

INFORMATION DISCLOSURE
OF THE
STATE-RELATED UNIVERSITIES

Staff Analysis
of 1998-99 Data
Reported Under 1998 Appropriations Acts

General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION
108 Finance Building
Harrisburg, Pennsylvania 17120
February 2000

The cover displays the obverse of the State Seal of the Commonwealth of Pennsylvania. The obverse of the seal contains a shield, upon which are emblazoned a sailing ship, a plough, and three sheaves of wheat. To the left of the shield is a stalk of Indian corn; to the right, an olive branch. The shield's crest is an eagle, and the entire design is encircled by the inscription "Commonwealth of Pennsylvania." These three symbols--the plough, the ship, and the sheaves of wheat--have, despite minor changes through the years, remained the traditional emblems of the Pennsylvania's State Seal. They were first found in the individual seals of several colonial Pennsylvania counties, which mounted their own identifying crests above the existing Penn Coat of Arms. Chester County's crest was a plough; Philadelphia County's crest was a ship under full sail; Sussex County, Delaware (then a part of provincial Pennsylvania) used a sheaf of wheat as its crest. The shield of the City of Philadelphia contained both a sheaf of wheat and a ship under sail. It was a combination of these sources that provided the three emblems now forming the obverse of the State Seal.

The release of this report should not be construed as an indication that the members of the Executive Committee of the Joint State Government Commission endorse all of the report's findings, recommendations or conclusions.

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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FOREWORD

Pursuant to Act Nos. 7A, 8A, 40A, and 44A of 1998, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 1998-99. Section II includes actual revenue and expenditure data for 1997-98 and 1998-99. Section III includes goods and services purchase contracts for 1998-99. Section IV includes current statements of retirement and tuition benefit policies.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 1997-98 dollar amounts from

those shown in last year's report. The universities may have revised some 1997-98 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The number and average salaries of full-time faculty and staff are presented for 1998-99. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT^o
1998-99

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Lecturer		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	23	\$61,589	20	\$47,064	29	\$40,116	10	\$35,839	25	\$26,407	107

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT^o
1998-99

Academic/administrative unit	<u>Executive/ administrative/ management</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical/ skilled/service</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	92	\$44,586	0	--	110	\$22,308	83	\$22,450	285

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Other</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
College of Agricultural Sciences	121	\$74,330	89	\$55,737	44	\$47,592	10	\$33,890	49	\$36,439	313
College of Arts & Architecture	31	67,235	74	48,505	32	37,423	13	25,916	1	nd	151
Smeal College of Business Administration	35	112,363	34	80,524	31	74,268	19	49,860	7	49,208	126
College of Communications	6	71,962	13	57,742	24	46,356	0	--	10	33,065	53
College of Earth & Mineral Sciences	65	85,292	33	61,635	19	47,572	13	28,725	83	34,738	213
College of Education	33	73,793	32	52,224	42	40,550	21	27,535	4	25,536	132
College of Engineering	122	90,406	73	66,803	57	53,221	15	27,435	50	36,830	317
College of Health & Human Development	48	78,421	34	57,436	66	46,410	62	32,904	35	34,688	245
College of The Liberal Arts	132	83,565	119	53,288	86	44,432	5	36,730	69	30,547	411
Eberly College of Science	118	88,858	51	57,413	57	45,141	30	30,470	60	33,335	316
Total	711		552		458		188		368		2,277
Academic Support Units:											
Computer & Information Systems	0	--	0	--	0	--	0	--	6	61,479	6
International Programs	0	--	0	--	0	--	1	nd	0	--	1
Research	1	nd	0	--	0	--	0	--	279	52,714	280
Undergraduate Education	0	--	1	nd	0	--	1	nd	3	nd	5
University Libraries	0	--	0	--	0	--	0	--	45	39,179	45
University Outreach	0	--	3	nd	16	42,760	16	31,359	2	nd	37
Total	1		4		16		18		335		374
Administrative Support Units:											
Educational Equity	0	--	0	--	0	--	0	--	1	nd	1
General & Academic Administration	0	--	0	--	0	--	0	--	1	nd	1
Intercollegiate Athletics	1	nd	0	--	4	58,566	16	55,085	27	27,420	48
Student Affairs	0	--	0	--	0	--	0	--	4	12,771	4
Total	1		0		4		16		33		54

Other Penn State Locations:

Abington	10	64,170	25	51,049	25	41,147	34	33,057	1	nd	95
Altoona	4	61,125	31	48,781	50	41,746	31	35,987	0	--	116
Beaver	1	nd	10	51,448	13	43,227	5	35,309	6	29,624	35
Berks	2	nd	12	51,838	29	43,257	8	42,573	10	37,238	61
Delaware County	10	63,600	17	54,491	18	43,693	4	43,031	7	30,082	56
DuBois	3	nd	9	49,219	17	39,614	17	38,606	0	--	46
Erie	10	70,132	32	62,821	51	50,686	10	48,013	51	38,133	154
Fayette	3	nd	15	52,394	8	42,261	6	37,430	11	34,169	43
Great Valley	1	nd	10	64,859	17	53,571	1	nd	2	nd	31
Harrisburg	20	77,551	49	60,167	54	48,984	14	35,743	5	32,133	142
Hazleton	4	62,113	11	50,490	14	41,899	18	34,748	5	32,120	52
Lehigh Valley	3	nd	6	46,717	5	45,278	2	nd	8	32,823	24
McKeesport	6	64,486	9	48,246	10	44,361	10	38,453	0	--	35
Mont Alto	3	nd	5	47,667	14	42,222	33	36,387	5	28,522	60
New Kensington	1	nd	14	51,477	13	45,727	8	39,663	0	--	36
Schuylkill	4	61,732	7	48,106	12	45,548	16	33,734	2	nd	41
Shenango	2	nd	5	50,954	11	42,708	11	39,765	2	nd	31
Wilkes-Barre	2	nd	7	51,393	15	45,623	12	34,659	1	nd	37
Worthington Scranton	3	nd	13	51,968	20	45,378	17	39,807	1	nd	54
York	5	62,312	16	49,614	14	45,971	17	31,096	7	30,957	59
Commonwealth College-Central Office	0	--	0	--	0	--	1	nd	0	--	1
Total	97		303		410		275		124		1,209
Dickinson School of Law ¹	14	99,862	1	nd	4	72,603	5	47,692	7	37,954	31
Total	14		1		4		5		7		31
Sub-total	824	82,529	860	56,383	892	46,612	502	35,583	867	40,640	3,945
College of Medicine at Hershey	125	104,308	115	85,690	182	71,240	26	33,015	36	34,299	484
Total	125		115		182		26		36		484
Grand total	949	85,398	975	59,839	1,074	50,786	528	35,456	903	40,387	4,429

1. Merger with Dickinson School of Law effective 1998-99.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
College of Agricultural Sciences	38	\$89,668	440	\$38,526	144	\$26,332	315	\$25,614	937
College of Arts & Architecture	8	97,485	21	32,519	30	27,214	11	29,405	70
Smeal College of Business Administration	13	129,607	54	34,031	41	24,330	5	24,682	113
College of Communications	3	nd	15	36,569	7	24,682	8	23,746	33
College of Earth & Mineral Sciences	10	120,250	31	38,170	45	27,745	25	31,602	111
College of Education	7	76,494	20	32,484	52	27,344	4	29,407	83
College of Engineering	30	109,828	76	40,659	105	25,853	45	35,193	256
College of Health & Human Development	14	98,978	29	34,175	76	26,907	36	26,070	155
College of The Liberal Arts	23	97,147	76	35,333	80	25,076	12	27,437	191
Eberly College of Science	14	119,384	48	38,966	83	25,268	59	30,755	204
Total	160		810		663		520		2,153
Academic Support Units:									
Computer & Information Systems	36	82,879	260	41,554	37	27,094	25	30,533	358
Enrollment Management & Administration	20	61,302	75	34,474	85	25,840	0	--	180
Graduate School	4	63,636	6	39,790	18	24,886	0	--	28
International Programs	3	nd	17	31,902	11	23,579	0	--	31
Research	55	79,502	305	54,682	146	26,960	194	33,531	700
Schreyer Honors College	2	nd	4	33,861	4	27,027	0	--	10
Undergraduate Education	16	60,552	44	36,272	27	28,418	4	25,997	91
University Arts Services	3	nd	19	32,273	7	26,145	2	nd	31
University Libraries	8	74,997	44	36,602	143	25,405	34	32,052	229
University Outreach	26	68,016	137	36,582	112	24,265	42	33,847	317
Total	173		911		590		301		1,975
Administrative Support Units:									
Development & Alumni Relations	50	64,824	82	34,705	71	24,258	3	nd	206
Educational Equity	6	53,532	12	37,027	6	28,412	0	--	24
Finance & Business	79	68,912	207	37,754	208	26,358	267	28,849	761
Finance & Business-Housing & Foods	19	56,016	62	35,062	61	24,255	464	25,137	606
Finance & Business-Physical Plant	30	62,543	90	42,739	47	26,160	734	30,741	901
General & Academic Administration	16	104,154	23	41,002	22	29,399	1	nd	62
Intercollegiate Athletics	13	71,942	70	34,699	52	25,940	43	32,438	178
Student Affairs	32	59,399	107	37,762	91	22,746	47	24,985	277
University Relations	11	60,178	22	35,566	9	23,405	2	nd	44
Total	256		675		567		1,561		3,059

Other Penn State Locations:

Abington	9	61,224	32	36,228	33	25,928	50	28,136	124
Altoona	10	59,250	47	32,267	47	24,055	68	27,625	172
Beaver	5	61,742	18	32,669	15	25,995	28	26,493	66
Berks	6	66,858	27	33,610	22	24,350	48	27,130	103
Delaware County	2	nd	22	36,924	16	25,467	23	27,314	63
DuBois	4	58,695	13	35,074	13	26,100	13	27,077	43
Erie	18	78,966	52	35,472	48	24,824	94	27,385	212
Fayette	4	66,507	11	35,018	17	25,314	12	27,644	44
Great Valley	5	78,333	20	36,218	27	25,042	14	28,523	66
Harrisburg	19	82,368	58	34,938	67	26,256	73	29,653	217
Hazleton	5	60,832	18	34,476	16	25,659	42	26,686	81
Lehigh Valley	2	nd	15	31,336	11	25,090	5	27,998	33
McKeesport	4	67,191	26	35,984	15	26,229	24	27,696	69
Mont Alto	6	58,026	16	35,157	19	23,512	35	27,010	76
New Kensington	3	nd	5	37,492	13	25,277	13	26,772	34
Schuylkill	3	nd	12	31,751	12	26,014	19	28,536	46
Shenango	5	58,704	7	39,658	14	24,991	15	27,531	41
Wilkes-Barre	5	68,368	12	32,406	16	24,522	14	27,736	47
Worthington Scranton	5	68,755	13	35,911	15	25,834	14	28,781	47
York	6	61,500	24	32,587	21	25,082	15	26,614	66
Commonwealth College-Central Office	6	79,140	11	41,608	9	29,780	0	--	26
Total	132		459		466		619		1,676
Dickinson School of Law ¹	9	103,677	17	41,068	26	25,239	12	28,417	64
Total	9		17		26		12		64
Sub-total	730	77,446	2,872	39,093	2,312	25,687	3,013	28,672	8,927
College of Medicine at Hershey	40	112,891	161	36,614	104	25,951	202	26,415	507
Total	40		161		104		202		507
Grand total	770	79,287	3,033	38,961	2,416	25,698	3,215	28,530	9,434

1. Merger with Dickinson School of Law effective 1998-99.
 nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost:											
College of Arts & Sciences	0	--	0	--	0	--	5	\$26,520	1	nd	6
College of General Studies	0	--	0	--	0	--	0	--	0	--	0
Education-University Service Programs	0	--	0	--	0	--	10	33,437	0	--	10
Faculty of Arts & Sciences-Dean's Office and Mellon Professors	10	\$107,688	2	nd	0	--	0	--	3	nd	15
Faculty of Arts & Sciences-Humanities	80	72,164	77	\$47,943	33	\$39,033	15	23,027	17	\$31,919	222
Faculty of Arts & Sciences-Natural Sciences	106	75,706	62	53,290	55	40,900	7	28,962	83	25,765	313
Faculty of Arts & Sciences-Social Sciences	54	81,275	42	54,495	19	45,858	0	--	7	35,828	122
Graduate School of Public & International Affairs	17	87,248	10	72,628	6	47,074	0	--	1	nd	34
Katz Graduate School of Business	33	99,788	17	66,873	17	69,260	0	--	6	61,113	73
Learning Research & Development Center	3	nd	0	--	2	nd	0	--	30	38,178	35
School of Education	21	73,263	50	58,284	12	44,827	3	nd	33	29,991	119
School of Engineering	44	83,757	37	61,025	14	51,413	0	--	22	21,273	117
School of Information Sciences	6	64,725	14	63,378	9	50,767	0	--	3	nd	32
School of Law	22	105,458	4	62,127	7	61,087	4	36,645	8	40,730	45
School of Social Work	12	74,670	13	59,163	5	50,219	0	--	4	49,297	34
Senior Vice Chancellor & Provost	1	nd	1	nd	0	--	0	--	10	36,901	12
University Center for International Studies	1	nd	0	--	1	nd	0	--	9	36,283	11
University Center for Social & Urban Research	0	--	0	--	0	--	0	--	5	37,031	5
University Honors College	1	nd	0	--	0	--	0	--	1	nd	2
University Libraries	0	--	0	--	0	--	0	--	59	34,476	59
University of Pittsburgh at Bradford	10	56,233	23	45,538	29	37,238	8	30,770	4	34,267	74
University of Pittsburgh at Greensburg	10	55,427	24	44,959	18	35,612	9	29,899	3	nd	64
University of Pittsburgh at Johnstown	19	60,057	68	46,968	26	34,648	20	31,644	9	48,540	142
University of Pittsburgh at Titusville	0	--	10	38,040	8	32,755	4	24,613	3	nd	25
Total	450		454		261		85		321		1,571

Senior Vice Chancellor, Health Administration:											
Senior Vice Chancellor, Health Administration	0	--	1	nd	2	nd	0	--	1	nd	4
Total	0		1		2		0		1		4
Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	26	99,638	27	64,824	51	49,088	2	nd	32	35,005	138
School of Dental Medicine	9	78,825	26	59,824	35	49,941	3	nd	10	60,898	83
School of Health & Rehabilitation Sciences	7	75,042	11	64,404	26	51,974	11	37,459	20	14,906	75
School of Nursing	3	nd	12	56,989	21	47,070	31	43,160	8	32,080	75
School of Pharmacy	11	70,282	10	57,880	20	48,815	2	nd	7	56,891	50
Senior Vice Chancellor, Health Sciences	0	--	2	nd	0	--	0	--	15	40,618	17
Total	56		88		153		49		92		438
Sub-total	506	80,095	543	53,009	416	45,540	134	33,441	414	33,467	2,013
School of Medicine Division: ¹											
School of Medicine	291	142,183	349	100,620	647	88,842	100	44,519	176	35,067	1,563
Total	291		349		647		100		176		1,563
Grand total	797	102,765	892	72,855	1,063	71,896	234	38,175	590	33,944	3,576

1. Formerly known as the University of Pittsburgh Medical Center.
nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	<u>Executive/ administrative/ managerial</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical, skilled, service and other</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	7	\$81,681	66	\$44,332	24	\$19,756	4	\$21,831	101
Chancellor	17	93,871	39	34,950	16	25,391	2	nd	74
General Counsel	7	79,783	1	nd	5	23,191	0	--	13
Secretary of the Board of Trustees	3	nd	1	nd	3	nd	0	--	7
Vice Chancellor, Institutional Advancement	25	71,015	52	35,467	27	19,943	0	--	104
Total	59		159		75		6		299
Executive Vice Chancellor:									
Associate Vice Chancellor, Business	18	61,859	91	32,068	119	16,227	230	25,596	458
Associate Vice Chancellor, Human Resources	13	70,317	36	26,726	12	17,518	18	13,592	79
Executive Vice Chancellor	1	nd	3	nd	0	--	0	--	4
Facilities Management	6	73,193	53	35,708	8	20,332	343	28,285	410
Vice Chancellor, Budget & Controller	35	69,390	89	32,906	59	19,025	0	--	183
Total	73		272		198		591		1,134
Senior Vice Chancellor & Provost:									
College of Arts & Sciences	2	nd	44	29,605	12	18,501	0	--	58
College of General Studies	6	56,813	18	27,322	11	20,286	0	--	35
Computing & Information Services	22	65,574	156	37,977	13	18,956	24	25,743	215
Education - University Service Programs	0	--	0	--	6	20,589	0	--	6
Faculty of Arts & Sciences-Dean's Office and Mellon Professors	2	nd	11	31,386	3	nd	0	--	16
Faculty of Arts & Sciences-Humanities	0	--	28	27,188	20	17,998	1	nd	49
Faculty of Arts & Sciences-Natural Sciences	4	55,386	129	25,819	44	20,191	22	28,705	199
Faculty of Arts & Sciences-Social Sciences	0	--	11	28,337	17	18,521	0	--	28
Graduate School of Public & International Affairs	2	nd	12	31,765	10	25,729	0	--	24
Katz Graduate School of Business	7	72,056	52	31,539	26	20,503	1	nd	86
Learning Research & Development Center	1	nd	31	32,017	10	22,187	0	--	42
School of Education	1	nd	26	30,034	19	22,629	3	nd	49
School of Engineering	3	nd	40	33,927	20	20,548	6	28,308	69
School of Information Sciences	1	nd	11	32,841	9	23,211	1	nd	22
School of Law	4	54,183	17	26,830	20	20,852	0	--	41
School of Social Work	3	nd	11	35,125	7	26,076	0	--	21
Senior Vice Chancellor & Provost	52	89,862	105	30,659	75	18,785	13	22,764	245
Summer Sessions	2	nd	3	nd	1	nd	0	--	6
University Center for International Studies	3	nd	26	29,472	11	18,269	0	--	40
University Center for Social & Urban Research	8	61,322	34	29,884	12	19,523	0	--	54
University Honors College	0	--	4	33,963	0	--	0	--	4
University Libraries	1	nd	78	23,426	26	20,634	0	--	105

University of Pittsburgh at Bradford	6	67,854	51	31,033	26	20,283	12	27,337	95
University of Pittsburgh at Greensburg	10	42,682	27	22,270	17	16,857	27	21,701	81
University of Pittsburgh at Johnstown	4	59,603	70	31,557	56	18,675	70	22,414	200
University of Pittsburgh at Titusville	4	58,379	19	24,267	11	15,308	10	21,087	44
Vice Chancellor, Student Affairs	12	66,293	82	32,493	42	19,976	4	18,806	140
Total	160		1,096		524		194		1,974
Senior Vice Chancellor, Health Administration:									
Senior Vice Chancellor, Health Administration	1	nd	24	34,783	5	23,149	35	18,478	65
Total	1		24		5		35		65
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	8	57,157	241	30,004	73	20,897	1	nd	323
School of Dental Medicine	1	nd	41	28,598	39	19,471	36	18,867	117
School of Health & Rehabilitation Sciences	1	nd	11	29,731	12	22,680	1	nd	25
School of Nursing	2	nd	22	30,542	15	19,808	1	nd	40
School of Pharmacy	1	nd	21	28,999	7	21,507	0	--	29
Senior Vice Chancellor, Health Sciences	6	140,435	11	27,150	12	16,652	0	--	29
Total	19		347		158		39		563
Sub total	312	72,457	1,898	31,374	960	19,515	865	25,375	4,035
School of Medicine Division: ¹									
School of Medicine	19	58,906	618	29,482	199	22,473	27	22,257	863
School of Medicine Division Administration	9	122,807	25	33,102	3	nd	69	21,091	106
Total	28		643		202		96		969
Grand total	340	73,033	2,541	30,931	1,162	20,031	961	24,980	5,004

1. Formerly known as the University of Pittsburgh Medical Center.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:											
Architecture Program/Landscape Architecture & Horticulture	0	--	5	\$55,769	3	nd	0	--	0	--	8
Center for Human Development	1	nd	0	--	0	--	0	--	0	--	1
Center for Public Policy	1	nd	0	--	0	--	0	--	0	--	1
College of Communication & Theatre	20	\$83,979	18	58,992	9	\$44,476	0	--	0	--	47
College of Education	42	81,724	19	63,260	20	46,093	0	--	0	--	81
College of Engineering & Science	16	87,286	11	73,544	2	nd	0	--	0	--	29
College of Music	19	77,501	11	64,659	11	41,459	0	--	0	--	41
College of Social Administration	10	78,082	7	58,899	5	48,629	0	--	0	--	22
Japan	4	73,424	0	--	0	--	0	--	0	--	4
Law School	35	116,719	10	92,315	6	35,172	0	--	0	--	51
Law School Library	0	--	1	nd	0	--	0	--	0	--	1
Liberal Arts	99	89,481	102	62,176	68	38,644	5	\$34,131	0	--	274
Music-Dance	6	73,278	2	nd	1	nd	0	--	0	--	9
School of Business & Management	49	101,035	54	76,430	19	64,879	7	53,671	0	--	129
Science & Technology	70	90,716	39	68,754	22	44,741	3	nd	0	--	134
Social Administration-Health Studies	5	79,055	4	53,829	2	nd	0	--	0	--	11
Tourism & Hospitality	5	74,444	0	--	0	--	0	--	0	--	5
Tyler School of Art	28	77,604	12	53,324	10	40,732	0	--	0	--	50
Tyler-Architecture	5	74,450	2	nd	1	nd	1	nd	0	--	9
Total	415		297		179		16		0		907
Vice-President, Administration:											
Department of Bands	1	nd	0	--	0	--	0	--	0	--	1
Total	1		0		0		0		0		1
Vice-President, Health Science Center:											
College of Allied Health Professions	12	82,897	21	60,624	28	52,581	2	nd	0	--	63
College of Pharmacy	8	84,394	8	74,309	9	61,698	0	--	0	--	25
Medical School	133	115,680	88	94,191	175	87,523	9	70,205	0	--	405
School of Dentistry	18	88,637	24	71,945	11	51,122	3	nd	0	--	56
School of Podiatry	6	83,848	8	57,236	13	55,700	3	nd	0	--	30
Total	177		149		236		17		0		579
Vice-President, Students:											
Health Services	0	--	1	nd	0	--	0	--	0	--	1
Total	0		1		0		0		0		1
Sub-total (excluding Medical School)	460		359		240		24		0		1,083
Grand total	593	95,207	447	72,002	415	63,947	33	52,031	0	--	1,488

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Executive Office of President	3	nd	3	nd	1	nd	0	--	7
Faculty Fellows	0	--	1	nd	0	--	0	--	1
Internal Audit	5	\$74,400	6	\$46,750	0	--	0	--	11
Office of Campus Development	0	--	1	nd	0	--	0	--	1
Office of Marketing	1	nd	0	--	0	--	0	--	1
University Counsel	1	nd	5	69,937	3	nd	0	--	9
University Secretary	0	--	1	nd	0	--	0	--	1
Total	10		17		4		0		31
Provost:									
Academic Resource Center	1	nd	5	30,604	1	nd	0	--	7
Ambler Campus Administration	7	56,674	13	31,692	18	\$24,877	2	nd	40
Architecture Program/Landscape									
Architecture & Horticulture	1	nd	1	nd	2	nd	2	nd	6
Blockson Collection	1	nd	2	nd	0	--	0	--	3
Center for Black Culture & History	1	nd	4	29,643	1	nd	0	--	6
Center for Human Development	6	57,811	47	32,474	6	23,298	1	nd	60
Center for Public Policy	15	67,479	33	35,864	9	25,925	0	--	57
Center for Social Policy	3	nd	11	29,823	4	25,544	1	nd	19
College of Communication & Theatre	3	nd	13	34,326	6	23,687	6	\$28,155	28
College of Education	6	67,551	14	31,677	23	23,357	0	--	43
College of Engineering & Science	3	nd	4	36,027	3	nd	3	nd	13
College of Music	10	51,220	5	29,111	3	nd	1	nd	19
College of Social Administration	5	54,850	7	36,862	7	23,148	0	--	19
Development Disability Center	5	67,115	14	33,863	2	nd	0	--	21
Evening & Student Support Services	0	--	1	nd	0	--	0	--	1
Executive MBA Program	1	nd	1	nd	0	--	0	--	2
Extension Services	1	nd	7	32,097	1	nd	0	--	9
Faculty Senate	0	--	1	nd	0	--	0	--	1
Graduate School Administration	1	nd	6	35,924	0	--	0	--	7
Harrisburg Campus	2	nd	4	27,846	1	nd	0	--	7
Health Science Center Academic Administration	1	nd	3	nd	0	--	0	--	4
International Law Program	1	nd	2	nd	0	--	0	--	3
Japan	0	--	2	nd	0	--	0	--	2
Law School	17	71,290	20	37,982	9	29,608	1	nd	47
Law School Library	3	nd	10	33,335	1	nd	0	--	14
Law School Trial Advocacy	1	nd	1	nd	0	--	0	--	2
Liberal Arts	14	58,130	42	29,082	55	25,152	4	30,133	115
Math Learning Center	0	--	1	nd	0	--	0	--	1
Military Science	0	--	0	--	1	nd	0	--	1
Music-Dance	0	--	2	nd	0	--	0	--	2

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 1998-99--(continued)

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost--(continued):									
Office of Vice Provost	6	79,509	1	nd	0	--	0	--	7
Paley Library	12	65,301	51	31,577	36	23,303	2	nd	101
Provost	3	nd	4	39,998	1	nd	0	--	8
Rome	1	nd	0	--	0	--	0	--	1
School of Business & Management	18	59,986	31	30,284	19	24,807	0	--	68
Science & Technology	11	56,821	16	32,800	19	26,316	16	31,861	62
Social Administration-Health Studies	0	--	2	nd	1	nd	0	--	3
Study Abroad	1	nd	3	nd	0	--	0	--	4
Temple Center City & Continuing Education	3	nd	4	32,394	1	nd	1	nd	9
Tourism & Hospitality	2	nd	1	nd	2	nd	0	--	5
TU Press-Administration	6	64,166	6	32,473	1	nd	1	nd	14
Tyler School of Art	8	46,573	5	30,216	12	24,591	2	nd	27
Tyler-Architecture	1	nd	0	--	1	nd	0	--	2
University Honors	1	nd	0	--	1	nd	0	--	2
University Writing Center	2	nd	0	--	0	--	0	--	2
Vice Provost for Faculty	1	nd	1	nd	0	--	0	--	2
Vice Provost for Undergraduate Studies	5	62,699	9	36,894	0	--	0	--	14
Total	190		410		247		43		890
Vice-President:									
Admissions	6	48,434	8	24,306	18	22,101	0	--	32
Catalogue Distribution	0	--	0	--	1	nd	0	--	1
Director of Communications	3	nd	6	31,271	1	nd	0	--	10
Office of Publications	2	nd	3	nd	1	nd	0	--	6
Student Academic Records	2	nd	1	nd	13	24,015	0	--	16
Student Financial Services	17	47,352	28	27,774	24	25,065	0	--	69
University Relations Administration	5	60,177	1	nd	3	nd	1	nd	10
WRTI Operations-Temple Radio Station	4	45,475	6	42,103	1	nd	0	--	11
Total	39		53		62		1		155
Vice-President, Administration:									
Athletic Development	2	nd	1	nd	0	--	0	--	3
Athletic Medicine	1	nd	5	31,418	0	--	0	--	6
Athletics-Student Advising	0	--	4	32,172	0	--	0	--	4
Government Relations	0	--	0	--	1	nd	0	--	1
Intercollegiate Athletics	8	70,740	42	51,921	6	28,468	4	21,370	60
Office of Affirmative Action	1	nd	2	nd	1	nd	0	--	4
Office of Vice-President Administration	1	nd	1	nd	2	nd	0	--	4
Total	13		55		10		4		82

Vice-President, CFO & Treasurer:									
Associate Vice-President for Budget & Planning	3	nd	2	nd	0	--	0	--	5
Associate Vice-President for Business Services	3	nd	2	nd	0	--	0	--	5
Cash Operations	2	nd	2	nd	8	24,357	0	--	12
Comptroller-Administration	14	65,600	17	34,415	17	25,179	0	--	48
Duplicating Services Administration	1	nd	0	--	9	27,705	0	--	10
Executive Compensation	28	173,157	0	--	0	--	0	--	28
Human Resources	21	62,850	16	37,011	19	25,884	1	nd	57
Malpractice Insurance	0	--	2	nd	1	nd	0	--	3
Parking Services	4	42,162	4	28,151	4	25,796	0	--	12
Purchasing	3	nd	8	29,506	2	nd	0	--	13
Risk Management	1	nd	0	--	0	--	0	--	1
Staff Benefits Management	5	75,240	5	40,751	8	21,934	0	--	18
Sugarloaf Conference Center Administration	2	nd	0	--	0	--	0	--	2
Vice-President for Financial Affairs & Treasurer	1	nd	1	nd	1	nd	0	--	3
Total	88		59		69		1		217
Vice-President, Computers/Information:									
Computer Activity Administration	35	76,575	125	44,699	6	28,009	1	nd	167
Data Communications	0	--	4	39,697	0	--	0	--	4
Information Processing Center	1	nd	1	nd	0	--	0	--	2
Instructional Support Services	1	nd	0	--	0	--	4	27,533	5
Measurement & Research Center	6	63,601	6	34,077	5	29,386	0	--	17
Secretarial Support Services	0	--	0	--	2	nd	0	--	2
Student Data Systems	1	nd	2	nd	0	--	0	--	3
Telephone & Telegraph	6	64,908	7	41,779	12	24,290	10	37,996	35
Vice-President for Computer & Information Services	1	nd	0	--	1	nd	0	--	2
Voice Information Systems	1	nd	0	--	0	--	0	--	1
Total	52		145		26		15		238
Vice-President, Development/Alumni Affairs:									
Alumni Offices-Administration	3	nd	0	--	5	23,132	0	--	8
Development Office	20	71,738	8	32,794	6	26,535	0	--	34
Special Events	1	nd	0	--	1	nd	0	--	2
Telefund	1	nd	0	--	0	--	0	--	1
Total	25		8		12		0		45
Vice-President, Health Science Center:									
College of Allied Health Professions	2	nd	8	30,695	13	26,810	0	--	23
College of Pharmacy	4	69,583	5	32,898	10	26,739	2	nd	21
Environmental Health & Safety	2	nd	6	38,652	1	nd	3	nd	12
Health Science Center-Development	6	50,029	0	--	6	29,293	0	--	12
Health Science Center-Library	3	nd	9	34,213	4	24,119	2	nd	18
Institute on Aging	1	nd	2	nd	1	nd	0	--	4
Medical School	109	62,238	228	42,607	334	27,940	77	31,461	748
School of Dentistry	10	64,917	16	33,023	41	24,268	33	25,124	100
School of Podiatry	18	68,209	14	30,020	29	25,630	14	27,162	75
Senior Vice-President, Health Science Center	2	nd	1	nd	1	nd	0	--	4
Total	157		289		440		131		1,017

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 1998-99--(continued)

Academic/administrative unit	<u>Executive/ administrative/ managerial</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical, skilled, service and other</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Vice-President, Safety & Facilities:									
Campus Safety Services	4	61,034	2	nd	2	nd	189	28,499	197
Community Relations	1	nd	2	nd	0	--	0	--	3
Facilities Management-Health Science Center	4	54,142	4	45,796	3	nd	77	36,816	88
Facilities Management-Main Campus	24	62,335	10	41,373	13	23,270	331	28,766	378
Total	33		18		18		597		666
Vice-President, Students:									
Career Services Administration	2	nd	5	31,719	3	nd	0	--	10
Co-curricular Services	4	35,050	4	31,854	2	nd	1	nd	11
Health Services	2	nd	13	45,670	3	nd	0	--	18
Recreation Services	3	nd	6	27,555	1	nd	0	--	10
Residence Hall Administration	6	46,303	13	29,745	7	25,382	39	25,545	65
Russell Conwell Center	7	43,995	12	29,842	4	22,912	0	--	23
Student Affairs Administration	1	nd	1	nd	1	nd	0	--	3
Student Publications Administration	0	--	1	nd	0	--	0	--	1
Student Support Services	6	42,392	12	41,684	5	24,950	0	--	23
Vice-President for Students	3	nd	1	nd	0	--	0	--	4
Total	34		68		26		40		168
Sub-total (excluding Medical School)	532		894		580		755		2,761
Grand total	641	67,871	1,122	37,417	914	26,133	832	29,583	3,509

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Comparative summaries of actual operating revenues and expenditures, for general funds and auxiliary enterprises, are presented for 1997-98 and 1998-99. Operating expenditures, separated into salaries and wages, employee benefits, travel and other operating expenditures, are shown by academic and administrative unit for the two years. When reported, operating expenditures are also shown by expenditure type for these years. Academic and administrative units and expenditure types are defined by each university.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$12,447,061	41.9%	\$13,536,018	42.2%	\$1,088,957	8.7%
State Appropriations	10,684,000	36.0	11,032,000	34.4	348,000	3.3
Other	6,559,541	22.1	7,485,842	23.4	926,301	14.1
Grand total revenues	29,690,602	100.0	32,053,860	100.0	2,363,258	8.0
Operating Expenditures:						
Instructional:						
Salary & Wages	13,928,500	46.4	14,807,810	43.4	879,310	6.3
Employee Benefits	2,856,790	9.5	3,545,017	10.4	688,227	24.1
Travel	626,492	2.1	373,677	1.1	-252,815	-40.4
Other	12,605,974	42.0	15,365,040	45.1	2,759,067	21.9
Grand total expenditures	30,017,756	100.0	34,091,544	100.0	4,073,788	13.6

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$2,619,230	8.7%	\$1,822,666	5.3%	-\$796,564	-30.4%
Administration & Institutional Support	6,458,652	21.5	7,178,190	21.1	719,538	11.1
Instruction	12,422,196	41.4	10,465,438	30.7	-1,956,758	-15.8
Sponsored Programs	1,430,530	4.8	4,120,288	12.1	2,689,758	188.0
Student Aid	2,489,631	8.3	6,489,994	19.0	4,000,363	160.7
Student Services	4,597,517	15.3	4,014,968	11.8	-582,549	-12.7
Grand total expenditures	30,017,756	100.0	34,091,544	100.0	4,073,788	13.6

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Advising Center	\$23	Office of Financial Aid	\$38
Academic Affairs	2,681	Office of M.I.S.	4,330
Automobile & Trucking	2,186	Office of Physical Plant	226
Baseball	1,558	Office of Public Information	33
Basketball	4,891	Office of Purchasing	721
Biology	939	Office of the President	11,385
Board of Trustees	9,154	Office of Vice-President for Enrollment Planning & Student Life	3,375
Bowling	814	Office of Vice-President for Fiscal Affairs	333
Building-General Supplies & Expenses	42	Office of Vice-President for Planning & External Affairs	14,206
Career Services	660	Personnel Office	239
Chemistry	84	Philosophy	331
Commencement & Convocations	3,613	Physical & Health Education	1,723
Controller's Office	2,198	Physics	221
Debating	2,534	Political Science	272
Director of Student Activity	9,562	Public Safety & Security	197
Economics & Business	863	Religion	306
Education	3,608	Research & Publications Committee	265
English	2,429	Residential Life & Student Conduct	45
Faculty Conference	3,416	Soccer	1,768
Faculty Development	829	Sociology	776
Founders Day	100	Special Assistant to President-Giving	8,368
General Administrative	2,157	Staff Recruitment	5,156
Guidance & Counseling	803	Student Development & Orientation	4,325
Health & Medical	1,950	Student Government Association	6,086
History	148	Tennis	1,166
Honors Program	17,712	Track & Cross Country	46,797
Human Services	43,969	University Programs	598
IMC	1,421	Urban Center	2,673
Institutional Research	288	Women's Basketball	6,802
International Student Affairs	89	Women's Track	205
Language & Linguistics	4,891	Women's Volleyball	649
Lecturers & Recitals	246		
Library	930	Sub-total	271,661
Mathematics	1,388		
Music	1,719	Sponsored Programs	102,016
Office of Admissions	17,331		
Office of Alumni Relations	820	Grand total	373,677

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$6,574,997	100.0%	\$7,226,486	100.0%	\$651,489	9.9%
Operating Expenditures:						
Grand total expenditures	6,918,329	100.0	5,678,729	100.0	-1,239,600	-17.9

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1997-98 vs. 1998-99

Category	1997-98 ^a		1998-99		1997-98 ^a vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$455,137,990	50.0%	\$490,754,639	50.1%	\$35,616,649	7.8%
State Appropriations	271,752,000	29.8	280,590,000	28.7	8,838,000	3.3
Departmental Income	132,656,230	14.6	143,913,158	14.7	11,256,928	8.5
Other Operating Income	51,188,565	5.6	54,452,122	5.6	3,263,557	6.4
Sub-total ¹	910,734,785	100.0	969,709,919	99.1	58,975,134	6.5
Dickinson School of Law ²	0	0.0	9,242,635	0.9	--	--
University Hospital	0	0.0	0	0.0	--	--
Grand total revenues	910,734,785	100.0	978,952,554	100.0	--	--
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	468,084,526	52.5	502,393,110	52.8	34,308,584	7.3
Employee Benefits ³	138,278,420	15.5	143,110,027	15.0	4,831,607	3.5
Travel	15,164,541	1.7	15,851,878	1.7	687,337	4.5
Other Operating Expenditures	263,781,885	29.6	280,345,912	29.5	16,564,027	6.3
Sub-total ¹	885,309,372	99.3	941,700,927	99.0	56,391,555	6.4
Dickinson School of Law ²	0	0.0	9,486,526	1.0	--	--
University Hospital	6,648,344	0.7	0	0.0	--	--
Grand total expenditures	891,957,716	100.0	951,187,453	100.0	--	--

1. Includes College of Medicine at Hershey; excludes Dickinson School of Law.

2. Merger with Dickinson School of Law effective 1998-99.

3. Includes employee benefits billed and employee benefits allocated to units.

a. Reflects the transfer of the University Hospitals to Penn State Geisinger Health Systems as of July 1, 1997.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1997-98

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$32,602,282	\$12,987,809 ^a	\$1,474,390	\$14,462,123	\$61,526,604	39.8% ^a	2.4%
College of Arts & Architecture	10,679,030	3,200,441	309,490	1,671,667	15,860,628	30.0	2.0
Smeal College of Business Administration	16,772,868	5,016,109	621,854	4,262,532	26,673,363	29.9	2.3
College of Communications	3,734,999	1,123,992	123,154	534,644	5,516,789	30.1	2.2
College of Earth & Mineral Sciences	13,883,590	4,179,398	308,284	3,785,958	22,157,230	30.1	1.4
College of Education	9,369,878	2,826,641	377,175	2,718,153	15,291,847	30.2	2.5
College of Engineering	29,724,722	8,739,835	834,660	6,928,094	46,227,311	29.4	1.8
College of Health & Human Development	17,218,039	5,106,414	436,002	4,236,253	26,996,708	29.7	1.6
College of The Liberal Arts	33,625,765	10,185,681	833,241	2,875,026	47,519,713	30.3	1.8
Eberly College of Science	27,442,373	8,202,836	598,928	7,190,215	43,434,352	29.9	1.4
Total	195,053,546	61,569,156	5,917,178	48,664,665	311,204,545	31.6	1.9
Academic Support Units:							
Computer & Information Systems	14,238,354	4,088,857	408,669	15,185,313	33,921,193	28.7	1.2
Enrollment Management & Administration	6,603,160	1,783,359	251,472	15,832,943	24,470,934	27.0	1.0
Graduate School	2,710,029	793,133	129,621	3,350,827	6,983,610	29.3	1.9
International Programs	759,219	215,305	20,880	171,716	1,167,120	28.4	1.8
Research	8,653,008	2,531,724	396,353	3,831,073	15,412,158	29.3	2.6
Schreyer Honors College	234,878	64,821	9,587	113,470	422,756	27.6	2.3
Undergraduate Education	3,195,742	870,567	151,346	1,038,268	5,255,923	27.2	2.9
University Arts Services	1,368,781	348,648	62,149	1,829,998	3,609,576	25.5	1.7
University Libraries	10,464,724	2,871,217	144,477	12,508,496	25,988,914	27.4	0.6
University Outreach	16,513,732	4,595,452	1,047,111	13,205,598	35,361,893	27.8	3.0
Total	64,741,627	18,163,083	2,621,665	67,067,702	152,594,077	28.1	1.7
Administrative Support Units:							
Development & Alumni Relations	7,551,058	2,187,753	532,879	1,452,975	11,724,665	29.0	4.5
Educational Equity	1,031,150	288,274	39,051	393,773	1,752,248	28.0	2.2
Finance & Business	16,768,867	4,840,698	1,010,408	16,322,259	38,942,232	28.9	2.6
Finance & Business-Physical Plant	18,802,038	5,473,827	214,994	35,045,921	59,536,780	29.1	0.4
General & Academic Administration	8,072,410	2,460,433	457,020	1,631,022	12,620,885	30.5	3.6
Intercollegiate Athletics	1,546,545	351,149	145,937	682,851	2,726,482	22.7	5.4
Student Affairs	8,651,227	2,410,431	111,500	7,890,234	19,063,392	27.9	0.6
University Relations	1,708,369	509,666	77,426	603,026	2,898,487	29.8	2.7
Total	64,131,664	18,522,231	2,589,215	64,022,061	149,265,171	28.9	1.7

Other Penn State Locations:								
Abington	9,224,174	2,648,396	206,410	4,315,883	16,394,863	28.7	1.3	
Altoona	10,032,545	2,881,365	360,860	5,278,639	18,553,409	28.7	1.9	
Beaver	3,277,629	957,144	94,041	1,226,421	5,555,235	29.2	1.7	
Berks	5,685,202	1,648,075	152,642	2,363,648	9,849,567	29.0	1.5	
Delaware County	5,067,421	1,458,392	109,141	1,450,832	8,085,786	28.8	1.3	
DuBois	3,729,441	1,067,477	84,142	1,098,732	5,979,792	28.6	1.4	
Erie	13,593,247	3,962,878	468,703	4,028,510	22,053,338	29.2	2.1	
Fayette	3,594,966	1,064,428	54,183	721,325	5,434,902	29.6	1.0	
Great Valley	5,834,096	1,665,944	201,732	4,712,784	12,414,556	28.6	1.6	
Harrisburg	15,106,527	4,449,285	359,310	4,663,364	24,578,486	29.5	1.5	
Hazleton	4,393,394	1,296,151	104,286	1,870,905	7,664,736	29.5	1.4	
Lehigh Valley	2,493,192	737,187	129,990	760,703	4,121,072	29.6	3.2	
McKeesport	3,607,366	1,059,929	53,850	708,577	5,429,722	29.4	1.0	
Mont Alto	4,238,006	1,242,620	124,707	1,184,613	6,789,946	29.3	1.8	
New Kensington	3,174,388	932,836	47,880	1,203,802	5,358,906	29.4	0.9	
Schuylkill	3,444,777	1,009,590	90,259	1,097,188	5,641,814	29.3	1.6	
Shenango	3,294,684	954,326	78,491	957,537	5,285,038	29.0	1.5	
Wilkes-Barre	3,801,700	1,098,638	79,315	1,169,788	6,149,441	28.9	1.3	
Worthington Scranton	4,565,714	1,352,648	103,627	1,161,877	7,183,866	29.6	1.4	
York	5,488,201	1,591,803	135,129	1,748,667	8,963,800	29.0	1.5	
Greater Pittsburgh	452,580	126,412	37,460	210,658	827,110	27.9	4.5	
Commonwealth College-Central Office	1,307,551	403,769	136,771	1,243,201	3,091,292	30.9	4.4	
Total	115,406,801	33,609,293	3,212,929	43,177,654	195,406,677	29.1	1.6	
College of Medicine at Hershey	28,750,888	6,414,657	823,554	40,606,284	76,595,383	22.3	1.1	
General Revenue	0	0	0	243,519	243,519	0.0	0.0	
Sub-total	468,084,526	138,278,420	15,164,541	263,781,885	885,309,372	29.5	1.7	
University Hospital ²	2,471,113	0	7,347	4,169,884	6,648,344	0.0	0.1	
Grand total ²	470,555,639	138,278,420	15,171,888	267,951,769	891,957,716	29.4	1.7	

1. Includes employee benefits billed and employee benefits allocated to units.

2. Reflects the transfer of the University Hospitals to Penn State Geisinger Health System as of July 1, 1997.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$33,568,175	\$13,298,610 ^a	\$1,277,794	\$11,143,197	\$59,287,776	39.6% ^a	2.2%
College of Arts & Architecture	11,231,537	3,283,643	334,187	1,611,141	16,460,508	29.2	2.0
Smeal College of Business Administration	17,726,333	5,138,249	593,825	4,641,765	28,100,172	29.0	2.1
College of Communications	4,205,930	1,226,597	96,852	622,876	6,152,255	29.2	1.6
College of Earth & Mineral Sciences	14,221,874	4,136,422	253,893	3,607,083	22,219,272	29.1	1.1
College of Education	9,967,178	2,896,911	401,384	1,585,278	14,850,751	29.1	2.7
College of Engineering	31,230,711	8,871,756	849,158	7,274,409	48,226,034	28.4	1.8
College of Health & Human Development	18,428,103	5,306,827	535,889	3,560,775	27,831,594	28.8	1.9
College of The Liberal Arts	36,700,017	10,766,449	889,790	3,543,637	51,899,893	29.3	1.7
Eberly College of Science	28,742,069	8,319,619	623,895	7,693,039	45,378,622	28.9	1.4
Total	206,021,927	63,245,083	5,856,667	45,283,200	320,406,877	30.7	1.8
Academic Support Units:							
Computer & Information Systems	15,418,271	4,290,906	451,772	17,885,481	38,046,430	27.8	1.2
Enrollment Management & Administration	6,648,201	1,757,629	231,770	16,132,191	24,769,791	26.4	0.9
Graduate School	2,512,428	718,343	96,986	3,567,644	6,895,401	28.6	1.4
International Programs	901,392	243,120	108,990	207,829	1,461,331	27.0	7.5
Research	9,873,617	2,812,196	452,588	4,741,645	17,880,046	28.5	2.5
Schreyer Honors College	276,794	78,431	21,036	231,067	607,328	28.3	3.5
Undergraduate Education	3,302,722	886,046	115,313	990,998	5,295,079	26.8	2.2
University Arts Services	1,483,634	371,022	76,346	1,764,433	3,695,435	25.0	2.1
University Libraries	10,828,833	2,902,588	155,902	12,379,587	26,266,910	26.8	0.6
University Outreach	18,139,142	4,875,917	1,116,334	13,912,388	38,043,781	26.9	2.9
Total	69,385,034	18,936,198	2,827,037	71,813,263	162,961,532	27.3	1.7
Administrative Support Units:							
Development & Alumni Relations	8,201,260	2,299,882	579,882	2,275,574	13,356,598	28.0	4.3
Educational Equity	991,604	263,221	38,565	434,365	1,727,755	26.5	2.2
Finance & Business	16,524,847	4,633,401	1,095,607	19,360,830	41,614,685	28.0	2.6
Finance & Business-Physical Plant	19,748,208	5,519,221	182,671	35,549,659	60,999,759	27.9	0.3
General & Academic Administration	8,383,686	2,473,515	395,271	1,468,208	12,720,680	29.5	3.1
Intercollegiate Athletics	1,561,733	335,083	175,030	987,949	3,059,795	21.5	5.7
Student Affairs	9,290,189	2,537,480	125,865	9,909,339	21,862,873	27.3	0.6
University Relations	1,889,214	543,778	64,731	674,071	3,171,794	28.8	2.0
Total	66,590,741	18,605,581	2,657,622	70,659,995	158,513,939	27.9	1.7

Other Penn State Locations:

Abington	9,883,165	2,745,873	230,327	4,267,967	17,127,332	27.8	1.3
Altoona	11,425,305	3,217,615	443,798	6,078,831	21,165,549	28.2	2.1
Beaver	3,482,957	993,489	113,639	1,172,443	5,762,528	28.5	2.0
Berks	6,271,229	1,773,710	171,906	2,292,536	10,509,381	28.3	1.6
Delaware County	5,803,505	1,619,114	116,944	1,607,052	9,146,615	27.9	1.3
DuBois	3,848,925	1,094,651	87,654	1,179,250	6,210,480	28.4	1.4
Erie	14,852,566	4,198,565	523,711	5,367,078	24,941,920	28.3	2.1
Fayette	3,830,918	1,090,211	58,535	907,801	5,887,465	28.5	1.0
Great Valley	6,477,286	1,798,398	207,151	4,615,773	13,098,608	27.8	1.6
Harrisburg	15,963,809	4,563,567	377,055	4,505,495	25,409,926	28.6	1.5
Hazleton	4,609,111	1,313,337	123,519	1,658,152	7,704,119	28.5	1.6
Lehigh Valley	2,682,029	769,617	125,019	821,710	4,398,375	28.7	2.8
McKeesport	3,691,509	1,039,269	48,117	881,041	5,659,936	28.2	0.9
Mont Alto	4,781,619	1,363,955	153,118	1,404,719	7,703,411	28.5	2.0
New Kensington	3,383,232	956,260	72,080	1,237,657	5,649,229	28.3	1.3
Schuylkill	3,810,593	1,081,264	72,347	1,360,148	6,324,352	28.4	1.1
Shenango	3,429,189	971,721	88,331	835,683	5,324,924	28.3	1.7
Wilkes-Barre	3,738,571	1,048,771	85,821	1,162,165	6,035,328	28.1	1.4
Worthington Scranton	5,060,786	1,445,822	124,989	1,347,831	7,979,428	28.6	1.6
York	5,822,879	1,640,220	137,376	1,976,776	9,577,251	28.2	1.4
Greater Pittsburgh	139,339	38,506	18,506	154,560	350,911	27.6	5.3
Commonwealth College-Central Office	1,474,492	427,811	102,982	1,240,111	3,245,396	29.0	3.2
Total	124,463,014	35,191,746	3,482,925	46,074,779	209,212,464	28.3	1.7
College of Medicine at Hershey	35,932,394	7,131,419	1,027,627	46,182,754	90,274,194	19.8	1.1
General Revenue	0	0	0	331,921	331,921	0.0	0.0
Sub-total	502,393,110	143,110,027	15,851,878	280,345,912	941,700,927	28.5	1.7
Dickinson School of Law ²	4,849,516	1,213,237	184,783	3,238,990	9,486,526	25.0	1.9
University Hospital	0	0	0	0	0	0.0	0.0
Grand total	507,242,626	144,323,264	16,036,661	283,584,902	951,187,453	28.5	1.7

1. Includes employee benefits billed and employee benefits allocated to units.

2. Merger with Dickinson School of Law effective 1998-99.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
1997-98 vs. 1998-99

Category	1997-98 ^a		1998-99		1997-98 ^a vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$11,944,698	4.2%	\$13,285,031	4.4%	\$1,340,333	11.2%
Communication Services	16,084,217	5.7	17,585,648	5.9	1,501,431	9.3
Conferences & Group Activities	11,496,422	4.1	12,362,322	4.1	865,900	7.5
Debt Service	793,700	0.3	793,700	0.3	0	0.0
Employee Benefits Billed	658,041	0.2	565,801	0.2	-92,240	-14.0
Equipment Budget	48,121,642	16.9	45,767,892	15.2	-2,353,750	-4.9
Freight Charges	103,579	b	108,178	b	4,599	4.4
Insurance & Interest	5,020,689	1.8	4,800,944	1.6	-219,745	-4.4
Legal Expense	3,482,797	1.2	4,713,782	1.6	1,230,985	35.3
Miscellaneous	7,004,111	2.5	9,988,157	3.3	2,984,046	42.6
Property Expense	4,110,567	1.4	4,514,886	1.5	404,319	9.8
Publications, Printing & Copying	11,645,641	4.1	12,634,278	4.2	988,637	8.5
Repairs, Alterations & Capital	47,601,191	16.8	48,059,751	16.0	458,560	1.0
Research Facilities	1,000,000	0.4	1,000,000	0.3	0	0.0
Student Aid	21,672,995	7.6	22,672,996	7.6	1,000,001	4.6
Supplies & Materials for Resale	5,007,944	1.8	5,122,378	1.7	114,434	2.3
Supplies, Materials & Services	44,720,268	15.8	52,212,753	17.5	7,492,485	16.8
Travel Expense	15,164,541	5.3	15,851,878	5.3	687,337	4.5
Utilities Purchased	23,971,424	8.4	24,723,216	8.2	751,792	3.1
Sub-total ²	279,604,467	98.5	296,763,591	98.9	17,159,124	6.1
Dickinson School of Law ³	0	0.0	3,437,542	1.1	--	--
University Hospital	4,177,231	1.5	0	0.0	--	--
Grand total	283,781,698	100.0	300,201,133	100.0	--	--

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey; excludes Dickinson School of Law.

3. Merger with Dickinson School of Law effective 1998-99.

a. Reflects the transfer of the University Hospitals to Penn State Geisinger Health System as of July 1, 1997.

b. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Student Fees, Sales, etc.	\$181,796,968	100.0%	\$194,096,852	99.8%	\$12,299,884	6.8%
Total ¹	181,796,968		194,096,852			
Dickinson School of Law ²	0	0.0	357,586	0.2	--	--
Grand total revenues	181,796,968	100.0	194,454,438	100.0	--	--
Operating Expenditures:						
Total Salaries & Wages	42,812,025	24.5	44,627,991	23.5	1,815,966	4.2
Employee Benefits ³	11,450,197	6.5	12,973,222	6.8	1,523,025	13.3
Travel	4,785,220	2.7	5,264,237	2.8	479,017	10.0
Other Operating Expenditures	116,040,165	66.3	126,479,250	66.7	10,439,085	9.0
Total ¹	175,087,607	100.0	189,344,700	99.8	14,257,093	8.1
Dickinson School of Law ²	0	0.0	334,694	0.2	--	--
Grand total expenditures	175,087,607	100.0	189,679,394	100.0	--	--

1. Includes College of Medicine at Hershey; excludes Dickinson School of Law.
2. Merger with Dickinson School of Law effective 1998-99.
3. Includes employee benefits billed only.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1997-98

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$799,589	\$238,212	\$16,618	\$1,386,221	\$2,440,640	29.8%	0.7%
College of Medicine at Hershey	1,136,089	245,236	21,058	4,271,136	5,673,519	21.6	0.4
Dickinson School of Law ²	0	0	0	0	0	0.0	0.0
Total	1,935,678	483,448	37,676	5,657,357	8,114,159	25.0	0.5
Support Units:							
Computer & Information Systems	1,837,386	582,515	161,199	10,266,373	12,847,473	31.7	1.3
Finance & Business	27,909,166	7,225,573	252,400	83,645,803	119,032,942	25.9	0.2
Intercollegiate Athletics	9,437,518	2,625,857	4,286,038	13,954,559	30,303,972	27.8	14.1
Student Affairs	1,692,277	532,804	47,907	2,516,073	4,789,061	31.5	1.0
Total	40,876,347	10,966,749	4,747,544	110,382,808	166,973,448	26.8	2.8
Grand total	42,812,025	11,450,197	4,785,220	116,040,165	175,087,607	26.7	2.7

1. Includes employee benefits billed only.

2. Merger with Dickinson School of Law effective 1998-99.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$832,047	\$247,120	\$13,940	\$1,567,319	\$2,660,426	29.7%	0.5%
College of Medicine at Hershey	1,397,052	251,728	27,848	2,845,600	4,522,228	18.0	0.6
Dickinson School of Law ²	129,343	44,323	0	161,028	334,694	34.3	0.0
Total	2,358,442	543,171	41,788	4,573,947	7,517,348	23.0	0.6
Support Units:							
Computer & Information Systems	1,901,574	615,721	129,907	9,959,903	12,607,105	32.4	1.0
Finance & Business	29,855,519	8,386,970	361,935	91,734,987	130,339,411	28.1	0.3
Intercollegiate Athletics	8,888,117	2,905,928	4,682,596	17,784,787	34,261,428	32.7	13.7
Student Affairs	1,753,682	565,755	48,011	2,586,654	4,954,102	32.3	1.0
Total	42,398,892	12,474,374	5,222,449	122,066,331	182,162,046	29.4	2.9
Grand total	44,757,334	13,017,545	5,264,237	126,640,278	189,679,394	29.1	2.8

1. Includes employee benefits billed only.

2. Merger with Dickinson School of Law effective 1998-99.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
1997-98 vs. 1998-99

Category	1997-98 ^a		1998-99		1997-98 ^a vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$97,810	0.1%	\$271,363	0.2%	\$173,553	177.4%
Communication Services	9,571,011	7.2	9,774,916	6.7	203,905	2.1
Conferences & Group Activities	1,276,926	1.0	1,420,120	1.0	143,194	11.2
Debt Service	6,984,930	5.3	8,549,248	5.9	1,564,318	22.4
Deferred Maintenance	9,346,000	7.1	8,801,050	6.1	-544,950	-5.8
Employee Benefits Billed	11,450,280	8.7	12,973,222	9.0	1,522,942	13.3
Equipment Budget	3,405,967	2.6	3,292,808	2.3	-113,159	-3.3
Freight Charges	4,094	b	4,149	b	55	1.3
Insurance & Interest	430,102	0.3	578,604	0.4	148,502	34.5
Legal Expense	45,691	b	81,040	0.1	35,349	77.4
Miscellaneous	17,154,728	13.0	18,945,869	13.1	1,791,141	10.4
Property Expense	3,144,379	2.4	2,985,784	2.1	-158,595	-5.0
Publications, Printing & Copying	1,435,460	1.1	1,726,485	1.2	291,025	20.3
Repairs, Alterations & Capital	15,147,826	11.5	19,254,485	13.3	4,106,659	27.1
Student Aid	4,422,635	3.3	4,175,362	2.9	-247,273	-5.6
Supplies & Materials for Resale	20,652,381	15.5	22,026,945	15.1	1,374,564	6.7
Supplies, Materials & Services	14,390,673	10.9	15,827,632	10.9	1,436,959	10.0
Travel Expense	4,785,220	3.6	5,264,237	3.6	479,017	10.0
Utilities Purchased	8,529,469	6.4	8,763,390	6.0	233,921	2.7
Sub-total ²	132,275,582	100.0	144,716,709	99.9	12,441,127	9.4
Dickinson School of Law ³	0	0.0	205,351	0.1	--	--
Grand total	132,275,582	100.0	144,922,060	100.0	--	--

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey; excludes Dickinson School of Law.

3. Merger with Dickinson School of Law effective 1998-99.

a. Reflects the transfer of the University Hospitals to Penn State Geisinger Health System as of July 1, 1997.

b. Round to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$255,247,304	45.7%	\$270,720,564	46.8%	\$15,473,260	6.1%
State Appropriation	153,182,000	27.4	158,205,012	27.3	5,023,012	3.3
Total Operating Income	150,052,606	26.9	149,619,675	25.9	-432,931	-0.3
Grand total revenues	558,481,910	100.0	578,545,251	100.0	20,063,341	3.6
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	279,416,317	49.7	266,822,685	46.1	-12,593,632	-4.5
Employee Benefits ¹	59,025,012	10.5	63,751,466	11.0	4,726,454	8.0
Travel ²	13,179,031	2.3	13,670,438	2.4	491,407	3.7
Other Operating Expenditures	210,871,581	37.5	234,308,738	40.5	23,437,157	11.1
Grand total expenditures	562,491,941	100.0	578,553,327	100.0	16,061,386	2.9

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1997-98

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$4,487,652	\$1,325,173	\$2,916,884	\$11,191,254	\$19,920,963	29.5%	14.6%
Chancellor	3,671,814	1,031,980	321,821	1,225,502	6,251,117	28.1	5.1
General Counsel	820,510	233,844	18,183	509,888	1,582,425	28.5	1.1
Secretary of the Board of Trustees	380,014	106,020	62,095	370,896	919,025	27.9	6.8
Vice Chancellor, Institutional Advancement	4,112,130	1,159,400	274,057	769,788	6,315,375	28.2	4.3
Total	13,472,120	3,856,417	3,593,040	14,067,328	34,988,905	28.6	10.3
Executive Vice Chancellor:							
Associate Vice Chancellor, Business	6,551,843	1,933,445	223,071	-1,007,125	7,701,234	29.5	2.9
Associate Vice Chancellor, Human Resources	1,532,110	407,308	46,795	50,322	2,036,535	26.6	2.3
Executive Vice Chancellor	114,183	34,013	30,041	378,965	557,202	29.8	5.4
Facilities Management	13,617,331	4,084,692	221,991	12,951,812	30,875,826	30.0	0.7
Vice Chancellor, Budget & Controller	6,454,993	1,983,247	114,952	2,416,997	10,970,189	30.7	1.0
Total	28,270,460	8,442,705	636,850	14,790,971	52,140,986	29.9	1.2
General University:²							
General University	16,514,694	-16,314,885	0	23,279,281	23,479,090	--	0.0
Total	16,514,694	-16,314,885	0	23,279,281	23,479,090	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,984,126	597,473	16,119	875,089	3,472,807	30.1	0.5
Computing & Information Services	9,501,054	2,756,604	227,091	2,489,790	14,974,539	29.0	1.5
Education-University Service Programs	1,073,698	278,800	9,315	441,530	1,803,343	26.0	0.5
Faculty of Arts & Sciences	50,364,803	15,085,665	1,154,497	21,564,661	88,169,626	30.0	1.3
Graduate School of Public & International Affairs	3,989,075	1,114,347	245,993	1,582,834	6,932,249	27.9	3.5
Katz Graduate School of Business	9,923,102	2,907,470	686,439	3,646,317	17,163,328	29.3	4.0
Learning Research & Development Center	1,428,057	377,325	160,707	630,447	2,596,536	26.4	6.2
School of Education	7,924,930	2,294,504	138,692	3,036,110	13,394,236	29.0	1.0
School of Engineering	9,679,141	2,830,552	239,689	5,384,297	18,133,679	29.2	1.3
School of Information Sciences	2,935,510	882,134	119,209	1,583,458	5,520,311	30.1	2.2
School of Law	4,643,927	1,324,381	226,349	2,146,485	8,341,142	28.5	2.7
School of Social Work	3,000,532	878,714	138,099	984,430	5,001,775	29.3	2.8
Senior Vice Chancellor & Provost	11,114,257	2,954,876	670,978	14,349,472	29,089,583	26.6	2.3
Summer Sessions	2,624,692	802,790	7,192	80,722	3,515,396	30.6	0.2
University Center for International Studies	1,621,586	470,017	275,974	1,491,901	3,859,478	29.0	7.2
University Center for Social & Urban Research	451,677	135,365	32,336	422,338	1,041,716	30.0	3.1
University Honors College	302,669	83,276	6,455	73,270	465,670	27.5	1.4
University Libraries	5,616,970	1,512,296	80,663	6,475,331	13,685,260	26.9	0.6

University of Pittsburgh at Bradford	5,605,642	1,607,292	449,398	3,744,084	11,406,416	28.7	3.9
University of Pittsburgh at Greensburg	4,702,764	1,358,601	142,053	1,546,482	7,749,900	28.9	1.8
University of Pittsburgh at Johnstown	11,397,778	3,312,834	376,242	3,677,301	18,764,155	29.1	2.0
University of Pittsburgh at Titusville	1,812,959	526,645	55,108	696,021	3,090,733	29.0	1.8
Vice Chancellor, Student Affairs	3,888,144	1,038,540	238,644	2,414,326	7,579,654	26.7	3.1
Total	155,587,093	45,130,501	5,697,242	79,336,696	285,751,532	29.0	2.0
Senior Vice Chancellor, Health Administration:							
Senior Vice Chancellor, Health Administration	1,907,292	583,859	32,698	-1,559,062	964,787	30.6	3.4
Total	1,907,292	583,859	32,698	-1,559,062	964,787	30.6	3.4
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	3,698,645	1,096,154	160,906	2,399,687	7,355,392	29.6	2.2
Nursing & Public Health	0	0	0	3,262	3,262	0.0	0.0
School of Dental Medicine	8,120,932	2,272,918	180,808	3,545,584	14,120,242	28.0	1.3
School of Health & Rehabilitation Sciences	2,498,969	723,395	99,213	1,251,604	4,573,181	28.9	2.2
School of Nursing	4,454,862	1,301,865	95,850	924,981	6,777,558	29.2	1.4
School of Pharmacy	2,678,420	785,350	106,861	382,918	3,953,549	29.3	2.7
Senior Vice Chancellor, Health Sciences	2,822,048	722,099	211,462	1,168,503	4,924,112	25.6	4.3
Total	24,273,876	6,901,781	855,100	9,676,539	41,707,296	28.4	2.1
University of Pittsburgh Applied Research Center:							
University of Pittsburgh Applied Research Center	0	0	2,301	6,798,007	6,800,308	0.0	a
Total	0	0	2,301	6,798,007	6,800,308	0.0	a
School of Medicine Division: ³							
Pittsburgh Cancer Institute	2,583,480	632,116	583,757	5,540,632	9,339,985	24.5	6.3
School of Medicine	25,068,380	6,576,122	1,320,309	29,254,293	62,219,104	26.2	2.1
School of Medicine Division Administration	5,537,367	1,718,348	88,600	8,981,471	16,325,786	31.0	0.5
Western Psychiatric Institute & Clinic	6,201,555	1,498,048	369,134	20,705,425	28,774,162	24.2	1.3
Total	39,390,782	10,424,634	2,361,800	64,481,821	116,659,037	26.5	2.0
Grand total	279,416,317	59,025,012 ^b	13,179,031	210,871,581	562,491,941	21.1 ^b	2.3

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Formerly known as the University of Pittsburgh Medical Center.

a. Rounds to less than 0.1 percent.

b. Includes fringe benefits recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$4,861,831	\$1,460,341	\$3,179,926	\$10,859,641	\$20,361,739	30.0%	15.6%
Chancellor	3,986,894	1,088,263	304,896	1,288,340	6,668,393	27.3	4.6
General Counsel	834,175	275,990	17,262	504,461	1,631,888	33.1	1.1
Secretary of the Board of Trustees	387,200	106,546	49,439	309,828	853,013	27.5	5.8
Vice Chancellor, Institutional Advancement	4,116,294	1,162,555	197,765	605,412	6,082,026	28.2	3.3
Total	14,186,394	4,093,695	3,749,288	13,567,682	35,597,059	28.9	10.5
Executive Vice Chancellor:							
Associate Vice Chancellor, Business	6,302,361	1,882,417	247,853	1,121,181	9,553,812	29.9	2.6
Associate Vice Chancellor, Human Resources	1,671,870	484,869	46,657	-66,557	2,136,839	29.0	2.2
Executive Vice Chancellor	232,102	71,874	31,351	587,430	922,757	31.0	3.4
Facilities Management	13,770,445	4,122,298	219,435	13,745,143	31,857,321	29.9	0.7
Vice Chancellor, Budget & Controller	6,485,005	1,963,252	128,067	2,531,143	11,107,467	30.3	1.2
Total	28,461,783	8,524,710	673,363	17,918,340	55,578,196	30.0	1.2
General University:²							
General University	1,844,984	-15,508,061	0	42,705,182	29,042,105	--	0.0
Total	1,844,984	-15,508,061	0	42,705,182	29,042,105	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,845,710	588,610	19,560	936,598	3,390,478	31.9	0.6
Computing & Information Services	9,217,453	2,662,579	205,555	1,640,606	13,726,193	28.9	1.5
Education-University Service Programs	1,066,414	296,440	34,744	440,506	1,838,104	27.8	1.9
Faculty of Arts & Sciences	50,914,586	16,497,143	1,379,608	21,961,466	90,752,803	32.4	1.5
Graduate School of Public & International Affairs	3,869,857	1,193,873	311,226	1,644,009	7,018,965	30.9	4.4
Katz Graduate School of Business	10,108,025	3,212,841	566,323	3,315,489	17,202,678	31.8	3.3
Learning Research & Development Center	1,455,290	406,965	196,999	860,272	2,919,526	28.0	6.7
School of Education	7,746,538	2,433,869	157,206	2,731,480	13,069,093	31.4	1.2
School of Engineering	10,358,905	3,244,620	417,778	5,905,285	19,926,588	31.3	2.1
School of Information Sciences	2,968,749	960,671	139,681	1,689,002	5,758,103	32.4	2.4
School of Law	4,735,117	1,520,751	240,109	2,233,299	8,729,276	32.1	2.8
School of Social Work	3,031,732	976,189	159,561	1,133,576	5,301,058	32.2	3.0
Senior Vice Chancellor & Provost	11,246,149	2,955,345	756,441	17,338,003	32,295,938	26.3	2.3
Summer Sessions	2,667,178	839,345	12,780	81,920	3,601,223	31.5	0.4
University Center for International Studies	1,654,505	497,942	324,204	1,899,415	4,376,066	30.1	7.4
University Center for Social & Urban Research	489,882	146,909	16,950	412,575	1,066,316	30.0	1.6
University Honors College	413,527	106,079	9,737	14,358	543,701	25.7	1.8
University Libraries	5,619,162	1,601,416	104,867	6,968,607	14,294,052	28.5	0.7

University of Pittsburgh at Bradford	5,779,860	1,805,340	389,062	3,493,773	11,468,035	31.2	3.4
University of Pittsburgh at Greensburg	5,025,214	1,574,344	201,835	1,488,816	8,290,209	31.3	2.4
University of Pittsburgh at Johnstown	11,593,656	3,613,544	351,341	4,169,088	19,727,629	31.2	1.8
University of Pittsburgh at Titusville	1,883,769	582,767	71,338	1,087,713	3,625,587	30.9	2.0
Vice Chancellor, Student Affairs	3,951,830	1,060,990	210,097	2,366,129	7,589,046	26.8	2.8
Total	157,643,108	48,778,572	6,277,002	83,811,985	296,510,667	30.9	2.1
Senior Vice Chancellor, Health Administration:							
Senior Vice Chancellor, Health Administration	2,157,028	670,015	40,332	-1,474,044	1,393,331	31.1	2.9
Total	2,157,028	670,015	40,332	-1,474,044	1,393,331	31.1	2.9
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	3,615,511	1,133,196	174,884	2,721,604	7,645,195	31.3	2.3
Nursing & Public Health	0	0	0	4,535	4,535	--	0.0
School of Dental Medicine	8,058,734	2,449,467	155,379	3,665,982	14,329,562	30.4	1.1
School of Health & Rehabilitation Sciences	2,666,022	872,659	134,225	1,303,256	4,976,162	32.7	2.7
School of Nursing	4,425,396	1,399,644	91,256	956,313	6,872,609	31.6	1.3
School of Pharmacy	2,656,902	854,880	104,142	387,818	4,003,742	32.2	2.6
Senior Vice Chancellor, Health Sciences	3,297,372	862,281	256,643	1,021,393	5,437,689	26.2	4.7
Total	24,719,937	7,572,127	916,529	10,060,901	43,269,494	30.6	2.1
University of Pittsburgh Applied Research Center:							
University of Pittsburgh Applied Research Center	0	0	8,284	6,998,500	7,006,784	0.0	0.1
Total	0	0	8,284	6,998,500	7,006,784	0.0	0.1
School of Medicine Division: ³							
Pittsburgh Cancer Institute	3,972,445	1,034,169	536,120	4,467,586	10,010,320	26.0	5.4
School of Medicine	21,370,963	5,172,265	1,081,455	29,955,256	57,579,939	24.2	1.9
School of Medicine Division Administration	5,737,748	1,894,940	105,347	8,745,471	16,483,506	33.0	0.6
Western Psychiatric Institute & Clinic	6,728,295	1,519,034	282,718	17,551,879	26,081,926	22.6	1.1
Total	37,809,451	9,620,408	2,005,640	60,720,192	110,155,691	25.4	1.8
Grand total	266,822,685	63,751,466 ^a	13,670,438	234,308,738	578,553,327	23.9 ^a	2.4

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Formerly known as the University of Pittsburgh Medical Center.

a. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Student Fees, Sales, etc.	\$72,034,256	100.0%	\$75,167,389	100.0%	\$3,133,133	4.3%
Grand total revenues	72,034,256	100.0	75,167,389	100.0	3,133,133	4.3
Operating Expenditures:						
Total Salaries & Wages	10,580,133	14.7	10,877,197	14.5	297,064	2.8
Employee Benefits	2,964,283	4.1	3,087,265	4.1	122,982	4.1
Travel ¹	428,114	0.6	503,794	0.7	75,680	17.7
Other Operating Expenditures	58,043,141	80.6	60,604,544	80.7	2,561,403	4.4
Grand total expenditures	72,015,671	100.0	75,072,800	100.0	3,057,129	4.2

1. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1997-98

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$80,064	\$24,523	\$4,120	\$573,832	\$682,539	30.6%	0.6%
Food Service	64,725	19,576	914	1,031,545	1,116,760	30.2	0.1
Housing	270,800	72,264	19,628	1,248,676	1,611,368	26.7	1.2
Total	415,589	116,363	24,662	2,854,053	3,410,667	28.0	0.7
University of Pittsburgh at Greensburg:							
Book Stores	37,899	11,824	0	567,512	617,235	31.2	0.0
Food Service	13,962	4,356	0	730,450	748,768	31.2	0.0
Housing	83,480	25,793	47	731,785	841,105	30.9	a
Parking	0	0	0	18,103	18,103	0.0	0.0
Total	135,341	41,973	47	2,047,850	2,225,211	31.0	a
University of Pittsburgh at Johnstown:							
Book Stores	194,255	59,016	0	1,252,480	1,505,751	30.4	0.0
Food Service	13,713	4,144	265	2,783,690	2,801,812	30.2	a
Housing	1,285,027	310,680	102,659	4,231,021	5,929,387	24.2	1.7
Parking	52,710	13,322	10,180	29,082	105,294	25.3	9.7
Total	1,545,705	387,162	113,104	8,296,273	10,342,244	25.0	1.1
University of Pittsburgh at Oakland:							
Book Stores	1,693,450	477,826	13,363	11,490,712	13,675,351	28.2	0.1
Child Care Center	742,045	216,182	99,678	-117,874	940,031	29.1	10.6
Computer Learning Center	408,901	92,105	8,395	824,124	1,333,525	22.5	0.6
Copy Center	206,668	52,774	4,405	298,960	562,807	25.5	0.8
Food Service	328,173	87,606	62,192	12,689,804	13,167,775	26.7	0.5
Housing	3,625,832	1,070,932	14,397	13,895,141	18,606,302	29.5	0.1
Packages Plus	26,504	8,231	0	31,812	66,547	31.1	0.0
Parking	573,500	156,307	57,129	3,997,857	4,784,793	27.3	1.2
Property Management	549,962	159,850	17,098	1,318,915	2,045,825	29.1	0.8
Total	8,155,035	2,321,813	276,657	44,429,451	55,182,956	28.5	0.5
University of Pittsburgh at Titusville:							
Book Stores	28,734	8,553	31	125,032	162,350	29.8	a
Food Service	17,524	5,143	0	271,963	294,630	29.3	0.0
Housing	282,205	83,276	13,613	18,519	397,613	29.5	3.4
Total	328,463	96,972	13,644	415,514	854,593	29.5	1.6
Grand total	10,580,133	2,964,283	428,114	58,043,141	72,015,671	28.0	0.6

1. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$89,632	\$28,234	\$5,0585	\$47,108	\$670,032	31.5%	0.8%
Food Service	64,353	19,701	756	1,105,756	1,190,566	30.6	0.1
Housing	276,896	77,948	26,987	1,108,653	1,490,484	28.2	1.8
Total	430,881	125,883	32,801	2,761,517	3,351,082	29.2	1.0
University of Pittsburgh at Greensburg:							
Book Stores	42,136	13,273	0	607,895	663,304	31.5	0.0
Food Service	37,271	11,740	0	747,785	796,796	31.5	0.0
Housing	92,565	28,677	1,535	775,825	898,602	31.0	0.2
Parking	0	0	0	18,225	18,225	0.0	0.0
Total	171,972	53,690	1,535	2,149,730	2,376,927	31.2	0.1
University of Pittsburgh at Johnstown:							
Book Stores	205,584	63,253	29	1,295,153	1,564,019	30.8	a
Food Service	6,832	2,152	270	2,970,822	2,980,076	31.5	a
Housing	1,227,538	310,557	110,495	4,555,656	6,204,246	25.3	1.8
Parking	48,431	10,674	12,017	46,023	117,145	22.0	10.3
Total	1,488,385	386,636	122,811	8,867,654	10,865,486	26.0	1.1
University of Pittsburgh at Oakland:							
Book Stores	1,675,850	470,297	10,895	11,772,192	13,929,234	28.1	0.1
Child Care Center	764,766	226,010	123,008	-107,459	1,006,325	29.6	12.2
Computer Learning Center	457,946	101,289	23,054	829,197	1,411,486	22.1	1.6
Copy Center	228,823	57,181	3,439	236,651	526,094	25.0	0.7
Food Service	381,220	104,803	76,180	13,611,785	14,173,988	27.5	0.5
Housing	3,737,002	1,123,340	15,244	14,188,891	19,064,477	30.1	0.1
Packages Plus	24,244	7,637	0	22,157	54,038	31.5	0.0
Parking	570,501	153,436	58,030	3,917,767	4,699,734	26.9	1.2
Property Management	545,994	159,642	15,107	1,438,145	2,158,888	29.2	0.7
Total	8,386,346	2,403,635	324,957	45,909,326	57,024,264	28.7	0.6
University of Pittsburgh at Titusville:							
Book Stores	27,630	8,139	0	187,506	223,275	29.5	0.0
Food Service	19,175	4,641	0	398,871	422,687	24.2	0.0
Housing	352,808	104,641	21,690	329,940	809,079	29.7	2.7
Total	399,613	117,421	21,690	916,317	1,455,041	29.4	1.5
Grand total	10,877,197	3,087,265	503,794	60,604,544	75,072,800	28.4	0.7

1. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$196,528,359	50.5%	\$210,930,542	52.4%	\$14,402,183	7.3%
State Appropriations	153,232,000	39.4	159,487,000	39.7	6,255,000	4.1
Departmental Income	7,842,758	2.0	10,440,748	2.6	2,597,990	33.1
Other	31,598,854	8.1	21,150,697	5.3	-10,448,157	-33.1
Grand total revenues	389,201,971	100.0	402,008,987	100.0	12,807,016	3.3
Operating Expenditures:						
Instructional:						
Salaries & Wages	225,533,089	59.0	240,089,477	60.2	14,556,388	6.5
Employee Benefits	-16,390,102 ^a	-4.3	-18,605,691 ^b	-4.7	-2,215,589	13.5
Travel ¹	2,796,691	0.7	3,416,743	0.9	620,052	22.2
Other	170,709,571	44.6	173,757,443	43.6	3,047,872	1.8
Grand total expenditures	382,649,249	100.0	398,657,972	100.0	16,008,723	4.2

1. Includes travel, subsistence and lodging.

a. Includes fringe benefits recovery in the amount of \$66,685,432.

b. Includes fringe benefits recovery in the amount of \$76,882,203.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT¹
 1997-98

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ²	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ² percentage of total operating expenditures
President	\$1,788,763	\$419,721	\$248,969	\$9,297,712	\$11,755,165	23.5%	2.1%
Provost	104,151,002	22,641,080	1,295,094	15,779,089	143,866,265	21.7	0.9
Executive Vice-President	206,019	50,995	2,969	32,436	292,419	24.8	1.0
Vice-President	7,073,155	1,289,264	181,517	24,193,495	32,737,431	18.2	0.6
Vice-President, Administration	30,462,310	-59,953,129 ^a	65,438	80,805,088	51,379,707	22.1 ^a	0.1
Vice-President, CFO & Treasurer	9,736,867	2,416,856	38,813	23,142,129	35,334,665	24.8	0.1
Vice-President, Computer/Information	9,651,632	2,141,925	91,938	6,453,302	18,338,797	22.2	0.5
Vice-President, Dean, Ambler	4,665,916	952,266	86,378	12,504,402	18,208,962	20.4	0.5
Vice-President, Development/Alumni Affairs	1,715,025	365,746	240,868	1,226,080	3,547,719	21.3	6.8
Vice-President, Health Science Center	50,801,492	12,319,635	447,941	-6,726,981	56,842,087	24.3	0.8
Vice-President, Students	5,280,908	965,539	96,766	4,466,798	10,810,011	18.3	0.9
Miscellaneous University	0	0	0	-463,979	-463,979	0.0	0.0
Grand total	225,533,089	-16,390,102 ^a	2,796,691	170,709,571	382,649,249	22.3 ^a	0.7

1. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

2. Includes travel, subsistence & lodging.

a. Includes fringe benefits recovery in the amount of \$66,685,432.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT¹
1998-99

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ²	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ² percentage of total operating expenditures
President	\$1,880,534	\$484,695	\$145,481	\$9,293,564	\$11,804,274	25.8%	1.2%
Provost	110,878,853	25,900,615	1,633,540	27,641,114	166,054,122	23.4	1.0
Vice President	7,254,673	1,480,367	197,561	27,037,210	35,969,811	20.4	0.5
Vice-President, Administration	1,615,144	353,474	198,746	321,987	2,489,351	21.9	8.0
Vice-President, CFO & Treasurer	13,326,297	-73,192,109 ^a	46,496	85,918,013	26,098,697	27.7	0.2
Vice-President, Computer/Information	12,145,660	3,017,229	104,665	8,307,186	23,574,740	24.8	0.4
Vice-President, Development/Alumni Affairs	2,265,723	564,689	186,913	459,793	3,477,118	24.9	5.4
Vice-President, Health Science Center	58,729,889	15,400,916	757,218	-2,472,837	72,415,186	26.2	1.0
Vice-President, Safety & Facilities	26,412,603	6,297,285	19,761	14,196,284	46,925,933	23.8	b
Vice-President, Students	5,580,101	1,087,148	126,362	3,903,098	10,696,709	19.5	1.2
Miscellaneous University	0	0	0	-847,969	-847,969	0.0	0.0
Grand total	240,089,477	-18,605,691 ^a	3,416,743	173,757,443	398,657,972	24.3 ^a	0.9

1. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

2. Includes travel, subsistence & lodging.

a. Includes fringe benefits recovery in the amount of \$76,882,203.

b. Rounds to less than 1.0 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 1997-98 vs. 1998-99

Category	1997-98		1998-99		1997-98 vs. 1998-99	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Departmental Income	\$101,444,907	100.0%	\$104,225,338	100.0%	\$2,780,431	2.7%
Grand total revenues	101,444,907	100.0	104,225,338	100.0	2,780,431	2.7
Operating Expenditures:						
Total Salaries & Wages	56,750,200	52.6	56,841,716	49.8	91,516	0.2
Employee Benefits	11,059,061	10.3	12,210,772	10.7	1,151,711	10.4
Travel ¹	946,688	0.9	715,011	0.6	-231,677	-24.5
Other Operating Expenditures	39,033,720	36.2	44,386,885	38.9	5,353,165	13.7
Grand total expenditures	107,789,669	100.0	114,154,384	100.0	6,364,715	5.9

1. Includes travel, subsistence & lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1997-98

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Provost:							
TU Press-Administration	\$745,120	\$128,471	\$49,064	\$2,876,251	\$3,798,906	17.2%	1.3%
Total	745,120	128,471	49,064	2,876,251	3,798,906	17.2	1.3
Vice President, Administration:							
Intercollegiate Athletics	\$3,597,030	838,186	434,312	5,526,983	10,396,511	23.3	4.2
Total	3,597,030	838,186	434,312	5,526,983	10,396,511	23.3	4.2
Vice-President, CFO & Treasurer:							
Apollo of Temple	0	0	9,535	1,322,548	1,332,083	0.0	0.7
Bookstore	0	0	0	116,393	116,393	0.0	0.0
Duplicating Services-Administration	380,426	84,104	1,244	-345,593	120,181	22.1	1.0
Hospital Parking	257,806	59,356	115	-317,277	0	23.0	--
Other Auxiliaries	0	0	0	26,374	26,374	0.0	0.0
Park Mall Administration	0	0	0	63,989	63,989	0.0	0.0
Parking Services	234,395	43,773	456	1,918,464	2,197,088	18.7	a
Sugarloaf Conference Center-Administration	102,710	26,088	0	-128,888	-90	25.4	0.0
Total	975,337	213,321	11,350	2,656,010	3,856,018	21.9	0.3
Vice-President, Health Science Center:							
Dental Practice Plan	275,753	45,901	6,844	238,003	566,501	16.6	1.2
Practice Plan	49,047,608	9,388,820	428,446	13,962,265	72,827,139	19.1	0.6
Total	49,323,361	9,434,721	435,290	14,200,268	73,393,640	19.1	0.6
Vice-President, Students:							
Residence Hall-Administration	2,109,352	444,362	16,672	13,774,208	16,344,594	21.1	0.1
Total	2,109,352	444,362	16,672	13,774,208	16,344,594	21.1	0.1
Grand total	56,750,200	11,059,061	946,688	39,033,720	107,789,669	19.5	0.9

1. Includes travel, subsistence & lodging.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Provost:							
TU Press-Administration	\$882,621	\$191,012	\$31,852	\$2,471,078	\$3,576,563	21.6%	0.9%
Total	882,621	191,012	31,852	2,471,078	3,576,563	21.6	0.9
Vice President, Administration:							
Intercollegiate Athletics	3,571,996	905,175	223,272	5,351,107	10,051,550	25.3	2.2
Total	3,571,996	905,175	223,272	5,351,107	10,051,550	25.3	2.2
Vice-President, CFO & Treasurer:							
Apollo of Temple	0	0	14,413	2,267,150	2,281,563	0.0	0.6
Bookstore	0	0	23	115,652	115,675	0.0	a
Duplicating Services-Administration	390,180	92,691	3,305	-285,336	200,840	23.8	1.6
Hospital Parking	242,503	68,385	100	-294,200	16,788	28.2	0.6
Other Auxiliaries	0	0	0	19,494	19,494	0.0	0.0
Park Mall Administration	0	0	0	52,907	52,907	0.0	0.0
Parking Services	260,623	48,449	1,660	2,327,475	2,638,207	18.6	0.1
Sugarloaf Conference Center-Administration	106,264	29,966	0	-136,230	0	28.2	0.0
Total	999,570	239,491	19,501	4,066,912	5,325,474	24.0	0.4
Vice-President, Health Science Center:							
Dental Practice Plan	350,575	67,099	7,968	85,438	511,080	19.1	1.6
Practice Plan	48,843,525	10,277,663	420,527	18,372,521	77,914,236	21.0	0.5
Total	49,194,100	10,344,762	428,495	18,457,959	78,425,316	21.0	0.5
Vice-President, Students:							
Residence Hall-Administration	2,193,429	530,332	11,891	14,039,829	16,775,481	24.2	0.1
Total	2,193,429	530,332	11,891	14,039,829	16,775,481	24.2	0.1
Grand total	56,841,716	12,210,772	715,011	44,386,885	114,154,384	21.5	0.6

1. Includes travel, subsistence & lodging.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts totaling \$1,000 or more are detailed for 1998-99. Contract data are presented in four different ways: by academic or administrative unit; by expenditure type (if reported); by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 1998-99

Academic/administrative unit	Total amount	Percentage of grand total
Business Office (Professional Services)	\$1,547,120	25.2%
Communications (Advertising)	166,591	2.7
Copier Equipment (Leased)	226,353	3.7
Department-Wide:		
Furniture/Equipment	54,650	0.9
Office Supplies	79,889	1.3
Printing	83,587	1.4
Fiscal Affairs:		
Food	2,398,282	39.0
Security	391,528	6.4
Fiscal Affairs/MIS Department (Computers)	17,806	0.3
Fiscal Affairs/Urban Center (Telephone Equipment)	354,640	5.8
Instructional & Educational Equipment	97,276	1.6
Library Services	147,251	2.4
Medical Health Services	39,616	0.6
MIS Department (Computer Equipment)	149,451	2.4
Physical Plant:		
Contractors	193,499	3.1
Maintenance	100,947	1.6
Student Activities (Entertainment)	53,361	0.9
Vehicles (Maintenance)	40,919	0.7
 Grand total	 6,142,766	 100.0

1. Includes only purchases of goods and services contracts which exceed a total of 10 percent of the total aggregate expenditure of the academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
1998-99

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$10,000 but less than \$50,000:		
Gourmet Services, Inc.	\$2,398,282		Ridgeway	\$43,054	
Total	2,398,282	39.0%	Construction Hardware	41,976	
Vendor contracts greater than or equal to \$100,000 but less than \$1 million:			Smith Mack	40,222	
Blank Rome	586,792		Graybar	36,844	
Chapman Agency	470,942		Kelly Sports	35,534	
GTE	354,640		MIP Auto Leasing	34,276	
Foulke Associates, Inc.	337,851		CIT	32,850	
ZA Business Services	252,886		Kingdom Computers	30,461	
KPMG Peat Marwick LLP	236,500		Staples	28,505	
MLC	118,605		Beach Advertising	24,385	
Ebsco Subscription Services	107,821		Fischer Scientific	24,116	
Total	2,466,037	40.1	UMI	22,958	
Vendor contracts greater than or equal to \$50,000 but less than \$100,000:			Rigaku	22,626	
Compuworld	98,091		Xpedx	22,127	
521 Management	87,143		Data-comm Warehouse	20,899	
Citation Graphics	83,587		Reliable	19,953	
Xerox	74,898		Dorothy Dixon	16,990	
BSA Advertising	55,063		Midwest Library Services	16,472	
Spectra Guard	53,677		AVIO	16,468	
J. Chamberlain	52,175		South Chester County Hospital	15,848	
York International	50,731		Bruker Instruments	15,000	
Diversified Mechanical, Inc.	50,371		Kramer Entertainment	13,700	
Total	605,736	9.9	Paradigm Entertainment	13,300	
			Earth Station Internet	12,871	
			Alpha Office	12,441	
			Poz	11,596	
			Quill	10,357	
			Total	635,829	10.4%
			Vendor contracts greater than or equal to \$1,000 but less than \$10,000:		
			Swank Motion Pictures	9,893	
			Pontiac Paper	8,633	
			Moore Medical	6,778	
			Oxford Sunoco	6,643	
			Distribution Specialists	4,935	
			Total	36,882	0.6
			Grand total	6,142,766	100.0

1. Includes only purchases of goods and services contracts which exceed a total of 10 percent of the total aggregate expenditure of the academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
1998-99

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$2,703,074	44.4%
Out-of-State	3,439,692	56.0
Grand total	6,142,766	100.0

1. Includes only purchases of goods and services contracts which exceed a total of 10 percent of the total aggregate expenditure of the academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 1998-99

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
College of Agricultural Sciences	\$13,280,078	
College of Arts & Architecture	952,749	
Smeal College of Business Administration	2,805,250	
College of Communications	554,036	
College of Earth & Mineral Sciences	6,446,599	
College of Education	1,634,468	
College of Engineering	10,758,864	
College of Health & Human Development	4,643,528	
College of The Liberal Arts	3,370,620	
School of Information Sciences & Technology	64,085	
Eberly College of Science	12,090,692	
Total	56,600,969	14.4%
Academic Support Units:		
Computer & Information Systems	20,425,144	
Enrollment Management & Administration	1,286,297	
Graduate School	190,013	
International Programs	1,517,921	
Research	26,151,227	
Schreyer Honors College	140,703	
Undergraduate Education	703,937	
University Arts Services	1,173,335	
University Libraries	9,963,451	
University Outreach	5,843,228	
Total	67,395,256	17.1
Administrative Support Units:		
Development & Alumni Relations	3,658,352	
Educational Equity	149,243	
Finance & Business	36,913,102	
Finance & Business-Housing & Foods	7,866,854	
Finance & Business-Physical Plant	128,893,587	
General & Academic Administration	820,846	
Intercollegiate Athletics	11,106,823	
Student Affairs	6,861,748	
University Relations	276,279	
Total	196,546,834	49.9
Other Penn State Locations:		
Abington	2,396,676	
Altoona	4,855,822	
Beaver	913,466	
Berks	2,198,723	
Delaware County	1,387,651	
DuBois	863,573	
Erie	4,700,077	
Fayette	904,240	
Great Valley	2,265,509	
Greater Pittsburgh	38,343	
Harrisburg	4,203,360	
Hazleton	1,290,162	
Lehigh Valley	690,633	
McKeesport	1,254,757	
Mont Alto	1,159,085	
New Kensington	904,964	
Schuylkill	1,046,116	
Shenango	828,363	
Wilkes-Barre	793,164	
Worthington Scranton	1,063,495	
York	1,576,872	
Commonwealth College-Central Office	667,774	
Total	36,002,825	9.1
Sub-total	356,545,884	90.5
College of Medicine at Hershey	35,231,699	9.0
Dickinson School of Law ²	2,009,356	0.5
Grand total	393,786,939	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Merger with Dickinson School of Law effective 1998-99.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 1998-99

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$12,570,016	3.2%
Communication Services	5,452,394	1.4
Conferences & Group Activities	4,311,207	1.1
Deferred Maintenance	1,050	a
Employee Benefits Billed	122,298	a
Equipment Budget	67,798,483	17.2
Freight Charges	454,875	0.1
Insurance & Interest	4,536,051	1.2
Legal Expense	8,840,439	2.2
Miscellaneous	16,105,858	4.1
Property Expense	5,127,501	1.3
Publications, Printing & Copying	11,200,433	2.8
Repairs, Alterations & Capital	129,867,610	33.0
Student Aid	1,461,731	0.4
Supplies & Materials for Resale	34,784,664	8.8
Supplies, Materials & Services	57,064,207	14.5
Travel Expense	11,045,063	2.8
Utilities Purchased	23,043,059	5.9
Grand total	393,786,939	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
1998-99

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$500,000 but less than \$1 million:		
Barclay White, Inc.	\$21,846,984		NSWC Carderock Division	\$971,000	
Turner Construction Co.	15,033,250		Williams Trebilcock Whitehead	958,014	
Allegheny Power	10,918,883		Schick Matts Corp.	955,581	
USAir	8,159,240		Blackwells Information Services	944,646	
Dell Marketing LP	7,239,654		E & I Coop Service	937,034	
UHL Construction Co., Inc.	6,287,307		Phillips Ford	930,247	
Leonard S. Fiore, Inc.	5,812,939		Compucom	925,192	
V. L. Rendina, Inc.	5,752,598		ALLTEL Supply, Inc.	864,430	
Glenn O. Hawbaker, Inc.	5,564,292		Bell Atlantic-PA	853,674	
McKesson Drug Co.	5,325,658		Columbia Energy Services	843,916	
Farfield Co.	4,552,772		HRI, Inc.	837,362	
IBM Corp.	3,758,067		Lawruk Builder, Inc.	812,782	
McQuaide Blasko	3,682,431		Whitehill Lighting and Supplies	800,427	
EBS CO	3,633,230		Centre Business Products, Inc.	779,398	
PSGHS Briarcrest	3,504,781		Supplysource, Inc.	776,483	
Apple Computer, Inc.	3,327,779		Olsten Staffing Service, Inc.	761,940	
Big Ten Conference Revenue Sharing	3,118,206		HealthAmerica	759,467	
Gateway Business Major Accounts, Inc.	3,094,332		Somerset Steel Erection Co., Inc.	758,859	
Bradford Coal Co., Inc.	2,684,352		EPSYS Corp. Capital City Airport	753,358	
G R Sponaugle & Sons, Inc.	2,585,614		Bruker Instruments, Inc.	744,397	
Xerox Corporation	2,562,916		Reginella Construct. Company, Inc.	728,234	
Inacom-East Area	2,495,881		B. M. Kramer Co.	725,806	
V L Rendina, Inc.	2,163,876		Telemedia Communications, Inc. Div.	716,920	
Oracle Corp.	2,023,388		J. Orr & Son, Inc.	715,233	
VWR Scientific Div. of VWR Corp.	2,019,942		Federal Express Corp.	702,972	
L. C. Anderson Son, Inc.	1,897,748		Lucent Technologies	684,172	
American General Assignment Corp.	1,850,092		Mattas Motors	682,543	
Allstate Settlement Corporation	1,850,092		Krueger International	671,423	
Penn State Bookstore	1,804,524		John Savoy & Son, Inc.	669,295	
Sun Microsystems	1,789,138		J. & H. Marsh & McLennan of Pa, Inc.	657,221	
Centre County Craftworks	1,503,165		Digital Instruments, Inc.	654,722	
ADG-Hospital	1,475,678		PBS	654,662	
Nittany Office Equipment	1,454,418		PECO Energy	651,566	
Mts. Systems Corp.	1,427,489		Magnotta Construction Co., Inc.	646,723	
XPEDX	1,408,439		MG Industries	645,601	
NUWC Keyport	1,389,592		Carrier Corp.	640,817	
3M	1,377,731		USPS	620,486	
University of Pittsburgh			The Hite Co.	620,045	
Research Accounting	1,323,010		IKON Office Solutions	620,006	
Hewlett Packard	1,318,320		Spectra Wood	619,629	
GPU Energy	1,276,077		Mid-State Bank	603,184	
Commercial Printing	1,238,541		H Woodworth/Minor & Parents B & L	600,000	
Academic Book Center	1,202,470		Penoco	599,411	
Pennsylvania Power & Light Co.	1,193,331		Datastore, Inc.	585,918	
Fore Systems, Inc.	1,172,389		Duquesne Light Co.	585,684	
Yankee Book Peddler	1,128,005		CCI	568,570	
Fisher Scientific	1,109,473		Beckman Coulter, Inc.	567,924	
PMA Insurance Co.	1,105,814		Alling & Cory	562,789	
Lobar, Inc.	1,102,121		Harborcreek Sewer System	553,332	
P & I Gordon as Parents of T Gordon	1,099,816		Nationwide Advertising Service	545,281	
G. M. McCrossin	1,098,094		D & H Distributing Co.	539,718	
Silicon Graphics, Inc.	1,077,372		Amersham Pharmacia Biotech	539,076	
SYSCO of Central PA	1,051,282		Johnson Controls, Inc.	536,506	
Ho+K Sport	1,047,071		Philadelphia College of Osteopathic Medicine	531,482	
PE Biosystems	1,040,253		CSI, Inc.	523,785	
Sigma Aldrich, Inc.	1,039,570		R. H. Marcon Co.	509,939	
Arkwright Mutual Insurance Co.	1,018,331		Arizona State University		
VWR Scientific Products	1,004,414		Grants & Contracts	505,147	
Total	179,022,232	45.5%	Temple University School Of Law	504,506	
			Total	40,258,535	10.2%
			Vendor contracts less than \$500,000:		
			Total	174,506,172	44.3
			Grand total	393,786,939	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
1998-99

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$237,279,861	60.3%
Out-of-State	156,507,078	39.7
Grand total	393,786,939	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

Academic/administrative unit	Total amount	Percentage of grand total
Chancellor:		
Athletics	\$4,169,138	
Chancellor	2,024,868	
General Counsel	448,918	
Secretary of the Board of Trustees	152,783	
Vice Chancellor, Institutional Advancement	1,425,870	
Total	8,221,577	3.6%
Executive Vice Chancellor:		
Associate Vice Chancellor, Business	39,814,279	
Associate Vice Chancellor, Human Resources	2,559,005	
Executive Vice Chancellor	41,954	
Facilities Management	29,902,758	
Vice Chancellor, Budget & Controller	3,321,785	
Total	75,639,781	33.5
General University:²		
General University	2,683,044	
Total	2,683,044	1.2
Senior Vice Chancellor & Provost:		
College of General Studies	745,434	
Computing & Information Services	18,473,898	
Education-University Service Programs	373,065	
Faculty of Arts & Sciences	12,695,548	
Graduate School of Public & International Affairs	267,469	
Katz Graduate School of Business	1,006,065	
Learning Research Development Center	3,752,830	
School of Education	659,708	
School of Engineering	2,946,525	
School of Information Sciences	928,746	
School of Law	1,276,549	
School of Social Work	2,455,281	
Senior Vice Chancellor & Provost	5,994,203	
Summer Sessions	33,326	
University Center for International Studies	968,590	
University Center for Social & Urban Research	2,569,546	
University Honors College	33,681	
University Libraries	6,476,295	
University of Pittsburgh at Bradford	572,548	
University of Pittsburgh at Greensburg	2,572,891	
University of Pittsburgh at Johnstown	7,324,930	
University of Pittsburgh at Titusville	148,664	
Vice Chancellor, Student Affairs	2,551,995	
Total	74,827,787	33.2
Senior Vice Chancellor, Health Administration:		
Senior Vice Chancellor, Health Administration	1,289,464	
Total	1,289,464	0.6
Senior Vice Chancellor, Health Sciences:		
Graduate School of Public Health	7,303,419	
Nursing & Public Health	1,618	
School of Dental Medicine	2,584,167	
School of Health & Rehabilitation Sciences	557,020	
School of Nursing	542,745	
School of Pharmacy	727,285	
Senior Vice Chancellor, Health Sciences	2,295,219	
Total	14,011,473	6.2
School of Medicine Division:³		
Pittsburgh Cancer Institute	4,407,589	
School of Medicine	32,945,085	
School of Medicine Division Administration	8,278,349	
Western Psychiatric Institute & Clinic	3,242,998	
Total	48,874,021	21.7
Grand total	225,547,147	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Formerly known as the University of Pittsburgh Medical Center.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 1998-99

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$3,891,449	1.7%
Facility Operating Costs	1,452,885	0.6
Insurance	1,009,061	0.4
Library Acquisitions	8,297,857	3.7
Mail	590,536	0.3
Printing/Publishing	3,424,374	1.5
Professional Memberships	1,133,444	0.5
Professional Services	74,194,555	33.0
Purchases for Resale	23,622,527	10.5
Routine Maintenance	8,197,365	3.6
Space Rental	5,035,236	2.2
Supplies/Equipment	64,242,164	28.5
Telephone	6,123,657	2.7
Utilities	24,332,037	10.8
Grand total	225,547,147	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
1998-99

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$500,000 and less than \$1 million:		
Duquesne Light Co.	\$13,644,287		Childrens' Hospital of Pittsburgh	\$999,166	
Sodexo Marriott Food Service	11,132,516		Sigma-Aldrich, Inc.	993,168	
Presbyterian University Hospital	4,992,609		Apple Computer, Inc.	989,962	
Bellefield Boiler Plant	4,312,971		Prentice Hall, Inc.	898,724	
Gateway Business	3,826,326		McGraw-Hill Books, Co.	863,261	
PNC Bank	3,679,953		Login Bros. Book Co.	847,422	
Ebsco Subscription Service	3,067,757		United Parcel Service	847,262	
Fisher Scientific	3,026,542		Sedgwick James of Pennsylvania, Inc.	811,953	
University of Pittsburgh Medical Center	2,953,959		PG & E Energy Services	785,632	
Postmaster	2,901,420		Schindler Elevator Corp.	778,823	
Sodexo	2,559,277		Follett Higher Education Group	771,102	
Dell Marketing LP	2,541,512		GPU Energy	714,807	
Pittsburgh Water and Sewage Authority	2,285,896		City of Philadelphia	710,140	
Sun Microsystems, Inc.	2,135,487		L & M Paper	694,145	
Oracle Corporation Corp.	2,092,953		UPMC	657,251	
AT & T	2,058,085		Lucent Technologies	648,974	
Bell Atlantic-PA	2,035,841		Franklin Interiors	647,130	
Regents of the University of California	1,841,379		Rittenhouse Book Distributors, Inc.	624,288	
D & K Electronics, Inc.	1,508,552		UPMC Presbyterian	622,292	
Port Authority of Allegheny County	1,471,337		McKamish Chesapeake, Inc.	619,140	
Cisco Systems, Inc.	1,359,665		Addison Wesley Longman	592,817	
VWR Products	1,345,581		John Savoy And Son, Inc.	585,754	
BT Office Products International	1,306,614		Bio-Rad Laboratories	581,919	
Lenzner Coach Lines	1,305,945		IBM Corp.	574,132	
Xerox Corp.	1,299,261		University Orthopaedics, Inc.	569,870	
Carnegie Mellon University	1,265,808		AGF Co.	569,814	
UPMC MR Research Center	1,244,000		Alcosan	564,447	
Life Technologies/GIBCO BRL	1,118,519		Beckman Coulter, Inc.	564,119	
Pinkerton's, Inc.	1,073,656		Roche Diagnostics Systems	548,846	
YBP	1,049,553		JR Bunn, Inc.	540,074	
Keane, Inc.	1,013,651		Chartwell's Dining Services	533,013	
Total	87,450,912	38.8%	Burt Hill Kosar Rittelmann Associates	528,748	
			Webster Office Association	526,518	
			Bryan Mechanical, Inc.	521,552	
			Total	23,326,265	10.3%
			Vendor contracts less than \$500,000:		
			Total	114,769,970	50.9
			Grand total	225,547,147	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY VENDOR LOCATION
1998-99

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$105,900,194	47.0%
Out-of-State	119,646,953	53.0
Grand total	225,547,147	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT²
 1998-99

Academic/administrative unit	Total amount	Percentage of grand total
President	\$6,666,859	2.9%
Provost	27,858,511	12.3
Vice-President	2,480,365	1.1
Vice-President, Administration	5,057,643	2.2
Vice-President, CFO & Treasurer	75,734,045	33.5
Vice-President, Computers/Information	17,787,025	7.8
Vice-President, Development/Alumni Affairs	1,746,394	0.8
Vice-President, Health Science Center	26,370,632	11.6
Vice-President, Safety & Facilities	53,447,167	23.5
Vice-President, Students	9,546,945	4.2
Miscellaneous University	321,660	0.1
Grand total	227,017,246	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 1998-99

Expenditure type	Total amount	Percentage of grand total
Advertising	\$5,245,410	2.3%
Computer & Audio Services	3,000,396	1.3
Computers, Equipment & Tools	6,650,155	2.9
Conference & Registration Fees	1,580,286	0.7
Defined Pension Plans	645,221	0.3
Duplicating	2,410,814	1.1
Employee Health Insurance	27,531,579	12.1
General Institutional	444,478	0.2
Interest & Bank Fees	2,126,873	0.9
Land, Building & Equipment	34,975,156	15.4
Liability, Property, Other Insurance	9,022,343	4.0
Maintenance & Equipment Repair	7,378,587	3.3
Maintenance & Service Contracts	30,914,989	13.6
Medical Malpractice Insurance	2,657	a
Medical Supplies	3,915,682	1.7
Post Retirement Benefits	4,408,003	1.9
Postage	1,032,919	0.5
Professional Fees	4,499,086	2.0
Rent	4,179,785	1.8
Social Security	20,399	a
Stipends & Honoraria	1,225,712	0.5
Supplies & Services	49,913,576	22.1
Tax Expense	1,082,768	0.5
Telephone	7,130,885	3.1
Travel	2,326,380	1.0
Unemployment Insurance	396,157	0.2
Utilities	14,956,950	6.6
Grand total	227,017,246	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
1998-99

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$120,444,692	53.1%
Out-of-State	106,572,554	46.9
Grand total	227,017,246	100.0

1. Includes purchases of goods & services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

Retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents, are presented. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

The retirement plan available to the faculty and staff is administered by the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF).

TIAA-CREF provides benefits as either annuities or lump sums. Employees are vested immediately. The normal retirement age is 65. The employer contribution rate is 5 percent of employee earnings.

Employees who retire at normal retirement age with 10 years of full-time continuous service continue to receive life insurance benefits. Life insurance premiums are paid by the university.

TUITION BENEFIT POLICY:
LINCOLN UNIVERSITY

Tuition benefits are offered to faculty members, spouses and dependent children of faculty members, and other employees. The benefits cover only tuition, not fees. Proper approval is required for all tuition benefits.

From the time of employment, faculty members may enroll in one undergraduate course per semester, tuition free.

Spouses and dependent children may attend undergraduate courses during the Fall and Spring semesters, tuition free. Tuition benefits may be combined with scholarship awards, provided the combined benefit and awards do not exceed total tuition charges.

After twelve months of full-time continuous employment, employees are eligible to enroll in two courses during the Fall and Spring semesters, provided that one of the two courses is taken after regular working hours, and one course during the Summer session, tuition free.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Faculty and staff members participate in one of four different retirement plans: the State Employees' Retirement System (SERS); the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF); Federal Civil Service Retirement; or the Public School Employees' Retirement System. Over 95 percent of the faculty and staff are members of either the SERS or TIAA-CREF plans.

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2 percent x years of service x average of highest three years of earnings. The full retirement benefit may be adjusted for one of several benefit options chosen by the employee, or for early retirement. Employees are vested after 10 years of service, or 3 years of service after age 60. Full employment benefits are available when the member reaches age 60, or has been credited with 35 years of service. Reduced benefits are available after the employee has been credited with 10 or more years of service, and is under age 60. The SERS plan contains provisions for disability and death benefits. The employee contribution rate is 5 percent of earnings. The employer contribution rate is determined annually by the SERS board; the current employer rate is 4.02 percent of employee earnings.

The TIAA-CREF plan provides benefits based on the employee's retirement age and total employee and employer contributions. TIAA annuities remain fixed except for special dividends. CREF annuities vary with the investment performance of the type of account chosen by the employee (money market, bond, stock, global equity, growth, equity index, social choice and other accounts are available). Employees are vested immediately in the plans. Retirement benefits may commence at any age, or with any length of membership in the plans. TIAA-CREF provides no separate disability benefits, but regular member benefits may be used for this purpose. At death, the plans pay the current value of the employee's account to the employee's beneficiary. The employee contribution rate is 5 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (Educational Privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the University unless University credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse, unless appointed as a graduate assistant, graduate fellow, or nonstipend scholar, is eligible for educational privileges beginning two years or later from the employee=s date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member=s effective date of full time employment and may earn a first Bachelor=s degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY:
UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours of service and years of service required by this plan. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, payout option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security contributions, so that contributions can be tax-deferred and retirement benefits are separate from Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (6 contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months or age 65, whichever occurs first.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan also have the opportunity to make contributions to a Supplementary

Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY:
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members, other staff (faculty librarians, research associates, ROTC faculty), spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for a faculty or staff charge of 3 percent of tuition for undergraduate courses and 10 percent of tuition for graduate courses. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments.

Tuition scholarships for spouses of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate courses.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each

for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Members of the retirement plans are eligible to retire at age 62 with at least 10 years of full-time continuous employment. They are eligible to participate in the Contributory Post-Retirement Medical Pre-Funding Plan and to receive \$2,000 in life insurance coverage.

Early retirement is available to the same persons. Early retirement at age 62 can be chosen by persons who have reached the age of 55 and have ten years of continuous service. Both employee and employer contributions may be accelerated to meet the requirements of early retirement.

Any faculty, administrative or staff employee who chooses an early retirement and enrolls in the program may, upon proper notice of at least one year in advance of retirement, change his/her retirement date and elect an alternative one. If the alternative date is later than the initial retirement date, a penalty is levied for each month's extension equal to the monthly interest on the total accelerated Temple monthly contributions paid to the date of the notice to change. Interest is calculated monthly at the rate of the first-of-the-month prime rate of Temple's principal bank.

TUITION POLICY:
TEMPLE UNIVERSITY

Faculty and administrative employees are offered tuition remission for six semester hours in the undergraduate or graduate schools (not available in the Law, Medical, Dental or Podiatry Schools). Spouses are offered one-half tuition remission. Legally dependent children may attend Temple as full-time matriculated undergraduate students for up to 10 semesters.

Staff employees and their legally dependent children are accorded the same tuition benefits as faculty and administrative employees. Spouses of staff employees are not included in these benefits.