

Analysis of 1999-00 Data<br>Reported Under 1999 Appropriations Acts

Staff Report
General Assembly of the Commonwealth of Pennsylvania JOINT STATE GOVERNMENT COMMISSION

108 Finance Building
Harrisburg, Pennsylvania 17120
February 2001

The release of this report should not be construed as an indication that the members of the Executive Committee of the Joint State Government Commission endorse all of the report's findings, recommendations or conclusions.

# JOINT STATE GOVERNMENT COMMISSION <br> <br> ROOM 108 FINANCE BUILDING <br> <br> ROOM 108 FINANCE BUILDING HARRISBURG PA 17120-0018 

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

# JOINT STATE GOVERNMENT COMMISSION, 2001 

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Jeffrey W. Coy, Treasurer

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## FOREWORD

Pursuant to Act Nos. 25A, 26A, 27A, and 28A of 1999, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the Staterelated universities.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 1999-00. Section II includes actual revenue and expenditure data for 1998-99 and 1999-00. Section III includes goods and services purchase contracts for 1999-00. Section IV includes current statements of retirement and tuition benefit policies.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 1998-99 dollar amounts from
those shown in last year's report. The universities may have revised some 1998-99 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

## CONTENTS

FOREWORD ..... v
I. FULL-TIME FACULTY AND STAFF
AND AVERAGE SALARIES ..... 1
II. ACTUAL REVENUES AND EXPENDITURES ..... 17
III. GOODS AND SERVICES PURCHASE CONTRACTS ..... 47
IV. RETIREMENT AND TUITION BENEFIT POLICIES ..... 63
page viii blank

## I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The number and average salaries of full-time faculty and staff are presented for 1999-00. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT ${ }^{1}$

1999-00

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Lecturer |  | Totalnumber |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Grand total | 32 | \$60,095 | 20 | \$46,329 | 41 | \$36,306 | 9 | \$35,084 | 10 | \$30,541 | 112 |

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT ${ }^{1}$ 1999-00

| Academic/administrative unit | Executive/ administrative/ management |  | Other professional non-faculty |  | Clerical/secretarial |  | Technical/ skilled/service |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Grand total | 88 | \$49,242 | 0 | -- | 103 | \$23,202 | 73 | \$27,647 | 264 |

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| University Park Colleges: |  |  |  |  |  |  |  |  |  |  |  |
| College of Agricultural Sciences | 121 | \$76,642 | 79 | \$58,106 | 48 | \$49,915 | 10 | \$35,037 | 52 | \$38,233 | 310 |
| College of Arts \& Architecture | 34 | 69,382 | 68 | 49,487 | 38 | 39,227 | 13 | 29,239 | 2 | nd | 155 |
| Smeal College of Business Administration | 41 | 112,955 | 30 | 85,770 | 34 | 77,113 | 23 | 48,335 | 7 | 57,317 | 135 |
| College of Communications | 8 | 74,315 | 10 | 58,972 | 20 | 48,510 | 0 |  | 17 | 37,277 | 55 |
| College of Earth \& Mineral Sciences | 67 | 88,285 | 34 | 64,787 | 21 | 52,214 | 10 | 33,577 | 74 | 36,425 | 206 |
| College of Education | 35 | 76,999 | 33 | 53,796 | 39 | 42,601 | 29 | 28,569 | 4 | 26,115 | 140 |
| College of Engineering | 121 | 93,007 | 76 | 68,987 | 61 | 55,471 | 11 | 31,604 | 41 | 39,229 | 310 |
| College of Health \& Human Development | 49 | 83,092 | 33 | 61,946 | 68 | 48,736 | 63 | 34,281 | 47 | 35,626 | 260 |
| School of Information Science \& Technology | 0 | -- | 3 | nd | 1 | nd | 0 | -- | 0 | -- | 4 |
| College of The Liberal Arts | 132 | 88,623 | 119 | 55,274 | 86 | 47,028 | 4 | 39,532 | 80 | 30,924 | 421 |
| Eberly College of Science | 119 | 92,377 | 48 | 59,083 | 52 | 48,096 | 41 | 32,628 | 55 | 35,526 | 315 |
| Total | 727 |  | 533 |  | 468 |  | 204 |  | 379 |  | 2,311 |
| Academic Support Units: |  |  |  |  |  |  |  |  |  |  |  |
| Computer \& Information Systems | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 6 | 64,057 | 6 |
| International Programs | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 1 |
| Research | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 271 | 55,679 | 271 |
| Undergraduate Education | 0 | -- | 1 | nd | 0 | -- | 1 | nd | 2 | nd | 4 |
| University Libraries | 0 | -- | 0 | -- | 0 | --- | 0 | -- | 39 | 42,075 | 39 |
| University Outreach | 0 | -- | 3 | nd | 15 | 45,319 | 18 | 32,963 | 3 | nd | 39 |
| Total | 0 |  | 4 |  | 15 |  | 20 |  | 321 |  | 360 |
| Administrative Support Units: |  |  |  |  |  |  |  |  |  |  |  |
| General \& Academic Administration | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 1 |
| Intercollegiate Athletics | 1 | nd | 0 | -- | 2 | nd | 15 | 59,313 | 26 | 29,332 | 44 |
| Student Affairs | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 4 | 13,330 | 4 |
| Total | 1 |  | 0 |  | 2 |  | 15 |  | 31 |  | 49 |


| Other Penn State Locations: |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 10 | 67,041 | 23 | 53,556 | 24 | 43,665 | 34 | 33,793 | 5 | 37,184 | 96 |
| Altoona | 7 | 58,878 | 25 | 51,445 | 54 | 43,083 | 28 | 38,118 | 4 | 35,190 | 118 |
| Beaver | 1 | nd | 8 | 54,540 | 14 | 46,225 | 7 | 36,589 | 7 | 25,593 | 37 |
| Berks | 3 | nd | 11 | 54,597 | 39 | 46,468 | 13 | 35,637 | 10 | 40,627 | 76 |
| Delaware County | 11 | 66,581 | 16 | 53,352 | 17 | 46,902 | 6 | 46,390 | 14 | 34,650 | 64 |
| DuBois | 3 | nd | 9 | 51,582 | 15 | 42,359 | 15 | 39,606 | 1 | nd | 43 |
| Erie | 13 | 69,799 | 35 | 65,284 | 45 | 51,092 | 11 | 49,130 | 63 | 39,874 | 167 |
| Fayette | 3 | nd | 17 | 53,479 | 6 | 43,090 | 6 | 38,052 | 17 | 34,405 | 49 |
| Great Valley | 2 | nd | 10 | 70,454 | 17 | 56,451 | 1 | nd | 4 | 50,861 | 34 |
| Harrisburg | 18 | 82,333 | 52 | 62,111 | 53 | 50,064 | 14 | 40,203 |  | 35,908 | 143 |
| Hazleton | 3 | nd | 8 | 51,798 | 13 | 44,329 | 20 | 36,405 | 6 | 34,183 | 50 |
| Lehigh Valley | 3 | nd | 7 | 50,513 | 7 | 45,954 | 2 | nd | 7 | 35,617 | 26 |
| McKeesport | 6 | 67,543 | 7 | 50,349 | 10 | 45,010 | 12 | 39,764 | 2 | nd | 37 |
| Mont Alto | 3 | nd | 4 | 50,661 | 16 | 43,669 | 32 | 38,467 | 8 | 29,605 | 63 |
| New Kensington | 1 | nd | 11 | 53,051 | 11 | 48,808 | 10 | 43,198 | 3 | nd | 36 |
| Schuylkill | 5 | 67,937 | 6 | 53,296 | 17 | 46,666 | 15 | 37,837 | 2 | nd | 45 |
| Shenango | 2 | nd | 4 | 51,682 | 12 | 44,943 | 12 | 41,445 | 3 | nd | 33 |
| Wilkes-Barre | 2 | nd | 7 | 53,709 | 14 | 47,135 | 12 | 38,110 | 3 | nd | 38 |
| Worthington Scranton | 2 | nd | 13 | 54,159 | 21 | 48,284 | 21 | 44,068 | 3 | nd | 60 |
| York | 5 | 65,642 | 17 | 52,185 | 14 | 48,423 | 14 | 32,151 | 10 | 37,107 | 60 |
| Commonwealth College-Central Office | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 1 |
| Total | 103 |  | 290 |  | 419 |  | 286 |  | 178 |  | 1,276 |
| Dickinson School of Law | 16 | 98,518 | 2 | nd | 4 | 73,433 | 5 | 49,482 | 6 | 41,818 | 33 |
| or Total | 16 |  | 2 |  | 4 |  | 5 |  | 6 |  | 33 |
| Sub-total | 847 | 85,524 | 829 | 58,894 | 908 | 48,820 | 530 | 37,486 | 915 | 42,215 | 4,029 |
| College of Medicine at Hershey | 129 | 115,164 | 124 | 86,690 | 210 | 70,005 | 18 | 34,752 | 34 | 35,254 | 515 |
| Total | 129 |  | 124 |  | 210 |  | 18 |  | 34 |  | 515 |
| Grand total | 976 | 89,442 | 953 | 62,511 | 1,118 | 52,799 | 548 | 37,396 | 949 | 41,965 | 4,544 |

nd. No data given in ranks having 3 or fewer faculty.
SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMIIISTRATIVE UNIT
1999-00

| Academic/administrative unit | Executive/ administrative/ managerial |  | Other professional non-faculty |  | Clerical/secretarial |  | Technical, skilled, service and other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| University Park Colleges: |  |  |  |  |  |  |  |  |  |
| College of Agricultural Sciences | 38 | \$94,003 | 450 | \$39,829 | 144 | \$27,309 | 286 | \$27,086 | 918 |
| College of Arts \& Architecture | 9 | 101,008 | 24 | 34,567 | 27 | 27,920 | 9 | 32,522 | 69 |
| Smeal College of Business Administration | 11 | 127,338 | 59 | 35,957 | 36 | 24,736 | 4 | 26,469 | 110 |
| College of Communications | 2 | nd | 19 | 36,897 | 8 | 24,745 | 4 | 23,514 | 33 |
| College of Earth \& Mineral Sciences | 10 | 123,450 | 33 | 40,073 | 42 | 27,490 | 24 | 33,183 | 109 |
| College of Education | 8 | 86,044 | 23 | 34,717 | 51 | 27,252 | 7 | 23,576 | 89 |
| College of Engineering | 31 | 116,891 | 85 | 43,232 | 109 | 26,441 | 45 | 35,805 | 270 |
| College of Health \& Human Development | 15 | 98,353 | 32 | 35,993 | 72 | 27,481 | 40 | 26,780 | 159 |
| School of Information Science \& Technology | 3 | nd | 6 | 34,006 | 6 | 24,337 | 0 | -- | 15 |
| College of The Liberal Arts | 22 | 106,293 | 86 | 37,009 | 76 | 24,776 | 16 | 27,570 | 200 |
| Eberly College of Science | 13 | 123,708 | 50 | 39,591 | 81 | 26,164 | 60 | 31,048 | 204 |
| Total | 162 |  | 867 |  | 652 |  | 495 |  | 2,176 |
| Academic Support Units: |  |  |  |  |  |  |  |  |  |
| Computer \& Information Systems | 39 | 84,273 | 271 | 43,786 | 39 | 28,344 | 22 | 31,214 | 371 |
| Enrollment Management \& Administration | 20 | 62,779 | 77 | 35,787 | 81 | 26,031 | 0 | -- | 178 |
| Graduate School | 4 | 66,423 | 7 | 41,784 | 16 | 25,903 | 0 | -- | 27 |
| International Programs | 3 | nd | 19 | 34,657 | 9 | 24,952 | 0 | -- | 31 |
| Research | 59 | 80,426 | 349 | 56,834 | 144 | 27,353 | 198 | 34,180 | 750 |
| Schreyer Honors College | 1 | nd | 0 | -- | 0 |  | 0 | - | 1 |
| Undergraduate Education | 20 | 62,485 | 48 | 36,666 | 26 | 28,315 | 4 | 28,342 | 98 |
| University Arts Services | 3 | nd | 19 | 33,460 | 8 | 27,675 | 2 | nd | 32 |
| University Libraries | 10 | 78,388 | 46 | 37,235 | 141 | 26,191 | 36 | 33,372 | 233 |
| University Outreach | 29 | 70,028 | 147 | 37,000 | 103 | 25,356 | 42 | 34,195 | 321 |
| Total | 188 |  | 983 |  | 567 |  | 304 |  | 2,042 |
| Administrative Support Units: |  |  |  |  |  |  |  |  |  |
| Development \& Alumni Relations | 49 | 66,881 | 89 | 36,818 | 74 | 23,951 | 4 | 30,579 | 216 |
| Educational Equity | 5 | 56,335 | 12 | 37,288 | 5 | 30,381 | 1 | nd | 23 |
| Finance \& Business | 68 | 73,472 | 209 | 39,455 | 196 | 26,600 | 265 | 29,421 | 738 |
| Finance \& Business-Housing \& Foods | 17 | 57,866 | 68 | 37,287 | 62 | 24,589 | 461 | 25,557 | 608 |
| Finance \& Business-Physical Plant | 32 | 64,066 | 100 | 43,866 | 49 | 26,114 | 750 | 31,399 | 931 |
| General \& Academic Administration | 17 | 88,305 | 26 | 43,560 | 26 | 29,585 | 1 | nd | 70 |
| Intercollegiate Athletics | 12 | 79,195 | 77 | 36,157 | 54 | 26,665 | 44 | 33,265 | 187 |
| Student Affairs | 34 | 62,166 | 111 | 39,258 | 87 | 23,423 | 53 | 24,983 | 285 |
| University Relations | 11 | 64,099 | 24 | 36,977 | 10 | 23,989 | 2 | nd | 47 |
| Total | 245 |  | 716 |  | 563 |  | 1,581 |  | 3,105 |


| Other Penn State Locations: |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 9 | 64,989 | 31 | 37,783 | 37 | 25,747 | 49 | 28,289 | 126 |
| Altoona | 10 | 57,339 | 47 | 33,571 | 50 | 24,588 | 73 | 28,109 | 180 |
| Beaver | 7 | 59,382 | 20 | 33,056 | 16 | 26,253 | 29 | 26,742 | 72 |
| Berks | 8 | 63,526 | 29 | 34,949 | 25 | 24,902 | 47 | 28,014 | 109 |
| Delaware County | 4 | 72,303 | 24 | 38,055 | 17 | 26,728 | 25 | 27,324 | 70 |
| DuBois | 5 | 63,254 | 16 | 35,171 | 14 | 26,796 | 14 | 27,651 | 49 |
| Erie | 18 | 80,907 | 60 | 36,008 | 50 | 24,938 | 99 | 28,046 | 227 |
| Fayette | 4 | 69,288 | 13 | 36,199 | 16 | 27,616 | 12 | 27,927 | 45 |
| Great Valley | 5 | 80,490 | 21 | 40,457 | 31 | 26,834 | 12 | 29,529 | 69 |
| Harrisburg | 17 | 83,536 | 60 | 37,511 | 66 | 26,685 | 72 | 30,654 | 215 |
| Hazleton | 6 | 61,768 | 18 | 35,920 | 14 | 26,348 | 40 | 27,572 | 78 |
| Lehigh Valley | 2 | nd | 15 | 33,125 | 12 | 25,257 | 7 | 27,675 | 36 |
| McKeesport | 5 | 61,095 | 21 | 38,454 | 16 | 26,194 | 24 | 28,198 | 66 |
| Mont Alto | 6 | 60,778 | 18 | 36,491 | 20 | 23,478 | 37 | 27,472 | 81 |
| New Kensington | 4 | 71,004 | 12 | 32,109 | 12 | 25,764 | 13 | 27,753 | 41 |
| Schuylkill | 4 | 49,788 | 10 | 35,456 | 12 | 27,097 | 21 | 29,355 | 47 |
| Shenango | 5 | 61,516 | 8 | 39,394 | 14 | 25,282 | 16 | 28,344 | 43 |
| Wilkes-Barre | 6 | 63,806 | 15 | 32,621 | 17 | 23,403 | 14 | 27,472 | 52 |
| Worthington Scranton | 5 | 73,024 | 15 | 36,155 | 17 | 26,064 | 13 | 29,298 | 50 |
| York | 6 | 65,050 | 24 | 35,307 | 21 | 25,536 | 14 | 27,465 | 65 |
| Commonwealth College-Central Office | 7 | 77,727 | 11 | 45,364 | 10 | 29,794 | 0 | -- | 28 |
| Total | 143 |  | 488 |  | 487 |  | 631 |  | 1,749 |
| Dickinson School of Law | 9 | 100,044 | 17 | 42,007 | 25 | 25,696 | 12 | 28,409 | 63 |
| Total | 9 |  | 17 |  | 25 |  | 12 |  | 63 |
| Sub-total | 747 | 79,379 | 3,071 | 40,796 | 2,294 | 26,161 | 3,023 | 29,376 | 9,135 |
| College of Medicine at Hershey | 42 | 125,836 | 174 | 36,276 | 99 | 26,343 | 189 | 27,408 | 504 |
| Total | 42 |  | 174 |  | 99 |  | 189 |  | 504 |
| Grand total | 789 | 81,852 | 3,245 | 40,554 | 2,393 | 26,169 | 3,212 | 29,260 | 9,639 |

nd. No data given in classifications having 3 or fewer staff.
SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Senior Vice Chancellor \& Provost: |  |  |  |  |  |  |  |  |  |  |  |
| College of Arts \& Sciences | 0 | -- | 0 | -- | 0 | -- | 3 | nd | 1 | nd | 4 |
| College of General Studies | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 0 |
| Education-University Service Programs | 0 | -- | 0 | -- | 0 | -- | 12 | \$32,037 | 0 | -- | 12 |
| Faculty of Arts \& Sciences-Dean's Office | 3 | nd | 2 | nd | 0 | -- | 0 | -- | 1 | nd | 6 |
| Faculty of Arts \& Sciences -Humanities | 75 | \$78,950 | 73 | \$48,984 | 27 | \$40,369 | 16 | 26,192 | 31 | \$29,860 | 222 |
| Faculty of Arts \& Sciences -Natural Sciences | 97 | 80,383 | 55 | 55,283 | 56 | 43,721 | 7 | 30,072 | 95 | 26,225 | 310 |
| Faculty of Arts \& Sciences -Social Sciences | 47 | 84,514 | 41 | 56,774 | 17 | 46,133 | 0 | -- | 5 | 39,527 | 110 |
| Graduate School of Public \& International Affairs | 17 | 89,767 | 10 | 74,197 | 7 | 47,245 | 0 | -- | 1 | nd | 35 |
| Katz Graduate School of Business | 29 | 102,538 | 18 | 71,732 | 19 | 78,585 | 0 | -- | 3 | nd | 69 |
| Learning Research and Development Center | 3 | nd | 1 | nd | 2 | nd | 0 | -- | 27 | 41,828 | 33 |
| School of Education | 19 | 75,286 | 40 | 59,127 | 15 | 45,390 | 2 | nd | 35 | 33,176 | 111 |
| School of Engineering | 40 | 88,484 | 32 | 60,810 | 20 | 54,060 | 0 | -- | 19 | 24,447 | 111 |
| School of Information Sciences | 6 | 73,563 | 13 | 64,977 | 11 | 54,317 | 0 | -- | 0 | -- | 30 |
| School of Law | 23 | 108,387 | 8 | 57,325 | 6 | 56,403 | 1 | nd | 7 | 38,454 | 45 |
| School of Social Work | 9 | 78,976 | 9 | 63,809 | 6 | 48,201 | 1 | nd | 4 | 51,409 | 29 |
| Senior Vice Chancellor \& Provost | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 8 | 42,620 | 8 |
| University Center for International Studies | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 8 | 39,560 | 9 |
| University Center for Social \& Urban Research | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 5 | 40,061 | 5 |
| University Honors College | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 2 |
| University Library System | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 59 | 35,109 | 59 |
| University of Pittsburgh at Bradford | 8 | 56,415 | 23 | 46,561 | 31 | 37,751 | 7 | 31,505 | 3 | nd | 72 |
| University of Pittsburgh at Greensburg | 9 | 57,743 | 24 | 46,162 | 24 | 36,585 | 7 | 31,142 | 4 | 30,636 | 68 |
| University of Pittsburgh at Johnstown | 17 | 59,431 | 59 | 48,072 | 31 | 36,594 | 18 | 34,119 | 11 | 45,692 | 136 |
| University of Pittsburgh at Titusville | 0 | -- | 8 | 39,566 | 8 | 33,406 | 3 | nd | 3 | nd | 22 |
| Total | 404 |  | 416 |  | 280 |  | 77 |  | 331 |  | 1,508 |


| Senior Vice Chancellor, Health Administration: |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Senior Vice Chancellor, Health Administration | 0 | -- | 1 | nd | 2 | nd | 0 | -- | 1 | nd | 4 |
| Total | 0 |  | 1 |  | 2 |  | 0 |  | 1 |  | 4 |
| Senior Vice Chancellor, Health Sciences: |  |  |  |  |  |  |  |  |  |  |  |
| Graduate School of Public Health | 27 | 96,808 | 28 | 70,078 | 51 | 48,781 | 2 | nd | 31 | 42,090 | 139 |
| School of Dental Medicine | 8 | 84,080 | 28 | 64,654 | 37 | 53,158 | 3 | nd | 8 | 69,047 | 84 |
| School of Health \& Rehabilitation Sciences | 7 | 79,009 | 12 | 68,003 | 25 | 53,550 | 12 | 39,321 | 25 | 15,179 | 81 |
| School of Nursing | 4 | 72,172 | 10 | 56,273 | 21 | 48,565 | 30 | 45,573 | 9 | 33,971 | 74 |
| School of Pharmacy | 11 | 76,377 | 10 | 61,985 | 26 | 50,968 | 2 | nd | 11 | 49,568 | 60 |
| Senior Vice Chancellor, Health Sciences | 0 | -- | 2 | nd | 0 | -- | 0 | -- | 20 | 38,923 | 22 |
| Total | 57 |  | 90 |  | 160 |  | 49 |  | 104 |  | 460 |
| Sub-total | 461 | 83,493 | 507 | 57,099 | 442 | 47,376 | 126 | 35,476 | 436 | 34,470 | 1,972 |
| School of Medicine Division: |  |  |  |  |  |  |  |  |  |  |  |
| School of Medicine | 290 | 129,851 | 361 | 86,223 | 674 | 73,170 | 116 | 45,270 | 195 | 34,185 | 1,636 |
| Total | 290 |  | 361 |  | 674 |  | 116 |  | 195 |  | 1,636 |
| Grand total | 751 | 101,394 | 868 | 69,211 | 1,116 | 62,954 | 242 | 40,171 | 631 | 34,832 | 3,608 |

nd. No data given in ranks having 3 or fewer faculty
SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Executive/ administrative/ managerial |  | Other professional non-faculty |  | Clerical/secretarial |  | Technical, skilled, service and other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Chancellor: |  |  |  |  |  |  |  |  |  |
| Athletics | 6 | \$95,606 | 74 | \$45,296 | 23 | \$19,962 | 2 | nd | 105 |
| Chancellor | 18 | 102,425 | 41 | 34,701 | 13 | 27,305 | 2 | nd | 74 |
| General Counsel | 8 | 98,418 | 1 | nd | 5 | 25,236 | 0 | -- | 14 |
| Secretary of the Board of Trustees | 3 | nd | 2 | nd | 3 | nd | 0 | -- | 8 |
| Vice Chancellor, Institutional Advancement | 35 | 69,743 | 45 | 33,516 | 22 | 21,292 | 0 | -- | 102 |
| Total | 70 |  | 163 |  | 66 |  | 4 |  | 303 |
| Executive Vice Chancellor: |  |  |  |  |  |  |  |  |  |
| Associate Vice Chancellor, Business | 17 | 64,656 | 95 | 33,575 | 110 | 16,942 | 228 | \$27,014 | 450 |
| Associate Vice Chancellor, Human Resources | 14 | 71,255 | 42 | 27,037 | 10 | 18,536 | 18 | 15,639 | 84 |
| Executive Vice Chancellor | 1 | nd | 3 | nd | 1 | nd | 0 | -- | 5 |
| Facilities Management | 7 | 79,056 | 55 | 36,977 | 11 | 20,759 | 338 | 29,147 | 411 |
| Vice Chancellor, Budget \& Controller | 36 | 74,528 | 94 | 33,607 | 57 | 19,874 | 0 | -- | 187 |
| Total | 75 |  | 289 |  | 189 |  | 584 |  | 1,137 |
| Senior Vice Chancellor \& Provost: |  |  |  |  |  |  |  |  |  |
| College of Arts \& Sciences | 3 | nd | 44 | 30,436 | 11 | 17,008 | 0 | -- | 58 |
| College of General Studies | 4 | 52,413 | 21 | 29,342 | 8 | 21,079 | 0 | -- | 33 |
| Computing Services \& Systems Development | 21 | 70,127 | 150 | 39,214 | 11 | 19,978 | 17 | 25,773 | 199 |
| Education-University Service Programs | 0 | -- | 1 | nd | 5 | 20,489 | 0 | -- | 6 |
| Faculty of Arts \& Sciences -Dean's Office | 2 | nd | 13 | 31,058 | 4 | 19,008 | 0 | -- | 19 |
| Faculty of Arts \& Sciences -Humanities | 0 | -- | 30 | 27,793 | 19 | 18,928 | 1 | nd | 50 |
| Faculty of Arts \& Sciences -Natural Sciences | 5 | 58,362 | 139 | 26,760 | 37 | 20,459 | 20 | 30,527 | 201 |
| Faculty of Arts \& Sciences -Social Sciences | 0 |  | 14 | 28,670 | 15 | 18,369 | 0 | -- | 29 |
| Graduate School of Public \& International Affairs | 2 | nd | 13 | 31,693 | 9 | 26,983 | 0 | -- | 24 |
| Katz Graduate School of Business | 10 | 64,764 | 55 | 31,970 | 25 | 20,465 | 1 | nd | 91 |
| Learning Research \& Development Center | 1 | nd | 30 | 33,821 | 10 | 22,444 | 0 | -- | 41 |
| School of Education | 1 | nd | 32 | 30,342 | 14 | 23,012 | 4 | 15,212 | 51 |
| School of Engineering | 3 | nd | 42 | 34,357 | 17 | 20,107 | 7 | 28,172 | 69 |
| School of Information Sciences | 1 | nd | 14 | 32,538 | 7 | 24,298 | 1 | nd | 23 |
| School of Law | 5 | 47,636 | 18 | 27,387 | 18 | 21,407 | 0 | -- | 41 |
| School of Social Work | 2 | nd | 11 | 35,441 | 6 | 28,422 | 0 | -- | 19 |
| Senior Vice Chancellor \& Provost | 63 | 93,243 | 109 | 31,707 | 73 | 19,325 | 12 | 21,475 | 257 |
| Office of Summer Sessions | 2 | nd | 2 | nd | 0 | -- | 0 | -- | 4 |
| University Center for International Studies | 6 | 47,498 | 24 | 30,347 | 7 | 19,824 | 0 | -- | 37 |
| University Center for Social \& Urban Research | 9 | 63,527 | 29 | 31,999 | 13 | 19,982 | 0 | -- | 51 |
| University Honors College | 0 | -- | 4 | 29,315 | 0 | -- | 0 | -- | 4 |
| University Library System | 2 | nd | 81 | 24,543 | 24 | 20,208 | 1 | nd | 108 |


|  | University of Pittsburgh Bradford | 7 | 66,252 | 48 | 30,011 | 22 | 20,957 | 12 | 27,513 | 89 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | University of Pittsburgh Greensburg | 11 | 47,828 | 31 | 23,453 | 17 | 17,396 | 23 | 21,365 | 82 |
|  | University of Pittsburgh Johnstown | 4 | 61,692 | 68 | 33,713 | 52 | 19,070 | 72 | 22,566 | 196 |
|  | University of Pittsburgh Titusville | 3 | nd | 20 | 26,201 | 13 | 15,909 | 10 | 21,925 | 46 |
|  | Vice Chancellor, Student Affairs | 14 | 71,721 | 89 | 32,472 | 46 | 20,067 | 5 | 18,582 | 154 |
|  | Total | 181 |  | 1,132 |  | 483 |  | 186 |  | 1,982 |
|  | Senior Vice Chancellor, Health Administration: |  |  |  |  |  |  |  |  |  |
|  | Senior Vice Chancellor, Health Administration | 1 | nd | 37 | 33,727 | 3 | nd | 20 | 18,509 | 61 |
|  | Total | 1 |  | 37 |  | 3 |  | 20 |  | 61 |
|  | Senior Vice Chancellor, Health Sciences: |  |  |  |  |  |  |  |  |  |
|  | Graduate School of Public Health | 9 | 66,231 | 245 | 30,955 | 72 | 22,042 | 2 | nd | 328 |
|  | School of Dental Medicine | 2 | nd | 61 | 27,879 | 41 | 19,535 | 45 | 18,872 | 149 |
|  | School of Health \& Rehabilitation Sciences | 1 | nd | 15 | 30,379 | 10 | 23,728 | 1 | nd | 27 |
|  | School of Nursing | 4 | 52,229 | 25 | 30,370 | 16 | 20,138 | 0 |  | 45 |
|  | School of Pharmacy | 1 | nd | 19 | 30,657 | 8 | 22,739 | 0 | -- | 28 |
|  | Senior Vice Chancellor, Health Sciences | 6 | 122,030 | 15 | 28,109 | 8 | 18,655 | 0 | -- | 29 |
|  | Total | 23 |  | 380 |  | 155 |  | 48 |  | 606 |
|  | Sub-total | 350 | 75,530 | 2,001 | 31,995 | 896 | 20,064 | 842 | 26,219 | 4,089 |
|  | School of Medicine Division: |  |  |  |  |  |  |  |  |  |
|  | School of Medicine | 39 | 45,780 | 667 | 30,500 | 187 | 23,221 | 21 | 25,495 | 914 |
|  | School of Medicine Division Administration | 13 | 143,493 | 29 | 35,753 | 4 | 22,997 | 67 | 22,771 | 113 |
|  | Pittsburgh Cancer Institute | 1 | nd | 13 | 27,784 | 0 | -- | 0 | -- | 14 |
|  | Total | 53 |  | 709 |  | 191 |  | 88 |  | 1,041 |
|  | Grand total | 403 | 74,843 | 2,710 | 31,667 | 1,087 | 20,617 | 930 | 25,955 | 5,130 |

nd. No data given in classifications having 3 or fewer staff.
SOURCE: Data provided by University of Pittsburgh.

NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Provost: |  |  |  |  |  |  |  |  |  |  |  |
| Architecture Program/Landscape |  |  |  |  |  |  |  |  |  |  |  |
| Architecture \& Horticulture | 0 | -- | 5 | \$57,442 | 3 | nd | 0 | -- | 0 | -- | 8 |
| Center for Human Development | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 |
| Center for Public Policy | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 |
| College of Communication \& Theater | 20 | \$87,133 | 17 | 63,087 | 6 | \$48,556 | 0 | -- | 0 | -- | 43 |
| College of Education | 40 | 83,919 | 19 | 64,935 | 21 | 47,647 | 0 | -- | 0 | -- | 80 |
| College of Engineering \& Science | 15 | 89,925 | 11 | 75,530 | 2 | nd | 0 | -- | 0 | -- | 28 |
| College of Music | 18 | 79,401 | 11 | 62,947 | 11 | 47,576 | 0 | -- | 0 | -- | 40 |
| College of Social Administration | 8 | 67,241 | 7 | 60,423 | 3 | nd | 0 | -- | 0 | -- | 18 |
| Japan | 4 | 64,960 | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 4 |
| Law School | 35 | 116,744 | 12 | 88,192 | 4 | 52,139 | 0 | -- | 0 | -- | 51 |
| Law School Library | 0 | -- | 1 | nd | 0 | --- | 0 | -7--7 | 0 | -- | 1 |
| Liberal Arts | 98 | 91,915 | 101 | 63,088 | 67 | 40,370 | 5 | \$34,789 | 0 | -- | 271 |
| Music-Dance | 6 | 75,476 | 2 | nd | 1 | nd | 0 | -- | 0 | -- | 9 |
| School of Business \& Management | 49 | 104,334 | 53 | 78,968 | 16 | 67,742 | 6 | 60,374 | 0 | -- | 124 |
| Science \& Technology | 69 | 92,757 | 38 | 70,104 | 23 | 49,704 | 3 | nd | 0 | -- | 133 |
| Social Administration-Health Studies | 5 | 80,947 | 4 | 62,424 | 2 | nd | 0 | - | 0 | -- | 11 |
| Tourism \& Hospitality | 5 | 76,677 | 0 | - | 0 | -- | 1 | nd | 0 | -- | 6 |
| Tyler School of Art | 28 | 78,572 | 12 | 59,635 | 10 | 41,848 | 0 | -- | 0 | -- | 50 |
| Tyler-Architecture | 4 | 80,291 | 2 | nd | 1 | nd | 0 | -- | 0 | -- | 7 |
| Total | 406 |  | 295 |  | 170 |  | 15 |  | 0 |  | 886 |
| Vice President, Administration: |  |  |  |  |  |  |  |  |  |  |  |
| Department of Bands | 1 | nd | 0 | -- | 0 | -- | $0$ | -- | 0 | -- | 1 |
| Total | 1 |  | 0 |  | 0 |  | 0 |  | 0 |  | 1 |
| Vice President, Health Science Center: |  |  |  |  |  |  |  |  |  |  |  |
| College of Allied Health Professions | 11 | 84,791 | 21 | 62,442 | 28 | 54,041 | 1 | nd | 0 | -- | 61 |
| College of Pharmacy | 8 | 86,925 | 8 | 76,538 | 8 | 62,891 | 0 | -- | 0 | -- | 24 |
| Medical School | 133 | 116,429 | 88 | 96,989 | 195 | 89,374 | 12 | 70,146 | 0 | -- | 428 |
| School of Dentistry | 17 | 89,656 | 24 | 74,178 | 10 | 54,990 | 3 | nd | 0 | -- | 54 |
| School of Podiatry | 4 173 | 84,634 | 7 148 | 60,973 | 8 89 | 61,100 | 3 19 | nd | 0 | -- | r 22 |
| Vice President, Students: |  |  |  |  |  |  |  |  |  |  |  |
| Health Services | 0 | -- | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 1 |
| Total | 0 |  | 1 |  | 0 |  | 0 |  | 0 |  | 1 |
| Sub-total ${ }^{1}$ | 443 | 91,320 | 349 | 68,589 | 216 | 48,721 | 19 | 48,313 | 0 | -- | 1,027 |
| Grand total | 580 | 97,032 | 444 | 74,098 | 419 | 67,877 | 34 | 55,762 | 0 | -- | 1,477 |

1. Excludes Medical School and School of Podiatry.
nd. No data given in ranks having 3 or fewer faculty.
SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
1999-00

|  | Executive/ <br> administrative/ <br> managerial | Other professional <br> non-faculty | Average <br> Academic/administrative unit | Average <br> salary |
| :---: | :---: | :---: | :---: | :---: |

President:
Executive Office of President
Faculty Fellows
Internal Audit
Office of Campus Development
University Counsel
University Secretary
Total
Provost:
Academic Resource Center
Ambler Campus Administration
Architecture Program/Landscape
Architecture \& Horticulture
Blockson Collection
Center for Black Culture \& History
Center for Human Development
Center for Public Policy
Center for Social Policy
College of Communication \& Theatre
College of Education
College of Engineering \& Science
College of Music
College of Social Administration
Development Disability Center
Evening \& Student Support Services
Executive MBA Program
Extension Services
Faculty Senate
Graduate School Administration
Harrisburg Campus
Health Science Center Academic Administration
International Law Program
Japan
Law School
Law School Library
Law School Trial Advocacy
Liberal Arts
Math Learning Center
Military Science
Music-Dance

| nd | 3 | nd |
| ---: | ---: | ---: |
| -- | 1 | nd |
| $\$ 77,039$ | 6 | $\$ 48,386$ |
| -- | 1 | nd |
| nd | 5 | 71,334 |
| -- | 1 | nd |


| nd | 0 |
| :---: | :---: |
| -- | 0 |
| -- | 0 |
| -- | 0 |
| nd | 0 |
| -- | 0 |


|  |  |
| ---: | ---: |
| -- | 7 |
| -- | 11 |
| -- | 1 |
| -- | 9 |
| -- | 1 |
|  | 30 |

--

| $\$ 26,876$ | 2 | nd | 39 |
| ---: | ---: | ---: | ---: |
| nd | 2 | nd | 6 |
| -- | 0 | -- | 3 |
| nd | 0 | -- | 6 |
| 23,013 | 1 | nd | 60 |
| 26,504 | 0 | -- | 57 |
| 26,307 | 1 | nd | 19 |
| 28,185 | 6 | $\$ 32,215$ | 28 |
| 25,107 | 0 | -- | 42 |
| nd | 3 | nd | 13 |
| nd | 1 | nd | 18 |
| 23,842 | 0 | -- | 21 |
| nd | 0 | -- | 21 |
| -- | 0 | -- | 1 |
| -- | 0 | -- | 2 |
| nd | 0 | -- | 9 |
| -- | 0 | -- | 1 |
| -- | 0 | -- | 7 |
| nd | 0 | -- | 9 |
| -- | 0 | -- | 4 |
| -- | 0 | -- | 3 |
| -- | 0 | -- | 2 |
| 30,360 | 1 | $n d$ | 48 |
| nd | 0 | -- | 14 |
| -- | 0 | -- | 2 |
| 25,987 | 4 | 30,133 | 118 |
| -- | 0 | -- | 1 |
| nd | 0 | -- | 1 |


| Academic/administrative unit | Executive/ administrative/ managerial |  | Other professional non-faculty |  | Clerical/secretarial |  | Technical, skilled, service and other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Provost--(continued): |  |  |  |  |  |  |  |  |  |
| Paley Library | 12 | 72,348 | 50 | 33,074 | 37 | 23,764 | 2 | nd | 101 |
| Provost | 2 | nd | 4 | 41,338 | 1 | nd | 0 | -- | 7 |
| Rome | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 1 |
| School of Business \& Management | 19 | 60,009 | 31 | 31,810 | 19 | 25,497 | 0 | -- | 69 |
| Science \& Technology | 10 | 56,122 | 16 | 33,253 | 18 | 27,010 | 16 | 32,190 | 60 |
| Social Administration-Health Studies | 0 | -- | 2 | nd | 1 | nd | 0 | -- | 3 |
| Study Abroad | 1 | nd | 3 | nd | 0 | -- | 0 | -- | 4 |
| Temple Center City \& Continuing Education | 3 | nd | 4 | 32,393 | 1 | nd | 1 | nd | 9 |
| Tourism \& Hospitality | 2 | nd | 1 | nd | 2 | nd | 0 | -- | 5 |
| TU Press-Administration | 6 | 66,147 | 6 | 32,473 | 1 | nd | 1 | nd | 14 |
| Tyler School of Art | 8 | 45,212 | 5 | 30,547 | 12 | 21,816 | 2 | nd | 27 |
| Tyler-Architecture | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 1 |
| University Honors | 1 | nd | 0 | -- | 1 | nd | 0 | -- | 2 |
| University Writing Center | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 1 |
| Vice Provost | 6 | 81,980 | 1 | nd | 0 | -- | 0 | -- | 7 |
| Vice Provost, Faculty | 1 | nd | 1 | nd | 0 | -- | 0 | -- | 2 |
| Vice Provost, Undergraduate Studies | 5 | 64,546 | 9 | 38,035 | 0 | -- | 0 | -- | 14 |
| Total | 188 |  | 413 |  | 247 |  | 43 |  | 891 |
| Vice President: |  |  |  |  |  |  |  |  |  |
| Admissions | 7 | 42,910 | 8 | 28,846 | 19 | 22,723 | 0 | -- | 34 |
| Director of Communications | 3 | nd | 6 | 31,271 | 2 | nd | 0 | -- | 11 |
| Office of Marketing | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 1 |
| Office of Publications | 2 | nd | 3 | nd | 1 | nd | 0 | -- | 6 |
| Student Academic Records | 2 | nd | 1 | nd | 13 | 22,901 | 0 | -- | 16 |
| Student Financial Services | 17 | 48,733 | 28 | 27,823 | 25 | 25,653 | 0 | -- | 70 |
| University Relations Administration | 5 | 62,266 | 1 | nd | 3 | nd | 1 | nd | 10 |
| WRTI Operations-Temple Radio Station | 5 | 37,479 | 6 | 43,349 | 1 | nd | 0 | -- | 12 |
| Total | 42 |  | 53 |  | 64 |  | 1 |  | 160 |
| Vice President, Administration: |  |  |  |  |  |  |  |  |  |
| Athletic Development | 2 | nd | 1 | nd | 0 | -- | 0 | -- | 3 |
| Athletic Medicine | 1 | nd | 5 | 31,867 | 0 | -- | 0 | -- | 6 |
| Athletics-Student Advising | 0 | -- | 4 | 32,172 | 0 | -- | 0 | -- | 4 |
| Government Relations | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 1 |
| Intercollegiate Athletics | 9 | 71,110 | 42 | 54,195 | 6 | 29,316 | 4 | 21,369 | 61 |
| Office of Affirmative Action | 1 | nd | 2 | nd | 1 | nd | 0 | -- | 4 |
| Vice President, Administration | 1 | nd | 1 | nd | 2 | nd | 0 | -- | 4 |
| Total | 14 |  | 55 |  | 10 |  | 4 |  | 83 |

Vice President, CFO \& Treasurer:
Associate Vice President, Budget \& Planning
Associate Vice President, Business Services
Cash Operations
Comptroller-Administration
Duplicating Services Administration
Executive Compensation
Human Resources
Malpractice Insurance
Parking Services
Purchasing
Risk Management
Staff Benefits Management
Sugarloaf Conference Center Administration
Vice President, Financial Affairs \& Treasurer Total

Vice President, Computer/Information:
Computer Activity Administration
Data Communications
Information Processing Center
Instructional Support Services
Measurement \& Research Center
Secretarial Support Services
Student Data Systems
Telephone \& Telegraph
Vice President, Computer \& Information Services Voice Information Systems Total nd nd 68,761 nd 69,075

60

79,328
nd
nd
65,786
65,786
nd
67,158
nd
146
nd
73,472
nd
Special Events
Telefund
Total
Vice President, Health Science Center:
College of Allied Health Professions
College of Pharmacy
Environmental Health \& Safety
Health Science Center-Development
Health Science Center-Library
nstitute on Aging
Medical School
School of Dentistry
School of Podiatry
Senior Vice President, Health Science Center Total

| 28,319 | 1 | nd | 167 |
| ---: | ---: | ---: | ---: |
| -- | 0 | -- | 4 |
| -- | 0 | -- | 2 |
| -- | 3 | nd | 4 |
| 30,316 | 0 | -- | 17 |
| nd | 0 | -- | 2 |
| -- | 0 | -- | 3 |
| 25,847 | 11 | 34,927 | 36 |
| nd | 0 | -- | 2 |
| -- | 0 | -- | 1 |
|  | 15 |  | 238 |

23,818
26,879
nd
--

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 1999-00--(continued)

|  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

1. Excludes Medical School, School of Podiatry, Health Science Center-Library and Institute on Aging.
nd. No data given in classifications having 3 or fewer staff.
SOURCE: Data provided by Temple University.

## II. ACTUAL REVENUES AND EXPENDITURES

Comparative summaries of actual operating revenues and expenditures, for general funds and auxiliary enterprises, are presented for 1998-99 and 1999-00. Operating expenditures, separated into salaries and wages, employee benefits, travel and other operating expenditures, are shown by academic and administrative unit for the two years. When reported, operating expenditures are also shown by expenditure type for these years. Academic and administrative units and expenditure types are defined by each university.
page 18 blank

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1998-99 vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AmountPercentage <br> of <br> grand total |  | Amount Percentage <br> of <br> grand total |  | Amount  <br> change Percenta <br> ch |  |
| Operating Revenues: Instructional: |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Tuition \& Fees | \$13,536,018 | 42.2\% | \$13,752,882 | 42.7\% | \$216,864 | 1.6\% |
| State Appropriations | 11,032,000 | 34.4 | 11,358,000 | 35.3 | 326,000 | 3.0 |
| Other | 7,485,842 | 23.4 | 7,069,073 | 22.0 | -416,769 | -5.6 |
| Grand total revenues | 32,053,860 | 100.0 | 32,179,955 | 100.0 | 126,095 | 0.4 |
| Operating Expenditures: Instructional: |  |  |  |  |  |  |
| Salary \& Wages | 14,807,810 | 43.4 | 14,615,134 | 46.5 | -192,676 | -1.3 |
| Employee Benefits | 3,545,017 | 10.4 | 3,384,194 | 10.8 | -160,823 | -4.5 |
| Travel | 373,677 | 1.1 | 332,062 | 1.1 | -41,615 | -11.1 |
| Other | 15,365,040 | 45.1 | 13,063,787 | 41.6 | -2,301,253 | -15.0 |
| Grand total expenditures | 34,091,544 | 100.0 | 31,395,177 | 100.0 | -2,696,367 | -7.9 |

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
1998-99 vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  | 1998-99 vs. 1999-00 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AmountPercentage <br> of <br> grand total |  | Amount Percentage <br> of <br> grand total |  |  |  |
|  |  |  | Amount change |  |  |  |
| Academic Support | \$1,822,666 | 5.3\% |  |  | \$2,071,566 | 6.6\% | \$248,900 | 13.7\% |
| Administration \& Institutional Support | 7,178,190 | 21.1 | 5,503,197 | 17.5 | -1,674,993 | -23.3 |
| Instruction | 10,465,438 | 30.7 | 10,351,043 | 33.0 | -114,395 | -1.1 |
| Sponsored Programs | 4,120,288 | 12.1 | 3,614,906 | 11.5 | -505,382 | -12.3 |
| Student Aid | 6,489,994 | 19.0 | 5,688,058 | 18.1 | -801,936 | -12.4 |
| Student Services | 4,014,968 | 11.8 | 4,166,407 | 13.3 | 151,439 | 3.8 |
| Grand total expenditures | 34,091,544 | 100.0 | 31,395,177 | 100.0 | -2,696,367 | -7.9 |

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Amount | Academic/administrative unit | Amount |
| :---: | :---: | :---: | :---: |
| Academic Advising Center | \$73 | Office of M.I.S. | \$2,206 |
| Art | 1,289 | Office of Physical Plant | 399 |
| Assemblies \& Chapel | 916 | Office of Public Information | 82 |
| Automobile \& Trucking | 3,127 | Office of Purchasing | 139 |
| Basketball | 8,229 | Office of Registrar | 269 |
| Biology | 3,177 | Office of the President | 8,574 |
| Board of Trustees | 5,450 | Office of Vice President for Academic Affairs | 1,919 |
| Bowling | 1,841 | Office of Vice President for Enrollment |  |
| Cheerleaders | 983 | Planning \& Student Life | 6,082 |
| Chemistry | 1,035 | Office of Vice President for Fiscal Affairs | 1,708 |
| Commencement \& Convocations | 715 | Office of Vice President For Planning \& External Affairs | 4,839 |
| Controller's Office | 2,208 | Personnel Office | 1,762 |
| Debating | 1,470 | Physical \& Health Education | 891 |
| Director of Student Activity | 1,791 | Physics | 86 |
| Economics \& Business | 1,733 | Political Science | 50 |
| Education | 3,754 | Psychology | 3,602 |
| English | 1,873 | Public Safety \& Security | 155 |
| Faculty Development | 3,669 | Religion | 652 |
| Founders Day | 520 | Research \& Publications Committee | 394 |
| Freshman Orientation | 682 | Residential Life \& Student Conduct | 3,670 |
| General Administrative | 1,177 | Soccer | 1,369 |
| Health \& Medical | 48 | Sociology | 1,785 |
| History | 81 | Special Assistant to President-Giving | 7,414 |
| Honors Program | 2,071 | Student Development \& Orientation | 9,876 |
| Human Services | 35,297 | Student Government Association | 7,415 |
| IMC | 1,276 | Tennis | 2,347 |
| Institutional Research | 1,107 | Track \& Cross Country | 46,965 |
| International Student Affairs | 1,769 | University Programs | 1,541 |
| Language \& Linguistics | 1,999 | Urban Center | 4,405 |
| Language Assistants | 100 | Urban Center-Physical Plant | 45 |
| Lecturers \& Recitals | 81 | WLUI Radio | 453 |
| Library | 267 | Women's Basketball | 6,588 |
| Mail \& Duplication Office | 116 | Women's Volleyball | 1,181 |
| Mathematics | 5,823 |  |  |
| Music | 1,827 | Sub-total | 252,259 |
| Office of Admissions | 21,603 |  |  |
| Office of Alumni Relations | 130 | Sponsored Programs | 79,803 |
| Office of Financial Aid | 4,089 | Grand total | 332,062 |

LINCOLN UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1998-99 vs. 1999-00

|  | 1998-99 |  | 1999-00 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category |  | Percentage of grand total | AmountPercentage <br> of <br> grand total |  | Amountchange $\begin{array}{r}\text { Percentage } \\ \text { change }\end{array}$ |  |  |  |
| Operating Revenues: |  |  |  |  |  |  |  |  |
| Grand total revenues | \$7,226,486 | 100.0\% | \$6,840,198 | 100.0\% | -\$386,288 |  | -5.3\% |  |
| Operating Expenditures: |  |  |  |  |  |  |  |  |
| Grand total expenditures | 5,678,729 | 100.0 | 5,690,010 | 100.0 |  | 11,281 |  | 0.2 |

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1998-99 vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentageofgrand total |  | AmountPercentage <br> of <br> grand total |  | Amountchange <br> chas. 1999- |  |
| Operating Revenues: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Tuition \& Fees | \$490,754,639 | 50.1\% | \$524,472,252 | 50.3\% | \$33,717,613 | 6.9\% |
| State Appropriations | 285,543,000 | 29.2 | 300,238,000 | 28.8 | 14,695,000 | 5.1 |
| Departmental Income | 138,960,158 | 14.2 | 154,517,383 | 14.8 | 15,557,225 | 11.2 |
| Other Operating Income | 54,452,122 | 5.6 | 53,019,785 | 5.1 | -1,432,337 | -2.6 |
| Sub-total ${ }^{1}$ | 969,709,919 | 99.1 | 1,032,247,420 | 99.0 | 62,537,501 | 6.4 |
| Dickinson School of Law | 9,242,635 | 0.9 | 9,940,729 | 1.0 | 698,094 | 7.6 |
| Grand total revenues | 978,952,554 | 100.0 | 1,042,188,149 | 100.0 | 63,235,595 | 6.5 |
| Operating Expenditures: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Total Salaries \& Wages | 502,393,110 | 52.8 | 518,872,969 | 51.4 | 16,479,859 | 3.3 |
| Employee Benefits ${ }^{2}$ | 143,110,027 | 15.0 | 151,894,736 | 15.1 | 8,784,709 | 6.1 |
| Travel | 15,851,796 | 1.7 | 17,785,218 | 1.8 | 1,933,422 | 12.2 |
| Other Operating Expenditures | 280,345,994 | 29.5 | 309,924,768 | 30.7 | 29,578,774 | 10.6 |
| Sub-total ${ }^{1}$ | 941,700,927 | 99.0 | 998,477,691 | 99.0 | 56,776,764 | 6.0 |
| Dickinson School of Law | 9,486,526 | 1.0 | 9,762,920 | 1.0 | 276,394 | 2.9 |
| Grand total expenditures | 951,187,453 | 100.0 | 1,008,240,611 | 100.0 | 57,053,158 | 6.0 |

1. Includes College of Medicine at Hershey; excludes Dickinson School of Law.
2. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSTTY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University Park Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$33,568,175 | \$13,298,610 ${ }^{\text {a }}$ | \$1,277,794 | \$11,143,197 | \$59,287,776 | 39.6\% ${ }^{\text {a }}$ | 2.2\% |
| College of Arts \& Architecture | 11,231,537 | 3,283,643 | 334,187 | 1,611,141 | 16,460,508 | 29.2 | 2.0 |
| Smeal College of Business Administration | 17,726,333 | 5,138,249 | 593,825 | 4,641,765 | 28,100,172 | 29.0 | 2.1 |
| College of Communications | 4,205,930 | 1,226,597 | 96,852 | 622,876 | 6,152,255 | 29.2 | 1.6 |
| College of Earth \& Mineral Sciences | 14,221,874 | 4,136,422 | 253,893 | 3,607,083 | 22,219,272 | 29.1 | 1.1 |
| College of Education | 9,967,178 | 2,896,911 | 402,069 | 1,584,593 | 14,850,751 | 29.1 | 2.7 |
| College of Engineering | 31,230,711 | 8,871,756 | 849,158 | 7,274,409 | 48,226,034 | 28.4 | 1.8 |
| College of Health \& Human Development | 18,428,103 | 5,306,827 | 535,889 | 3,560,775 | 27,831,594 | 28.8 | 1.9 |
| School of Information Science \& Technology | 0 | 0 | 0 | 0 | 10 | -- | -- |
| College of The Liberal Arts | 36,700,017 | 10,766,449 | 889,023 | 3,544,404 | 51,899,893 | 29.3 | 1.7 |
| Eberly College of Science | 28,742,069 | 8,319,619 | 623,895 | 7,693,039 | 45,378,622 | 28.9 | 1.4 |
| Total | 206,021,927 | 63,245,083 | 5,856,585 | 45,283,282 | 320,406,877 | 30.7 | 1.8 |
| Academic Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 15,418,271 | 4,290,906 | 451,772 | 17,885,481 | 38,046,430 | 27.8 | 1.2 |
| Enrollment Management \& Administration | 6,648,201 | 1,757,629 | 231,770 | 16,132,191 | 24,769,791 | 26.4 | 0.9 |
| Graduate School | 2,512,428 | 718,343 | 96,986 | 3,567,644 | 6,895,401 | 28.6 | 1.4 |
| International Programs | 901,392 | 243,120 | 108,990 | 207,829 | 1,461,331 | 27.0 | 7.5 |
| Research | 9,873,617 | 2,812,196 | 452,588 | 4,741,645 | 17,880,046 | 28.5 | 2.5 |
| Schreyer Honors College | 276,794 | 78,431 | 21,036 | 231,067 | 607,328 | 28.3 | 3.5 |
| Undergraduate Education | 3,302,722 | 886,046 | 115,313 | 990,998 | 5,295,079 | 26.8 | 2.2 |
| University Arts Services | 1,483,634 | 371,022 | 76,346 | 1,764,433 | 3,695,435 | 25.0 | 2.1 |
| University Libraries | 10,828,833 | 2,902,588 | 155,902 | 12,379,587 | 26,266,910 | 26.8 | 0.6 |
| University Outreach | 18,139,142 | 4,875,917 | 1,116,334 | 13,912,388 | 38,043,781 | 26.9 | 2.9 |
| Total | 69,385,034 | 18,936,198 | 2,827,037 | 71,813,263 | 162,961,532 | 27.3 | 1.7 |
| Administrative Support Units: |  |  |  |  |  |  |  |
| Development \& Alumni Relations | 8,201,260 | 2,299,882 | 579,882 | 2,275,574 | 13,356,598 | 28.0 | 4.3 |
| Educational Equity | 991,604 | 263,221 | 38,565 | 434,365 | 1,727,755 | 26.5 | 2.2 |
| Finance \& Business | 16,524,847 | 4,633,401 | 1,095,607 | 17,492,999 | 39,746,854 | 28.0 | 2.8 |
| Finance \& Business-Physical Plant | 19,748,208 | 5,519,221 | 182,671 | 35,549,659 | 60,999,759 | 27.9 | 0.3 |
| General \& Academic Administration | 8,383,686 | 2,473,515 | 395,271 | 1,468,208 | 12,720,680 | 29.5 | 3.1 |
| Intercollegiate Athletics | 1,561,733 | 335,083 | 175,030 | 987,949 | 3,059,795 | 21.5 | 5.7 |
| Student Affairs | 9,290,189 | 2,537,480 | 125,865 | 9,909,339 | 21,862,873 | 27.3 | 0.6 |
| University Relations | 1,889,214 | 543,778 | 64,731 | 674,071 | 3,171,794 | 28.8 | 2.0 |
| Total | 66,590,741 | 18,605,581 | 2,657,622 | 68,792,164 | 156,646,108 | 27.9 | 1.7 |


| Other Penn State Locations: |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 9,883,165 | 2,745,873 | 230,327 | 4,267,967 | 17,127,332 | 27.8 | 1.3 |
| Altoona | 11,425,305 | 3,217,615 | 443,798 | 6,078,831 | 21,165,549 | 28.2 | 2.1 |
| Beaver | 3,482,957 | 993,489 | 113,639 | 1,172,443 | 5,762,528 | 28.5 | 2.0 |
| Berks | 6,271,229 | 1,773,710 | 171,906 | 2,292,536 | 10,509,381 | 28.3 | 1.6 |
| Delaware County | 5,803,505 | 1,619,114 | 116,944 | 1,607,052 | 9,146,615 | 27.9 | 1.3 |
| DuBois | 3,848,925 | 1,094,651 | 87,654 | 1,179,250 | 6,210,480 | 28.4 | 1.4 |
| Erie | 14,852,566 | 4,198,565 | 523,711 | 5,367,078 | 24,941,920 | 28.3 | 2.1 |
| Fayette | 3,830,918 | 1,090,211 | 58,535 | 907,801 | 5,887,465 | 28.5 | 1.0 |
| Great Valley | 6,477,286 | 1,798,398 | 207,151 | 4,615,773 | 13,098,608 | 27.8 | 1.6 |
| Harrisburg | 15,963,809 | 4,563,567 | 377,055 | 4,505,495 | 25,409,926 | 28.6 | 1.5 |
| Hazleton | 4,609,111 | 1,313,337 | 123,519 | 1,658,152 | 7,704,119 | 28.5 | 1.6 |
| Lehigh Valley | 2,682,029 | 769,617 | 125,019 | 821,710 | 4,398,375 | 28.7 | 2.8 |
| McKeesport | 3,691,509 | 1,039,269 | 48,117 | 881,041 | 5,659,936 | 28.2 | 0.9 |
| Mont Alto | 4,781,619 | 1,363,955 | 153,118 | 1,404,719 | 7,703,411 | 28.5 | 2.0 |
| New Kensington | 3,383,232 | 956,260 | 72,080 | 1,237,657 | 5,649,229 | 28.3 | 1.3 |
| Schuylkill | 3,810,593 | 1,081,264 | 72,347 | 1,360,148 | 6,324,352 | 28.4 | 1.1 |
| Shenango | 3,429,189 | 971,721 | 88,331 | 835,683 | 5,324,924 | 28.3 | 1.7 |
| Wilkes-Barre | 3,738,571 | 1,048,771 | 85,821 | 1,162,165 | 6,035,328 | 28.1 | 1.4 |
| Worthington Scranton | 5,060,786 | 1,445,822 | 124,989 | 1,347,831 | 7,979,428 | 28.6 | 1.6 |
| York | 5,822,879 | 1,640,220 | 137,376 | 1,976,776 | 9,577,251 | 28.2 | 1.4 |
| Greater Pittsburgh | 139,339 | 38,506 | 18,506 | 154,560 | 350,911 | 27.6 | 5.3 |
| Commonwealth College-Central Office | 1,474,492 | 427,811 | 102,982 | 1,240,111 | 3,245,396 | 29.0 | 3.2 |
| Total | 124,463,014 | 35,191,746 | 3,482,925 | 46,074,779 | 209,212,464 | 28.3 | 1.7 |
| College of Medicine at Hershey | 35,932,394 | 7,131,419 | 1,027,627 | 46,182,754 | 90,274,194 | 19.8 | 1.1 |
| General Revenue | 0 | 0 | 0 | 2,199,752 | 2,199,752 | -- | 0.0 |
| Sub-total | 502,393,110 | 143,110,027 | 15,851,796 | 280,345,994 | 941,700,927 | 28.5 | 1.7 |
| Dickinson School of Law | 4,849,516 | 1,213,237 | 184,783 | 3,238,990 | 9,486,526 | 25.0 | 1.9 |
| Grand total | 507,242,626 | 144,323,264 | 16,036,579 | 283,584,984 | 951,187,453 | 28.5 | 1.7 |

1. Includes employee benefits billed and employee benefits allocated to units
a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University Park Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$34,643,280 | \$13,624,627 ${ }^{\text {a }}$ | \$1,430,232 | \$16,777,438 | \$66,475,577 | 39.3\% ${ }^{\text {a }}$ | 2.2\% |
| College of Arts \& Architecture | 11,754,913 | 3,413,784 | 306,144 | 1,780,112 | 17,254,953 | 29.0 | 1.8 |
| Smeal College of Business Administration | 18,711,685 | 5,347,012 | 930,901 | 3,970,019 | 28,959,617 | 28.6 | 3.2 |
| College of Communications | 4,340,451 | 1,259,557 | 107,527 | 530,861 | 6,238,396 | 29.0 | 1.7 |
| College of Earth \& Mineral Sciences | 14,900,309 | 4,298,250 | 339,160 | 3,830,494 | 23,368,213 | 28.8 | 1.5 |
| College of Education | 10,487,614 | 3,048,511 | 484,396 | 2,092,131 | 16,112,652 | 29.1 | 3.0 |
| College of Engineering | 32,623,313 | 9,159,754 | 775,236 | 7,324,808 | 49,883,111 | 28.1 | 1.6 |
| College of Health \& Human Development | 19,096,019 | 5,470,310 | 489,842 | 4,038,834 | 29,095,005 | 28.6 | 1.7 |
| School of Information Science \& Technology | 11,500 | 3,383 | 0 | 4,688 | 19,571 | 29.4 | 0.0 |
| College of The Liberal Arts | 38,698,418 | 11,235,865 | 954,303 | 2,771,461 | 53,660,047 | 29.0 | 1.8 |
| Eberly College of Science | 29,780,603 | 8,535,284 | 739,252 | 7,546,109 | 46,601,248 | 28.7 | 1.6 |
| Total | 215,048,105 | 65,396,337 | 6,556,993 | 50,666,955 | 337,668,390 | 30.4 | 1.9 |
| Academic Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 16,882,992 | 4,667,872 | 447,241 | 18,624,791 | 40,622,896 | 27.6 | 1.1 |
| Enrollment Management \& Administration | 6,929,286 | 1,808,192 | 282,933 | 16,109,506 | 25,129,917 | 26.1 | 1.1 |
| Graduate School | 2,474,629 | 692,344 | 130,984 | 3,766,478 | 7,064,435 | 28.0 | 1.9 |
| International Programs | 739,192 | 213,717 | 166,646 | 177,973 | 1,297,528 | 28.9 | 12.8 |
| Research | 10,559,603 | 2,954,008 | 549,763 | 6,188,682 | 20,252,056 | 28.0 | 2.7 |
| Schreyer Honors College | 351,479 | 96,010 | 26,069 | 266,010 | 739,568 | 27.3 | 3.5 |
| Undergraduate Education | 3,403,039 | 901,655 | 125,715 | 1,215,966 | 5,646,375 | 26.5 | 2.2 |
| University Arts Services | 1,562,053 | 388,385 | 79,252 | 1,659,698 | 3,689,388 | 24.9 | 2.1 |
| University Libraries | 11,526,238 | 3,080,198 | 169,546 | 13,543,558 | 28,319,540 | 26.7 | 0.6 |
| University Outreach | 19,737,754 | 5,223,263 | 1,310,112 | 17,088,018 | 43,359,147 | 26.5 | 3.0 |
| Total | 74,166,265 | 20,025,644 | 3,288,261 | 78,640,680 | 176,120,850 | 27.0 | 1.9 |
| Administrative Support Units: |  |  |  |  |  |  |  |
| Development \& Alumni Relations | 8,828,331 | 2,489,604 | 659,066 | 1,874,067 | 13,851,068 | 28.2 | 4.8 |
| Educational Equity | 1,017,222 | 271,841 | 54,815 | 576,009 | 1,919,887 | 26.7 | 2.9 |
| Finance \& Business | 18,624,609 | 5,179,903 | 1,183,822 | 18,510,642 | 43,498,976 | 27.8 | 2.7 |
| Finance \& Business-Physical Plant | 10,359,835 | 4,954,221 | 149,383 | 48,627,521 | 64,090,960 | 47.8 | 0.2 |
| General \& Academic Administration | 8,346,596 | 2,411,364 | 494,303 | 1,773,770 | 13,026,033 | 28.9 | 3.8 |
| Intercollegiate Athletics | 1,640,303 | 351,470 | 174,792 | 929,997 | 3,096,562 | 21.4 | 5.6 |
| Student Affairs | 9,991,013 | 2,685,962 | 144,524 | 13,174,196 | 25,995,695 | 26.9 | 0.6 |
| University Relations | 2,025,049 | 577,954 | 45,977 | 745,134 | 3,394,114 | 28.5 | 1.4 |
| Total | 60,832,958 | 18,922,319 | 2,906,682 | 86,211,336 | 168,873,295 | 31.1 | 1.7 |


| Other Penn State Locations: |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 10,544,696 | 2,918,175 | 227,596 | 4,336,808 | 18,027,275 | 27.7 | 1.3 |
| Altoona | 12,223,798 | 3,416,393 | 451,308 | 5,498,002 | 21,589,501 | 27.9 | 2.1 |
| Beaver | 3,690,277 | 1,048,333 | 132,706 | 1,202,222 | 6,073,538 | 28.4 | 2.2 |
| Berks | 7,409,086 | 2,078,126 | 198,332 | 2,837,949 | 12,523,493 | 28.0 | 1.6 |
| Delaware County | 6,393,236 | 1,770,333 | 95,674 | 1,519,035 | 9,778,278 | 27.7 | 1.0 |
| DuBois | 4,154,704 | 1,168,912 | 123,768 | 1,352,608 | 6,799,992 | 28.1 | 1.8 |
| Erie | 16,284,120 | 4,554,581 | 590,316 | 6,229,175 | 27,658,192 | 28.0 | 2.1 |
| Fayette | 4,289,907 | 1,204,750 | 92,159 | 1,076,274 | 6,663,090 | 28.1 | 1.4 |
| Great Valley | 7,350,033 | 2,023,233 | 207,108 | 5,217,506 | 14,797,880 | 27.5 | 1.4 |
| Harrisburg | 16,707,917 | 4,728,264 | 421,628 | 5,838,097 | 27,695,906 | 28.3 | 1.5 |
| Hazleton | 4,798,242 | 1,352,191 | 155,987 | 2,016,310 | 8,322,730 | 28.2 | 1.9 |
| Lehigh Valley | 2,866,669 | 811,713 | 119,307 | 1,431,270 | 5,228,959 | 28.3 | 2.3 |
| McKeesport | 4,052,641 | 1,136,874 | 76,443 | 985,232 | 6,251,190 | 28.1 | 1.2 |
| Mont Alto | 5,246,059 | 1,485,092 | 153,991 | 1,693,623 | 8,578,765 | 28.3 | 1.8 |
| New Kensington | 3,850,378 | 1,066,733 | 79,682 | 1,423,335 | 6,420,128 | 27.7 | 1.2 |
| Schuylkill | 4,184,262 | 1,181,380 | 77,140 | 1,478,014 | 6,920,796 | 28.2 | 1.1 |
| Shenango | 3,555,837 | 1,001,534 | 113,178 | 900,884 | 5,571,433 | 28.2 | 2.0 |
| Wilkes-Barre | 3,764,413 | 1,045,958 | 78,624 | 888,335 | 5,777,330 | 27.8 | 1.4 |
| Worthington Scranton | 5,484,037 | 1,569,375 | 115,014 | 1,222,374 | 8,390,800 | 28.6 | 1.4 |
| York | 5,904,011 | 1,655,631 | 116,672 | 1,751,552 | 9,427,866 | 28.0 | 1.2 |
| Greater Pittsburgh | 0 | 0 | 0 | 0 | 0 | -- | -- |
| Commonwealth College-Central Office | 1,610,617 | 457,152 | 128,109 | 2,141,415 | 4,337,293 | 28.4 | 3.0 |
| Total | 134,364,940 | 37,674,733 | 3,754,742 | 51,040,020 | 226,834,435 | 28.0 | 1.7 |
| N College of Medicine at Hershey | 34,460,701 | 9,875,703 | 1,278,540 | 40,707,211 | 86,322,155 | 28.7 | 1.5 |
| General Revenue | 0 | 0 | 0 | 2,658,566 | 2,658,566 | -- | 0.0 |
| Sub-total | 518,872,969 | 151,894,736 | 17,785,218 | 309,924,768 | 998,477,691 | 29.3 | 1.8 |
| Dickinson School of Law | 4,987,337 | 1,182,061 | 184,905 | 3,408,617 | 9,762,920 | 23.7 | 1.9 |
| Grand total | 523,860,306 | 153,076,797 | 17,970,123 | 313,333,385 | 1,008,240,611 | 29.2 | 1.8 |

1. Includes employee benefits billed and employee benefits allocated to units
a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY

## TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL ALLOTMENTS ${ }^{1}$

BY EXPENDITURE TYPE
1998-99 vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentageofgrand total |  | AmountPercentage <br> of <br> grand total |  | $\frac{1998-99 \text { vs. 1999- }}{\substack{\text { Amount } \\ \text { change }}}$ |  |
| Books \& Periodicals | \$13,911,983 | 4.6\% | \$14,558,223 | 4.4\% | \$646,240 | 4.6\% |
| Communication Services | 17,838,449 | 5.9 | 18,037,068 | 5.4 | 198,619 | 1.1 |
| Conferences \& Group Activities | 12,512,264 | 4.2 | 12,660,222 | 3.8 | 147,958 | 1.2 |
| Debt Service | 793,700 | 0.3 | 737,700 | 0.2 | -56,000 | -7.1 |
| Employee Benefits Billed | 579,570 | 0.2 | 790,438 | 0.2 | 210,868 | 36.4 |
| Equipment Budget | 45,935,513 | 15.3 | 51,141,351 | 15.4 | 5,205,838 | 11.3 |
| Freight Charges | 109,176 | a | 188,422 | 0.1 | 79,246 | 72.6 |
| Insurance \& Interest | 4,826,736 | 1.6 | 3,565,994 | 1.1 | -1,260,742 | -26.1 |
| Legal Expense | 4,713,782 | 1.6 | 4,086,672 | 1.2 | -627,110 | -13.3 |
| Miscellaneous | 10,580,975 | 3.5 | 15,729,397 | 4.7 | 5,148,422 | 48.7 |
| Property Expense | 4,542,958 | 1.5 | 4,803,454 | 1.5 | 260,496 | 5.7 |
| Publications, Printing \& Copying | 12,808,780 | 4.3 | 13,442,570 | 4.1 | 633,790 | 4.9 |
| Repairs, Alterations \& Capital | 48,279,176 | 16.1 | 61,516,544 | 18.5 | 13,237,368 | 27.4 |
| Research Facilities | 1,000,000 | 0.3 | 1,000,000 | 0.3 | 0 | 0.0 |
| Student Aid | 23,363,800 | 7.8 | 23,338,017 | 7.0 | -25,783 | -0.1 |
| Supplies \& Materials for Resale | 5,122,426 | 1.7 | 5,153,745 | 1.6 | 31,319 | 0.6 |
| Supplies, Materials \& Services | 52,384,047 | 17.5 | 57,867,370 | 17.4 | 5,483,323 | 10.5 |
| Travel Expense | 16,036,579 | 5.3 | 17,970,123 | 5.4 | 1,933,544 | 12.1 |
| Utilities Purchased | 24,861,219 | 8.3 | 25,506,636 | 7.7 | 645,417 | 2.6 |
| Grand total ${ }^{2}$ | 300,201,133 | 100.0 | 332,093,946 | 100.0 | 31,892,813 | 10.6 |

1. Includes employee benefits billed only, travel and other operating expenditures.
2. Includes College of Medicine at Hershey and Dickinson School of Law.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES

COMPARATIVE SUMMARY
$1998-99$ vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount Percentage <br> of <br> grand total |  | AmountPercentage <br> of <br> grand total |  | Amount  <br> change <br> chas. Percent |  |
| Operating Revenues: |  |  |  |  |  |  |
| Student Fees, Sales, etc. | \$194,454,438 | 100.0\% | \$218,146,017 | 100.0\% | \$23,691,579 | 12.2\% |
| Grand total revenues ${ }^{1}$ | 194,454,438 | 100.0 | 218,146,017 | 100.0 | 23,691,579 | 12.2 |
| Operating Expenditures: |  |  |  |  |  |  |
| Total Salaries \& Wages | 44,757,334 | 23.6 | 46,976,235 | 22.3 | 2,218,901 | 5.0 |
| Employee Benefits ${ }^{2}$ | 12,939,284 | 6.8 | 13,038,967 | 6.2 | 99,683 | 0.8 |
| Travel | 5,264,237 | 2.8 | 5,620,477 | 2.7 | 356,240 | 6.8 |
| Other Operating Expenditures | 126,718,539 | 66.8 | 145,311,568 | 68.9 | 18,593,029 | 14.7 |
| Grand total expenditures ${ }^{1}$ | 189,679,394 | 100.0 | 210,947,247 | 100.0 | 21,267,853 | 11.2 |

1. Includes College of Medicine at Hershey and Dickinson School of Law.
2. Includes employee benefits billed only.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$832,047 | \$247,120 | \$13,940 | \$1,567,319 | \$2,660,426 | 29.7\% | 0.5\% |
| College of Medicine at Hershey | 1,397,052 | 251,728 | 27,848 | 2,845,600 | 4,522,228 | 18.0 | 0.6 |
| Dickinson School of Law | 129,343 | 44,323 | 0 | 161,028 | 334,694 | 34.3 | 0.0 |
| Total | 2,358,442 | 543,171 | 41,788 | 4,573,947 | 7,517,348 | 23.0 | 0.6 |
| Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 1,901,574 | 615,721 | 129,907 | 9,959,903 | 12,607,105 | 32.4 | 1.0 |
| Finance \& Business | 29,855,519 | 8,386,970 | 361,935 | 91,734,987 | 130,339,411 | 28.1 | 0.3 |
| Intercollegiate Athletics | 8,888,117 | 2,827,667 | 4,682,596 | 17,863,048 | 34,261,428 | 31.8 | 13.7 |
| Student Affairs | 1,753,682 | 565,755 | 48,011 | 2,586,654 | 4,954,102 | 32.3 | 1.0 |
| Total | 42,398,892 | 12,396,113 | 5,222,449 | 122,144,592 | 182,162,046 | 29.2 | 2.9 |
| Grand total | 44,757,334 | 12,939,284 | 5,264,237 | 126,718,539 | 189,679,394 | 28.9 | 2.8 |

1. Includes employee benefits billed only.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$838,702 | \$234,973 | \$19,440 | \$1,478,289 | \$2,571,404 | 28.0\% | 0.8\% |
| College of Medicine at Hershey | 1,244,350 | 256,364 | 31,358 | 14,599,542 | 16,131,614 | 20.6 | 0.2 |
| Dickinson School of Law | 126,017 | 44,048 | 0 | 190,392 | 360,457 | 35.0 | 0.0 |
| Total | 2,209,069 | 535,385 | 50,798 | 16,268,223 | 19,063,475 | 24.2 | 0.3 |
| Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 2,012,048 | 658,000 | 131,348 | 10,766,001 | 13,567,397 | 32.7 | 1.0 |
| Finance \& Business | 31,519,556 | 8,204,512 | 278,362 | 96,977,984 | 136,980,414 | 26.0 | 0.2 |
| Intercollegiate Athletics | 9,417,384 | 3,025,544 | 5,131,780 | 18,573,872 | 36,148,580 | 32.1 | 14.2 |
| Student Affairs | 1,818,178 | 615,526 | 28,189 | 2,725,488 | 5,187,381 | 33.9 | 0.5 |
| Total | 44,767,166 | 12,503,582 | 5,569,679 | 129,043,345 | 191,883,772 | 27.9 | 2.9 |
| Grand total | 46,976,235 | 13,038,967 | 5,620,477 | 145,311,568 | 210,947,247 | 27.8 | 2.7 |

1. Includes employee benefits billed only.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES DEPARTMENTAL ALLOTMENTS ${ }^{1}$
BY EXPENDITURE TYPE
1998-99 vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage <br> of <br> grand total |  | Amount Percentage <br> of <br> grand total |  |  |  |
|  |  |  | $\frac{1998-99 \text { vs. 1999-00 }}{\substack{\text { Percentage } \\ \text { change } \\ \text { change }}}$ |  |  |
| Books \& Periodicals | \$271,363 | 0.2\% |  |  | \$450,924 | 0.3\% | \$179,561 | 66.2\% |
| Communication Services | 9,774,916 | 6.7 | 9,707,429 | 5.9 | -67,487 | -0.7 |
| Conferences \& Group Activities | 1,420,454 | 1.0 | 1,342,705 | 0.8 | -77,749 | -5.5 |
| Debt Service | 8,549,248 | 5.9 | 10,843,181 | 6.6 | 2,293,933 | 26.8 |
| Deferred Maintenance | 8,801,050 | 6.1 | 8,800,000 | 5.4 | -1,050 | a |
| Employee Benefits Billed | 12,939,284 | 8.9 | 13,038,967 | 8.0 | 99,683 | 0.8 |
| Equipment Budget | 3,297,653 | 2.3 | 4,287,266 | 2.6 | 989,613 | 30.0 |
| Freight Charges | 4,149 | a | 3,628 | a | -521 | -12.6 |
| Insurance \& Interest | 578,604 | 0.4 | 413,785 | 0.3 | -164,819 | -28.5 |
| Legal Expense | 81,040 | 0.1 | 253,675 | 0.2 | 172,635 | 213.0 |
| Miscellaneous | 18,819,589 | 13.0 | 21,220,522 | 12.9 | 2,400,933 | 12.8 |
| Property Expense | 2,990,439 | 2.1 | 3,177,682 | 1.9 | 187,243 | 6.3 |
| Publications, Printing \& Copying | 1,726,485 | 1.2 | 1,559,381 | 1.0 | -167,104 | -9.7 |
| Repairs, Alterations \& Capital | 19,270,293 | 13.3 | 19,336,400 | 11.8 | 66,107 | 0.3 |
| Student Aid | 4,175,362 | 2.9 | 4,293,022 | 2.6 | 117,660 | 2.8 |
| Supplies \& Materials For Resale | 22,075,828 | 15.2 | 22,716,244 | 13.9 | 640,416 | 2.9 |
| Supplies, Materials \& Services | 16,052,182 | 11.1 | 27,803,958 | 17.0 | 11,751,776 | 73.2 |
| Travel Expense | 5,264,237 | 3.6 | 5,620,477 | 3.4 | 356,240 | 6.8 |
| Utilities Purchased | 8,829,884 | 6.1 | 9,101,766 | 5.6 | 271,882 | 3.1 |
| Grand total ${ }^{2}$ | 144,922,060 | 100.0 | 163,971,012 | 100.0 | 19,048,952 | 13.1 |

1. Includes employee benefits billed only, travel and other operating expenditures.
2. Includes College of Medicine at Hershey and Dickinson School of Law.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1998-99 vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount Percentage <br> of <br> grand total |  | AmountPercentage <br> of <br> grand total |  |  |  |
|  |  |  | 1998-99 vs. 1999-00$\begin{gathered}\text { Amount } \\ \text { change }\end{gathered}$$\begin{array}{r}\text { Percentage } \\ \text { change }\end{array}$ |  |  |
| Operating Revenues: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Tuition \& Fees | \$270,720,564 | 46.8\% |  |  | \$280,745,787 | 46.4\% | \$10,025,223 | 3.7\% |
| State Appropriation | 158,205,012 | 27.3 | 167,608,988 | 27.7 | 9,403,976 | 5.9 |
| Total Operating Income | 149,619,675 | 25.9 | 157,030,137 | 25.9 | 7,410,462 | 5.0 |
| Grand total revenues | 578,545,251 | 100.0 | 605,384,912 | 100.0 | 26,839,661 | 4.6 |
| Operating Expenditures: Instructional: |  |  |  |  |  |  |
| Total Salaries \& Wages | 267,052,479 | 46.2 | 270,167,853 | 44.5 | 3,115,374 | 1.2 |
| Employee Benefits ${ }^{1}$ | 63,811,672 | 11.0 | 64,073,939 | 10.5 | 262,267 | 0.4 |
| Travel ${ }^{2}$ | 13,670,438 | 2.4 | 15,108,006 | 2.5 | 1,437,568 | 10.5 |
| Other Operating Expenditures | 234,018,738 | 40.4 | 258,239,608 | 42.5 | 24,220,870 | 10.3 |
| Grand total expenditures | 578,553,327 | 100.0 | 607,589,406 | 100.0 | 29,036,079 | 5.0 |

1. Includes fringe benefit recovery.
2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

# UNIVERSITY OF PITTSBURGH 

TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chancellor: |  |  |  |  |  |  |  |
| Athletics | \$4,861,831 | \$1,460,341 | \$3,179,926 | \$10,859,641 | \$20,361,739 | 30.0\% | 15.6\% |
| Chancellor | 3,986,894 | 1,088,263 | 304,896 | 1,288,340 | 6,668,393 | 27.3 | 4.6 |
| General Counsel | 834,175 | 275,990 | 17,262 | 504,461 | 1,631,888 | 33.1 | 1.1 |
| Secretary of the Board of Trustees | 387,200 | 106,546 | 49,439 | 309,828 | 853,013 | 27.5 | 5.8 |
| Vice Chancellor, Institutional Advancement | 4,116,294 | 1,162,555 | 197,765 | 605,412 | 6,082,026 | 28.2 | 3.3 |
| Total | 14,186,394 | 4,093,695 | 3,749,288 | 13,567,682 | 35,597,059 | 28.9 | 10.5 |
| Executive Vice Chancellor: |  |  |  |  |  |  |  |
| Associate Vice Chancellor, Business | 6,302,361 | 1,882,417 | 247,853 | 1,121,181 | 9,553,812 | 29.9 | 2.6 |
| Associate Vice Chancellor, Human Resources | 1,671,870 | 484,869 | 46,657 | -66,557 | 2,136,839 | 29.0 | 2.2 |
| Executive Vice Chancellor | 232,102 | 71,874 | 31,351 | 587,430 | 922,757 | 31.0 | 3.4 |
| Facilities Management | 13,770,445 | 4,122,298 | 219,435 | 13,745,143 | 31,857,321 | 29.9 | 0.7 |
| Vice Chancellor, Budget \& Controller | 6,485,005 | 1,963,252 | 128,067 | 2,531,143 | 11,107,467 | 30.3 | 1.2 |
| Total | 28,461,783 | 8,524,710 | 673,363 | 17,918,340 | 55,578,196 | 30.0 | 1.2 |
| General University.? |  |  |  |  |  |  |  |
| General University | 1,844,984 | $-15,508,061^{\text {a }}$ | 0 | 42,705,182 | 29,042,105 | -- | 0.0 |
| Total | 1,844,984 | -15,508,061 | 0 | 42,705,182 | 29,042,105 | -- | 0.0 |
| Senior Vice Chancellor \& Provost: |  |  |  |  |  |  |  |
| College of General Studies | 1,845,710 | 588,610 | 19,560 | 936,598 | 3,390,478 | 31.9 | 0.6 |
| Computing Services \& Systems Development | 9,217,453 | 2,662,579 | 205,555 | 1,640,606 | 13,726,193 | 28.9 | 1.5 |
| Education-University Service Programs | 1,066,414 | 296,440 | 34,744 | 440,506 | 1,838,104 | 27.8 | 1.9 |
| Faculty of Arts \& Sciences | 50,914,586 | 16,497,143 | 1,379,608 | 21,961,466 | 90,752,803 | 32.4 | 1.5 |
| Graduate School of Public \& International Affairs | 3,869,857 | 1,193,873 | 311,226 | 1,644,009 | 7,018,965 | 30.9 | 4.4 |
| Katz Graduate School of Business | 10,108,025 | 3,212,841 | 566,323 | 3,315,489 | 17,202,678 | 31.8 | 3.3 |
| Learning Research \& Development Center | 1,455,290 | 406,965 | 196,999 | 860,272 | 2,919,526 | 28.0 | 6.7 |
| School of Education | 7,746,538 | 2,433,869 | 157,206 | 2,731,480 | 13,069,093 | 31.4 | 1.2 |
| School of Engineering | 10,358,905 | 3,244,620 | 417,778 | 5,905,285 | 19,926,588 | 31.3 | 2.1 |
| School of Information Sciences | 2,968,749 | 960,671 | 139,681 | 1,689,002 | 5,758,103 | 32.4 | 2.4 |
| School of Law | 4,735,117 | 1,520,751 | 240,109 | 2,233,299 | 8,729,276 | 32.1 | 2.8 |
| School of Social Work | 3,031,732 | 976,189 | 159,561 | 1,133,576 | 5,301,058 | 32.2 | 3.0 |
| Senior Vice Chancellor \& Provost | 11,246,149 | 2,955,345 | 756,441 | 17,338,003 | 32,295,938 | 26.3 | 2.3 |
| Summer Sessions | 2,667,178 | 839,345 | 12,780 | 81,920 | 3,601,223 | 31.5 | 0.4 |
| University Center for International Studies | 1,654,505 | 497,942 | 324,204 | 1,899,415 | 4,376,066 | 30.1 | 7.4 |
| University Center for Social \& Urban Research | 489,882 | 146,909 | 16,950 | 412,575 | 1,066,316 | 30.0 | 1.6 |
| University Honors College | 413,527 | 106,079 | 9,737 | 14,358 | 543,701 | 25.7 | 1.8 |
| University Library System | 5,619,162 | 1,601,416 | 104,867 | 6,968,607 | 14,294,052 | 28.5 | 0.7 |


| University of Pittsburgh at Bradford | 5,779,860 | 1,805,340 | 389,062 | 3,493,773 | 11,468,035 | 31.2 | 3.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Johnstown | 11,593,656 | 3,613,544 | 351,341 | 4,169,088 | 19,727,629 | 31.2 | 1.8 |
| University of Pittsburgh at Greensburg | 5,025,214 | 1,574,344 | 201,835 | 1,488,816 | 8,290,209 | 31.3 | 2.4 |
| University of Pittsburgh at Titusville | 1,883,769 | 582,767 | 71,338 | 1,087,713 | 3,625,587 | 30.9 | 2.0 |
| Vice Chancellor, Student Affairs | 3,951,830 | 1,060,990 | 210,097 | 2,366,129 | 7,589,046 | 26.8 | 2.8 |
| Total | 157,643,108 | 48,778,572 | 6,277,002 | 83,811,985 | 296,510,667 | 30.9 | 2.1 |
| Senior Vice Chancellor, Health Administration: |  |  |  |  |  |  |  |
| Senior Vice Chancellor, Health Administration | 2,157,028 | 670,015 | 40,332 | -1,474,044 | 1,393,331 | 31.1 | 2.9 |
| Total | 2,157,028 | 670,015 | 40,332 | -1,474,044 | 1,393,331 | 31.1 | 2.9 |
| Senior Vice Chancellor, Health Sciences: |  |  |  |  |  |  |  |
| Graduate School of Public Health | 3,615,511 | 1,133,196 | 174,884 | 2,721,604 | 7,645,195 | 31.3 | 2.3 |
| Nursing \& Public Health | 0 | 0 | 0 | 4,535 | 4,535 | -- | 0.0 |
| School of Dental Medicine | 8,058,734 | 2,449,467 | 155,379 | 3,665,982 | 14,329,562 | 30.4 | 1.1 |
| School of Health \& Rehabilitation Sciences | 2,666,022 | 872,659 | 134,225 | 1,303,256 | 4,976,162 | 32.7 | 2.7 |
| School of Nursing | 4,425,396 | 1,399,644 | 91,256 | 956,313 | 6,872,609 | 31.6 | 1.3 |
| School of Pharmacy | 2,656,902 | 854,880 | 104,142 | 387,818 | 4,003,742 | 32.2 | 2.6 |
| Senior Vice Chancellor, Health Sciences | 3,527,166 | 922,487 | 256,643 | 731,393 | 5,437,689 | 26.2 | 4.7 |
| Total | 24,949,731 | 7,632,333 | 916,529 | 9,770,901 | 43,269,494 | 30.6 | 2.1 |
| University of Pittsburgh Applied Research Center: |  |  |  |  |  |  |  |
| University of Pittsburgh Applied Research Center | 0 | 0 | 8,284 | 6,998,500 | 7,006,784 | -- | 0.1 |
| Total | 0 | 0 | 8,284 | 6,998,500 | 7,006,784 | -- | 0.1 |
| School of Medicine Division: |  |  |  |  |  |  |  |
| Pittsburgh Cancer Institute | 3,972,445 | 1,034,169 | 536,120 | 4,467,586 | 10,010,320 | 26.0 | 5.4 |
| d School of Medicine | 21,370,963 | 5,172,265 | 1,081,455 | 29,955,256 | 57,579,939 | 24.2 | 1.9 |
| OT School of Medicine Division Administration | 5,737,748 | 1,894,940 | 105,347 | 8,745,471 | 16,483,506 | 33.0 | 0.6 |
| Western Psychiatric Institute \& Clinic | 6,728,295 | 1,519,034 | 282,718 | 17,551,879 | 26,081,926 | 22.6 | 1.1 |
| Total | 37,809,451 | 9,620,408 | 2,005,640 | 60,720,192 | 110,155,691 | 25.4 | 1.8 |
| Grand total | 267,052,479 | 63,811,672 ${ }^{\text {a }}$ | 13,670,438 | 234,018,738 | 578,553,327 | $23.9^{\text {a }}$ | 2.4 |

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
a. Includes fringe benefits recovery

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chancellor: |  |  |  |  |  |  |  |
| Athletics | \$5,161,991 | \$1,529,275 | \$3,437,058 | \$11,379,864 | \$21,508,188 | 29.6\% | 16.0\% |
| Chancellor | 4,344,230 | 1,179,316 | 362,330 | 1,204,705 | 7,090,581 | 27.1 | 5.1 |
| General Counsel | 865,002 | 260,012 | 18,564 | 722,497 | 1,866,075 | 30.1 | 1.0 |
| Secretary of the Board of Trustees | 413,089 | 113,909 | 63,254 | 348,330 | 938,582 | 27.6 | 0.1 |
| Vice Chancellor, Institutional Advancement | 4,355,813 | 1,225,052 | 332,579 | 956,507 | 6,869,951 | 28.1 | 4.8 |
| Total | 15,140,125 | 4,307,564 | 4,213,785 | 14,611,903 | 38,273,377 | 28.5 | 11.0 |
| Executive Vice Chancellor: |  |  |  |  |  |  |  |
| Associate Vice Chancellor, Business | 6,530,199 | 1,935,322 | 264,991 | 863,439 | 9,593,951 | 29.6 | 2.8 |
| Associate Vice Chancellor, Human Resources | 1,661,659 | 484,964 | 51,331 | -50,895 | 2,147,059 | 29.2 | 2.4 |
| Executive Vice Chancellor | 1,023,034 | 256,820 | 71,246 | 1,205,103 | 2,556,203 | 25.1 | 2.8 |
| Facilities Management | 14,025,039 | 4,086,750 | 197,006 | 13,907,284 | 32,216,079 | 29.1 | 0.6 |
| Vice Chancellor, Budget \& Controller | 6,745,570 | 1,982,474 | 185,289 | 1,913,776 | 10,827,109 | 29.4 | 1.7 |
| Total | 29,985,501 | 8,746,330 | 769,863 | 17,838,707 | 57,340,401 | 29.2 | 1.3 |
| General University: ${ }^{\text {2 }}$ |  |  |  |  |  |  |  |
| General University | 785,929 | -20,518,065 ${ }^{\text {a }}$ | 0 | 48,207,301 | 28,475,165 | -- | 0.0 |
| Total | 785,929 | -20,518,065 | 0 | 48,207,301 | 28,475,165 | -- | 0.0 |
| Senior Vice Chancellor \& Provost: |  |  |  |  |  |  |  |
| College of General Studies | 1,852,739 | 639,320 | 30,361 | 869,354 | 3,391,774 | 34.5 | 0.9 |
| Computing Services \& Systems Development | 9,136,463 | 2,552,399 | 362,852 | 785,757 | 12,837,471 | 27.9 | 2.8 |
| Education-University Service Programs | 1,086,562 | 335,400 | 20,330 | 454,942 | 1,897,234 | 30.9 | 1.1 |
| Faculty of Arts \& Sciences | 51,167,834 | 18,529,776 | 1,618,797 | 24,659,746 | 95,976,153 | 36.2 | 1.7 |
| Graduate School of Public \& International Affairs | 4,039,404 | 1,324,383 | 249,819 | 1,249,870 | 6,863,476 | 32.8 | 3.6 |
| Katz Graduate School of Business | 10,985,055 | 3,726,557 | 594,325 | 4,780,370 | 20,086,307 | 33.9 | 3.0 |
| Learning Research \& Development Center | 1,401,887 | 446,053 | 220,965 | 896,017 | 2,964,922 | 31.8 | 7.5 |
| School of Education | 7,659,452 | 2,518,652 | 176,593 | 2,909,186 | 13,263,883 | 32.9 | 1.3 |
| School of Engineering | 10,377,448 | 3,586,696 | 453,787 | 6,562,114 | 20,980,045 | 34.6 | 2.2 |
| School of Information Sciences | 3,278,043 | 1,166,128 | 168,473 | 2,194,914 | 6,807,558 | 35.6 | 2.5 |
| School of Law | 4,707,503 | 1,659,500 | 252,578 | 2,906,385 | 9,525,966 | 35.3 | 2.7 |
| School of Social Work | 2,826,933 | 973,566 | 140,817 | 1,125,167 | 5,066,483 | 34.4 | 2.8 |
| Senior Vice Chancellor \& Provost | 12,062,879 | 3,237,148 | 927,376 | 21,669,140 | 37,896,543 | 26.8 | 2.4 |
| Summer Sessions | 2,586,063 | 994,249 | 21,475 | 172,046 | 3,773,833 | 38.4 | 0.6 |
| University Center for International Studies | 1,724,675 | 513,028 | 303,118 | 1,996,734 | 4,537,555 | 29.7 | 6.7 |
| University Center for Social \& Urban Research | 539,692 | 176,804 | 41,124 | 501,396 | 1,259,016 | 32.8 | 3.3 |
| University Honors College | 359,590 | 111,707 | 36,194 | 144,109 | 651,600 | 31.1 | 5.6 |
| University Library System | 5,819,608 | 1,715,727 | 115,825 | 7,794,563 | 15,445,723 | 29.5 | 0.7 |


| University of Pittsburgh at Bradford | 5,793,685 | 1,910,486 | 371,004 | 3,529,564 | 11,604,739 | 33.0 | 3.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Greensburg | 5,447,374 | 1,792,695 | 206,411 | 1,308,774 | 8,755,254 | 32.9 | 2.4 |
| University of Pittsburgh at Johnstown | 11,374,126 | 3,673,752 | 374,296 | 4,610,140 | 20,032,314 | 32.3 | 1.9 |
| University of Pittsburgh at Titusville | 1,953,603 | 632,185 | 76,334 | 953,016 | 3,615,138 | 32.4 | 2.1 |
| Vice Chancellor, Student Affairs | 4,079,850 | 1,119,215 | 273,779 | 2,516,750 | 7,989,594 | 27.4 | 3.4 |
| Total | 160,260,468 | 53,335,426 | 7,036,633 | 94,590,054 | 315,222,581 | 33.3 | 2.2 |
| Senior Vice Chancellor, Health Administration: |  |  |  |  |  |  |  |
| Senior Vice Chancellor, Health Administration | 2,663,796 | 789,628 | 67,849 | -1,585,107 | 1,936,166 | 29.6 | 3.5 |
| Total | 2,663,796 | 789,628 | 67,849 | -1,585,107 | 1,936,166 | 29.6 | 3.5 |
| Senior Vice Chancellor, Health Sciences: |  |  |  |  |  |  |  |
| Graduate School of Public Health | 3,876,257 | 1,257,107 | 150,539 | 2,657,737 | 7,941,640 | 32.4 | 1.9 |
| Nursing \& Public Health | 0 | 0 | 0 | 4,029 | 4,029 | -- | 0.0 |
| School of Dental Medicine | 8,825,781 | 2,814,083 | 193,897 | 3,683,317 | 15,517,078 | 31.9 | 1.2 |
| School of Health \& Rehabilitation Sciences | 3,165,519 | 1,117,560 | 113,176 | 1,108,398 | 5,504,653 | 35.3 | 2.1 |
| School of Nursing | 4,508,174 | 1,523,623 | 102,778 | 1,279,298 | 7,413,873 | 33.8 | 1.4 |
| School of Pharmacy | 2,903,408 | 999,338 | 67,055 | 291,861 | 4,261,662 | 34.4 | 1.6 |
| Senior Vice Chancellor, Health Sciences | 3,854,020 | 1,141,473 | 365,811 | 281,827 | 5,643,131 | 29.6 | 6.5 |
| Total | 27,133,159 | 8,853,184 | 993,256 | 9,306,467 | 46,286,066 | 32.6 | 2.1 |
| University of Pittsburgh Applied Research Center: |  |  |  |  |  |  |  |
| University of Pittsburgh Applied Research Center | 0 | 0 | 15,431 | 7,203,027 | 7,218,458 | -- | 0.2 |
| Total | 0 | 0 | 15,431 | 7,203,027 | 7,218,458 | -- | 0.2 |
| School of Medicine Division: |  |  |  |  |  |  |  |
| Pittsburgh Cancer Institute | 4,161,417 | 1,081,426 | 242,913 | 7,560,056 | 13,045,812 | 26.0 | 1.9 |
| $\omega$ School of Medicine | 16,585,833 | 3,815,701 | 1,579,030 | 37,731,746 | 59,712,310 | 23.0 | 2.6 |
| $\underset{\text { 人 }}{ }$ School of Medicine Division Administration | 6,593,553 | 2,160,446 | 140,515 | 2,405,966 | 11,300,480 | 32.8 | 1.2 |
| , Western Psychiatric Institute \& Clinic | 6,858,072 | 1,502,299 | 48,731 | 20,369,488 | 28,778,590 | 21.9 | 0.2 |
| Total | 34,198,875 | 8,559,872 | 2,011,189 | 68,067,256 | 112,837,192 | 25.0 | 1.8 |
| Grand total | 270,167,853 | 64,073,939 ${ }^{\text {a }}$ | 15,108,006 | 258,239,608 | 607,589,406 | $23.7{ }^{\text {a }}$ | 2.5 |

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
a. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
1998-99 vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentageofgrand total |  | AmountPercentage <br> of <br> grand total |  | 1998-99 vs. 1999-00  <br> Amount Percentage <br> change change |  |
| Operating Revenues: |  |  |  |  |  |  |
| Student Fees, Sales, etc. | \$75,167,389 | 100.0\% | \$79,446,615 | 100.0\% | \$4,279,226 | 5.7\% |
| Grand total revenues | 75,167,389 | 100.0 | 79,446,615 | 100.0 | 4,279,226 | 5.7 |
| Operating Expenditures: |  |  |  |  |  |  |
| Total Salaries \& Wages | 10,877,197 | 14.5 | 10,666,778 | 13.4 | -210,419 | -1.9 |
| Employee Benefits | 3,087,265 | 4.1 | 2,967,100 | 3.7 | -120,165 | -3.9 |
| Travel ${ }^{1}$ | 503,794 | 0.7 | 434,051 | 0.5 | -69,743 | -13.8 |
| Other Operating Expenditures | 60,604,544 | 80.7 | 65,351,992 | 82.3 | 4,747,448 | 7.8 |
| Grand total expenditures | 75,072,800 | 100.0 | 79,419,921 | 100.0 | 4,347,121 | 5.8 |

1. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Bradford: |  |  |  |  |  |  |  |
| Book Stores | \$89,632 | \$28,234 | \$5,058 | \$547,108 | \$670,032 | 31.5\% | 0.8\% |
| Food Service | 64,353 | 19,701 | 756 | 1,105,756 | 1,190,566 | 30.6 | 0.1 |
| Housing | 276,896 | 77,948 | 26,987 | 1,108,653 | 1,490,484 | 28.2 | 1.8 |
| Total | 430,881 | 125,883 | 32,801 | 2,761,517 | 3,351,082 | 29.2 | 1.0 |
| University of Pittsburgh at Greensburg: |  |  |  |  |  |  |  |
| Book Stores | 42,136 | 13,273 | 0 | 607,895 | 663,304 | 31.5 | 0.0 |
| Food Service | 37,271 | 11,740 | 0 | 747,785 | 796,796 | 31.5 | 0.0 |
| Housing | 92,565 | 28,677 | 1,535 | 775,825 | 898,602 | 31.0 | 0.2 |
| Parking | 0 | 0 | 0 | 18,225 | 18,225 | -- | 0.0 |
| Total | 171,972 | 53,690 | 1,535 | 2,149,730 | 2,376,927 | 31.2 | 0.1 |
| University of Pittsburgh at Johnstown: |  |  |  |  |  |  |  |
| Book Stores | 205,584 | 63,253 | 29 | 1,295,153 | 1,564,019 | 30.8 | a |
| Food Service | 6,832 | 2,152 | 270 | 2,970,822 | 2,980,076 | 31.5 | a |
| Housing | 1,227,538 | 310,557 | 110,495 | 4,555,656 | 6,204,246 | 25.3 | 1.8 |
| Parking | 48,431 | 10,674 | 12,017 | 46,023 | 117,145 | 22.0 | 10.3 |
| Total | 1,488,385 | 386,636 | 122,811 | 8,867,654 | 10,865,486 | 26.0 | 1.1 |
| University of Pittsburgh at Oakland: |  |  |  |  |  |  |  |
| Book Stores | 1,675,850 | 470,297 | 10,895 | 11,772,192 | 13,929,234 | 28.1 | 0.1 |
| Child Care Center | 764,766 | 226,010 | 18,228 | -2,679 | 1,006,325 | 29.6 | 1.8 |
| Computer Learning Center | 457,946 | 101,289 | 23,054 | 829,197 | 1,411,486 | 22.1 | 1.6 |
| Copy Center | 228,823 | 57,181 | 3,439 | 236,651 | 526,094 | 25.0 | 0.7 |
| Food Service | 381,220 | 104,803 | 76,180 | 13,611,785 | 14,173,988 | 27.5 | 0.5 |
| Housing | 3,737,002 | 1,123,340 | 15,244 | 14,188,891 | 19,064,477 | 30.1 | 0.1 |
| Packages Plus | 24,244 | 7,637 | 0 | 22,157 | 54,038 | 31.5 | 0.0 |
| Parking | 570,501 | 153,436 | 58,030 | 3,917,767 | 4,699,734 | 26.9 | 1.2 |
| Property Management | 545,994 | 159,642 | 15,107 | 1,438,145 | 2,158,888 | 29.2 | 0.7 |
| Total | 8,386,346 | 2,403,635 | 220,177 | 46,014,106 | 57,024,264 | 28.7 | 0.4 |
| University of Pittsburgh at Titusville: |  |  |  |  |  |  |  |
| Book Stores | 27,630 | 8,139 | 0 | 187,506 | 223,275 | 29.5 | 0.0 |
| Food Service | 19,175 | 4,641 | 0 | 398,871 | 422,687 | 24.2 | 0.0 |
| Housing | 352,808 | 104,641 | 21,690 | 329,940 | 809,079 | 29.7 | 2.7 |
| Total | 399,613 | 117,421 | 21,690 | 916,317 | 1,455,041 | 29.4 | 1.5 |
| Grand total | 10,877,197 | 3,087,265 | 399,014 | 60,709,324 | 75,072,800 | 28.4 | 0.5 |

1. Includes travel and business expense.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Bradford: |  |  |  |  |  |  |  |
| Book Stores | \$82,222 | \$25,313 | \$3,164 | \$552,875 | \$663,574 | 30.8\% | 0.5\% |
| Food Service | 41,249 | 11,087 | 596 | 1,037,712 | 1,090,644 | 26.9 | 0.1 |
| Housing | 306,664 | 86,406 | 23,575 | 1,017,733 | 1,434,378 | 28.2 | 1.6 |
| Total | 430,135 | 122,806 | 27,335 | 2,608,320 | 3,188,596 | 28.6 | 0.9 |
| University of Pittsburgh at Greensburg: |  |  |  |  |  |  |  |
| Book Stores | 44,374 | 13,667 | 307 | 672,513 | 730,861 | 30.8 | a |
| Food Service | 37,891 | 11,671 | 2,571 | 865,576 | 917,709 | 30.8 | 0.3 |
| Housing | 149,028 | 45,401 | 3,907 | 1,055,092 | 1,253,428 | 30.5 | 0.3 |
| Parking | 0 | 0 | 0 | 21,205 | 21,205 | -- | 0.0 |
| Total | 231,293 | 70,739 | 6,785 | 2,614,386 | 2,923,203 | 30.6 | 0.2 |
| University of Pittsburgh at Johnstown: |  |  |  |  |  |  |  |
| Book Stores | 210,258 | 63,394 | 32 | 1,304,499 | 1,578,183 | 30.2 | a |
| Food Service | 20,036 | 5,140 | 278 | 3,049,238 | 3,074,692 | 25.7 | a |
| Housing | 20,036 | 5,140 | 278 | 3,049,238 | 3,074,692 | 25.7 | a |
| Parking | 58,699 | 10,489 | 2,594 | 46,840 | 118,622 | 17.9 | 2.2 |
| Total | 309,029 | 84,163 | 3,182 | 7,449,815 | 7,846,189 | 27.2 | a |
| University of Pittsburgh at Oakland: |  |  |  |  |  |  |  |
| Book Stores | 1,573,879 | 426,534 | 13,240 | 11,910,183 | 13,923,836 | 27.1 | 0.1 |
| Child Care Center | 835,869 | 247,609 | 20,505 | -63,507 | 1,040,476 | 29.6 | 2.0 |
| Computer Learning Center | 515,485 | 107,039 | 52,848 | 1,015,287 | 1,690,659 | 20.8 | 3.1 |
| Copy Center | 245,347 | 63,555 | 3,400 | 188,243 | 500,545 | 25.9 | 0.7 |
| Food Service | 312,398 | 90,093 | 128,056 | 15,088,129 | 15,618,676 | 28.8 | 0.8 |
| Housing | 312,398 | 90,093 | 128,056 | 15,088,129 | 15,618,676 | 28.8 | 0.8 |
| Packages Plus | 2,504 | 771 | 0 | 54,692 | 57,967 | 30.8 | 0.0 |
| Parking | 488,602 | 137,166 | 63,299 | 4,541,905 | 5,230,972 | 28.1 | 1.2 |
| Property Management | 489,359 | 141,822 | 13,159 | 2,292,766 | 2,937,106 | 29.0 | 0.4 |
| Total | 4,775,841 | 1,304,682 | 422,563 | 50,115,827 | 56,618,913 | 27.3 | 0.7 |
| University of Pittsburgh at Titusville: |  |  |  |  |  |  |  |
| Book Stores | 32,131 | 9,700 | 91 | 204,385 | 246,307 | 30.2 | 0.0 |
| Food Service | 20,319 | 4,640 | 0 | 393,921 | 418,880 | 22.8 | 0.0 |
| Housing | 376,699 | 108,856 | 19,944 | 419,386 | 924,885 | 28.9 | 2.2 |
| Total | 429,149 | 123,196 | 20,035 | 1,017,692 | 1,590,072 | 28.7 | 1.3 |
| Grand total | 6,175,447 | 1,705,586 | 479,900 | 63,806,040 | 72,166,973 | 27.6 | 0.7 |

1. Includes travel and business expense.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
$1998-99$ vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentageofgrand total |  | Amount Percentage <br> of <br> grand total |  |  |  |
|  |  |  | 1998-99 vs. $1999-00$Amountchange |  |  |
| Operating Revenues: Instructional: |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tuition \& Fees | \$210,930,542 | 52.4\% | \$227,435,588 | 52.3\% | \$16,505,046 | 7.8\% |
| State Appropriations | 159,487,000 | 39.6 | 169,288,000 | 38.9 | 9,801,000 | 6.1 |
| Departmental Income | 10,440,739 | 2.6 | 10,709,674 | 2.5 | 268,935 | 2.6 |
| Other | 21,974,974 | 5.5 | 27,196,857 | 6.3 | 5,221,883 | 23.8 |
| Grand total revenues | 402,833,255 | 100.0 | 434,630,119 | 100.0 | 31,796,864 | 7.9 |
| Operating Expenditures: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Salaries \& Wages | 240,089,478 | 50.5 | 259,048,227 | 49.9 | 18,958,749 | 7.9 |
| Employee Benefits | 58,276,513 ${ }^{\text {a }}$ | 12.3 | 66,494,783 ${ }^{\text {b }}$ | 12.8 | 8,218,270 | 14.1 |
| Travel ${ }^{1}$ | 3,417,190 | 0.7 | 3,704,348 | 0.7 | 287,158 | 8.4 |
| Other | 173,858,514 | 36.6 | 189,650,056 | 36.6 | 15,791,542 | 9.1 |
| Grand total expenditures | 475,641,695 | 100.0 | 518,897,414 | 100.0 | 43,255,719 | 9.1 |

1. Includes travel, subsistence and lodging.
a. Includes fringe benefits recovery in the amount of $\$ 76,882,203$.
b. Includes fringe benefits recovery in the amount of $\$ 88,440,960$.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{2}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{2}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| President | \$1,720,906 | \$450,127 | \$143,963 | \$7,170,573 | \$9,485,569 | 26.2\% | 1.5\% |
| Provost | 110,931,353 | 25,904,973 | 1,633,540 | 27,641,111 | 166,110,977 | 23.4 | 1.0 |
| Vice President | 7,361,801 | 1,510,577 | 197,374 | 27,077,553 | 36,147,305 | 20.5 | 0.5 |
| Vice President, Administration | 1,615,144 | 353,474 | 199,380 | 387,061 | 2,555,059 | 21.9 | 7.8 |
| Vice President, CFO \& Treasurer | 13,326,297 | 3,690,094 ${ }^{\text {a }}$ | 48,014 | 85,989,085 | 103,053,490 | $27.7^{\text {a }}$ | 0.2 |
| Vice President, Computer/Information | 12,145,660 | 3,017,229 | 104,665 | 10,354,762 | 25,622,316 | 24.8 | 0.4 |
| Vice President, Development/Alumni Affairs | 2,265,723 | 564,689 | 186,913 | 459,793 | 3,477,118 | 24.9 | 5.4 |
| Vice President, Health Science Center | 58,729,890 | 15,400,917 | 757,218 | -2,472,837 | 72,415,188 | 26.2 | 1.0 |
| Vice President, Safety \& Facilities | 26,412,603 | 6,297,285 | 19,761 | 14,196,284 | 46,925,933 | 23.8 | b |
| Vice President, Students | 5,580,101 | 1,087,148 | 126,362 | 3,903,098 | 10,696,709 | 19.5 | 1.2 |
| Miscellaneous University | 0 | 0 | 0 | -847,969 | -847,969 | -- | 0.0 |
| Grand total | 240,089,478 | 58,276,513 ${ }^{\text {a }}$ | 3,417,190 | 173,858,514 | 475,641,695 | $12.3{ }^{\text {a }}$ | 0.9 |

[^0]TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT ${ }^{1}$

1999-00

| Academic/administrative unit | Total salaries and wages | $\underset{\text { benefits }}{\text { Employee }}$ | Travel ${ }^{2}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{2}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| President | \$2,077,596 | \$584,754 | \$220,382 | \$7,766,191 | \$10,648,923 | 28.1\% | 2.1\% |
| Provost | 118,044,556 | 29,636,173 | 1,919,432 | 27,791,109 | 177,391,270 | 25.1 | 1.1 |
| Senior Vice President | 0 | 0 | 0 | 243,299 | 243,299 | -- | 0.0 |
| Vice President | 7,931,992 | 1,721,032 | 120,284 | 28,993,037 | 38,766,345 | 21.7 | 0.3 |
| Vice President, Administration | 1,447,964 | 375,049 | 82,759 | 893,285 | 2,799,057 | 25.9 | 3.0 |
| Vice President, CFO \& Treasurer | 19,837,970 | 4,234,203 ${ }^{\text {a }}$ | 51,450 | 98,992,786 | 34,675,449 | $21.3^{\text {a }}$ | 0.1 |
| Vice President, Computer/Information | 14,210,920 | 3,874,482 | 107,113 | 15,009,777 | 33,202,292 | 27.3 | 0.3 |
| Vice President, Development/Alumni Affairs | 2,618,403 | 718,446 | 243,135 | 1,160,242 | 4,740,226 | 27.4 | 5.1 |
| Vice President, Health Science Center | 59,521,410 | 17,035,211 | 815,645 | -9,807,134 | 67,565,132 | 28.6 | 1.2 |
| Vice President, Safety \& Facilities | 27,362,961 | 7,022,371 | 20,716 | 14,740,573 | 49,146,621 | 25.7 | b |
| Vice President, Students | 5,994,455 | 1,293,062 | 123,432 | 4,100,479 | 11,511,428 | 21.6 | 1.1 |
| Miscellaneous University | 0 | 0 | 0 | -233,588 | -233,588 | -- | 0.0 |
| Grand total | 259,048,227 | 66,494,783 ${ }^{\text {a }}$ | 3,704,348 | 189,650,056 | 430,456,454 | $-8.5{ }^{\text {a }}$ | 0.9 |

1. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.
2. Includes travel, subsistence and lodging.
a. Includes fringe benefits recovery in the amount of $\$ 88,440,960$
b. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES

COMPARATIVE SUMMARY
$1998-99$ vs. 1999-00

| Category | 1998-99 |  | 1999-00 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AmountPercentage <br> of <br> grand total |  | $\begin{array}{cc} \hline & \begin{array}{l} \text { Percentage } \\ \text { of } \\ \text { grand total } \end{array} \\ \text { Amount } & \begin{array}{l} \text { gren } \end{array} \text {. } \end{array}$ |  | Amount  <br> change Percentag |  |
| Operating Revenues: |  |  |  |  |  |  |
| Departmental Income | \$104,225,344 | 100.0\% | \$115,493,438 | 100.0\% | \$11,268,094 | 10.8\% |
| Grand total revenues | 104,225,344 | 100.0 | 115,493,438 | 100.0 | 11,268,094 | 10.8 |
| Operating Expenditures: |  |  |  |  |  |  |
| Total Salaries \& Wages | 56,841,716 | 49.8 | 60,412,505 | 46.7 | 3,570,789 | 6.3 |
| Employee Benefits | 12,210,772 | 10.7 | 14,016,503 | 10.8 | 1,805,731 | 14.8 |
| Travel | 714,377 | 0.6 | 549,553 | 0.4 | -164,824 | -23.1 |
| Other Operating Expenditures | 44,321,810 | 38.8 | 54,255,471 | 42.0 | 9,933,661 | 22.4 |
| Grand total expenditures | 114,088,675 | 100.0 | 129,234,032 | 100.0 | 15,145,357 | 13.3 |

1. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1998-99

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provost: |  |  |  |  |  |  |  |
| TU Press-Administration | \$882,620 | \$191,013 | \$31,852 | \$2,471,078 | \$3,576,563 | 21.6\% | 0.9\% |
| Total | 882,620 | 191,013 | 31,852 | 2,471,078 | 3,576,563 | 21.6 | 0.9 |
| Vice President, Administration: |  |  |  |  |  |  |  |
| Intercollegiate Athletics | 3,572,001 | 905,175 | 222,639 | 5,286,034 | 9,985,849 | 25.3 | 2.2 |
| Total | 3,572,001 | 905,175 | 222,639 | 5,286,034 | 9,985,849 | 25.3 | 2.2 |
| Vice President, CFO \& Treasurer: |  |  |  |  |  |  |  |
| Bookstore | 0 | 0 | 23 | 115,652 | 115,675 | -- | a |
| Duplicating Services-Administration | 390,177 | 92,690 | 3,305 | -285,337 | 200,835 | 23.8 | 1.6 |
| Hospital Parking | 242,503 | 68,386 | 100 | -294,200 | 16,789 | 28.2 | 0.6 |
| Other Auxiliaries | 0 | 0 | 0 | 19,494 | 19,494 | -- | 0.0 |
| Park Mall Administration | 0 | 0 | 0 | 52,907 | 52,907 | -- | 0.0 |
| Parking Services | 260,623 | 48,449 | 1,660 | 2,327,476 | 2,638,208 | 18.6 | 0.1 |
| Sugarloaf Conference Center-Administration | 106,264 | 29,966 | 0 | -136,230 | 0 | 28.2 | -- |
| The Liacouras Center | 0 | 0 | 14,413 | 2,267,150 | 2,281,563 | -- | 0.6 |
| Total | 999,567 | 239,491 | 19,501 | 4,066,912 | 5,325,471 | 24.0 | 0.4 |
| Vice President, Health Science Center: |  |  |  |  |  |  |  |
| Dental Practice Plan | 350,575 | 67,098 | 7,968 | 85,437 | 511,078 | 19.1 | 1.6 |
| Practice Plan | 48,843,525 | 10,277,664 | 420,526 | 18,372,520 | 77,914,235 | 21.0 | 0.5 |
| Total | 49,194,100 | 10,344,762 | 428,494 | 18,457,957 | 78,425,313 | 21.0 | 0.5 |
| Vice President, Students: |  |  |  |  |  |  |  |
| Residence Hall-Administration | 2,193,428 | 530,331 | 11,891 | 14,039,829 | 16,775,479 | 24.2 | 0.1 |
| Total | 2,193,428 | 530,331 | 11,891 | 14,039,829 | 16,775,479 | 24.2 | 0.1 |
| Grand total | 56,841,716 | 12,210,772 | 714,377 | 44,321,810 | 114,088,675 | 21.5 | 0.6 |

1. Includes travel, subsistence and lodging.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
1999-00

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provost: |  |  |  |  |  |  |  |
| TU Press-Administration | \$890,685 | \$234,277 | \$26,882 | \$1,996,488 | \$3,148,332 | 26.3\% | 0.9\% |
| Total | 890,685 | 234,277 | 26,882 | 1,996,488 | 3,148,332 | 26.3 | 0.9 |
| Vice President, Administration: |  |  |  |  |  |  |  |
| Intercollegiate Athletics | 3,875,226 | 1,054,688 | 134,155 | 6,921,605 | 11,985,674 | 27.2 | 1.1 |
| Total | 3,875,226 | 1,054,688 | 134,155 | 6,921,605 | 11,985,674 | 27.2 | 1.1 |
| Vice President, CFO \& Treasurer: |  |  |  |  |  |  |  |
| Bookstore | 0 | 0 | 87 | 129,345 | 129,432 | -- | a |
| Duplicating Services-Administration | 398,242 | 103,770 | 2,454 | -377,794 | 126,672 | 26.1 | 1.9 |
| Hospital Parking | 192,993 | 59,323 | 372 | -252,688 | 0 | 30.7 | -- |
| Other Auxiliaries | 0 | 0 | 0 | 66,532 | 66,532 | -- | 0.0 |
| Park Mall Administration | 0 | 0 | 0 | 13 | 13 | -- | 0.0 |
| Parking Services | 307,377 | 65,370 | 1,457 | 2,350,465 | 2,724,669 | 21.3 | 0.1 |
| Sugarloaf Conference Center-Administration | 110,290 | 33,969 | 0 | -85,914 | 58,345 | 30.8 | 0.0 |
| The Liacouras Center | 0 | 0 | 15,871 | 3,203,118 | 3,218,989 | -- | 0.5 |
| Total | 1,008,902 | 262,432 | 20,241 | 5,033,077 | 6,324,652 | 26.0 | 0.3 |
| Vice President, Health Science Center: |  |  |  |  |  |  |  |
| Dental Practice Plan | 323,646 | 70,736 | 8,179 | 442,785 | 845,346 | 21.9 | 1.0 |
| Practice Plan | 51,485,155 | 11,694,149 | 348,678 | 20,907,855 | 84,435,837 | 22.7 | 0.4 |
| Total | 51,808,801 | 11,764,885 | 356,857 | 21,350,640 | 85,281,183 | 22.7 | 0.4 |
| Vice President, Students: |  |  |  |  |  |  |  |
| Residence Hall-Administration | 2,828,891 | 700,221 | 11,418 | 18,953,661 | 22,494,191 | 24.8 | 0.1 |
| Total | 2,828,891 | 700,221 | 11,418 | 18,953,661 | 22,494,191 | 24.8 | 0.1 |
| Grand total | 60,412,505 | 14,016,503 | 549,553 | 54,255,471 | 129,234,032 | 23.2 | 0.4 |

1. Includes travel, subsistence and lodging.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

## III. GOODS AND SERVICES PURCHASE CONTRACTS


#### Abstract

Vendor contracts totaling $\$ 1,000$ or more are detailed for 1999-00. Contract data are presented in four different ways: by academic or administrative unit; by expenditure type (if reported); by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.


| LINCOLN UNIVERSITY CONTRACTS ${ }^{1}$ <br> BY ACADEMIC/ADMINISTRATIVE UNIT 1999-00 |  |  |
| :---: | :---: | :---: |
| Academic/administrative unit | Total amount | entage grand total |
| Computer Equipment-MIS Department | \$1,190,663 | 7.5\% |
| Contractors-Physical Plant | 3,757,966 | 23.7 |
| Entertainment, Student Activities, Student Related | 336,025 | 2.1 |
| Library, Instructional \& Educational Equipment | 438,430 | 2.8 |
| Maintenance-Physical Plant | 1,091,189 | 6.9 |
| Office Supplies -Printing, Furniture, Medical, Other | 2,789,199 | 17.6 |
| Professional Services, Memberships, Benefits | 4,010,607 | 25.3 |
| Travel, Rentals, Administrative, Etc. | 2,226,250 | 14.1 |
| Grand total | 15,840,329 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

| Vendor | Total amount | Percentage of grand total | Vendor | Total amount | Percentage of grand total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vendor contracts greater than or equal to $\$ 1$ million: |  |  | Vendor contracts greater than or equal to $\$ 50,000$ and less than $\$ 100,000$ : |  |  |
| Gourmet Services, Inc. | \$2,185,849 |  |  |  |  |
| PECO Energy-Box 7888 | 1,151,177 |  | Delta Dental of Pennsylvania | \$99,930 |  |
| Aetna U.S. Healthcare | 1,096,708 |  | LEC'S Comptroller's Office | 98,844 |  |
| Total | 4,433,734 | 28.0\% | Student Insurance Division | 94,742 |  |
|  |  |  | Kingdom, Inc. (Computers) | 92,379 |  |
|  |  |  | Alpha Office Supplies, Inc. | 91,844 |  |
| Vendor contracts greater than |  |  | Top of the Clock Security | 89,300 |  |
| or equal to \$100,000 and less |  |  | 521 Management Group, Inc. | 88,775 |  |
| than \$1 million: |  |  | Smith Mack Property Management James Chevrolet | $\begin{aligned} & 87,294 \\ & 78,107 \end{aligned}$ |  |
| Teachers Insurance \& Annuity | 821,723 |  | Chester Water Authority | 68,039 |  |
| Allied Security | 741,403 |  | Amtrak | 67,421 |  |
| Chapman Agency | 560,231 |  | Trigen-Philadelphia Energy | 58,638 |  |
| Books \& More | 465,779 |  | EFG Technologies, Inc. | 57,327 |  |
| Blank Rome Comisky \& McCaule | 437,844 |  | Midwest Library Service | 52,547 |  |
| Delphi Petroleum, Inc. | 402,817 |  | Total | 1,125,187 | 7.1\% |
| GTE Leasing Corporation | 383,488 |  |  |  |  |
| Foulke Associates, Inc. | 293,261 |  |  |  |  |
| Campus America | 255,396 |  | Vendor contracts less |  |  |
| Tangent Computers | 238,469 |  | than \$50,000: |  |  |
| Brown \& Guarino | 210,980 |  | Total | 3,280,682 | 20.7 |
| Xerox Corporation | 204,553 |  |  |  |  |
| E Group, Inc. | 153,878 |  | Grand total | 15,840,329 | 100.0 |
| First Union National Bank | 153,698 |  |  |  |  |
| City of Philadelphia | 151,955 |  |  |  |  |
| Hartford Insurance Company | 138,450 |  |  |  |  |
| Howard University | 133,929 |  |  |  |  |
| KPMG LLP | 129,670 |  |  |  |  |
| Brendan Stanton, Inc. | 127,812 |  |  |  |  |
| Davis Fuel Company | 123,470 |  |  |  |  |
| Citation Graphics | 120,919 |  |  |  |  |
| United States Postal Service | 112,000 |  |  |  |  |
| Qwest | 111,304 |  |  |  |  |
| Verizon | 110,611 |  |  |  |  |
| PA Unemployment Compensation | 109,826 |  |  |  |  |
| BFI Waste Systems | 105,181 |  |  |  |  |
| EBSCO Subscription Services | 101,656 |  |  |  |  |
| Multi-Communications Connection | 100,423 |  |  |  |  |
| Total | 7,000,726 | 44.2 |  |  |  |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.
\(\left.$$
\begin{array}{ccc} & \begin{array}{c}\text { LINCOLN UNIVERSITY } \\
\text { CONTRACTS }\end{array}
$$ <br>
BY VENDOR LOCATION <br>

1999-00\end{array}\right]\)| Percentage |
| :---: |
| of |
| Vendor location |
| Pennsylvania |
| Out-of-State |
| Grand total |
| $\$ 9,193,315$ |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

## THE PENNSYLVANIA STATE UNIVERSITY <br> CONTRACTS <br> BY ACADEMIC/ADMINISTRATIVE UNIT <br> 1999-00

| Academic/administrative unit | Total amount | Percentage of grand total |
| :---: | :---: | :---: |
| University Park Colleges: |  |  |
| College of Agricultural Sciences | \$17,917,933 |  |
| College of Arts \& Architecture | 1,328,094 |  |
| Smeal College of Business Administration | 3,261,372 |  |
| College of Communications | 551,795 |  |
| College of Earth \& Mineral Sciences | 8,293,218 |  |
| College of Education | 1,931,344 |  |
| College of Engineering | 12,360,041 |  |
| College of Health \& Human Development | 4,835,748 |  |
| School of Information Science \& Technology | 1,068,479 |  |
| College of The Liberal Arts | 3,532,723 |  |
| Eberly College of Science | 13,122,764 |  |
| Total | 68,203,511 | 14.7\% |
| Academic Support Units: |  |  |
| Computer \& Information Systems | 26,014,773 |  |
| Enrolment Management \& Administration | 1,746,396 |  |
| Graduate School | 275,624 |  |
| International Programs | 1,884,497 |  |
| Research | 35,763,089 |  |
| Schreyer Honors College | 194,327 |  |
| Undergraduate Education | 700,234 |  |
| University Arts Services | 1,328,276 |  |
| University Libraries | 12,541,047 |  |
| University Outreach | 6,969,799 |  |
| Total | 87,418,062 | 18.8 |
| Administrative Support Units: |  |  |
| Development \& Alumni Relations | 3,694,635 |  |
| Educational Equity | 249,529 |  |
| Finance \& Business | 31,349,640 |  |
| Finance \& Business-Housing \& Foods | 10,885,866 |  |
| Finance \& Business-Physical Plant | 144,123,940 |  |
| General \& Academic Administration | 1,276,031 |  |
| Intercollegiate Athletics | 14,336,004 |  |
| Student Affairs | 9,489,292 |  |
| University Relations | 1,186,937 |  |
| Total | 216,591,874 | 46.6 |
| Other Penn State Locations: |  |  |
| Abington | 2,671,144 |  |
| Altoona | 4,622,491 |  |
| Beaver | 1,242,428 |  |
| Berks | 2,480,508 |  |
| Delaware County | 1,417,069 |  |
| DuBois | 1,028,515 |  |
| Erie | 5,337,074 |  |
| Fayette | 1,077,292 |  |
| Great Valley | 2,804,045 |  |
| Harrisburg | 4,585,577 |  |
| Hazleton | 1,587,894 |  |
| Lehigh Valley | 778,039 |  |
| McKeesport | 1,286,998 |  |
| Mont Alto | 1,478,372 |  |
| New Kensington | 1,213,577 |  |
| Schuylkill | 889,691 |  |
| Shenango | 970,377 |  |
| Wilkes-Barre | 1,128,726 |  |
| Worthington Scranton | 1,024,692 |  |
| York | 1,511,406 |  |
| Commonwealth College-Central Office | $\begin{array}{r} 697,265 \\ 39,833,180 \end{array}$ | 8.6 |
| Sub-total | 412,046,627 | 88.7 |
| Dickinson School of Law | 49,876,975 | 10.7 |
| College of Medicine at Hershey | 2,517,439 | 0.6 |
| Grand total | 464,441,041 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

## THE PENNSYLVANIA STATE UNIVERSITY <br> CONTRACTS ${ }^{1}$ <br> BY EXPENDITURE TYPE 1999-00

| Expenditure type | Total amount | Percentage <br> of <br> grand total |
| :--- | :---: | ---: |
| Books \& Periodicals | $\$ 14,178,006$ | $3.1 \%$ |
| Communication Services | $10,518,353$ | 2.3 |
| Conferences \& Group Activities | $5,094,652$ | 1.1 |
| Employee Benefits Billed | 174,982 | $a$ |
| Equipment Budget | $89,282,724$ | 19.2 |
| Freight Charges | 241,329 | 0.1 |
| Insurance \& Interest | $4,602,271$ | 1.0 |
| Legal Expense | $4,555,384$ | 1.0 |
| Miscellaneous | $5,922,981$ | 6.0 |
| Property Expense | $5,358,466$ | 1.2 |
| Publications, Printing \& Copying | $13,172,928$ | 2.8 |
| Repairs, Alterations \& Capital | $152,630,097$ | 32.9 |
| Student Aid | $1,621,002$ | 0.3 |
| Supplies \& Materials for Resale | $3,008,574$ | 7.5 |
| Supplies, Materials \& Services | $64,68,365$ | 13.9 |
| Travel Expense | $11,939,004$ | 2.6 |
| Utilities Purchased | $23,451,923$ | 5.0 |
| Grand total | $464,441,041$ | 100.0 |
|  |  |  |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

## THE PENNSYLVANIA STATE UNIVERSITY

CONTRACTS
BY CONTRACT SIZE
1999-00


1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

# THE PENNSYLVANIA STATE UNIVERSITY CONTRACTS ${ }^{1}$ BY VENDOR LOCATION <br> 1999-00 

| Vendor location | Total amount | Percentage <br> of <br> grand total |
| :--- | :---: | :---: |
| Pennsylvania | $\$ 281,215,381$ | $60.5 \%$ |
| Out-of-State | $183,225,660$ | 39.5 |
| Grand total | $464,441,041$ | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

| UNIVERSITY OF PITTSBURGHCONTRACTSBY ACADEMIC/ADMINISTRATIVE UNIT$1999-00$ |  |  |
| :---: | :---: | :---: |
| Academic/administrative unit | Total amount | Percentage of grand total |
| Chancellor: |  |  |
| Athletics | \$4,524,388 |  |
| Chancellor | 2,065,861 |  |
| General Counsel | 431,619 |  |
| Secretary of the University | 170,626 |  |
| Vice Chancellor, Institutional Advancement Total | $\begin{aligned} & 1,331,098 \\ & 8,523,592 \end{aligned}$ | 3.4\% |
| Executive Vice Chancellor: |  |  |
| Associate Vice Chancellor, Business | 41,726,765 |  |
| Associate Vice Chancellor, Human Resources | $2,248,898$ |  |
| Executive Vice Chancellor | 361,145 |  |
| Facilities Management | 34,499,943 |  |
| Vice Chancellor for Budget \& Controller | 2,741,356 |  |
| Total | 81,578,107 | 32.7 |
| General University.? |  |  |
| Business Affairs | 254,132 |  |
| General University | 1,719,591 |  |
| Total | 1,973,723 | 0.8 |
| Senior Vice Chancellor \& Provost: |  |  |
| College of General Studies | 769,248 |  |
| Computing \& Information Services | 68,466 |  |
| Computing Services \& Systems Development | 6,357,004 |  |
| Education-University Service Programs | 387,733 |  |
| Faculty of Arts \& Sciences | 14,233,720 |  |
| Graduate School of Public \& International Affairs | 441,408 |  |
| Katz Graduate School of Business | 1,345,797 |  |
| Learning Research \& Development Center | 5,076,638 |  |
| Network Services | 13,480,011 |  |
| Senior Vice Chancellor \& Provost | 7,008,090 |  |
| School of Education | 1,132,892 |  |
| School of Engineering | 3,850,424 |  |
| School of Information Sciences | 1,390,456 |  |
| School of Law | 1,349,311 |  |
| School of Social Work | 1,716,519 |  |
| Summer Sessions | 10,094 |  |
| University Center for International Studies | 1,340,990 |  |
| University Center for Social \& Urban Research | 2,631,785 |  |
| University Honors College | 57,608 |  |
| University Library System | 7,853,285 |  |
| University of Pittsburgh at Bradford | 496,263 |  |
| University of Pittsburgh at Greensburg | 3,379,283 |  |
| University of Pittsburgh at Johnstown | 8,244,247 |  |
| University of Pittsburgh at Titusville | 265,962 |  |
| Vice Chancellor, Student Affairs | 3,083,347 |  |
| Total | 85,970,581 | 34.5 |
| Senior Vice Chancellor, Health Sciences: |  |  |
| Dental Medicine | 2,928,062 |  |
| Graduate School of Public Health | 9,486,927 |  |
| Nursing \& Public Health | 3,620 |  |
| School of Health \& Rehabilitation Sciences | 616,362 |  |
| School of Nursing | 778,380 |  |
| School of Pharmacy | 1,403,833 |  |
| Senior Vice Chancellor, Health Sciences | $2,549,387$ |  |
| Total | $17,766,571$ | 7.1 |
| School of Medicine Division: |  |  |
| Pittsburgh Cancer Institute | 6,292,517 |  |
| School of Medicine | 35,103,925 |  |
| School of Medicine Division Administration | 9,050,576 |  |
| Western Psychiatric Institute \& Clinic | 2,875,714 |  |
| Total | 53,322,732 | 21.4 |
| Grand total | 249,135,306 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

SOURCE: Data provided by University of Pittsburgh.

# UNIVERSITY OF PITTSBURGH 

CONTRACTS ${ }^{1}$
BY EXPENDITURE TYPE 1999-00

| Expenditure type | Total amount | Percentage <br> of <br> grand total |
| :--- | ---: | :---: |
| Facility Alterations |  |  |
| Facility Operating Costs | $\$ 1,262,344$ | $0.5 \%$ |
| Insurance | $2,395,744$ | 1.0 |
| Library Acquisitions | 994,919 | 0.4 |
| Mail | $9,583,637$ | 3.8 |
| Printing/Publishing | 797,321 | 0.3 |
| Professional Memberships | $3,219,766$ | 1.3 |
| Professional Services | $1,130,931$ | 0.5 |
| Purchases for Resale | $83,526,685$ | 33.5 |
| Routine Maintenance | $23,591,567$ | 9.5 |
| Space Rental | $7,169,171$ | 2.9 |
| Supplies/Equipment | $5,556,773$ | 20.2 |
| Telephone | $75,404,976$ | 30.3 |
| Utilities | $6,823,359$ | 2.7 |
| Grand total | $27,678,113$ | 11.1 |
|  | $249,135,306$ | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS
BY CONTRACT SIZE
1999-00

| Vendor | Total amount | Percentage of grand total | Vendor | Total amount | Percentage of grand total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vendor contracts greater than or equal to $\$ 1$ million: |  |  | Vendor contracts greater than or equal to $\$ 500,000$ and less than $\$ 1$ million: |  |  |
| Duquesne Light Co. | \$15,311,857 |  |  |  |  |
| Sodexho Marriott Food Service | 11,408,457 |  | McGraw -Hill Book Co. | \$992,606 |  |
| PNC Bank | 6,161,559 |  | Ebsco | 983,670 |  |
| Presbyterian University Hospital | 5,026,253 |  | Regents of the University of California | 981,774 |  |
| Bellefield Boiler Plant | 4,523,825 |  | UPMC MR Research Center | 967,575 |  |
| Fisher Scientific | 3,003,723 |  | Sigma-Aldrich Incorporated | 946,653 |  |
| Postmaster | 3,003,406 |  | Franklin Interiors | 941,409 |  |
| Gateway Business | 2,963,643 |  | United Parcel Service | 887,156 |  |
| University of Pittsburgh |  |  | Mis-Miller Info Systems | 863,863 |  |
| Medical Center | 2,916,959 |  | Login Bros. Book Co. | 852,161 |  |
| Sodexho | 2,534,029 |  | Follett Higher Education Group | 825,528 |  |
| Dell Marketing LP | 2,383,016 |  | UPMC Health System | 823,593 |  |
| Ebsco Subscription Service | 2,129,547 |  | PG \& E Energy Services | 816,949 |  |
| AT \& T | 2,091,318 |  | Sun Microsystems, Inc. | 810,078 |  |
| Cisco Systems, Inc. | 2,017,378 |  | Sedgwick James of Pennsylvania, Inc. | 807,324 |  |
| Bell Atlantic-PA | 1,983,087 |  | Apple Computer, Inc. | 802,352 |  |
| National Center on |  |  | Gateway 2000 | 716,909 |  |
| Education \& the Economy | 1,966,974 |  | Bruker Instruments, Inc. | 687,300 |  |
| Pittsburgh Water and |  |  | McKamish Chesapeake, Inc. | 685,609 |  |
| Sewage Authority | 1,925,372 |  | Chartwells Dining Services | 676,397 |  |
| Port Authority of Allegheny County | 1,729,167 |  | Magee Womens Hospital | 662,912 |  |
| Lucent Technologies | 1,619,125 |  | Carnegie-Mellon University | 647,964 |  |
| Applied Biosystems | 1,613,965 |  | L\&M Paper | 644,498 |  |
| VWR Scientific Products | 1,553,240 |  | GPU Energy | 639,800 |  |
| Oracle Corporation | 1,506,961 |  | Software House International, Inc. | 634,780 |  |
| Pearson Education | 1,464,805 |  | Palinet | 608,305 |  |
| Lenzner Coach Lines | 1,381,428 |  | Cellomics, Inc. | 605,258 |  |
| Pinkerton's, Inc. | 1,378,584 |  | AGF Co. | 600,624 |  |
| University Of Pittsburgh Physicians | 1,325,643 |  | YBP | 590,627 |  |
| First Energy Services Corp. | 1,321,413 |  | Fore Systems, Inc. | 590,419 |  |
| BT Office Products International | 1,270,334 |  | Webster Office Association | 577,872 |  |
| Children's Hospital of Pittsburgh | 1,266,018 |  | Necx Direct | 577,703 |  |
| Alcosan | 1,253,347 |  | John Hopkins University | 564,188 |  |
| D \& K Electronics, Inc. | 1,232,384 |  | University of Washington | 558,716 |  |
| Carnegie Mellon University | 1,199,941 |  | UPMC Department of Pathology | 558,150 |  |
| Xerox Corp. | 1,115,664 |  | Office Pavilion | 547,443 |  |
| Beckman Coulter, Inc. | 1,053,138 |  | UPMC Presbyterian | 524,014 |  |
| Life Technologies/GIBCO BRL | 1,052,232 |  | B \& B Microscopes | 521,091 |  |
| John Savoy \& Son, Inc. | 1,033,691 |  | Magnetic Moments LLC | 511,321 |  |
| Total | 96,721,483 | 38.8\% | Harcourt Brace \& Co. | 504,174 |  |
|  |  |  | Total | 27,738,765 | 11.1\% |
|  |  |  | Vendor contracts less than $\$ 500,000$ : |  |  |
|  |  |  | Total | 124,675,058 | 50.0 |
|  |  |  | Grand Total | 249,135,306 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

## UNIVERSITY OF PITTSBURGH CONTRACTS <br> BY VENDOR LOCATION <br> 1999-00

| Vendor location | Total amount | Percentage <br> of <br> grand total |
| :--- | :---: | :---: |
| Pennsylvania | $\$ 117,929,744$ | $47.3 \%$ |
| Out-of-State | $131,205,562$ | 52.7 |
| Grand total | $249,135,306$ | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

## TEMPLE UNIVERSITY

CONTRACTS ${ }^{1}$
BY ACADEMIC/ADMINISTRATIVE UNIT ${ }^{2}$ 1999-00

|  | Percentage <br> of <br> grand total |  |
| :--- | ---: | ---: |
| Academic/administrative unit | Total amount | $\$ 4,273,512$ |
| President | $37,588,849$ | $1.6 \%$ |
| Provost | $5,265,747$ | 14.1 |
| Vice President | $6,504,933$ | 2.0 |
| Vice President, Administration | $82,077,665$ | 2.4 |
| Vice President, CFO \& Treasurer | $20,681,404$ | 30.8 |
| Vice President, Computers/Information | $1,885,903$ | 7.8 |
| Vice President, Development/Alumni Affairs | $32,287,661$ | 0.7 |
| Vice President, Health Science Center | $61,601,905$ | 12.1 |
| Vice President, Safety \& Facilities | $13,358,040$ | 23.2 |
| Vice President, Students | 682,504 | 5.0 |
| Miscellaneous University | $266,208,123$ | 0.3 |
| Grand total |  | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

SOURCE: Data provided by Temple University.

| TEMPLE UNIVERSITY CONTRACTS ${ }^{1}$ BY EXPENDITURE TYPE$1999-00$ |  |  |
| :---: | :---: | :---: |
| Expenditure type | Total amount | Percentage of grand total |
| Advertising | \$5,338,462 | 2.0\% |
| Computer \& Audio Services | 3,160,622 | 1.2 |
| Computers, Equipment \& Tools | 7,475,059 | 2.8 |
| Conference \& Registration Fees | 2,185,723 | 0.8 |
| Defined Pension Plans | 496,283 | 0.2 |
| Duplicating | 2,576,807 | 1.0 |
| Employee Health Insurance | 30,598,743 | 11.5 |
| General Institutional | 748,424 | 0.3 |
| Interest \& Bank Fees | 7,133,061 | 2.7 |
| Land, Building \& Equipment | 37,543,069 | 14.1 |
| Liability, Property, Other Insurance | 10,664,144 | 4.0 |
| Maintenance \& Equipment Repair | 5,841,216 | 2.2 |
| Maintenance \& Service Contracts | 35,633,656 | 13.4 |
| Medical Malpractice Insurance | 61,727 | a |
| Medical Supplies | 1,185,828 | 0.4 |
| Medical Supplies \& Services | 2,970,869 | 1.1 |
| Post Retirement Benefits | 6,833,307 | 2.6 |
| Postage | 1,347,439 | 0.5 |
| Professional Fees | 5,899,670 | 2.2 |
| Rent | 5,902,580 | 2.2 |
| Social Security | 16,838 | a |
| Stipends \& Honoraria | 1,996,901 | 0.7 |
| Supplies \& Services | 61,420,331 | 23.1 |
| Tax Expense | 1,085,641 | 0.4 |
| Telephone | 6,461,134 | 2.4 |
| Travel | 2,945,875 | 1.1 |
| Unemployment Insurance | 427,070 | 0.2 |
| Utilities | 18,257,644 | 6.9 |
| Grand total | 266,208,123 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.
$\left.\begin{array}{lrlll}\hline & & & & \\ \hline & & & \\ \text { Percentage } \\ \text { of }\end{array}\right)$

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Temple University.
$\left.\begin{array}{lcc} & \begin{array}{c}\text { TEMPLE UNIVERSITY } \\ \text { CONTRACTS }\end{array} \\ \text { BY VENDOR LOCATION } \\ 1999-00\end{array}\right)$

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Temple University.

## IV. RETIREMENT AND TUITION BENEFIT POLICIES

Retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents, are presented. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

## RETIREMENT POLICY:

 LINCOLN UNIVERSITYThe retirement plan available to the faculty and staff is administered by the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF).

TIAA-CREF provides benefits as either annuities or lump sums. Employees are vested immediately. The normal retirement age is 65 . The employer contribution rate is 5 percent of employee earnings.

Employees who retire at normal retirement age with 10 years of full-time continuous service continue to receive life insurance benefits. Life insurance premiums are paid by the university.

## TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Tuition benefits are offered to faculty members, spouses and dependent children of faculty members, and other employees. The benefits cover only tuition, not fees. Proper approval is required for all tuition benefits.

From the time of employment, faculty members may enroll in one undergraduate course per semester, tuition free.

Spouses and dependent children may attend undergraduate courses during the Fall and Spring semesters, tuition free. Tuition benefits may be combined with scholarship awards, provided the combined benefit and awards do not exceed total tuition charges.

After twelve months of full-time continuous employment, employees are eligible to enroll in two courses during the Fall and Spring semesters, provided that one of the two courses is taken after regular working hours, and one course during the Summer session, tuition free.

## RETIREMENT POLICY:

THE PENNSYLVANIA STATE UNIVERSITY

Faculty and staff members participate in one of four different retirement plans: the State Employes' Retirement System (SERS); the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF); Federal Civil Service Retirement; or the Public School Employes' Retirement System. Over 95 percent of the faculty and staff are members of either the SERS or TIAACREF plans.

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2 percent $x$ years of service $x$ average of highest three years of earnings. The full retirement benefit may be adjusted for one of several benefit options chosen by the employee, or for early retirement. Employees are vested after 10 years of service, or 3 years of service after age 60 . Full employment benefits are available when the member reaches age 60, or has been credited with 35 years of service. Reduced benefits are available after the employee has been credited with 10 or more years of service, and is under age 60. The SERS plan contains provisions for disability and death benefits. The employee contribution rate is 5 percent of earnings. The employer contribution rate is determined annually by the SERS board; the current employer rate is .61 percent of employee earnings.

The TIAA-CREF plan provides benefits based on the employee's retirement age and total employee and employer contributions. TIAA annuities remain fixed except for special dividends. CREF annuities vary with the investment performance of the type of account chosen by the employee (money market, bond, stock, global equity, growth, equity index, social choice and other accounts are available). Employees are vested immediately in the plans. Retirement benefits may commence at any age, or with any length of membership in the plans. TIAA-CREF provides no separate disability benefits, but regular member benefits may be used for this purpose. At death, the plans pay the current value of the employee's account to the employee's beneficiary. The employee contribution rate is 5 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY: THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (Educational Privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the University unless University credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse, unless appointed as a graduate assistant, graduate fellow, or nonstipend scholar, is eligible for educational privileges beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full time employment and may earn a first Bachelor's degree.

Various other limitations pply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY:
UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours of service and years of service required by this plan. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, payout option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security contributions, so that contributions can be tax-deferred and retirement benefits are separate from Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings ( 6 contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months or age 65, whichever occurs first.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan also have the opportunity to make contributions to a Supplementary

Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

## TUITION BENEFIT POLICY: <br> UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members, other staff (faculty librarians, research associates, ROTC faculty), spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for a faculty or staff charge of 3 percent of tuition for undergraduate courses and 10 percent of tuition for graduate courses. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments.

Tuition scholarships for spouses of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate courses.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading b a baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each
for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

## RETIREMENT POLICY: TEMPLE UNIVERSITY

Members of the retirement plans are eligible to retire at age 62 with at least 10 years of full-time continuous employment. They are eligible to participate in the Contributory Post-Retirement Medical Pre-Funding Plan and to receive $\$ 2,000$ in life insurance coverage.

Early retirement is available to the same persons. Early retirement at age 62 can be chosen by persons who have reached the age of 55 and have ten years of continuous service. Both employee and employer contributions may be accelerated to meet the requirements of early retirement.

Any faculty, administrative or staff employee who chooses an early retirement and enrolls in the program may, upon proper notice of at least one year in advance of retirement, change his/her retirement date and elect an alternative one. If the alternative date is later than the initial retirement date, a penalty is levied for each month's extension equal to the monthly interest on the total accelerated Temple monthly contributions paid to the date of the notice to change. Interest is calculated monthly at the rate of the first-of-the-month prime rate of Temple's principal bank.

# TUITION POLICY: <br> TEMPLE UNIVERSITY 

Faculty and administrative employees are offered tuition remission for six semester hours in the undergraduate or graduate schools (not available in the Law, Medical, Dental or Podiatry Schools). Spouses are offered one-half tuition remission. Legally dependent children may attend Temple as full-time matriculated undergraduate students for up to 10 semesters.

Staff employees and their legally dependent children are accorded the same tuition benefits as faculty and administrative employees. Spouses of staff employees are not included in these benefits.


[^0]:    1. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission
    2. Includes travel, subsistence and lodging
    a. Includes fringe benefits recovery in the amount of $\$ 76,882,203$.
    b. Rounds to less than 0.1 percent.

    SOURCE: Data provided by Temple University.

