\title{

| $\square$ |  |
| :---: | :---: |
| Click tor Tableo Cononens | INFORMATION DISCLOSURE OF THE <br> STATE-RELATED UNIVERSITIES |

Staff Analysis<br>of 2001-02 Data<br>Reported Under 2001 Appropriations Acts



General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION
February 2003

# INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES 

Analysis of 2001-02 Data<br>Reported Under 2001 Appropriations Acts

Staff Report<br>General Assembly of the Commonwealth of Pennsylvania JOINT STATE GOVERNMENT COMMISSION<br>108 Finance Building<br>Harrisburg, Pennsylvania 17120<br>February 2003

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

# JOINT STATE GOVERNMENT COMMISSION ROOM 108 FINANCE BUILDING HARRISBURG PA 17120-0018 

717-787-4397
FAX 717-787-7020
E-mail: jntst02@legis.state.pa.us
Website: http://jsg.legis.state.pa.us

[^0]
# JOINT STATE GOVERNMENT <br> COMMISSION, 2003 

## OFFICERS

Senator Roger A. Madigan, Chair

Representative Jeffrey W. Coy, Treasurer

## EXECUTIVE COMMITTEE

| Senate Members | House Members |
| :--- | :---: |
| Robert C. Jubelirer <br> President Pro Tempore | Matthew J. Ryan <br> Speaker |
| David J. Brightbill <br> Majority Leader | John M. Perzel <br> Majority Leader |
| Robert J. Mellow <br> Minority Leader | H. William DeWeese <br> Minority Leader |
| Jeffrey E. Piccola <br> Majority Whip | Samuel H. Smith <br> Majority Whip |
| Michael A. O'Pake <br> Minority Whip | Michael R. Veon <br> Minority Whip |
| Noah W. Wenger <br> Chair, Majority Caucus | Brett O. Feese <br> Chair, Majority Caucus |
| Jack Wagner | Mark B. Cohen |
| Chair, Minority Caucus | Chair, Minority Caucus |
|  | MEMBER EX-OFFICIO |

Senator Roger A. Madigan, Commission Chair

David L. Hostetter, Executive Director
page iv blank

## FOREWORD

Pursuant to Act Nos. 35A, 36A, 37A, and 38A of 2001, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the Staterelated universities.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2001-02. Section II includes actual revenue and expenditure data for 2000-01 and 2001-02. Section III includes goods and services purchase contracts for 2001-02. Section IV includes current statements of retirement and tuition benefit policies.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2000-01 dollar amounts from those shown in last year's report. The universities may have revised some 2000-01 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.
page vi blank

## CONTENTS

FOREWORD ..... v
I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES ..... 1
II. ACTUAL REVENUES AND EXPENDITURES ..... 17
III. GOODS AND SERVICES PURCHASE CONTRACTS ..... 47
IV. RETIREMENT AND TUITION BENEFIT POLICIES ..... 63
page viii blank

## I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The number and average salaries of full-time faculty and staff are presented for 2001-02. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Lecturer |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Grand total | 28 | \$66,882 | 20 | \$50,923 | 21 | \$42,224 | 14 | \$35,415 | 8 | \$35,415 | 91 |

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT ${ }^{1}$ 2001-02

| Academic/administrative unit | Executive/ administrative/ management |  | Other professional$\qquad$ |  | Clerical/secretarial |  | Technical/ skilled/service |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Grand total | 98 | \$49,999 | 88 | \$30,361 | 71 | \$24,003 | 27 | \$26,823 | 284 |

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2001-02

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| University Park Colleges: |  |  |  |  |  |  |  |  |  |  |  |
| College of Agricultural Sciences | 123 | \$84,090 | 69 | \$62,406 | 68 | \$56,486 | 9 | \$38,685 | 49 | \$45,360 | 318 |
| College of Arts \& Architecture | 38 | 73,625 | 63 | 52,908 | 44 | 43,676 | 17 | 31,233 | 2 | nd | 164 |
| College of Communications | 8 | 80,148 | 10 | 63,068 | 18 | 50,939 | 0 | -- | 15 | 42,722 | 51 |
| College of Earth \& Mineral Sciences | 62 | 97,596 | 37 | 70,854 | 27 | 55,372 | 11 | 38,591 | 84 | 37,335 | 221 |
| College of Education | 39 | 79,239 | 33 | 58,707 | 39 | 45,475 | 22 | 28,847 | 6 | 33,262 | 139 |
| College of Engineering | 129 | 101,073 | 83 | 77,140 | 52 | 60,827 | 14 | 30,649 | 73 | 42,831 | 351 |
| College of Health \& Human Development | 52 | 90,596 | 39 | 66,796 | 71 | 54,408 | 66 | 36,313 | 67 | 36,373 | 295 |
| College of The Liberal Arts | 138 | 97,465 | 126 | 60,507 | 76 | 53,233 | 3 | nd | 100 | 34,647 | 443 |
| Eberly College of Science | 114 | 102,161 | 54 | 64,943 | 49 | 53,673 | 50 | 36,612 | 81 | 39,656 | 348 |
| School of Information Science \& Technology | 3 | nd | 6 | 87,177 | 6 | 76,698 | 7 | 62,466 | 1 | nd | 23 |
| Smeal College of Business Administration | 37 | 123,296 | 25 | 101,445 | 33 | 90,179 | 23 | 48,143 | 6 | 81,552 | 124 |
| Total | 743 |  | 545 |  | 483 |  | 222 |  | 484 |  | 2,477 |
| Academic Support Units: |  |  |  |  |  |  |  |  |  |  |  |
| Computer \& Information Systems | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 6 | 69,887 | 6 |
| International Programs | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 1 |
| Research | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 247 | 61,788 | 247 |
| Undergraduate Education | 0 | -- | 0 | -- | 0 | -- | 2 | nd | 2 | nd | 4 |
| University Libraries | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 54 | 47,158 | 54 |
| University Outreach | 0 | -- | 1 | nd | 10 | 51,241 | 20 | 36,765 | 3 | nd | 34 |
| Total | 0 |  | 1 |  | 10 |  | 23 |  | 312 |  | 346 |
| Administrative Support Units: |  |  |  |  |  |  |  |  |  |  |  |
| General and Academic Administration | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 2 | nd | 3 |
| Intercollegiate Athletics | 1 | nd | 0 | -- | 3 | nd | 13 | 73,529 | 27 | 34,953 | 44 |
| Student Affairs | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 4 | 14,290 | 4 |
| Total | 2 |  | 0 |  | 3 |  | 13 |  | 33 |  | 51 |


| Other Penn State Locations: |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 8 | 72,167 | 25 | 58,071 | 26 | 48,340 | 10 | 41,049 | 29 | 36,473 | 98 |
| Altoona | 10 | 64,115 | 29 | 55,949 | 60 | 45,381 | 28 | 41,588 | 0 | -- | 127 |
| Beaver | 1 | nd | 10 | 58,356 | 15 | 49,038 | 10 | 44,804 | 3 | nd | 39 |
| Berks | 2 | nd | 13 | 59,572 | 45 | 50,163 | 9 | 44,756 | 18 | 41,805 | 87 |
| Commonwealth College-Dean's Office | 0 | -- | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 1 |
| Delaware County | 12 | 74,257 | 15 | 59,579 | 21 | 52,152 | 16 | 38,514 | 4 | 54,411 | 68 |
| DuBois | 3 | nd | 8 | 56,273 | 20 | 45,082 | 18 | 40,046 | 2 | nd | 51 |
| Erie | 14 | 80,385 | 40 | 67,937 | 46 | 57,310 | 10 | 55,839 | 84 | 43,982 | 194 |
| Fayette | 3 | nd | 17 | 56,749 | 7 | 44,153 | 5 | 44,344 | 23 | 38,649 | 55 |
| Great Valley | 2 | nd | 12 | 75,137 | 14 | 63,535 | 2 | nd | 7 | 58,024 | 37 |
| Harrisburg | 18 | 90,435 | 51 | 65,515 | 61 | 54,509 | 19 | 43,817 | 4 | 42,908 | 153 |
| Hazleton | 3 | nd | 8 | 59,687 | 19 | 47,556 | 21 | 39,477 | 6 | 46,731 | 57 |
| Lehigh Valley | 5 | 70,924 | 4 | 52,400 | 8 | 51,251 | 2 | nd | 7 | 46,181 | 26 |
| McKeesport | 6 | 72,483 | 6 | 54,036 | 11 | 47,808 | 12 | 40,750 | 5 | 57,982 | 40 |
| Mont Alto | 2 | nd | 4 | 52,533 | 24 | 46,279 | 29 | 42,717 | 5 | 35,507 | 64 |
| New Kensington | 1 | nd | 10 | 59,344 | 14 | 51,907 | 13 | 46,914 | 1 | nd | 39 |
| Schuylkill | 6 | 73,753 | 6 | 61,695 | 20 | 48,000 | 19 | 41,189 | 3 | nd | 54 |
| Shenango | 2 | nd | 4 | 56,210 | 12 | 48,036 | 9 | 43,727 | 6 | 47,535 | 33 |
| Wilkes-Barre | 3 | nd | 7 | 57,466 | 13 | 50,105 | 15 | 41,847 | 0 | -- | 38 |
| Worthington Scranton | 3 | nd | 14 | 58,636 | 20 | 52,448 | 25 | 45,598 | 4 | 45,747 | 66 |
| York | 6 | 70,821 | 13 | 57,738 | 19 | 50,820 | 16 | 33,905 | 10 | 44,649 | 64 |
| Total | 110 |  | 296 |  | 475 |  | 289 |  | 221 |  | 1,391 |
| Dickinson School of Law | 20 | 105,603 | 0 | -- | 6 | 82,026 | 5 | 53,888 | 6 | 45,048 | 37 |
| Total | 20 |  | 0 |  | 6 |  | 5 |  | 6 |  | 37 |
| Sub-total | 875 | 93,085 | 842 | 64,344 | 977 | 53,495 | 552 | 41,004 | 1,056 | 45,843 | 4,302 |
| College of Medicine at Hershey | 132 | 127,044 | 143 | 116,175 | 236 | 100,326 | 22 | 41,012 | 26 | 34,943 | 559 |
| Total | 132 |  | 143 |  | 236 |  | 22 |  | 26 |  | 559 |
| Grand total | 1,007 | 97,536 | 985 | 71,869 | 1,213 | 62,606 | 574 | 41,005 | 1,082 | 45,581 | 4,861 |

nd. No data given in ranks having 3 or fewer faculty.
SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT

2001-02

|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |


| Other Penn State Locations: |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 9 | 73,181 | 36 | 40,118 | 35 | 28,755 | 54 | 29,482 | 134 |
| Altoona | 10 | 72,308 | 56 | 36,326 | 51 | 26,789 | 80 | 29,511 | 197 |
| Beaver | 6 | 70,882 | 28 | 33,236 | 16 | 27,545 | 29 | 28,334 | 79 |
| Berks | 11 | 71,072 | 35 | 37,718 | 23 | 26,758 | 56 | 29,002 | 125 |
| Commonwealth College-Dean's Office | 10 | 91,528 | 12 | 48,738 | 9 | 35,803 | 1 | nd | 32 |
| Delaware County | 5 | 75,398 | 25 | 43,266 | 17 | 30,770 | 22 | 28,440 | 69 |
| DuBois | 5 | 73,104 | 22 | 36,968 | 10 | 28,037 | 12 | 28,146 | 49 |
| Erie | 18 | 83,615 | 66 | 38,706 | 53 | 26,294 | 109 | 29,100 | 246 |
| Fayette | 3 | nd | 16 | 38,286 | 17 | 29,021 | 16 | 28,667 | 52 |
| Great Valley | 4 | 87,435 | 23 | 43,640 | 32 | 29,830 | 16 | 29,863 | 75 |
| Harrisburg | 20 | 90,614 | 68 | 40,759 | 69 | 28,439 | 82 | 32,213 | 239 |
| Hazleton | 6 | 69,936 | 24 | 38,123 | 17 | 26,328 | 40 | 28,807 | 87 |
| Lehigh Valley | 1 | nd | 16 | 34,775 | 12 | 27,590 | 8 | 30,325 | 37 |
| McKeesport | 5 | 73,504 | 28 | 39,751 | 20 | 27,196 | 30 | 29,949 | 83 |
| Mont Alto | 4 | 57,402 | 19 | 38,586 | 20 | 25,385 | 35 | 28,692 | 78 |
| New Kensington | 5 | 73,915 | 12 | 36,132 | 12 | 28,793 | 15 | 28,892 | 44 |
| Schuylkill | 5 | 77,294 | 19 | 37,860 | 14 | 27,204 | 23 | 30,118 | 61 |
| Shenango | 5 | 71,558 | 10 | 37,984 | 15 | 28,458 | 16 | 30,747 | 46 |
| Wilkes-Barre | 6 | 73,064 | 17 | 35,507 | 15 | 26,661 | 12 | 28,717 | 50 |
| Worthington Scranton | 6 | 73,780 | 17 | 37,968 | 18 | 28,198 | 15 | 29,695 | 56 |
| York | 5 | 69,086 | 23 | 39,463 | 21 | 28,697 | 15 | 29,318 | 64 |
| Total | 149 |  | 572 |  | 496 |  | 686 |  | 1,903 |
| Dickinson School of Law | 14 | 94,065 | 14 | 44,429 | 23 | 27,422 | 12 | 29,577 | 63 |
| $\cdots$ Total | 14 |  | 14 |  | 23 |  | 12 |  | 63 |
| Sub-total | 764 | 89,138 | 3,581 | 44,537 | 2,326 | 27,857 | 3,213 | 30,833 | 9,884 |
| College of Medicine at Hershey | 35 | 167,949 | 203 | 38,108 | 103 | 27,507 | 166 | 28,511 | 507 |
| Total | 35 |  | 203 |  | 103 |  | 166 |  | 507 |
| Grand total | 799 | 92,590 | 3,784 | 44,192 | 2,429 | 27,842 | 3,379 | 30,719 | 10,391 |

nd. No data given in classifications having 3 or fewer staff.
SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2001-02

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Chancellor | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 |
| Total | 1 |  | 0 |  | 0 |  | 0 |  | 0 |  | 1 |
| Senior Vice Chancellor \& Provost: |  |  |  |  |  |  |  |  |  |  |  |
| College of Arts \& Sciences | 0 | -- | 0 | -- | 0 | -- | 3 | nd | 0 | -- | 3 |
| Education-University Service Programs | 0 | -- | 0 | -- | 0 | -- | 8 | \$35,728 | 0 | -- | 8 |
| Faculty of Arts \& Sciences-Dean's Office | 3 | nd | 2 | nd | 0 | -- | 0 |  | 2 | nd | 7 |
| Faculty of Arts \& Sciences-Humanities | 72 | \$87,482 | 75 | \$54,003 | 34 | \$42,590 | 17 | 27,303 | 56 | \$31,782 | 254 |
| Faculty of Arts \& Sciences-Natural Sciences | 88 | 89,512 | 64 | 59,386 | 51 | 50,001 | 6 | 28,163 | 100 | 30,133 | 309 |
| Faculty of Arts \& Sciences-Social Sciences | 51 | 91,093 | 36 | 59,782 | 22 | 54,128 | 0 | -- | 17 | 36,980 | 126 |
| Graduate School of Public \& International Affairs | 15 | 96,656 | 8 | 79,286 | 7 | 53,020 | 0 | -- | 1 | nd | 31 |
| Katz Graduate School of Business | 32 | 116,927 | 21 | 80,679 | 19 | 92,502 | 0 | -- | 6 | 51,900 | 78 |
| Learning Research \& Development Center | 3 | nd | 1 | nd | 2 | nd | 0 | -- | 28 | 45,284 | 34 |
| Office of the Senior Vice Chancellor \& Provost | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 9 | 41,111 | 10 |
| School of Education | 19 | 81,712 | 37 | 65,687 | 23 | 48,274 | 1 | nd | 40 | 39,334 | 120 |
| School of Engineering | 44 | 99,011 | 32 | 67,990 | 22 | 58,799 | 0 | -- | 27 | 26,795 | 125 |
| School of Information Sciences | 8 | 89,577 | 11 | 70,262 | 11 | 61,884 | 0 | -- | 5 | 27,135 | 35 |
| School of Law | 22 | 116,340 | 11 | 58,907 | 8 | 63,269 | 0 | -- | 6 | 45,318 | 47 |
| School of Social Work | 7 | 83,288 | 9 | 68,768 | 6 | 51,908 | 7 | 34,681 | 4 | 56,398 | 33 |
| University Center for International Studies | 2 | nd | 0 | -- | 0 | -- | 0 | -- | 7 | 39,558 | 9 |
| University Center for Social \& Urban Research | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 5 | 41,239 | 5 |
| University Honors College | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 2 | nd | 2 |
| University Libraries | 0 | 8 | 0 | - | 0 | -- | 0 | -- | 61 | 36,781 | 61 |
| University of Pittsburgh at Bradford | 7 | 61,098 | 23 | 51,310 | 30 | 41,320 | 9 | 33,940 | 3 | nd | 72 |
| University of Pittsburgh at Greensburg | 8 | 64,279 | 24 | 50,051 | 27 | 39,434 | 9 | 34,305 | 6 | 40,700 | 74 |
| University of Pittsburgh at Johnstown | 16 | 61,590 | 59 | 51,824 | 36 | 40,743 | 21 | 36,471 | 7 | 50,526 | 139 |
| University of Pittsburgh at Titusville | 1 | nd | 8 | 42,918 | 9 | 37,734 | 2 | nd | 3 | nd | 23 |
| Total | 399 |  | 421 |  | 307 |  | 83 |  | 395 |  | 1,605 |


| Senior Vice Chancellor, Health Sciences: |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Graduate School of Public Health | 29 | 111,322 | 29 | 73,920 | 54 | 54,401 | 1 | nd | 36 | 41,714 | 149 |
| School of Dental Medicine | 10 | 98,856 | 26 | 74,306 | 49 | 60,068 | 4 | 25,461 | 5 | 49,343 | 94 |
| School of Health \& Rehabilitation Sciences | 9 | 84,736 | 14 | 69,612 | 33 | 52,535 | 16 | 38,159 | 31 | 16,282 | 103 |
| School of Nursing | 3 | nd | 11 | 63,084 | 23 | 51,824 | 31 | 46,525 | 10 | 36,115 | 78 |
| School of Pharmacy | 14 | 84,038 | 12 | 66,901 | 38 | 57,799 | 3 | nd | 24 | 36,863 | 91 |
| Senior Vice Chancellor, Health Sciences | 0 | -- | 2 | nd | 0 | -- | 0 | -- | 23 | 41,722 | 25 |
| Total | 65 |  | 94 |  | 197 |  | 55 |  | 129 |  | 540 |
| Sub-total | 465 | 92,642 | 515 | 61,922 | 504 | 52,497 | 138 | 36,798 | 524 | 35,500 | 2,146 |
| School of Medicine Division: |  |  |  |  |  |  |  |  |  |  |  |
| School of Medicine | 350 | 128,381 | 388 | 91,679 | 802 | 77,313 | 139 | 43,722 | 288 | 28,367 | 1,967 |
| School of Medicine Division-Administration | 1 | nd | 1 | nd | 3 | nd | 0 | -- | 0 | -- | 5 |
| Total | 351 |  | 389 |  | 805 |  | 139 |  | 288 |  | 1,972 |
| Grand total | 816 | 108,294 | 904 | 74,708 | 1,309 | 67,696 | 277 | 40,272 | 812 | 32,970 | 4,118 |

nd. No data given in ranks having 3 or fewer faculty. SOURCE: Data provided by University of Pittsburgh.

|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |


nd. No data given in classifications having 3 or fewer staff.
SOURCE: Data provided by University of Pittsburgh.

NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2001-02 ${ }^{1}$

| Academic/administrative unit | Professor |  | Associate professor |  | Assistant professor |  | Instructor |  | Other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| President: |  |  |  |  |  |  |  |  |  |  |  |
| Executive Office of the President | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 |
| Total | 1 |  | 0 |  | 0 |  | 0 |  | 0 |  | 1 |
| Provost: |  |  |  |  |  |  |  |  |  |  |  |
| Ambler College | 0 | -- | 1 | nd | 0 | --- | 0 | -- | 4 | \$36,108 | 5 |
| College of Allied Health | 11 | \$87,876 | 20 | \$67,546 | 34 | \$58,005 | 4 | \$52,995 | 0 | -- | 69 |
| College of Engineering | 10 | 97,627 | 11 | 77,702 | 5 | 58,641 | 0 | -- | 0 | -- | 26 |
| College of Liberal Arts | 95 | 97,412 | 102 | 66,456 | 97 | 41,267 | 14 | 36,293 | 5 | 32,154 | 313 |
| College of Science \& Technology | 80 | 98,529 | 37 | 70,208 | 39 | 50,899 | 17 | 56,013 | 8 | 45,264 | 181 |
| Department of Health Studies | 5 | 88,966 | 6 | 68,043 | 2 | nd | 0 | -- | 0 | -- | 13 |
| Department of Land, Architecture \& Horticulture | 0 | -- | 6 | 60,917 | 2 | nd | 0 | -- | 0 | -- | 8 |
| E. Boyer College of Music | 23 | 86,450 | 15 | 67,551 | 11 | 50,742 | 1 | nd | 0 | -- | 50 |
| J.E. Beasley School of Law | 35 | 131,628 | 10 | 94,271 | 4 | 80,770 | 0 | -- | 0 | -- | 49 |
| Library | 0 | -- | 0 | , | 0 | , | 0 | -- | 22 | 42,489 | 22 |
| Podiatric Medicine Clinic | 0 | -- | 0 | -- | 1 | nd | 0 | -- | 0 | -- | 1 |
| R.J. Fox School of Business \& Management | 55 | 107,614 | 52 | 84,726 | 27 | 80,070 | 7 | 68,245 | 0 | -- | 141 |
| Research \& Graduate School | 0 | -- | 0 | - | 0 | -- | 0 |  | 1 | nd | 1 |
| School of Communication \& Theater | 21 | 88,524 | 15 | 67,182 | 21 | 53,077 | 4 | 46,225 | 3 | nd | 64 |
| School of Dentistry | 15 | 95,664 | 23 | 72,600 | 14 | 51,270 | 2 | nd | 0 | -- | 54 |
| School of Education | 34 | 89,915 | 19 | 63,906 | 30 | 50,922 | 2 | nd | 1 | nd | 86 |
| School of Medicine | 95 | 118,167 | 79 | 100,528 | 155 | 100,310 | 4 | 64,924 | 0 | -- | 333 |
| School of Pharmacy | 9 | 95,959 | 8 | 78,056 | 8 | 62,626 | 0 | - | 0 | -- | 25 |
| School of Podiatric Medicine | 4 | 86,883 | 5 | 71,574 | 6 | 63,100 | 4 | 49,310 | 0 | -- | 19 |
| School of Social Administration | 6 | 82,723 | 6 | 63,843 | 7 | 51,795 | 3 | nd | 0 | -- | 22 |
| School of Tourism \& Hospitality | 6 | 85,048 | 0 | -- | 3 | nd | 1 | nd | 0 | -- | 10 |
| Self Supporting Law Program | 0 | -- | 2 | nd | 0 | -- | 0 | -- | 0 | -- | 2 |
| Temple University, Japan | 1 | nd | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 2 |
| Temple University, Rome | 0 | --- | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 1 |
| Tyler School of Art | 34 | 83,539 | 18 | 59,347 | 13 | 42,325 | 1 | nd | 0 | -- | 66 |
| Total | 539 |  | 437 |  | 479 |  | 64 |  | 44 |  | 1,563 |
| Vice President, Administration: |  |  |  |  |  |  |  |  |  |  |  |
| Intercollegiate Athletics | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 1 |
| Total | 1 |  | 0 |  | 0 |  | 0 |  | 0 |  | 1 |
| Vice President, Students: |  |  |  |  |  |  |  |  |  |  |  |
| Department of Student Affairs | 0 | -- | 0 | -- | 0 | -- | 0 | -- | 10 | 42,221 | 10 |
| Total | 0 |  | 0 |  | 0 |  | 0 |  | 10 |  | 10 |
| Sub-total ${ }^{2}$ | 446 | 97,997 | 358 | 70,884 | 324 | 51,280 | 60 | 49,737 | 54 | 41,373 | 1,242 |
| Grand total | 541 | 101,539 | 437 | 76,243 | 479 | 67,793 | 64 | 50,686 | 54 | 41,373 | 1,575 |

1. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.
2. Excludes School of Medicine.
nd. No data given in ranks having 3 or fewer faculty.
SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT

2001-02

| Academic/administrative unit | Executive/ administrative/ managerial |  | Other professional non-faculty |  | Clerical/secretarial |  | Technical, skilled, service and other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| President: |  |  |  |  |  |  |  |  |  |
| Executive Office of President | 4 | \$212,098 | 1 | nd | 0 | -- | 0 | -- | 5 |
| Office of Internal Audits | 5 | 80,399 | 7 | \$49,063 | 0 | -- | 0 | -- | 12 |
| Office of the Secretary | 0 | -- | 2 | nd | 1 | nd | 0 | -- | 3 |
| Office of University Counsel | 1 | nd | 6 | 70,270 | 2 | nd | 0 | -- | 9 |
| Vice President, Development \& Alumni | 24 | 69,650 | 10 | 40,465 | 15 | \$29,369 | 0 | -- | 49 |
| Total | 34 |  | 26 |  | 18 |  | 0 |  | 78 |
| Provost: |  |  |  |  |  |  |  |  |  |
| Ambler College | 9 | 64,139 | 12 | 37,168 | 15 | 29,789 | 0 | -- | 36 |
| College of Allied Health | 2 | nd | 14 | 35,944 | 12 | 29,658 | 0 | -- | 28 |
| College of Engineering | 2 | nd | 5 | 42,143 | 3 | nd | 3 | nd | 13 |
| College of Liberal Arts | 20 | 62,768 | 48 | 35,202 | 54 | 26,898 | 5 | \$31,832 | 127 |
| College of Science and Technology | 16 | 55,933 | 24 | 37,049 | 16 | 30,100 | 19 | 30,130 | 75 |
| Department of Health Studies | 1 | nd | 5 | 35,962 | 1 | nd | 0 | -- | 7 |
| Department of Land, Architecture \& Horticulture | 1 | nd | 0 | -- | 1 | nd | 3 | nd | 5 |
| E. Boyer College of Music | 9 | 60,968 | 8 | 31,746 | 4 | 24,841 | 1 | nd | 22 |
| Health Science Center Library | 4 | 66,124 | 11 | 34,286 | 6 | 28,214 | 1 | nd | 22 |
| J.E. Beasley School of Law | 21 | 78,578 | 30 | 40,126 | 11 | 32,768 | 1 | nd | 63 |
| Library | 14 | 73,447 | 38 | 29,235 | 32 | 26,053 | 1 | nd | 85 |
| Miscellaneous Provost Centers | 0 | -- | 1 | nd | 0 | -- | 0 | -- | 1 |
| Office of International Programs | 2 | nd | 1 | nd | 0 | -- | 0 | -- | 3 |
| Office of the Provost | 18 | 76,238 | 26 | 38,078 | 7 | 31,128 | 0 | -- | 51 |
| Podiatric Medicine Clinic | 1 | nd | 2 | nd | 17 | 29,958 | 5 | 29,553 | 25 |
| R.J. Fox School of Business \& Management | 28 | 63,811 | 36 | 35,997 | 16 | 27,567 | 0 | -- | 80 |
| Research and Graduate School | 11 | 61,261 | 15 | 34,912 | 0 | -- | 0 | -- | 26 |
| Research Centers | 37 | 65,681 | 166 | 38,671 | 22 | 27,021 | 1 | nd | 226 |
| School of Communication \& Theater | 5 | 115,479 | 11 | 37,955 | 6 | 32,639 | 6 | 38,176 | 28 |
| School of Dentistry | 12 | 72,946 | 14 | 39,339 | 42 | 27,860 | 32 | 26,443 | 100 |
| School of Education | 3 | nd | 13 | 34,670 | 20 | 27,574 | 0 | -- | 36 |
| School of Medicine | 113 | 65,984 | 241 | 47,215 | 336 | 30,988 | 95 | 33,916 | 785 |
| School of Pharmacy | 5 | 78,966 | 6 | 35,687 | 7 | 28,631 | 2 | nd | 20 |
| School of Podiatric Medicine | 12 | 71,056 | 9 | 36,249 | 9 | 29,067 | 5 | 31,644 | 35 |
| School of Social Administration | 7 | 67,952 | 8 | 39,136 | 6 | 29,682 | 0 | -- | 21 |
| School of Tourism \& Hospitality | 4 | 59,050 | 2 | nd | 2 | nd | 0 | -- | 8 |
| Self Supporting Law Program | 1 | nd | 2 | nd | 0 | -- | 0 | -- | 3 |
| Temple University, Center City Campus | 6 | 56,695 | 10 | 35,234 | 1 | nd | 0 | -- | 17 |
| Temple University, Harrisburg Center | 2 | nd | 2 | nd | 3 | nd | 0 | -- | 7 |
| Temple University, Japan | 1 | nd | 2 | nd | 0 | -- | 0 | -- | 3 |
| Temple University Press | 5 | 58,600 | 8 | 39,562 | 1 | nd | 0 | -- | 14 |
| Temple University, Rome | 0 | -- | 1 | nd | 0 | -- | 0 | -- | 1 |
| Tyler School of Art | 7 | 55,636 | 5 | 36,795 | 13 | 28,032 | 2 | nd | 27 |
| Total | 379 |  | 776 |  | 663 |  | 182 |  | 2,000 |

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 2001-02--(continued)

| Academic/administrative unit | Executive/ administrative/ managerial |  | Other professional non-faculty |  | Clerical/secretarial |  | Technical, skilled, service and other |  | Total number |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average salary | Number | Average salary | Number | Average salary | Number | Average salary |  |
| Vice President, Administration: |  |  |  |  |  |  |  |  |  |
| Intercollegiate Athletics | 13 | 78,020 | 54 | 58,491 | 7 | 32,243 | 5 | 27,789 | 79 |
| Vice President, Administration | 2 | nd | 4 | 41,056 | 2 | nd | 0 | -- | 8 |
| Total | 15 |  | 58 |  | 9 |  | 5 |  | 87 |
| Vice President, CFO \& Treasurer: |  |  |  |  |  |  |  |  |  |
| Department of Financial Affairs | 32 | 80,050 | 38 | 36,023 | 38 | 26,953 | 0 | -- | 108 |
| Department of Human Resources | 11 | 78,158 | 8 | 44,379 | 13 | 31,379 | 7 | 37,517 | 39 |
| Duplicating/Copy Centers | 1 | nd | 0 | -- | 8 | 30,696 | 1 | nd | 10 |
| Employee Benefits | 5 | 76,819 | 3 | nd | 7 | 30,003 | 0 | -- | 15 |
| Executive Compensation | 30 | 229,942 | 0 | -- | 0 | -- | 0 | -- | 30 |
| Insurance | 0 | -- | 1 | nd | 1 | nd | 0 | -- | 2 |
| Other Auxiliaries | 1 | nd | 1 | nd | 0 | -- | 0 | -- | 2 |
| Parking Operations | 4 | 44,407 | 4 | 30,138 | 3 | nd | 0 | -- | 11 |
| Sugarloaf Conference Center | 1 | nd | 0 | -- | 0 | -- | 0 | -- | 1 |
| Total | 85 |  | 55 |  | 70 |  | 8 |  | 218 |
| Vice President, Computer/Information: |  |  |  |  |  |  |  |  |  |
| Administrative Computer Services | 15 | 86,452 | 41 | 55,086 | 2 | nd | 0 | -- | 58 |
| Administrative Computer Services- |  |  |  |  |  |  |  |  |  |
| Colleges, Departments \& Faculty | 8 | 80,220 | 42 | 47,718 | 2 | nd | 5 | 26,180 | 57 |
| Administrative Computer Services- |  |  |  |  |  |  |  |  |  |
| Students \& General Support | 8 | 87,638 | 57 | 48,044 | 3 | nd | 1 | nd | 69 |
| Operations | 7 | 84,429 | 8 | 53,464 | 0 | -- | 0 | -- | 15 |
| Telecommunications | 7 | 76,441 | 10 | 47,999 | 11 | 30,418 | 13 | 42,060 | 41 |
| Vice President, Computer \& Information Services | 9 | 75,307 | 9 | 37,745 | 5 | 27,647 | 0 | -- | 23 |
| Total | 54 |  | 167 |  | 23 |  | 19 |  | 263 |
| Vice President, Enrollment: |  |  |  |  |  |  |  |  |  |
| Enrollment Management | 40 | 57,816 | 51 | 33,531 | 52 | 26,976 | 1 | nd | 144 |
| Total | 40 |  | 51 |  | 52 |  | 1 |  | 144 |


| Vice President, Safety \& Facilities: |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Campus Safety | 6 | 76,759 | 4 | 44,815 | 1 | nd | 170 | 31,190 | 181 |
| Environmental Health \& Safety | 2 | nd | 5 | 44,717 | 1 | nd | 7 | 40,147 | 15 |
| Facilities Management | 33 | 69,204 | 17 | 43,508 | 14 | 27,852 | 398 | 32,506 | 462 |
| Total | 41 |  | 26 |  | 16 |  | 575 |  | 658 |
| Vice President, Students: |  |  |  |  |  |  |  |  |  |
| Department of Student Affairs | 28 | 56,474 | 51 | 39,584 | 21 | 25,961 | 3 | nd | 103 |
| Office of Housing | 9 | 48,654 | 18 | 28,588 | 12 | 27,855 | 52 | 29,314 | 91 |
| Total | 37 |  | 69 |  | 33 |  | 55 |  | 194 |
| Sub-total ${ }^{2}$ | 572 | 78,308 | 987 | 40,542 | 548 | 28,325 | 750 | 31,921 | 2,857 |
| Grand total | 685 | 76,275 | 1,228 | 41,852 | 884 | 29,337 | 845 | 32,145 | 3,642 |

1. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.
2. Excludes School of Medicine
nd. No data given in classifications having 3 or fewer staff.
SOURCE: Data provided by Temple University.
page 16 blank

## II. ACTUAL REVENUES AND EXPENDITURES

Comparative summaries of actual operating revenues and expenditures, for general funds and auxiliary enterprises, are presented for 2000-01 and 2001-02. Operating expenditures, separated into salaries and wages, employee benefits, travel and other operating expenditures, are shown by academic and administrative unit for the two years. When reported, operating expenditures are also shown by expenditure type for these years. Academic and administrative units and expenditure types are defined by each university.
page 18 blank

## LINCOLN UNIVERSITY <br> TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES COMPARATIVE SUMMARY <br> 2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | Percentage change |
| Operating Revenues: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Tuition \& Fees | \$13,046,558 | 39.3\% | \$13,938,925 | 38.9\% | \$892,367 | 6.8\% |
| State Appropriations | 12,942,000 | 39.0 | 12,553,740 | 35.0 | -388,260 | -3.0 |
| Other | 7,179,525 | 21.7 | 9,365,380 | 26.1 | 2,185,855 | 30.4 |
| Grand total revenues | 33,168,083 | 100.0 | 35,858,045 | 100.0 | 2,689,962 | 8.1 |
| Operating Expenditures: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Salary \& Wages | 15,417,259 | 37.9 | 17,950,256 | 40.3 | 2,532,997 | 16.4 |
| Employee Benefits | 3,740,941 | 9.2 | 4,081,256 | 9.2 | 340,315 | 9.1 |
| Travel | 273,179 | 0.7 | 425,901 | 1.0 | 152,722 | 55.9 |
| Other | 21,219,537 | 52.2 | 22,047,446 | 49.5 | 827,909 | 3.9 |
| Grand total expenditures | 40,650,916 | 100.0 | 44,504,859 | 100.0 | 3,853,943 | 9.5 |

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage |  |  |
|  | Amount |  | Amount | of grand total | Amount change | Percentage change |
| Academic Support | \$2,593,536 | 7.5\% | \$2,603,147 | 6.8\% | \$9,611 | 0.4\% |
| Administration \& Institutional Support | 6,041,614 | 17.5 | 6,689,029 | 17.5 | 647,415 | 10.7 |
| Instruction | 11,424,427 | 33.1 | 12,290,059 | 32.1 | 865,632 | 7.6 |
| Sponsored Programs | 3,766,837 | 10.9 | 4,080,869 | 10.7 | 314,032 | 8.3 |
| Student Aid | 5,772,011 | 16.8 | 7,371,129 | 19.2 | 1,599,118 | 27.7 |
| Student Services | 4,882,002 | 14.2 | 5,262,541 | 13.7 | 380,539 | 7.8 |
| Grand total expenditures | 34,480,427 | 100.0 | 38,296,774 | 100.0 | 3,816,347 | 11.1 |

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2001-02

| Academic/administrative unit | Amount | Academic/administrative unit | Amount |
| :---: | :---: | :---: | :---: |
| Assemblies \& Chapel | \$757 | Office of Physical Plant | \$858 |
| Basketball | 8,879 | Office of Public Information | 1,338 |
| Biology | 88 | Office of Purchasing | 86 |
| Board of Trustees | 4,480 | Office of the President | 6,880 |
| Bowling | 676 | Office of Vice President for Academic Affairs | 2,084 |
| Career Services | 1,609 | Office of Vice President for |  |
| Cheerleaders | 675 | Enrollment Planning \& Student Life | 13,293 |
| Chemistry | 265 | Office of Vice President for Fiscal Affairs | 499 |
| Controller's Office | 5,305 | Office of Vice President for Planning \& External Affairs | 10,645 |
| Dance Troupe | 102 | Personnel Office | 432 |
| Dean of Campus Life | 974 | Physical \& Health Education | 1,653 |
| Dean's Office-Humanities | 93 | Physics | 186 |
| Dean's Office-Sciences | 1,074 | Political Science | 1,504 |
| Dean's Office-Social Science | 450 | Printing and Publications | 197 |
| Director of Student Account | 400 | Psychology | 677 |
| Economics \& Business | 7,566 | Public Safety \& Security | 480 |
| Education | 721 | Religion | 910 |
| English \& Humanities | 1,045 | Residential Life \& Student Conduct | 544 |
| General and Administrative | 29,212 | Soccer | 1,193 |
| GI-Commencement \& Convocations | 103 | Sociology | 616 |
| GI-Staff Recruitment | 6,949 | Student Development \& Orientation | 286 |
| Honors Program | 6,692 | Student Government Association | 3,976 |
| Human Services | 11,785 | Tennis | 2,887 |
| IMC Institutional Research | 755 | Track \& Cross Country | 30,270 |
| Institutional Research | 844 | Trucking \& Automobile | 1,042 |
| International Student Affairs | 3,365 | Urban Center | 5,345 |
| Language \& Linguistics | 2,365 | Women's Basketball | 3,424 |
| Library | 2,075 | Women's Volleyball | 2,072 |
| Mathematics | 824 |  |  |
| Middle States Self-Study Steer | 10 | Sub-total | 253,805 |
| Music | 2,726 |  |  |
| Office of Admissions | 51,732 | Sponsored Programs | 172,098 |
| Office of Alumni Relations | 1,600 |  |  |
| Office of Financial Aid | 3,283 | Grand total | 425,903 |
| Office of MIS | 949 |  |  |

[^1]LINCOLN UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES COMPARATIVE SUMMARY

2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | $\begin{aligned} & \text { Percentage } \\ & \text { change } \end{aligned}$ |
| Operating Revenues: |  |  |  |  |  |  |
| Grand total revenues | \$6,815,766 | 100.0\% | \$8,071,523 | 100.0\% | \$1,255,757 | 18.4\% |
| Operating Expenditures: |  |  |  |  |  |  |
| Grand total expenditures | 6,170,489 | 100.0 | 6,208,085 | 100.0 | 37,596 | 0.6 |

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | Percentage change |
| Operating Revenues: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Tuition \& Fees | \$577,460,453 | 52.8\% | \$635,129,287 | 55.3\% | \$57,668,834 | 10.0\% |
| State Appropriations | 315,747,000 | 28.9 | 310,623,560 | 27.0 | -5,123,440 | -1.6 |
| Departmental Income | 133,345,406 | 12.2 | 134,646,049 | 11.7 | 1,300,643 | 1.0 |
| Other Operating Income | 56,001,323 | 5.1 | 57,375,097 | 5.0 | 1,373,774 | 2.5 |
| Sub-total ${ }^{1}$ | 1,082,554,182 | 99.0 | 1,137,773,993 | 99.0 | 55,219,811 | 5.1 |
| Dickinson School of Law | 10,611,304 | 1.0 | 11,734,111 | 1.0 | 1,122,807 | 10.6 |
| Grand total revenues | 1,093,165,486 | 100.0 | 1,149,508,104 | 100.0 | 56,342,618 | 5.2 |
| Operating Expenditures: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Total Salaries \& Wages | 551,707,883 | 52.7 | 591,612,344 | 53.2 | 39,904,461 | 7.2 |
| Employee Benefits ${ }^{2}$ | 154,765,272 | 14.8 | 167,067,724 | 15.0 | 12,302,452 | 7.9 |
| Travel | 18,149,197 | 1.7 | 17,235,217 | 1.6 | -913,980 | -5.0 |
| Other Operating Expenditures | 312,393,200 | 29.8 | 325,055,263 | 29.2 | 12,662,063 | 4.1 |
| Sub-total ${ }^{1}$ | 1,037,015,552 | 99.0 | 1,100,970,548 | 99.0 | 63,954,996 | 6.2 |
| Dickinson School of Law | 10,270,094 | 1.0 | 11,563,535 | 1.0 | 1,293,441 | 12.6 |
| Grand total expenditures | 1,047,285,646 | 100.0 | 1,112,534,083 | 100.0 | 65,248,437 | 6.2 |

1. Includes College of Medicine at Hershey; excludes Dickinson School of Law.
2. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2000-01

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University Park Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$38,026,187 | \$13,925,799 ${ }^{\text {a }}$ | \$1,351,651 | \$11,509,907 | \$64,813,544 | $36.6 \%{ }^{\text {a }}$ | 2.1\% |
| College of Arts \& Architecture | 12,625,538 | 3,482,930 | 369,063 | 1,530,953 | 18,008,484 | 27.6 | 2.0 |
| College of Communications | 4,651,422 | 1,278,135 | 145,764 | 814,152 | 6,889,473 | 27.5 | 2.1 |
| College of Earth \& Mineral Sciences | 15,829,860 | 4,340,747 | 379,544 | 3,682,568 | 24,232,719 | 27.4 | 1.6 |
| College of Education | 11,116,364 | 3,055,043 | 542,304 | 2,047,993 | 16,761,704 | 27.5 | 3.2 |
| College of Engineering | 35,910,270 | 9,589,479 | 974,470 | 8,354,761 | 54,828,980 | 26.7 | 1.8 |
| College of Health \& Human Development | 19,987,294 | 5,445,493 | 557,008 | 4,084,260 | 30,074,055 | 27.2 | 1.9 |
| College of The Liberal Arts | 41,166,454 | 11,344,857 | 993,721 | 2,539,396 | 56,044,428 | 27.6 | 1.8 |
| Eberly College of Science | 31,461,691 | 8,547,442 | 725,254 | 8,456,022 | 49,190,409 | 27.2 | 1.5 |
| School of Information Science \& Technology | 2,927,085 | 799,021 | 129,752 | 1,070,419 | 4,926,277 | 27.3 | 2.6 |
| Smeal College of Business Administration | 19,783,995 | 5,376,923 | 895,426 | 3,427,719 | 29,484,063 | 27.2 | 3.0 |
| Total | 233,486,160 | 67,185,869 | 7,063,957 | 47,518,150 | 355,254,136 | 28.8 | 2.0 |
| Academic Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 18,173,208 | 4,790,132 | 510,089 | 17,715,940 | 41,189,369 | 26.4 | 1.2 |
| Enrollment Management \& Administration | 7,466,375 | 1,864,503 | 390,932 | 15,706,568 | 25,428,378 | 25.0 | 1.5 |
| Graduate School | 2,502,258 | 668,175 | 87,579 | 4,821,159 | 8,079,171 | 26.7 | 1.1 |
| International Programs | 832,664 | 232,260 | 34,835 | 149,511 | 1,249,270 | 27.9 | 2.8 |
| Research | 11,752,054 | 3,187,564 | 434,948 | 5,409,359 | 20,783,925 | 27.1 | 2.1 |
| Schreyer Honors College | 402,987 | 104,424 | 25,762 | 276,096 | 809,269 | 25.9 | 3.2 |
| Undergraduate Education | 3,561,909 | 907,048 | 110,816 | 883,744 | 5,463,517 | 25.5 | 2.0 |
| University Arts Services | 1,634,006 | 369,132 | 93,196 | 1,749,275 | 3,845,609 | 22.6 | 2.4 |
| University Libraries | 12,462,872 | 3,156,291 | 231,596 | 13,344,274 | 29,195,033 | 25.3 | 0.8 |
| University Outreach | 21,839,203 | 5,607,241 | 1,282,843 | 15,718,546 | 44,447,833 | 25.7 | 2.9 |
| Total | 80,627,536 | 20,886,770 | 3,202,596 | 75,774,472 | 180,491,374 | 25.9 | 1.8 |
| Administrative Support Units: |  |  |  |  |  |  |  |
| Athletic Recreation \& Support Services | 1,982,932 | 396,462 | 113,290 | 971,426 | 3,464,110 | 20.0 | 3.3 |
| Development \& Alumni Relations | 9,831,936 | 2,628,279 | 669,712 | 1,459,529 | 14,589,456 | 26.7 | 4.6 |
| Educational Equity | 1,175,850 | 302,578 | 52,124 | 558,137 | 2,088,689 | 25.7 | 2.5 |
| Finance \& Business | 19,473,487 | 5,148,266 | 1,067,670 | 34,021,121 | 59,710,544 | 26.4 | 1.8 |
| Finance \& Business-Physical Plant | 11,274,506 | 5,043,076 | 180,594 | 49,249,978 | 65,748,154 | 44.7 | 0.3 |
| General and Academic Administration | 8,947,684 | 2,441,245 | 480,910 | 1,819,916 | 13,689,755 | 27.3 | 3.5 |
| Student Affairs | 10,342,190 | 2,653,481 | 149,713 | 15,754,318 | 28,899,702 | 25.7 | 0.5 |
| University Relations | 2,074,659 | 565,302 | 65,986 | 703,543 | 3,409,490 | 27.2 | 1.9 |
| Total | 65,103,244 | 19,178,689 | 2,779,999 | 104,537,968 | 191,599,900 | 29.5 | 1.5 |


| Other Penn State Locations: |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 11,145,443 | 2,948,543 | 230,137 | 5,638,672 | 19,962,795 | 26.5 | 1.2 |
| Altoona | 13,027,522 | 3,456,002 | 460,446 | 5,557,382 | 22,501,352 | 26.5 | 2.0 |
| Beaver | 3,898,210 | 1,058,318 | 120,050 | 1,264,709 | 6,341,287 | 27.1 | 1.9 |
| Berks | 8,273,388 | 2,208,888 | 214,884 | 5,481,963 | 16,179,123 | 26.7 | 1.3 |
| Commonwealth College-Dean's Office | 2,913,980 | 810,222 | 155,904 | 1,521,486 | 5,401,592 | 27.8 | 2.9 |
| Delaware County | 6,577,366 | 1,740,798 | 131,282 | 2,033,900 | 10,483,346 | 26.5 | 1.3 |
| DuBois | 4,378,271 | 1,176,728 | 116,710 | 1,537,846 | 7,209,555 | 26.9 | 1.6 |
| Erie | 17,751,788 | 4,709,415 | 646,868 | 8,352,491 | 31,460,562 | 26.5 | 2.1 |
| Fayette | 4,429,255 | 1,180,413 | 94,599 | 1,169,732 | 6,873,999 | 26.7 | 1.4 |
| Great Valley | 7,601,214 | 1,986,789 | 249,393 | 3,622,216 | 13,459,612 | 26.1 | 1.9 |
| Harrisburg | 17,622,903 | 4,743,779 | 480,945 | 5,254,609 | 28,102,236 | 26.9 | 1.7 |
| Hazleton | 5,147,078 | 1,357,976 | 159,272 | 1,992,813 | 8,657,139 | 26.4 | 1.8 |
| Lehigh Valley | 3,016,925 | 807,436 | 111,974 | 998,787 | 4,935,122 | 26.8 | 2.3 |
| McKeesport | 4,295,448 | 1,147,607 | 97,769 | 1,252,939 | 6,793,763 | 26.7 | 1.4 |
| Mont Alto | 5,294,960 | 1,423,192 | 183,031 | 1,619,217 | 8,520,400 | 26.9 | 2.1 |
| New Kensington | 4,074,884 | 1,080,593 | 97,177 | 1,133,798 | 6,386,452 | 26.5 | 1.5 |
| Schuylkill | 5,029,340 | 1,339,969 | 103,250 | 1,284,566 | 7,757,125 | 26.6 | 1.3 |
| Shenango | 3,737,040 | 1,000,585 | 103,834 | 896,367 | 5,737,826 | 26.8 | 1.8 |
| Wilkes-Barre | 3,924,507 | 1,036,546 | 96,030 | 1,177,731 | 6,234,814 | 26.4 | 1.5 |
| Worthington Scranton | 5,856,863 | 1,592,284 | 141,180 | 1,406,137 | 8,996,464 | 27.2 | 1.6 |
| York | 6,308,797 | 1,664,634 | 164,013 | 1,735,743 | 9,873,187 | 26.4 | 1.7 |
| Total | 144,305,182 | 38,470,717 | 4,158,748 | 54,933,104 | 241,867,751 | 26.7 | 1.7 |
| College of Medicine at Hershey | 28,185,761 | 9,043,227 | 943,897 | 33,151,042 | 71,323,927 | 32.1 | 1.3 |
| General Revenue | 0 | 0 | 0 | -3,521,536 | -3,521,536 | -- | 0.0 |
| Sub-total | 551,707,883 | 154,765,272 | 18,149,197 | 312,393,200 | 1,037,015,552 | 28.1 | 1.8 |
| Dickinson School of Law | 5,332,634 | 1,367,726 | 226,648 | 333,086 | 10,270,094 | 25.6 | 2.2 |
| Grand total | 557,040,517 | 156,132,998 | 18,375,845 | 312,726,286 | 1,047,285,646 | 28.0 | 1.8 |

1. Includes employee benefits billed and employee benefits allocated to units.
a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2001-02

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University Park Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$40,409,121 | \$14,869,488 ${ }^{\text {a }}$ | \$1,266,334 | \$10,254,728 | \$66,799,671 | 36.8\% ${ }^{\text {a }}$ | 1.9\% |
| College of Arts \& Architecture | 13,200,814 | 3,685,413 | 379,793 | 2,049,184 | 19,315,204 | 27.9 | 2.0 |
| College of Communications | 5,114,433 | 1,434,654 | 134,025 | 396,159 | 7,079,271 | 28.1 | 1.9 |
| College of Earth \& Mineral Sciences | 16,427,321 | 4,573,171 | 315,012 | 3,571,873 | 24,887,377 | 27.8 | 1.3 |
| College of Education | 12,008,902 | 3,341,600 | 449,786 | 1,954,228 | 17,754,516 | 27.8 | 2.5 |
| College of Engineering | 38,702,226 | 10,555,647 | 927,133 | 8,514,825 | 58,699,831 | 27.3 | 1.6 |
| College of Health \& Human Development | 21,611,158 | 5,937,489 | 642,174 | 4,592,335 | 32,783,156 | 27.5 | 2.0 |
| College of The Liberal Arts | 43,245,516 | 12,047,056 | 930,782 | 2,151,199 | 58,374,553 | 27.9 | 1.6 |
| Eberly College of Science | 33,854,900 | 9,352,971 | 781,822 | 8,791,494 | 52,781,187 | 27.6 | 1.5 |
| School of Information Science \& Technology | 4,039,883 | 1,117,890 | 89,885 | 1,073,034 | 6,320,692 | 27.7 | 1.4 |
| Smeal College of Business Administration | 20,536,496 | 5,620,442 | 916,720 | 2,852,464 | 29,926,122 | 27.4 | 3.1 |
| Total | 249,150,770 | 72,535,821 | 6,833,466 | 46,201,523 | 374,721,580 | 29.1 | 1.8 |
| Academic Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 21,352,339 | 5,765,923 | 357,141 | 21,890,948 | 49,366,351 | 27.0 | 0.7 |
| Enrollment Management \& Administration | 7,746,486 | 1,977,140 | 410,335 | 15,769,014 | 25,902,975 | 25.5 | 1.6 |
| Graduate School | 2,564,351 | 700,777 | 85,741 | 5,056,787 | 8,407,656 | 27.3 | 1.0 |
| International Programs | 899,261 | 254,759 | 48,821 | 146,604 | 1,349,445 | 28.3 | 3.6 |
| Research | 13,964,321 | 3,819,831 | 394,025 | 6,424,783 | 24,602,960 | 27.4 | 1.6 |
| Schreyer Honors College | 418,351 | 104,828 | 23,609 | 218,992 | 765,780 | 25.1 | 3.1 |
| Undergraduate Education | 3,590,630 | 927,487 | 104,942 | 811,030 | 5,434,089 | 25.8 | 1.9 |
| University Arts Services | 1,587,856 | 409,457 | 80,329 | 1,784,068 | 3,861,710 | 25.8 | 2.1 |
| University Libraries | 13,627,306 | 3,527,361 | 209,875 | 13,901,065 | 31,265,607 | 25.9 | 0.7 |
| University Outreach | 23,298,953 | 5,794,037 | 1,074,426 | 17,515,137 | 47,682,553 | 24.9 | 2.3 |
| Total | 89,049,854 | 23,281,600 | 2,789,244 | 83,518,428 | 198,639,126 | 26.1 | 1.4 |
| Administrative Support Units: |  |  |  |  |  |  |  |
| Development \& Alumni Relations | 11,321,101 | 3,067,201 | 752,031 | 2,179,498 | 17,319,831 | 27.1 | 4.3 |
| Educational Equity | 1,414,599 | 376,941 | 46,783 | 658,443 | 2,496,766 | 26.6 | 1.9 |
| Finance \& Business | 20,592,984 | 5,541,795 | 1,005,947 | 35,924,653 | 63,065,379 | 26.9 | 1.6 |
| Finance \& Business-Physical Plant | 12,089,812 | 5,427,148 | 198,405 | 53,311,580 | 71,026,945 | 44.9 | 0.3 |
| General and Academic Administration | 9,659,841 | 2,667,678 | 457,782 | 1,723,119 | 14,508,420 | 27.6 | 3.2 |
| Intercollegiate Athletics | 2,190,180 | 422,694 | 131,410 | 1,292,414 | 4,036,698 | 19.3 | 3.3 |
| Student Affairs | 10,887,090 | 2,795,513 | 148,488 | 16,456,544 | 30,287,635 | 25.7 | 0.5 |
| University Relations | 2,026,743 | 574,521 | 41,034 | 843,938 | 3,486,236 | 28.3 | 1.2 |
| Total | 70,182,350 | 20,873,491 | 2,781,880 | 112,390,189 | 206,227,910 | 29.7 | 1.3 |


| Other Penn State Locations: |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abington | 11,678,790 | 3,144,965 | 232,227 | 6,681,474 | 21,737,456 | 26.9 | 1.1 |
| Altoona | 14,014,385 | 3,764,448 | 473,583 | 9,673,790 | 27,926,206 | 26.9 | 1.7 |
| Beaver | 4,114,964 | 1,137,612 | 94,064 | 1,065,443 | 6,412,083 | 27.6 | 1.5 |
| Berks | 9,459,474 | 2,578,899 | 241,767 | 4,465,203 | 16,745,343 | 27.3 | 1.4 |
| Commonwealth College-Dean's Office | 3,043,129 | 856,935 | 155,043 | 2,044,108 | 6,099,215 | 28.2 | 2.5 |
| Delaware County | 6,954,792 | 1,856,147 | 153,167 | 1,711,409 | 10,675,515 | 26.7 | 1.4 |
| DuBois | 4,514,566 | 1,232,272 | 127,705 | 1,385,900 | 7,260,443 | 27.3 | 1.8 |
| Erie | 19,520,200 | 5,260,392 | 678,527 | 6,306,794 | 31,765,913 | 26.9 | 2.1 |
| Fayette | 4,727,408 | 1,293,224 | 71,361 | 1,146,426 | 7,238,419 | 27.4 | 1.0 |
| Great Valley | 8,078,153 | 2,139,758 | 194,520 | 3,245,361 | 13,657,792 | 26.5 | 1.4 |
| Harrisburg | 18,907,087 | 5,173,230 | 421,802 | 4,217,464 | 28,719,583 | 27.4 | 1.5 |
| Hazleton | 5,559,281 | 1,482,483 | 175,938 | 1,870,955 | 9,088,657 | 26.7 | 1.9 |
| Lehigh Valley | 3,189,822 | 862,321 | 116,414 | 1,078,479 | 5,247,036 | 27.0 | 2.2 |
| McKeesport | 4,752,239 | 1,284,177 | 76,562 | 1,150,728 | 7,263,706 | 27.0 | 1.1 |
| Mont Alto | 5,305,759 | 1,443,761 | 149,442 | 1,230,007 | 8,128,969 | 27.2 | 1.8 |
| New Kensington | 4,566,411 | 1,229,381 | 97,115 | 1,285,188 | 7,178,095 | 26.9 | 1.4 |
| Schuylkill | 5,697,083 | 1,540,799 | 84,212 | 1,270,158 | 8,592,252 | 27.0 | 1.0 |
| Shenango | 3,794,116 | 1,047,993 | 96,858 | 876,537 | 5,815,504 | 27.6 | 1.7 |
| Wilkes-Barre | 4,086,652 | 1,096,057 | 97,297 | 961,884 | 6,241,890 | 26.8 | 1.6 |
| Worthington Scranton | 6,358,329 | 1,756,550 | 123,296 | 1,522,554 | 9,760,729 | 27.6 | 1.3 |
| York | 6,807,623 | 1,824,496 | 142,931 | 1,616,634 | 10,391,684 | 26.8 | 1.4 |
| Total | 155,130,263 | 42,005,900 | 4,003,831 | 54,806,496 | 255,946,490 | 27.1 | 1.6 |
| College of Medicine at Hershey | 28,099,107 | 8,370,912 | 826,796 | 32,428,501 | 69,725,316 | 29.8 | 1.2 |
| General Revenue | 0 | 0 | 0 | -4,289,874 | -4,289,874 | -- | 0.0 |
| Sub-total | 591,612,344 | 167,067,724 | 17,235,217 | 325,055,263 | 1,100,970,548 | 28.2 | 1.6 |
| Dickinson School of Law | 6,011,420 | 1,543,148 | 237,878 | 3,771,089 | 11,563,535 | 25.7 | 2.1 |
| Grand total | 597,623,764 | 168,610,872 | 17,473,095 | 328,826,352 | 1,112,534,083 | 28.2 | 1.6 |

1. Includes employee benefits billed and employee benefits allocated to units.
a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL ALLOTMENTS ${ }^{1}$
BY EXPENDITURE TYPE
2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage |  | Percentage |  |  |
|  | Amount | of grand total | Amount | of grand total | Amount change | $\begin{aligned} & \text { Percentage } \\ & \text { change } \end{aligned}$ |
| Books \& Periodicals | \$15,354,749 | 4.6\% | \$15,240,345 | 4.4\% | -\$114,404 | -0.7\% |
| Communication Services | 17,594,425 | 5.3 | 15,583,600 | 4.5 | -2,010,825 | -11.4 |
| Conferences \& Group Activities | 12,523,274 | 3.7 | 12,418,324 | 3.6 | -104,950 | -0.8 |
| Debt Service | 737,700 | 0.2 | 737,700 | 0.2 | 0 | 0.0 |
| Employee Benefits Billed | 878,420 | 0.3 | 706,299 | 0.2 | -172,121 | -19.6 |
| Equipment Budget | 49,913,738 | 14.9 | 48,059,761 | 13.8 | -1,853,977 | -3.7 |
| Freight Charges | 113,971 | a | 96,624 | a | -17,347 | -15.2 |
| Insurance \& Interest | 3,986,758 | 1.2 | 4,481,535 | 1.3 | 494,777 | 12.4 |
| Legal Expense | 3,571,837 | 1.1 | 3,188,454 | 0.9 | -383,383 | -10.7 |
| Miscellaneous | 17,225,579 | 5.1 | 18,646,652 | 5.4 | 1,421,073 | 8.2 |
| Property Expense | 3,482,255 | 1.0 | 3,877,656 | 1.1 | 395,401 | 11.4 |
| Publications, Printing \& Copying | 13,126,581 | 3.9 | 13,115,362 | 3.8 | -11,219 | -0.1 |
| Repairs, Alterations \& Capital | 60,881,342 | 18.2 | 72,060,985 | 20.8 | 11,179,643 | 18.4 |
| Research Facilities | 1,289,978 | 0.4 | 1,000,000 | 0.3 | -289,978 | -22.5 |
| Student Aid | 22,916,538 | 6.8 | 24,083,175 | 6.9 | 1,166,637 | 5.1 |
| Supplies \& Materials for Resale | 4,210,045 | 1.3 | 5,072,460 | 1.5 | 862,415 | 20.5 |
| Supplies, Materials \& Services | 54,432,700 | 16.2 | 57,175,473 | 16.5 | 2,742,773 | 5.0 |
| Travel Expense | 18,375,845 | 5.5 | 17,473,095 | 5.0 | -902,750 | -4.9 |
| Utilities Purchased | 34,374,816 | 10.3 | 33,988,246 | 9.8 | -386,570 | -1.1 |
| Grand total ${ }^{2}$ | 334,990,551 | 100.0 | 347,005,746 | 100.0 | 12,015,195 | 3.6 |

1. Includes employee benefits billed only, travel and other operating expenditures.
2. Includes College of Medicine at Hershey and Dickinson School of Law.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES COMPARATIVE SUMMARY

2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | Percentage change |
| Operating Revenues: |  |  |  |  |  |  |
| Student Fees, Sales, etc. | \$214,687,771 | 100.0\% | \$225,615,909 | 100.0\% | \$10,928,138 | 5.1\% |
| Grand total revenues ${ }^{1}$ | 214,687,771 | 100.0 | 225,615,909 | 100.0 | 10,928,138 | 5.1 |
| Operating Expenditures: |  |  |  |  |  |  |
| Total Salaries \& Wages | 48,676,172 | 24.0 | 48,061,794 | 23.0 | -614,378 | -1.3 |
| Employee Benefits ${ }^{2}$ | 12,856,130 | 6.3 | 12,249,655 | 5.8 | -606,475 | -4.7 |
| Travel | 5,046,029 | 2.5 | 4,791,572 | 2.3 | -254,457 | -5.0 |
| Other Operating Expenditures | 136,488,998 | 67.2 | 144,440,402 | 68.9 | 7,951,404 | 5.8 |
| Grand total expenditures ${ }^{1}$ | 203,067,329 | 100.0 | 209,543,423 | 100.0 | 6,476,094 | 3.2 |

1. Includes College of Medicine at Hershey and Dickinson School of Law.
2. Includes employee benefits billed only.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2000-01

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$847,605 | \$212,383 | \$12,909 | \$1,521,167 | \$2,594,064 | 25.1\% | 0.5\% |
| College of Medicine at Hershey | 918,858 | 91,654 | 32,735 | 2,697,296 | 3,740,543 | 10.0 | 0.9 |
| Dickinson School of Law | 127,910 | 42,118 | 0 | 187,647 | 357,675 | 32.9 | 0.0 |
| Total | 1,894,373 | 346,155 | 45,644 | 4,406,110 | 6,692,282 | 18.3 | 0.7 |
| Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 2,201,466 | 699,608 | 124,632 | 10,786,369 | 13,812,075 | 31.8 | 0.9 |
| Finance \& Business | 32,184,922 | 7,904,889 | 280,067 | 99,896,405 | 140,266,283 | 24.6 | 0.2 |
| Athletic Recreation \& Support Services | 1,315,619 | 306,153 | 23,444 | 1,584,331 | 3,229,547 | 23.3 | 0.7 |
| Intercollegiate Athletics | 9,178,947 | 2,975,303 | 4,535,083 | 16,976,603 | 33,665,937 | 32.4 | 13.5 |
| Student Affairs | 1,900,845 | 624,022 | 37,159 | 2,839,180 | 5,401,206 | 32.8 | 0.7 |
| Total | 46,781,799 | 12,509,975 | 5,000,385 | 132,082,888 | 196,375,048 | 26.7 | 2.5 |
| Grand total | 48,676,172 | 12,856,130 | 5,046,029 | 136,488,998 | 203,067,330 | 26.4 | 2.5 |

1. Includes employee benefits billed only.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2001-02

| Academic/administrative unit | Total salaries and wages | Employee benefits ${ }^{1}$ | Travel | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Colleges: |  |  |  |  |  |  |  |
| College of Agricultural Sciences | \$946,936 | \$223,333 | \$18,542 | \$1,506,308 | \$2,695,119 | 23.6\% | 0.7\% |
| College of Medicine at Hershey | 336,308 | 84,865 | 2,622 | 2,107,439 | 2,531,234 | 25.2 | 0.1 |
| Dickinson School of Law | 130,815 | 42,341 | 0 | 226,447 | 399,603 | 32.4 | 0.0 |
| Total | 1,414,059 | 350,539 | 21,164 | 3,840,194 | 5,625,956 | 24.8 | 0.4 |
| Support Units: |  |  |  |  |  |  |  |
| Computer \& Information Systems | 678,105 | 155,731 | 147,230 | 11,524,877 | 12,505,943 | 23.0 | 1.2 |
| Finance \& Business | 32,714,207 | 7,819,620 | 229,825 | 105,638,030 | 146,401,682 | 23.9 | 0.2 |
| Athletic Recreation \& Support Services | 1,341,069 | 292,747 | 10,677 | 1,600,573 | 3,245,066 | 21.8 | 0.3 |
| Intercollegiate Athletics | 9,948,900 | 3,015,751 | 4,333,398 | 18,820,011 | 36,118,060 | 30.3 | 12.0 |
| Student Affairs | 1,965,454 | 615,267 | 49,278 | 3,016,717 | 5,646,716 | 31.3 | 0.9 |
| Total | 46,647,735 | 11,899,116 | 4,770,408 | 140,600,208 | 203,917,467 | 25.5 | 2.3 |
| Grand total | 48,061,794 | 12,249,655 | 4,791,572 | 144,440,402 | 209,543,423 | 25.5 | 2.3 |

1. Includes employee benefits billed only.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES DEPARTMENTAL ALLOTMENTS ${ }^{1}$
BY EXPENDITURE TYPE
2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage |  | Percentage |  |  |
|  | Amount | of grand total | Amount | of grand total | Amount change | Percentage change |
| Books \& Periodicals | \$307,246 | 0.2\% | \$196,490 | 0.1\% | -\$110,756 | -36.0\% |
| Communication Services | 9,741,790 | 6.3 | 9,648,509 | 6.0 | -93,281 | -1.0 |
| Conferences \& Group Activities | 1,353,385 | 0.9 | 1,479,303 | 0.9 | 125,918 | 9.3 |
| Debt Service | 11,454,713 | 7.4 | 11,006,874 | 6.8 | -447,839 | -3.9 |
| Deferred Maintenance | 9,500,000 | 6.2 | 13,000,000 | 8.1 | 3,500,000 | 36.8 |
| Employee Benefits Billed | 12,856,130 | 8.3 | 12,249,655 | 7.6 | -606,475 | -4.7 |
| Equipment | 4,063,394 | 2.6 | 4,318,667 | 2.7 | 255,273 | 6.3 |
| Freight Charges | 6,067 | a | 5,139 | a | -928 | -15.3 |
| Insurance \& Interest | 571,750 | 0.4 | 635,978 | 0.4 | 64,228 | 11.2 |
| Legal Expense | 0 | 0.0 | 5,280 | a | 5,280 | -- |
| Miscellaneous | 20,970,962 | 13.6 | 21,117,643 | 13.0 | 146,681 | 0.7 |
| Property Expense | 3,241,981 | 2.1 | 3,316,257 | 2.1 | 74,276 | 2.3 |
| Publications, Printing \& Copying | 1,570,988 | 1.0 | 1,482,843 | 0.9 | -88,145 | -5.6 |
| Repairs, Alterations \& Capital | 18,875,188 | 12.2 | 21,241,482 | 13.1 | 2,366,294 | 12.5 |
| Student Aid | 4,390,245 | 2.8 | 4,541,387 | 2.8 | 151,142 | 3.4 |
| Supplies \& Materials For Resale | 22,948,115 | 14.9 | 23,413,293 | 14.5 | 465,178 | 2.0 |
| Supplies, Materials \& Services | 16,783,139 | 10.9 | 18,050,859 | 11.2 | 1,267,720 | 7.6 |
| Travel Expense | 5,046,029 | 3.3 | 4,791,572 | 3.0 | -254,457 | -5.0 |
| Utilities Purchased | 10,710,035 | 6.9 | 10,980,398 | 6.8 | 270,363 | 2.5 |
| Grand total ${ }^{2}$ | 154,391,157 | 100.0 | 161,481,629 | 100.0 | 7,090,472 | 4.6 |

1. Includes employee benefits billed only, travel and other operating expenditures.
2. Includes College of Medicine at Hershey and Dickinson School of Law.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2000-01 vs. 2001-02

| Category | 2000-01 ${ }^{1}$ |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | Percentage change |
| Operating Revenues: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Tuition \& Fees | \$294,403,020 | 45.3\% | \$320,789,364 | 47.4\% | \$26,386,344 | 9.0\% |
| State Appropriations | 177,410,000 | 27.3 | 173,106,200 | 25.6 | -4,303,800 | -2.4 |
| Total Operating Income | 177,984,130 | 27.4 | 182,910,852 | 27.0 | 4,926,722 | 2.8 |
| Grand total revenues | 649,797,150 | 100.0 | 676,806,416 | 100.0 | 27,009,266 | 4.2 |
| Operating Expenditures: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Total Salaries \& Wages | 288,391,469 | 44.6 | 307,077,276 | 45.3 | 18,685,807 | 6.5 |
| Employee Benefits ${ }^{2}$ | 68,511,210 | 10.6 | 83,407,445 | 12.3 | 14,896,235 | 21.7 |
| Travel ${ }^{3}$ | 16,426,152 | 2.5 | 15,705,364 | 2.3 | -720,788 | -4.4 |
| Other Operating Expenditures | 273,310,685 | 42.3 | 271,827,494 | 40.1 | -1,483,191 | -0.5 |
| Grand total expenditures | 646,639,516 | 100.0 | 678,017,579 | 100.0 | 31,378,063 | 4.9 |

1. The Computer Learning Center was reclassified during 2001-02 from Auxiliary to Education \& General. The Falk School was reclassified during 2001-02 from Education \& General to Auxiliary. For comparability, fiscal year 2000-01 results have been adjusted to reflect these changes.
2. Includes fringe benefit recovery.
3. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chancellor: |  |  |  |  |  |  |  |
| Athletics | \$5,369,134 | \$1,648,187 | \$4,201,578 | \$12,506,078 | \$23,724,977 | 30.7\% | 17.7\% |
| Chancellor | 5,119,146 | 1,416,676 | 433,899 | 1,324,649 | 8,294,370 | 27.7 | 5.2 |
| General Counsel | 993,635 | 294,811 | 25,412 | 445,332 | 1,759,190 | 29.7 | 1.4 |
| Secretary of the Board of Trustees | 423,219 | 119,928 | 73,789 | 357,224 | 974,160 | 28.3 | 7.6 |
| Vice Chancellor, Institutional Advancement | 4,649,020 | 1,331,107 | 311,211 | 897,997 | 7,189,335 | 28.6 | 4.3 |
| Vice Chancellor, Budget \& Controller | 7,226,839 | 2,164,877 | 138,295 | 1,528,470 | 11,058,481 | 30.0 | 1.3 |
| Total | 23,780,993 | 6,975,586 | 5,184,184 | 17,059,750 | 53,000,513 | 29.3 | 9.8 |
| Executive Vice Chancellor: |  |  |  |  |  |  |  |
| Associate Vice Chancellor, Human Resources | 1,700,743 | 513,916 | 53,814 | -64,286 | 2,204,187 | 30.2 | 2.4 |
| Business Operations | 1,162,100 | 326,972 | 120,644 | 1,182,475 | 2,792,191 | 28.1 | 4.3 |
| Executive Vice Chancellor | 15,136,256 | 4,420,487 | 252,036 | 13,269,644 | 33,078,423 | 29.2 | 0.8 |
| Facilities Management | 6,575,299 | 1,983,896 | 265,876 | 1,742,730 | 10,567,801 | 30.2 | 2.5 |
| Total | 24,574,398 | 7,245,271 | 692,370 | 16,130,563 | 48,642,602 | 29.5 | 1.4 |
| General University: ${ }^{2}$ |  |  |  |  |  |  |  |
| General University | 42,237 | -14,263,379 ${ }^{\text {a }}$ | 0 | 49,783,987 | 35,562,845 | -- | 0.0 |
| Total | 42,237 | $-14,263,379^{\text {a }}$ | 0 | 49,783,987 | 35,562,845 | -- | 0.0 |
| Senior Vice Chancellor \& Provost: |  |  |  |  |  |  |  |
| College of General Studies | 2,595,320 | 780,159 | 101,455 | 1,947,477 | 5,424,411 | 30.1 | 1.9 |
| Computing Services \& Systems Development | 10,272,880 | 2,966,074 | 280,774 | 1,218,639 | 14,738,367 | 28.9 | 1.9 |
| Education-University Service Programs | 1,194,875 | 315,307 | 30,808 | 279,861 | 1,820,851 | 26.4 | 1.7 |
| Faculty of Arts \& Sciences | 54,244,598 | 16,840,388 | 1,725,435 | 27,492,369 | 100,302,790 | 31.0 | 1.7 |
| Graduate School of Public \& International Affairs | 3,799,009 | 1,042,226 | 256,523 | 1,564,814 | 6,662,572 | 27.4 | 3.9 |
| Katz Graduate School of Business | 11,919,928 | 3,444,027 | 727,934 | 4,004,050 | 20,095,939 | 28.9 | 3.6 |
| Learning Research \& Development Center | 1,526,328 | 437,901 | 136,866 | 917,838 | 3,018,933 | 28.7 | 4.5 |
| School of Education | 6,940,379 | 1,951,497 | 183,111 | 2,691,610 | 11,766,597 | 28.1 | 1.6 |
| School of Engineering | 11,325,079 | 3,277,100 | 502,899 | 5,967,377 | 21,072,455 | 28.9 | 2.4 |
| School of Information Sciences | 3,438,563 | 1,066,430 | 172,318 | 2,766,221 | 7,443,532 | 31.0 | 2.3 |
| School of Law | 5,098,964 | 1,394,814 | 249,658 | 3,231,687 | 9,975,123 | 27.4 | 2.5 |
| School of Social Work | 2,583,064 | 769,860 | 138,113 | 914,556 | 4,405,593 | 29.8 | 3.1 |
| Senior Vice Chancellor \& Provost | 12,941,506 | 3,549,133 | 853,179 | 23,485,102 | 40,828,920 | 27.4 | 2.1 |
| Student Affairs | 4,161,922 | 1,160,499 | 201,013 | 2,591,624 | 8,115,058 | 27.9 | 2.5 |
| Summer Sessions | 2,663,972 | 964,887 | 20,278 | 119,725 | 3,768,862 | 36.2 | 0.5 |
| University Center for International Studies | 1,857,162 | 546,212 | 278,726 | 1,526,580 | 4,208,680 | 29.4 | 6.6 |
| University Center for Social \& Urban Research | 555,954 | 171,173 | 12,171 | 463,116 | 1,202,414 | 30.8 | 1.0 |
| University Honors College | 425,944 | 125,378 | 54,736 | 100,799 | 706,857 | 29.4 | 7.7 |
| University Library System | 5,955,131 | 1,578,307 | 116,925 | 8,201,180 | 15,851,543 | 26.5 | 0.7 |


| University of Pittsburgh at Bradford | 6,178,201 | 1,781,062 | 396,560 | 3,471,261 | 11,827,084 | 28.8 | 3.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Greensburg | 5,823,670 | 1,667,598 | 220,078 | 1,462,267 | 9,173,613 | 28.6 | 2.4 |
| University of Pittsburgh at Johnstown | 12,076,460 | 3,429,251 | 506,473 | 4,615,146 | 20,627,330 | 28.4 | 2.5 |
| University of Pittsburgh at Titusville | 2,069,385 | 596,760 | 68,099 | 1,017,876 | 3,752,120 | 28.8 | 1.8 |
| Total | 169,648,294 | 49,856,043 | 7,234,132 | 100,051,175 | 326,789,644 | 29.4 | 2.2 |
| Senior Vice Chancellor, Health Sciences: |  |  |  |  |  |  |  |
| Graduate School of Public Health | 4,059,147 | 1,201,164 | 167,502 | 2,667,458 | 8,095,271 | 29.6 | 2.1 |
| Nursing \& Public Health | 0 | 0 |  | 1,460 | 1,460 |  |  |
| School of Dental Medicine | 9,953,433 | 2,683,910 | 167,420 | 3,515,619 | 16,320,382 | 27.0 | 1.0 |
| School of Health \& Rehabilitation Sciences | 3,360,537 | 1,011,908 | 151,763 | 1,510,075 | 6,034,283 | 30.1 | 2.5 |
| School of Nursing | 5,047,624 | 1,441,362 | 122,751 | 1,112,890 | 7,724,627 | 28.6 | 1.6 |
| School of Pharmacy | 2,944,228 | 868,432 | 76,020 | 409,611 | 4,298,291 | 29.5 | 1.8 |
| Senior Vice Chancellor, Health Sciences | 4,631,184 | 1,317,154 | 384,733 | 1,455,671 | 7,788,742 | 28.4 | 4.9 |
| Total | 29,996,153 | 8,523,930 | 1,070,189 | 10,672,784 | 50,263,056 | 28.4 | 2.1 |
| University of Pittsburgh Applied Research Center: |  |  |  |  |  |  |  |
| University of Pittsburgh Applied Research Center | 0 | 0 | 9,406 | 7,369,408 | 7,378,814 | -- | 0.1 |
| Total | 0 | 0 | 9,406 | 7,369,408 | 7,378,814 | -- | 0.1 |
| School of Medicine Division: |  |  |  |  |  |  |  |
| Pittsburgh Cancer Institute | 4,745,832 | 1,155,772 | 260,998 | 6,424,853 | 12,587,455 | 24.4 | 2.1 |
| School of Medicine | 17,729,966 | 4,213,161 | 1,649,079 | 52,082,950 | 75,675,156 | 23.8 | 2.2 |
| School of Medicine Division-Administration | 10,924,336 | 3,183,392 | 262,480 | -3,149,425 | 11,220,783 | 29.1 | 2.3 |
| Western Psychiatric Institute \& Clinic | 6,949,260 | 1,621,434 | 63,314 | 16,884,640 | 25,518,648 | 23.3 | 0.2 |
| Total | 40,349,394 | 10,173,759 | 2,235,871 | 72,243,018 | 125,002,042 | 25.2 | 1.8 |
| ¢ Grand total | 288,391,469 | 68,511,210 ${ }^{\text {a }}$ | 16,426,152 | 273,310,685 | 646,639,516 | $23.8{ }^{\text {a }}$ | 2.5 |

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
a. Includes fringe benefits recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2001-02

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chancellor: |  |  |  |  |  |  |  |
| Athletics | \$6,297,823 | \$1,656,096 | \$3,738,125 | \$16,038,063 | \$27,730,107 | 26.3\% | 13.5\% |
| Chancellor | 5,361,858 | 1,308,870 | 417,931 | 1,588,193 | 8,676,852 | 24.4 | 4.8 |
| General Counsel | 1,118,938 | 267,253 | 29,343 | 402,091 | 1,817,625 | 23.9 | 1.6 |
| Secretary of the Board of Trustees | 438,604 | 108,802 | 77,407 | 266,267 | 891,080 | 24.8 | 8.7 |
| Vice Chancellor, Institutional Advancement | 4,979,704 | 1,227,007 | 311,839 | 778,517 | 7,297,067 | 24.6 | 4.3 |
| Vice Chancellor, Budget \& Controller | 7,946,236 | 2,035,897 | 155,089 | 1,517,130 | 11,654,352 | 25.6 | 1.3 |
| Total | 26,143,163 | 6,603,925 | 4,729,734 | 20,590,261 | 58,067,083 | 25.3 | 8.1 |
| Executive Vice Chancellor: |  |  |  |  |  |  |  |
| Associate Vice Chancellor, Human Resources | 1,766,068 | 455,259 | 49,852 | -53,126 | 2,218,053 | 25.8 | 2.2 |
| Business Operations | 1,196,153 | 293,848 | 109,900 | 843,645 | 2,443,546 | 24.6 | 4.5 |
| Executive Vice Chancellor | 15,451,942 | 3,852,287 | 279,700 | 13,934,098 | 33,518,027 | 24.9 | 0.8 |
| Facilities Management | 7,315,507 | 1,878,348 | 297,448 | 1,655,669 | 11,146,972 | 25.7 | 2.7 |
| Total | 25,729,670 | 6,479,742 | 736,900 | 16,380,286 | 49,326,598 | 25.2 | 1.5 |
| General University: ${ }^{2}$ a |  |  |  |  |  |  |  |
| General University | 140,672 | 4,672,992 ${ }^{\text {a }}$ | 0 | 37,558,393 | 42,372,057 | -- | 0.0 |
| Total | 140,672 | 4,672,992 ${ }^{\text {a }}$ | 0 | 37,558,393 | 42,372,057 | -- | 0.0 |
| Senior Vice Chancellor \& Provost: |  |  |  |  |  |  |  |
| College of General Studies | 2,744,220 | 732,417 | 75,062 | 1,552,815 | 5,104,514 | 26.7 | 1.5 |
| Computing Services \& Systems Development | 10,964,096 | 2,691,583 | 145,273 | 1,329,941 | 15,130,893 | 24.5 | 1.0 |
| Education-University Service Programs | 913,962 | 212,292 | 8,480 | 345,555 | 1,480,289 | 23.2 | 0.6 |
| Faculty of Arts \& Sciences | 59,942,973 | 17,330,400 | 1,827,769 | 26,052,609 | 105,153,751 | 28.9 | 1.7 |
| Graduate School of Public \& International Affairs | 4,029,921 | 1,010,804 | 231,699 | 1,536,890 | 6,809,314 | 25.1 | 3.4 |
| Katz Graduate School of Business | 13,012,481 | 3,406,007 | 683,189 | 3,805,947 | 20,907,624 | 26.2 | 3.3 |
| Learning Research \& Development Center | 1,735,878 | 443,544 | 83,966 | 838,333 | 3,101,721 | 25.6 | 2.7 |
| School of Education | 7,551,347 | 1,935,155 | 177,261 | 3,065,455 | 12,729,218 | 25.6 | 1.4 |
| School of Engineering | 12,261,463 | 3,232,493 | 463,181 | 6,677,193 | 22,634,330 | 26.4 | 2.0 |
| School of Information Sciences | 4,110,246 | 1,174,471 | 157,073 | 2,330,935 | 7,772,725 | 28.6 | 2.0 |
| School of Law | 5,183,303 | 1,296,833 | 236,884 | 3,913,323 | 10,630,343 | 25.0 | 2.2 |
| School of Social Work | 2,465,189 | 651,760 | 90,383 | 1,111,354 | 4,318,686 | 26.4 | 2.1 |
| Senior Vice Chancellor \& Provost | 13,565,683 | 3,278,864 | 963,473 | 27,985,307 | 45,793,327 | 24.2 | 2.1 |
| Student Affairs | 4,296,119 | 1,046,560 | 164,701 | 2,470,199 | 7,977,579 | 24.4 | 2.1 |
| Summer Sessions | 990,166 | 316,435 | 14,742 | 73,424 | 1,394,767 | 32.0 | 1.1 |
| University Center for International Studies | 2,089,513 | 544,609 | 337,078 | 1,593,971 | 4,565,171 | 26.1 | 7.4 |
| University Center for Social \& Urban Research | 513,671 | 137,953 | 5,513 | 426,490 | 1,083,627 | 26.9 | 0.5 |
| University Honors College | 374,511 | 98,221 | 36,549 | 118,942 | 628,223 | 26.2 | 5.8 |
| University Library System | 7,166,772 | 1,700,346 | 126,801 | 8,858,243 | 17,852,162 | 23.7 | 0.7 |


| University of Pittsburgh at Bradford | 6,273,492 | 1,590,161 | 394,410 | 3,430,971 | 11,689,034 | 25.3 | 3.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Greensburg | 6,199,174 | 1,574,055 | 287,084 | 1,504,154 | 9,564,467 | 25.4 | 3.0 |
| University of Pittsburgh at Johnstown | 12,299,590 | 3,113,455 | 329,198 | 4,632,873 | 20,375,116 | 25.3 | 1.6 |
| University of Pittsburgh at Titusville | 2,185,136 | 558,594 | 58,694 | 862,291 | 3,664,715 | 25.6 | 1.6 |
| Total | 180,868,906 | 48,077,012 | 6,898,463 | 104,517,215 | 340,361,596 | 26.6 | 2.0 |
| Senior Vice Chancellor, Health Sciences: |  |  |  |  |  |  |  |
| Graduate School of Public Health | 4,169,381 | 1,095,355 | 190,188 | 2,857,955 | 8,312,879 | 26.3 | 2.3 |
| Nursing \& Public Health | 0 | 0 | 0 | 681 | 681 | -- | 0.0 |
| School of Dental Medicine | 10,874,605 | 2,629,359 | 171,649 | 3,466,914 | 17,142,527 | 24.2 | 1.0 |
| School of Health \& Rehabilitation Sciences | 3,930,953 | 1,073,763 | 159,127 | 997,085 | 6,160,928 | 27.3 | 2.6 |
| School of Nursing | 5,240,968 | 1,344,265 | 88,657 | 1,700,637 | 8,374,527 | 25.6 | 1.1 |
| School of Pharmacy | 2,938,607 | 792,356 | 101,048 | 514,762 | 4,346,773 | 27.0 | 2.3 |
| Senior Vice Chancellor, Health Sciences | 5,084,456 | 1,320,969 | 310,081 | 956,485 | 7,671,991 | 26.0 | 4.0 |
| Total | 32,238,970 | 8,256,067 | 1,020,750 | 10,494,519 | 52,010,306 | 25.6 | 2.0 |
| University of Pittsburgh Applied Research Center: |  |  |  |  |  |  |  |
| University of Pittsburgh Applied Research Center | 0 | 0 | 6,562 | 6,819,304 | 6,825,866 | -- | 0.1 |
| Total | 0 | 0 | 6,562 | 6,819,304 | 6,825,866 | -- | 0.1 |
| School of Medicine Division: |  |  |  |  |  |  |  |
| Pittsburgh Cancer Institute | 5,114,919 | 1,160,731 | 247,684 | 7,601,246 | 14,124,580 | 22.7 | 1.8 |
| School of Medicine | 18,928,898 | 3,788,449 | 1,818,603 | 53,497,654 | 78,033,604 | 20.0 | 2.3 |
| School of Medicine Division-Administration | 10,861,176 | 2,791,038 | 220,606 | -2,804,961 | 11,067,859 | 25.7 | 2.0 |
| Western Psychiatric Institute \& Clinic | 7,050,902 | 1,577,489 | 26,062 | 17,173,577 | 25,828,030 | 22.4 | 0.1 |
| Total | 41,955,895 | 9,317,707 | 2,312,955 | 75,467,516 | 129,054,073 | 22.2 | 1.8 |
| $\underbrace{}_{\text {¢ }}$ ( Grand total | 307,077,276 | 83,407,445 ${ }^{\text {a }}$ | 15,705,364 | 271,827,494 | 678,017,579 | $27.2^{\text {a }}$ | 2.3 |

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
a. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2000-01 vs. 2001-02

| Category | 2000-01 ${ }^{1}$ |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | Percentage change |
| Operating Revenues: |  |  |  |  |  |  |
| Student Fees, Sales, etc. | \$83,605,014 | 100.0\% | \$87,426,938 | 100.0\% | \$3,821,924 | 4.6\% |
| Grand total revenues | 83,605,014 | 100.0 | 87,426,938 | 100.0 | 3,821,924 | 4.6 |
| Operating Expenditures: |  |  |  |  |  |  |
| Total Salaries \& Wages | 11,717,120 | 14.0 | 12,333,606 | 14.1 | 616,486 | 5.3 |
| Employee Benefits | 3,392,111 | 4.1 | 3,023,625 | 3.4 | -368,486 | -10.9 |
| Travel ${ }^{2}$ | 450,590 | 0.5 | 430,012 | 0.5 | -20,578 | -4.6 |
| Other Operating Expenditures | 68,027,823 | 81.4 | 71,723,883 | 82.0 | 3,696,060 | 5.4 |
| Grand total expenditures | 83,587,644 | 100.0 | 87,511,126 | 100.0 | 3,923,482 | 4.7 |

1. The Computer Learning Center was reclassified during 2001-02 from Auxiliary to Education \& General. The Falk School was reclassified during

2001-02 from Education \& General to Auxiliary. For comparability, fiscal year 2000-01 results have been adjusted to reflect these changes.
2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Bradford: |  |  |  |  |  |  |  |
| Book Stores | \$72,385 | \$22,304 | \$3,341 | \$558,969 | \$656,999 | 30.8\% | 0.5\% |
| Food Services | 38,606 | 12,122 | 36 | 1,042,218 | 1,092,982 | 31.4 | a |
| Housing | 307,599 | 89,972 | 17,753 | 1,088,856 | 1,504,180 | 29.2 | 1.2 |
| Total | 418,590 | 124,398 | 21,130 | 2,690,043 | 3,254,161 | 29.7 | 0.6 |
| University of Pittsburgh at Greensburg: |  |  |  |  |  |  |  |
| Book Stores | 46,012 | 14,448 | 0 | 769,184 | 829,644 | 31.4 | 0.0 |
| Food Services | 0 | 0 | 0 | 989,574 | 989,574 | -- | 0.0 |
| Housing | 81,177 | 25,237 | 3,676 | 1,391,212 | 1,501,302 | 31.1 | 0.2 |
| Parking | 0 | 0 | 0 | 35,769 | 35,769 | -- | 0.0 |
| Total | 127,189 | 39,685 | 3,676 | 3,185,739 | 3,356,289 | 31.2 | 0.1 |
| University of Pittsburgh at Johnstown: |  |  |  |  |  |  |  |
| Book Stores | 206,683 | 63,262 | 33 | 1,378,247 | 1,648,225 | 30.6 | a |
| Food Services | 24,099 | 6,475 | 51 | 3,062,122 | 3,092,747 | 26.9 | a |
| Housing | 1,137,701 | 323,099 | 48,683 | 5,401,603 | 6,911,086 | 28.4 | 0.7 |
| Parking | 69,177 | 11,763 | 789 | 43,356 | 125,085 | 17.0 | 0.6 |
| Total | 1,437,660 | 404,599 | 49,556 | 9,885,328 | 11,777,143 | 28.1 | 0.4 |
| University of Pittsburgh at Oakland: |  |  |  |  |  |  |  |
| Book Stores | 1,623,112 | 459,457 | 12,349 | 12,643,900 | 14,738,818 | 28.3 | 0.1 |
| Child Care Center | 883,329 | 270,233 | 13,634 | -80,210 | 1,086,986 | 30.6 | 1.3 |
| Copy Center | 219,216 | 56,660 | 12,706 | -145,469 | 143,113 | 25.8 | 8.9 |
| Falk School | 1,091,059 | 305,851 | 25,014 | 297,535 | 1,719,459 | 28.0 | 1.5 |
| Food Service | 359,332 | 106,091 | 202,468 | 15,649,368 | 16,317,259 | 29.5 | 1.2 |
| Housing | 3,784,275 | 1,106,042 | 18,026 | 14,912,625 | 19,820,968 | 29.2 | 0.1 |
| ID Center | 184,300 | 45,435 | 7,731 | -110,115 | 127,351 | 24.7 | 6.1 |
| Natural Gas Powered Vans | 0 | 0 | 26,234 | 158,040 | 184,274 | -- | 14.2 |
| Packages Plus | 1,838 | 577 | 0 | 53,643 | 56,058 | 31.4 | 0.0 |
| Parking | 555,652 | 163,331 | 19,645 | 4,204,980 | 4,943,608 | 29.4 | 0.4 |
| Property Management | 554,686 | 165,682 | 15,489 | 3,727,063 | 4,462,920 | 29.9 | 0.3 |
| Total | 9,256,799 | 2,679,359 | 353,296 | 51,311,360 | 63,600,814 | 28.9 | 0.6 |
| University of Pittsburgh at Titusville: |  |  |  |  |  |  |  |
| Book Stores | 32,352 | 9,749 | 66 | 202,843 | 245,010 | 30.1 | a |
| Food Services | 19,007 | 5,310 | 0 | 402,308 | 426,625 | 27.9 | 0.0 |
| Housing | 425,523 | 129,011 | 22,866 | 350,202 | 927,602 | 30.3 | 2.5 |
| Total | 476,882 | 144,070 | 22,932 | 955,353 | 1,599,237 | 30.2 | 1.4 |
| Grand total | 11,717,120 | 3,392,111 | 450,590 | 68,027,823 | 83,587,644 | 29.0 | 0.5 |

1. Includes travel and business expense.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{1}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{1}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| University of Pittsburgh at Bradford: |  |  |  |  |  |  |  |
| Book Stores | \$71,346 | \$18,729 | \$2,275 | \$627,089 | \$719,439 | 26.3\% | 0.3\% |
| Food Services | 37,870 | 10,035 | 10 | 1,147,500 | 1,195,415 | 26.5 | a |
| Housing | 350,942 | 85,382 | 17,320 | 1,189,982 | 1,643,626 | 24.3 | 1.1 |
| Total | 460,158 | 114,146 | 19,605 | 2,964,571 | 3,558,480 | 24.8 | 0.6 |
| University of Pittsburgh at Greensburg: |  |  |  |  |  |  |  |
| Book Stores | 49,530 | 12,563 | 181 | 905,502 | 967,776 | 25.4 | a |
| Food Services | 0 | 0 | 0 | 1,245,328 | 1,245,328 | -- | 0.0 |
| Housing | 90,585 | 24,005 | 19,163 | 1,798,469 | 1,932,222 | 26.5 | 1.0 |
| Parking | 0 | 0 | 0 | 41,077 | 41,077 | -- | 0.0 |
| Total | 140,115 | 36,568 | 19,344 | 3,990,376 | 4,186,403 | 26.1 | 0.5 |
| University of Pittsburgh at Johnstown: |  |  |  |  |  |  |  |
| Book Stores | 213,662 | 55,023 | 168 | 1,502,166 | 1,771,019 | 25.8 | a |
| Food Services | 5,752 | 0 | 0 | 3,419,480 | 3,425,232 | 0.0 | 0.0 |
| Housing | 1,318,010 | 297,171 | 55,231 | 5,529,031 | 7,199,443 | 22.5 | 0.8 |
| Parking | 81,621 | 11,462 | 19,760 | 14,374 | 127,217 | 14.0 | 15.5 |
| Total | 1,619,045 | 363,656 | 75,159 | 10,465,051 | 12,522,911 | 22.5 | 0.6 |
| University of Pittsburgh at Oakland: |  |  |  |  |  |  |  |
| Book Stores | 1,723,300 | 414,866 | 9,926 | 13,531,156 | 15,679,248 | 24.1 | 0.1 |
| Child Care Center | 890,131 | 228,992 | 26,504 | 85,125 | 1,230,752 | 25.7 | 2.2 |
| Copy Center | 204,884 | 46,451 | 16,819 | -140,304 | 127,850 | 22.7 | 13.2 |
| Falk School | 1,134,171 | 294,499 | 30,383 | 375,044 | 1,834,097 | 26.0 | 1.7 |
| Food Service | 303,769 | 77,981 | 83,526 | 15,930,084 | 16,395,360 | 25.7 | 0.5 |
| Housing | 3,868,869 | 951,218 | 21,386 | 15,621,384 | 20,462,857 | 24.6 | 0.1 |
| ID Center | 276,298 | 68,745 | 7,473 | -234,334 | 118,182 | 24.9 | 6.3 |
| Natural Gas Powered Vans | 0 | 0 | 52,715 | 60,670 | 113,385 | -- | 46.5 |
| Packages Plus | 0 | 0 | 0 | 47,243 | 47,243 | -- | 0.0 |
| Parking | 557,824 | 140,473 | 22,048 | 4,227,393 | 4,947,738 | 25.2 | 0.4 |
| Property Management | 656,724 | 161,688 | 20,473 | 3,870,546 | 4,709,431 | 24.6 | 0.4 |
| Total | 9,615,970 | 2,384,913 | 291,253 | 53,374,007 | 65,666,143 | 24.8 | 0.4 |
| University of Pittsburgh at Titusville: |  |  |  |  |  |  |  |
| Book Stores | 34,019 | 8,879 | 81 | 231,263 | 274,242 | 26.1 | a |
| Food Services | 18,712 | 4,601 | 0 | 396,660 | 419,973 | 24.6 | 0.0 |
| Housing | 445,587 | 110,862 | 24,570 | 301,955 | 882,974 | 24.9 | 2.8 |
| Total | 498,318 | 124,342 | 24,651 | 929,878 | 1,577,189 | 25.0 | 1.6 |
| Grand total | 12,333,606 | 3,023,625 | 430,012 | 71,723,883 | 87,511,126 | 24.5 | 0.5 |

1. Includes travel and business expense.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | Percentage change |
| Operating Revenues: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Tuition and Fees | \$253,736,047 | 52.7\% | \$286,710,590 | 55.8\% | \$32,974,543 | 13.0\% |
| State Appropriations | 179,021,000 | 37.2 | 174,765,870 | 34.0 | -4,255,130 | -2.4 |
| Departmental Income | 13,743,638 | 2.9 | 14,416,371 | 2.8 | 672,733 | 4.9 |
| Other | 34,888,442 | 7.2 | 37,748,368 | 7.4 | 2,859,926 | 8.2 |
| Grand total revenues | 481,389,127 | 100.0 | 513,641,199 | 100.0 | 32,252,072 | 6.7 |
| Operating Expenditures: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Salaries \& Wages | 275,722,695 | 58.2 | 285,925,167 | 58.6 | 10,202,472 | 3.7 |
| Employee Benefits | 67,656,290 | 14.3 | 77,913,275 | 16.0 | 10,256,985 | 15.2 |
| Travel ${ }^{1}$ | 3,309,851 | 0.7 | 3,132,333 | 0.6 | -177,518 | -5.4 |
| Other | 127,090,308 | 26.8 | 120,907,413 | 24.8 | -6,182,895 | -4.9 |
| Grand total expenditures | 473,779,144 | 100.0 | 487,878,188 | 100.0 | 14,099,044 | 3.0 |

1. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT

2000-01²

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{3}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{3}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| President | \$4,507,039 | \$1,215,457 | \$221,380 | \$3,625,858 | \$9,569,734 | 27.0\% | 2.3\% |
| Provost | 126,586,830 | 31,043,273 | 1,982,931 | 37,021,506 | 196,634,540 | 24.5 | 1.0 |
| Vice President, Administration | 402,534 | 118,306 | 22,085 | 715,212 | 1,258,137 | 29.4 | 1.8 |
| Vice President, CFO \& Treasurer | 25,697,751 | 4,330,552 | 51,878 | 11,666,126 | 41,746,307 | 16.9 | 0.1 |
| Vice President, Computer/Information | 15,954,775 | 4,254,645 | 89,807 | 10,406,897 | 30,706,124 | 26.7 | 0.3 |
| Vice President, Enrollment | 7,981,738 | 1,773,383 | 77,032 | 31,625,327 | 41,457,480 | 22.2 | 0.2 |
| Vice President, Health Science Center | 60,850,190 | 16,703,702 | 733,366 | -4,589,067 | 73,698,191 | 27.5 | 1.0 |
| Vice President, Safety \& Facilities | 27,446,743 | 6,857,371 | 19,814 | 32,381,436 | 66,705,364 | 25.0 | a |
| Vice President, Students | 6,295,095 | 1,359,601 | 111,558 | 4,237,004 | 12,003,258 | 21.6 | 0.9 |
| Miscellaneous University | 0 | 0 | 0 | 9 | 9 | -- | 0.0 |
| Grand total | 275,722,695 | 67,656,290 | 3,309,851 | 127,090,308 | 473,779,144 | 24.5 | 0.7 |

1. Includes larger academic/administrative units only. Details for smaller units available upon request from the Joint State Government Commission.
2. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.
3. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2001-02 ${ }^{2}$

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{3}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{3}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| President | \$5,451,653 | \$1,650,766 | \$275,791 | \$4,392,195 | \$11,770,405 | 30.3\% | 2.3\% |
| Provost | 205,235,869 | 55,687,547 | 2,455,566 | 16,026,043 | 279,405,025 | 27.1 | 0.9 |
| Vice President, Administration | 432,990 | 139,015 | 16,849 | 666,062 | 1,254,916 | 32.1 | 1.3 |
| Vice President, CFO \& Treasurer | 16,652,136 | 4,638,125 | 48,543 | 17,404,977 | 38,743,781 | 27.9 | 0.1 |
| Vice President, Computer/Information | 15,952,510 | 4,656,383 | 47,130 | 9,222,422 | 29,878,445 | 29.2 | 0.2 |
| Vice President, Enrollment | 7,061,530 | 1,710,981 | 84,086 | 35,382,034 | 44,238,631 | 24.2 | 0.2 |
| Vice President, Safety \& Facilities | 28,533,547 | 7,878,291 | 40,406 | 33,630,186 | 70,082,430 | 27.6 | 0.1 |
| Vice President, Students | 6,604,932 | 1,552,167 | 163,962 | 4,183,463 | 12,504,524 | 23.5 | 1.3 |
| Miscellaneous University | 0 | 0 | 0 | 31 | 31 | -- | 0.0 |
| Grand total | 285,925,167 | 77,913,275 | 3,132,333 | 120,907,413 | 487,878,188 | 27.2 | 0.6 |

1. Includes larger academic/administrative units only. Details for smaller units available upon request from the Joint State Government Commission.
2. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.
3. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2000-01 vs. 2001-02

| Category | 2000-01 |  | 2001-02 |  | 2000-01 vs. 2001-02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percentage of grand total |  | Percentage of grand total |  |  |
|  | Amount |  | Amount |  | Amount change | Percentage change |
| Operating Revenues: |  |  |  |  |  |  |
| Departmental Income | \$113,457,586 | 100.0\% | \$121,043,019 | 100.0\% | \$7,585,433 | 6.7\% |
| Grand total revenues | 113,457,586 | 100.0 | 121,043,019 | 100.0 | 7,585,433 | 6.7 |
| Operating Expenditures: |  |  |  |  |  |  |
| Instructional: |  |  |  |  |  |  |
| Salaries \& Wages | 61,180,086 | 48.8 | 47,010,417 | 36.9 | -14,169,669 | -23.2 |
| Employee Benefits | 13,344,402 | 10.7 | 11,524,916 | 9.0 | -1,819,486 | -13.6 |
| Travel ${ }^{2}$ | 769,908 | 0.6 | 664,833 | 0.5 | -105,075 | -13.6 |
| Other | 49,963,652 | 39.9 | 68,322,518 | 53.6 | 18,358,866 | 36.7 |
| Grand total expenditures | 125,258,048 | 100.0 | 127,522,684 | 100.0 | 2,264,636 | 1.8 |

1. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.
2. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2000-01

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{2}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{2}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provost: |  |  |  |  |  |  |  |
| Temple University Press-Administration | \$915,593 | \$239,132 | \$43,848 | \$2,201,465 | \$3,400,038 | 26.1\% | 1.3\% |
| Total | 915,593 | 239,132 | 43,848 | 2,201,465 | 3,400,038 | 26.1 | 1.3 |
| Vice President, Administration: |  |  |  |  |  |  |  |
| Intercollegiate Athletics | 5,278,671 | 1,354,799 | 366,933 | 7,019,197 | 14,019,600 | 25.7 | 2.6 |
| Total | 5,278,671 | 1,354,799 | 366,933 | 7,019,197 | 14,019,600 | 25.7 | 2.6 |
| Vice President, CFO \& Treasurer: |  |  |  |  |  |  |  |
| Bookstores | 0 | 0 | 0 | 124,602 | 124,602 | -- | 0.0 |
| Duplicating/Copy Centers | 407,141 | 103,940 | 4,482 | -396,625 | 118,938 | 25.5 | 3.8 |
| Other Auxiliaries | 70,529 | 21,017 | 2,458 | 109,768 | 203,772 | 29.8 | 1.2 |
| Parking Operations | 499,608 | 121,898 | 2,242 | 2,023,804 | 2,647,552 | 24.4 | 0.1 |
| Sugarloaf Conference Center | 114,150 | 34,017 | 0 | 552,735 | 700,902 | 29.8 | 0.0 |
| The Liacouras Center | 0 | 0 | 4,529 | 2,350,565 | 2,355,094 | -- | 0.2 |
| Total | 1,091,428 | 280,872 | 13,711 | 4,764,849 | 6,150,860 | 25.7 | 0.2 |
| Vice President, Health Science Center: |  |  |  |  |  |  |  |
| Dental Practice Plan | 334,641 | 73,751 | 4,415 | 258,500 | 671,307 | 22.0 | 0.7 |
| Medical Practice Plan | 50,594,190 | 10,674,902 | 343,939 | 12,608,477 | 74,221,508 | 21.1 | 0.5 |
| Total | 50,928,831 | 10,748,653 | 348,354 | 12,866,977 | 74,892,815 | 21.1 | 0.5 |
| Vice President, Students: |  |  |  |  |  |  |  |
| Office of Housing | 2,965,563 | 720,946 | -2,938 | 23,111,164 | 26,794,735 | 24.3 | a |
| Total | 2,965,563 | 720,946 | -2,938 | 23,111,164 | 26,794,735 | 24.3 | a |
| Grand total | 61,180,086 | 13,344,402 | 769,908 | 49,963,652 | 125,258,048 | 21.8 | 0.6 |

1. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.
2. Includes travel, subsistence and lodging.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT

2001-02 ${ }^{1}$

| Academic/administrative unit | Total salaries and wages | Employee benefits | Travel ${ }^{2}$ | Other operating expenditures | Total operating expenditures | Employee benefits: percentage of total salaries and wages | Travel: ${ }^{2}$ percentage of total operating expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provost: |  |  |  |  |  |  |  |
| Temple University Press-Administration | \$807,724 | \$247,277 | \$34,445 | \$1,613,973 | \$2,703,419 | 30.6\% | 1.3\% |
| Dental Practice Plan | 277,029 | 65,779 | 2,624 | 129,277 | 474,709 | 23.7 | 0.6 |
| Medical Practice Plan | 35,920,503 | 8,433,266 | 287,280 | 26,647,707 | 71,288,756 | 23.5 | 0.4 |
| Total | 37,005,256 | 8,746,322 | 324,349 | 28,390,957 | 74,466,884 | 23.6 | 0.4 |
| Vice President, Administration: |  |  |  |  |  |  |  |
| Intercollegiate Athletics | 5,473,066 | 1,570,083 | 315,939 | 7,181,627 | 14,540,715 | 28.7 | 2.2 |
| Total | 5,473,066 | 1,570,083 | 315,939 | 7,181,627 | 14,540,715 | 28.7 | 2.2 |
| Vice President, CFO \& Treasurer: |  |  |  |  |  |  |  |
| Bookstores | 0 | 0 | 0 | 114,520 | 114,520 | -- | 0.0 |
| Duplicating/Copy Centers | 407,263 | 116,904 | 932 | -409,402 | 115,697 | 28.7 | 0.8 |
| Other Auxiliaries | 126,416 | 37,863 | 0 | 92,337 | 256,616 | 30.0 | 0.0 |
| Parking Operations | 521,236 | 137,717 | 2,246 | 1,908,458 | 2,569,657 | 26.4 | 0.1 |
| Sugarloaf Conference Center | 78,932 | 25,890 | 0 | 259,257 | 364,079 | 32.8 | 0.0 |
| The Liacouras Center | 0 | 0 | 0 | 1,895,833 | 1,895,833 | -- | 0.0 |
| Total | 1,133,847 | 318,374 | 3,178 | 3,861,003 | 5,316,402 | 28.1 | 0.1 |
| Vice President, Students: |  |  |  |  |  |  |  |
| Office of Housing | 3,398,248 | 890,137 | 21,367 | 28,888,931 | 33,198,683 | 26.2 | 0.1 |
| Total | 3,398,248 | 890,137 | 21,367 | 28,888,931 | 33,198,683 | 26.2 | 0.1 |
| Grand total | 47,010,417 | 11,524,916 | 664,833 | 68,322,518 | 127,522,684 | 24.5 | 0.5 |

1. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.
2. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

## III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts totaling $\$ 1,000$ or more are detailed for 2001-02. Contract data are presented in four different ways: by academic or administrative unit; by expenditure type (if reported); by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

| LINCOLN UNIVERSITY CONTRACTS ${ }^{1}$ <br> BY ACADEMIC/ADMINISTRATIVE UNIT 2001-02 |  |  |
| :---: | :---: | :---: |
| Academic/administrative unit | Total amount | Percentage of grand total |
| Computer Equipment-MIS Department | \$385,524 | 2.1\% |
| Contractors, Physical Plant | 3,781,469 | 20.0 |
| Entertainment, Student Activities, Student Related | 213,896 | 1.1 |
| Library, Instructional \& Educational Equipment | 1,395,363 | 7.4 |
| Maintenance-Physical Plant | 1,594,698 | 8.5 |
| Office Supplies-Printing, Furniture, Medical, Other | 952,106 | 5.0 |
| Professional Services, Memberships, Benefits | 9,385,007 | 49.7 |
| Travel, Rentals, and Administrative, Etc. | 1,167,125 | 6.2 |
| Grand total | 18,875,188 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS ${ }^{1}$
BY CONTRACT SIZE
2001-02

| Vendor | Total amount | Percentage of grand total | Vendor | Total amount | Percentage of grand total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vendor contracts greater than or equal to $\$ 1$ million: |  |  | Vendor contracts greater than or equal to $\$ 50,000$ and less than \$100,000: |  |  |
| Teachers Insurance \& Annuity | \$2,023,675 |  |  |  |  |
| Gourmet Services, Inc. | 1,942,500 |  | 521 Management Group, Inc. | \$99,185 |  |
| C. Erickson \& Sons, Inc. | 1,789,672 |  | LECS Comptroller's Office | 98,844 |  |
| PECO Energy | 1,145,916 |  | Reliance Standard Life Insurance | 97,311 |  |
| Aetna U.S. Healthcare | 1,066,595 |  | BFI Waste Systems | 96,107 |  |
| Total | 7,968,358 | 42.2\% | KPMG LLP | 92,500 |  |
|  |  |  | Proquest | 91,105 |  |
|  |  |  | Kimball Office Group | 90,496 |  |
| Vendor contracts greater than |  |  | Amerihealth Casualty Services | 89,413 |  |
| or equal to \$100,000 and less |  |  | Jenzabar | 89,313 |  |
| than \$1 million: |  |  | City of Philadelphia | 87,308 |  |
|  |  |  | Unlimited Construction Co., Inc. | 83,982 |  |
| Commerce Bank | 863,219 |  | CNA Group Benefits | 83,885 |  |
| Books \& More | 530,541 |  | Bayard Advertising Agency, Inc. | 77,888 |  |
| West Insurance Agency, Inc. | 351,966 |  | DCI/Design Contemporary, Inc. | 75,129 |  |
| Delphi Petroleum, Inc. | 325,459 |  | Visual Sound/Peirce \& Phelps | 73,994 |  |
| Verizon Credit, Inc. | 278,545 |  | Fisher Scientific | 70,991 |  |
| U.S. Department of Education | 231,401 |  | First Energy Corp. | 65,987 |  |
| Financial Aid Services | 231,112 |  | RGB Broadcast Video Service Co. | 65,865 |  |
| Encompass-The Farfield Co. | 216,647 |  | Davis Fuel Company | 65,761 |  |
| Blank Rome Comisky \& McCaule | 211,916 |  | Chester Water Authority | 60,644 |  |
| Smith Mack Property Management | 206,057 |  | AMS Servicing Group | 58,212 |  |
| Tangent Computers, Inc. | 186,062 |  | Focal Comm Corp. of II | 57,445 |  |
| Multi-TEK Associates | 172,400 |  | Anasazi Instruments, Inc. | 54,775 |  |
| Xerox Corporation | 162,886 |  | AP3C Architects | 53,135 |  |
| Delta Dental of Pennsylvania | 160,380 |  | Total | 1,879,275 | 10.0\% |
| Citation Graphics/Citation Del | 154,022 |  |  |  |  |
| American Express Company | 150,429 |  |  |  |  |
| Advanced Audio Visual Company | 130,656 |  | Vendor contracts less |  |  |
| EBSCO Subscription Services | 124,972 |  | than \$50,000: |  |  |
| Verizon | 118,986 |  | Total | 3,560,338 | 18.8 |
| United States Postal Service | 116,695 |  |  |  |  |
| Qwest | 115,632 |  | Grand total | 18,875,188 | 100.0 |
| Alpha Office Supplies, Inc. | 109,523 |  |  |  |  |
| Verizon Select Services, Inc. | 108,446 |  |  |  |  |
| Allied Security | 105,437 |  |  |  |  |
| T.L. Groseclose Associates, Inc. | 103,829 |  |  |  |  |
| Total | 5,467,217 | 29.0 |  |  |  |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

| LINCOLN UNIVERSITY CONTRACTS ${ }^{1}$ <br> BY VENDOR LOCATION |  |  |
| :---: | :---: | :---: |
| Vendor location | Total amount | Percentage of grand total |
| Pennsylvania | \$11,177,176 | 59.2\% |
| Out-of-State | 7,698,012 | 40.8 |
| Grand total | 18,875,188 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT 2001-02

| Academic/administrative unit | Total amount | Percentage of grand total |
| :---: | :---: | :---: |
| University Park Colleges: |  |  |
| College of Agricultural Sciences | \$18,458,269 |  |
| College of Arts \& Architecture | 1,661,735 |  |
| Smeal College of Business Administration | 3,569,099 |  |
| College of Communications | 626,065 |  |
| College of Earth \& Mineral Sciences | 8,442,330 |  |
| College of Education | 2,751,389 |  |
| College of Engineering | 19,977,710 |  |
| College of Health \& Human Development | 7,362,343 |  |
| School of Information Science \& Technology | 1,246,490 |  |
| College of The Liberal Arts | 3,096,330 |  |
| Eberly College of Science | 21,135,082 |  |
| Total | 88,326,842 | 15.8\% |
| Academic Support Units: |  |  |
| Computer \& Information Systems | 34,040,741 |  |
| Enrollment Management \& Administration | 1,682,996 |  |
| Graduate School | 283,589 |  |
| International Programs | 2,426,945 |  |
| Research | 46,602,823 |  |
| Schreyer Honors College | 231,758 |  |
| Undergraduate Education | 749,124 |  |
| University Arts Services | 1,368,060 |  |
| University Libraries | 14,192,975 |  |
| University Outreach | 11,139,623 |  |
| Total | 112,718,634 | 20.2 |
| Administrative Support Units: |  |  |
| Development \& Alumni Relations | 4,705,114 |  |
| Educational Equity | 313,558 |  |
| Finance \& Business | 40,778,085 |  |
| Finance \& Business-Housing \& Foods | 10,267,760 |  |
| Finance \& Business-Physical Plant | 187,885,465 |  |
| General \& Academic Administration | 1,064,725 |  |
| Intercollegiate Athletics | 15,354,944 |  |
| Student Affairs | 10,872,213 |  |
| University Relations | 421,263 |  |
| Total | 271,663,127 | 48.5 |
| Other Penn State Locations: |  |  |
| Abington | 2,976,029 |  |
| Altoona | 5,877,417 |  |
| Beaver | 1,253,707 |  |
| Berks | 3,279,886 |  |
| Commonwealth College-Dean's Office | 671,714 |  |
| Delaware County | 1,516,807 |  |
| DuBois | 1,208,780 |  |
| Erie | 5,890,620 |  |
| Fayette | 1,519,569 |  |
| Great Valley | 3,788,688 |  |
| Harrisburg | 4,389,538 |  |
| Hazleton | 1,349,149 |  |
| Lehigh Valley | 793,441 |  |
| McKeesport | 1,794,513 |  |
| Mont Alto | 1,302,588 |  |
| New Kensington | 1,128,080 |  |
| Schuylkill | 1,012,193 |  |
| Shenango | 856,566 |  |
| Wilkes-Barre | 1,154,893 |  |
| Worthington Scranton | 1,056,773 |  |
| York | 1,615,917 |  |
| Total | 44,436,868 | 7.9 |
| Sub-total | 517,145,471 | 92.4 |
| College of Medicine at Hershey | 40,130,397 | 7.2 |
| Dickinson School of Law | 2,516,437 | 0.4 |
| Grand total | 559,792,305 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

# THE PENNSYLVANIA STATE UNIVERSITY <br> CONTRACTS ${ }^{1}$ <br> BY EXPENDITURE TYPE <br> 2001-02 

| Expenditure type | Total amount | Percentage <br> of <br> grand total |
| :--- | ---: | ---: |
| Books \& Periodicals | $\$ 16,452,138$ | $2.9 \%$ |
| Communication Services | $13,796,106$ | 2.5 |
| Conferences \& Group Activities | $6,341,323$ | 1.1 |
| Employee Benefits Billed | 326,115 | 0.1 |
| Equipment Budget | $94,884,708$ | 16.9 |
| Freight Charges | 219,198 | $a$ |
| Insurance \& Interest | $8,885,838$ | 1.6 |
| Legal Expense | $3,147,496$ | 0.6 |
| Miscellaneous | $6,213,148$ | 4.5 |
| Property Expense | $6,865,500$ | 1.2 |
| Publications, Printing \& Copying | $14,105,589$ | 2.5 |
| Repairs, Alterations \& Capital | $209,194,859$ | 3.4 |
| Student Aid | $2,281,435$ | 0.4 |
| Supplies \& Materials for Resale | $44,791,079$ | 8.0 |
| Supplies, Materials \& Services | $69,47,320$ | 12.4 |
| Travel Expense | $13,174,534$ | 2.4 |
| Utilities Purchased | $30,635,919$ | 5.5 |
| Grand total |  | $559,792,305$ |
|  |  | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

| Vendor | Total amount | Percentage of grand total | Vendor To | Total amount | Percentage of grand total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vendor contracts greater than or equal to $\$ 1$ million: |  |  | Vendor contracts greater than or equal to $\$ 500,000$ and less than $\$ 1$ million: |  |  |
| Alexander Constructors, Inc. | \$35,350,935 |  |  |  |  |
| Barton Malow Company | 19,528,855 |  | Johnson Controls | \$983,751 |  |
| Allegheny Power | 14,320,313 |  | Centre Business Products, Inc. | 979,534 |  |
| Dell Marketing | 12,941,436 |  | Majek Fire Protection, Inc. | 946,088 |  |
| United Airlines/Air | 7,984,116 |  | Nationwide Advertising Service | 902,318 |  |
| Quandel Group, Inc. | 7,952,556 |  | Palinet | 890,099 |  |
| McKesson Drug Co. | 7,479,199 |  | Advanced Color Graphics | 889,333 |  |
| IBM Corp. | 7,120,820 |  | Sasaki Assoc., Inc. | 874,672 |  |
| EBSCO | 5,431,784 |  | Chesapeake Sciences | 868,517 |  |
| Poole Anderson Construction | 5,200,282 |  | George J. Hayden, Inc. | 836,951 |  |
| Verizon Wireless | 5,136,738 |  | Ikon Office Solution | 836,945 |  |
| HSC Group | 3,715,375 |  | Agilent Technologies | 824,368 |  |
| Marsh USA, Inc. | 3,695,914 |  | PSU General Store | 795,873 |  |
| Drs Infrared Technologies LP | 3,583,355 |  | Herre Bros, Inc. | 792,941 |  |
| Raytheon Company | 3,536,894 |  | Williams Trebilcock Whitehead | 792,033 |  |
| Big Ten Conference Revenue Sharing | 3,282,773 |  | Weber Murphy Fox | 783,663 |  |
| HRI, Inc. | 3,260,466 |  | P. S. Hershey Med Center | 779,647 |  |
| Decade Optical Systems, Inc. | 3,202,849 |  | PBS Video | 779,609 |  |
| R. T. Reynolds, Inc. | 3,196,477 |  | Centre County Craftworks | 776,880 |  |
| Leonard S. Fiore, Inc. | 3,191,536 |  | Wilson Construction Company, Inc. | 769,486 |  |
| PPL Electric Utilities | 3,092,275 |  | Applied Biosystems Division, Perkin-Elmer | er 762,128 |  |
| McQuaide Blasko | 3,016,559 |  | Gage-Babcock \& Assoc. | 747,882 |  |
| Bradford Energy Company, Inc. | 2,860,681 |  | Supplysource, Inc. | 745,946 |  |
| AT\&T Media | 2,744,909 |  | Commercial Printing | 734,364 |  |
| Xerox Corp. | 2,588,153 |  | RIDC | 711,899 |  |
| Corporate Express | 2,556,401 |  | Lloyd Lamont Design | 705,226 |  |
| Stone Valley Construction, Inc. | 2,507,099 |  | PS Microcomputer | 702,244 |  |
| Apple Computer | 2,470,610 |  | Link Computer Corp. | 694,847 |  |
| E \& Cooperative | 2,444,601 |  | United Parcel Service | 694,497 |  |
| VWR Scientific Products | 2,384,170 |  | John Savoy \& Son, Inc. | 693,951 |  |
| Lobar, Inc. | 2,357,312 |  | Adecco | 681,064 |  |
| Rafael Vinoly Perfido Weiskopf | 2,221,791 |  | CDW Government, Inc. | 679,960 |  |
| Adelphia Business Solutions | 2,093,525 |  | Graft Chrysler Plymouth Dodge Jeep | 670,355 |  |
| XPEDX | 1,957,950 |  | PA American Water | 669,812 |  |
| Stewart Amos Steel, Inc. | 1,925,139 |  | Fiber Plus | 666,371 |  |
| Hayes Large Architect | 1,914,238 |  | The Hite Co. | 664,810 |  |
| Equitable Energy LLC | 1,868,750 |  | E Plus Technology | 633,234 |  |
| Glenn O. Hawbaker, Inc. | 1,850,118 |  | Nittany Insurance Company | 632,619 |  |
| Southwest Research Institute | 1,785,878 |  | Liberty Excavators, Inc. | 630,689 |  |
|  | 1,689,887 |  | Barclay White, Inc. | 626,592 |  |
| The Farfield Co. Encompass Co. | 1,681,428 |  | Temple University Bursars Office | 606,083 |  |
| Perry Construction Group, Inc. | 1,666,051 |  | Spectra Wood | 603,037 |  |
| J. J. Deluca Co., Inc. | 1,632,115 |  | Duquesne Light Co. | 602,408 |  |
| Turner Construction Co. | 1,563,645 |  | Daly Computers | 591,511 |  |
| PMA Insurance Co. | 1,495,301 |  | Southcentral PA Ahec Saint Francis Co. | 590,091 |  |
| ADG-Hospital | 1,467,532 |  | D \& H Distributing | 588,456 |  |
| NUWC | 1,465,287 |  | University of Richmond | 587,532 |  |
| VWR International, Inc. | 1,464,222 |  | Knoll, Inc. | 583,969 |  |
| PSMSHMC | 1,445,176 |  | Office Depot | 578,009 |  |
| Fisher Scientific | 1,427,896 |  | UGI Utilities, Inc. | 577,797 |  |
| Massachusetts Institute of Technology | 1,393,219 |  | Council ISP | 570,518 |  |
| Sigma Aldrich, Inc. | 1,325,389 |  | Richard Krall Co. | 550,412 |  |
| BLT Payette Joint Venture Arch. | 1,324,411 |  | Optical Apparatus Co. | 536,698 |  |
| GPU Energy | 1,288,125 |  | Farmers Market Trust | 535,650 |  |
| State College Electrical \& Mech. | 1,275,784 |  | MG Industries | 535,034 |  |
| Yankee Book Peddler | 1,261,317 |  | The Douglas Stewart Co. | 529,558 |  |
| G. M. McCrossin | 1,256,365 |  | Centre Daily Times | 528,955 |  |
| Compag Computer Corp. | 1,250,189 |  | Mid-State, Inc. Construction |  |  |
| Centre Area Transportation Authority | 1,242,459 |  | \& Maintenance Specialists | 528,055 |  |
| Cisney \& O'Donnell, Inc. | 1,228,804 |  | University of Southern California | 524,196 |  |
| Avaya, Inc. | 1,221,506 |  | Ingalls Shipbuilding, Inc. | 523,336 |  |
| Peco Energy | 1,214,512 |  | Nittany Valley Offset | 512,780 |  |
| Krieger Contracting Co., Inc. | 1,194,308 |  | Thomas Jefferson University | 512,106 |  |
| Cisco Systems, Inc. | 1,193,131 |  | Communale Co. | 511,446 |  |
| Sun Microsystems Finance, Inc. | 1,167,919 |  | Avfuel Corp. | 509,007 |  |
| Aon Risk Services, Inc. | 1,156,442 |  | Axcera LLC | 501,908 |  |
| Factory Mutual Insurance Company | 1,139,555 |  | Columbia Gas of Pennsylvania | 500,899 |  |
| Omitron, Inc. | 1,123,864 |  | Romanini \& Assoc. | 500,648 |  |
| Whitehill Lighting Wesco Receivable | 1,113,796 |  |  |  |  |
| Academic Book Center | 1,080,892 |  | Total | 46,681,416 | 8.3\% |
| Sysco Food Service Pittsburgh | 1,080,353 |  | Vendor contracts less than \$500,000: |  |  |
| Mid State Construction, Inc. | 1,056,691 |  | Vendor contracts less than \$500,000. |  |  |
| Carnegie Mellon University | 1,052,741 |  | Total | 249,716,507 | 44.6 |
| Nittany Office Equipment, Inc. | 1,044,460 |  |  |  |  |
| Flighttime <br> Bob Biter Electrical Enterprises, Inc. | $\begin{aligned} & 1,029,982 \\ & 1,021,869 \end{aligned}$ |  | Grand total | 559,792,305 | 100.0 |
| Total | 263,394,382 | 47.1\% |  |  |  |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY

## CONTRACTS ${ }^{1}$

BY VENDOR LOCATION
2001-02
\(\left.$$
\begin{array}{lcc}\hline \text { Vendor location } & \text { Total amount } & \begin{array}{c}\text { Percentage } \\
\text { of }\end{array}
$$ <br>

grand total\end{array}\right]\)| Pennsylvania | $\$ 337,383,745$ | $60.3 \%$ |
| :---: | :---: | :---: |
| Out-of-State | $222,408,560$ | 39.7 |
| Grand total | $559,792,305$ | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

| Academic/administrative unit | Total amount | Percentage of grand total |
| :---: | :---: | :---: |
| Chancellor: |  |  |
| Athletics | \$4,964,733 |  |
| Chancellor | 1,451,410 |  |
| General Counsel | 374,739 |  |
| Secretary of the University | 158,867 |  |
| Vice Chancellor, Budget \& Controller | 3,420,076 |  |
| Vice Chancellor, Institutional Advancement | 932,040 |  |
| Total | 11,301,865 | 3.7\% |
| Executive Vice Chancellor: |  |  |
| Associate Vice Chancellor, Human Resources | 4,864,446 |  |
| Business Operations | 50,698,723 |  |
| Executive Vice Chancellor | 438,092 |  |
| Facilities Management | 37,850,652 |  |
| Total | 93,851,913 | 31.1 |
| General University: ${ }^{2}$ |  |  |
| Business Affairs | 753,213 |  |
| General University | 1,915,638 |  |
| Total | 2,668,851 | 0.9 |
| Senior Vice Chancellor \& Provost: |  |  |
| College of General Studies | 766,833 |  |
| Computing Services \& Systems Development ${ }^{3}$ | 17,698,056 |  |
| Education-University Service Programs | 198,943 |  |
| Faculty of Arts \& Sciences | 16,982,583 |  |
| Graduate School of Public \& International Affairs | 496,239 |  |
| Katz Graduate School of Business | 1,469,681 |  |
| Learning Research \& Development Center | 3,432,693 |  |
| School of Education | 2,163,712 |  |
| School of Engineering | 6,158,361 |  |
| School of Information Sciences | 989,200 |  |
| School of Law | 1,597,365 |  |
| School of Social Work | 5,347,658 |  |
| Senior Vice Chancellor \& Provost | 5,655,799 |  |
| Student Affairs | 4,191,227 |  |
| Summer Sessions | 20,162 |  |
| University Center for International Studies | 1,248,097 |  |
| University Center for Social \& Urban Research | 5,134,635 |  |
| University Honors College | 101,911 |  |
| University Library System | 8,662,486 |  |
| University of Pittsburgh at Bradford | 206,518 |  |
| University of Pittsburgh at Greensburg | 3,692,332 |  |
| University of Pittsburgh at Johnstown | 9,431,181 |  |
| University of Pittsburgh at Titusville | 270,571 |  |
| Total | 95,916,243 | 31.8 |
| Senior Vice Chancellor, Health Sciences: |  |  |
| Graduate School of Public Health | 16,155,874 |  |
| School of Dental Medicine | 3,641,072 |  |
| School of Health \& Rehabilitation Sciences | 1,010,720 |  |
| School of Nursing | 1,257,305 |  |
| School of Pharmacy | 2,146,635 |  |
| Senior Vice Chancellor, Health Sciences | 3,378,355 |  |
| Total | 27,589,961 | 9.1 |
| School of Medicine Division: |  |  |
| School of Medicine | 47,799,135 |  |
| Pittsburgh Cancer Institute | 8,333,770 |  |
| School of Medicine Division-Administration | 9,979,154 |  |
| Western Psychiatric Institute \& Clinic | 4,620,053 |  |
| Total | 70,732,112 | 23.4 |
| Grand total | 302,060,945 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
3. Contracts formerly listed under Network Services are now included under the Computing Center \& Systems Development.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH

## CONTRACTS ${ }^{1}$

BY EXPENDITURE TYPE 2001-02

|  |  | Percentage <br> of |
| :--- | ---: | ---: |
| Expenditure type | Total amount | grand total |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

| Vendor | Total amount | Percentage of grand total | Vendor T | Total amount | Percentage of grand total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vendor contracts greater than or equal to $\$ 1$ million: |  |  | Vendor contracts greater than or equal to $\$ 500,000$ and less than $\$ 1$ million (continued): |  |  |
| Duquesne Light Co. | \$17,304,674 |  |  |  |  |
| Sodexho Marriott Services | 9,137,735 |  | Follett Higher Education Group | \$834,526 |  |
| Sodexho Marriott Food Service | 5,658,595 |  | UPMC MR Research Center | 827,250 |  |
| Bellefield Boiler Plant | 5,384,017 |  | UPMC | 826,066 |  |
| Fisher Scientific | 4,603,562 |  | Software House International, Inc. | 823,276 |  |
| Dell Marketing LP | 4,195,796 |  | Sun Microsystems, Inc. | 817,787 |  |
| EBSCO Subscription Service | 3,706,653 |  | GPU Energy | 815,073 |  |
| Van Dyk Business Systems | 2,984,933 |  | Corporate Express, |  |  |
| Postmaster | 2,850,621 |  | a Buhrmann Company | 813,523 |  |
| VWR Scientific Products | 2,586,600 |  | McKamish, Inc. | 808,496 |  |
| Verizon | 2,526,369 |  | P.W.S.A. | 804,149 |  |
| Presbyterian University Hospital | 2,481,006 |  | City of Philadelphia | 803,312 |  |
| Applied Biosystems | 2,320,387 |  | Trane Co. | 785,610 |  |
| Port Authority | 2,248,334 |  | Temple University | 785,554 |  |
| Carnegie Mellon University | 2,196,681 |  | Gateway 2000 | 780,949 |  |
| US Security | 2,087,625 |  | Dominion Peoples | 773,545 |  |
| Gateway Business | 2,005,682 |  | Sterling Land Co. | 740,106 |  |
| Lenzner Coach Lines | 1,882,945 |  | Johns Hopkins University | 733,539 |  |
| Pearson Education | 1,758,717 |  | Equitable Gas Co. | 710,998 |  |
| Regents of The University |  |  | Thomson Learning | 692,683 |  |
| of California | 1,673,444 |  | Conversion Technologies Company | 689,736 |  |
| University of Pittsburgh Physicians | 1,631,772 |  | Pittsburgh Digital Greenhouse, Inc. | 682,500 |  |
| Avaya, Inc. | 1,625,356 |  | University of Pittsburgh Medical Center | r 654,172 |  |
| Oracle Corp. | 1,477,338 |  | Kendro Laboratory Products LP | 650,607 |  |
| Invitrogen Corp. | 1,467,170 |  | Varian NMR Systems | 648,336 |  |
| Pittsburgh Water \& Sewer Authority | 1,442,068 |  | Sigma-Aldrich, Inc. | 640,901 |  |
| UPMC Presbyterian | 1,440,610 |  | B\&B Microscopes | 638,961 |  |
| AT\&T | 1,410,940 |  | Omicron Associates | 624,550 |  |
| University of Washington | 1,365,324 |  | Webster Office Assoc. | 623,903 |  |
| UPMC Health System | 1,360,997 |  | Rittenhouse Book Distributors, Inc. | 611,436 |  |
| Anderson Interiors, Inc. | 1,360,745 |  | Centre Business Products | 609,548 |  |
| Wake Forest University | 1,306,443 |  | Children's Hospital of Pittsburgh | 593,667 |  |
| Cisco Systems, Inc. | 1,299,727 |  | Plumtree Software, Inc. | 591,800 |  |
| Sun Microsystems |  |  | Amersham Biosciences | 580,448 |  |
| Computer Company | 1,231,250 |  | Hornby Zeller Assoc, Inc. | 576,915 |  |
| Heritage Health Foundation, Inc. | 1,220,581 |  | John Hopkins University | 576,497 |  |
| D\&K Electronics, Inc. | 1,155,082 |  | Chartwells Dining Services | 573,341 |  |
| HC Pharmacy Central, Inc. | 1,153,634 |  | Hoechstetter Printing Co., Inc. | 568,668 |  |
| ALCOSAN | 1,121,834 |  | Arizona State University | 558,319 |  |
| Beckman Coulter, Inc. | 1,102,558 |  | Roam Keystone LP | 553,040 |  |
| Academic Book Center | 1,054,698 |  | Miller Information Systems | 551,000 |  |
| IT Convergence | 1,039,394 |  | Astrophysical Research Consortium | 550,000 |  |
| Total | 105,861,897 | 35.0\% | Hosanna House, Inc. | 548,209 |  |
|  |  |  | Fundacao Universitaria Jose Bonifacio | -527,661 |  |
|  |  |  | Raff Printing Co. | 519,533 |  |
| Vendor contracts greater than |  |  | Pharmingen | 517,366 |  |
| or equal to $\$ 500,000$ and |  |  | Schindler Elevator Corp. | 515,913 |  |
|  |  |  | Palinet | 503,401 |  |
|  |  |  | Becton Dickinson Corp. | 502,483 |  |
| Marsh USA, Inc. | 980,960 |  | Clinical Trial Services | 501,169 |  |
| University of Pittsburgh |  |  | CDW Government, Inc. | 500,323 |  |
| Cancer Institute | 961,354 |  | Total | 42,170,910 | 14.0\% |
| Apple Computer, Inc. | 961,319 |  |  |  |  |
| Magee Womens Hospital | 949,241 |  |  |  |  |
| United Parcel Service | 912,147 |  | Vendor contracts less than \$500,000: |  |  |
| Mon Valley Education Consortium | 900,247 |  |  |  |  |
| Trilogic | 889,501 |  |  |  |  |
| Sigma Aldrich Chemical Company | 883,796 |  | Total | 154,028,138 | 51.0 |
| Sodexho | 881,833 |  |  |  |  |
| McGraw-Hill Co. | 845,535 |  | Grand total | 302,060,945 | 100.0 |
| Franklin Interiors | 844,132 |  |  |  |  |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

| UNIVERSITY OF PITTSBURGH CONTRACTS ${ }^{1}$ <br> BY VENDOR LOCATION |  |  |
| :---: | :---: | :---: |
| Vendor location | Total amount | Percentage of grand total |
| Pennsylvania | \$124,775,721 | 41.3\% |
| Out-of-State | 177,285,224 | 58.7 |
| Grand total | 302,060,945 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
CONTRACTS ${ }^{1}$
BY ACADEMIC/ADMINISTRATIVE UNIT ${ }^{2}$
2001-02 ${ }^{3}$

|  | Total amount | Percentage <br> of <br> grand total |
| :--- | ---: | :---: |
| Academic/administrative unit | $\$ 17,519,741$ | $6.4 \%$ |
| Chief Financial Office | $4,987,991$ | 1.8 |
| President | $66,663,041$ | 24.5 |
| Provost | $6,257,780$ | 2.3 |
| Vice-President, Administration | $87,467,389$ | 32.2 |
| Vice-President, CFO \& Treasurer | $17,107,618$ | 6.3 |
| Vice-President, Computers/Information | $3,999,267$ | 1.5 |
| Vice-President | $47,984,999$ | 17.6 |
| Vice-President, Operations | $19,374,812$ | 7.1 |
| Vice-President, Students | 696,930 | 0.3 |
| Miscellaneous University | $272,059,570$ | 100.0 |
| Grand total |  |  |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.
3. Due to a number of organizational changes, 2000-01 figures cannot be directly compared to 2001-02 figures.

SOURCE: Data provided by Temple University.

```
TEMPLE UNIVERSITY
CONTRACTS \({ }^{1}\)
BY EXPENDITURE TYPE 2001-02
```

| Expenditure type | Total amount | Percentage of grand total |
| :---: | :---: | :---: |
| Advertising | \$3,699,854 | 1.4\% |
| Computer \& Audio Services | 3,542,255 | 1.3 |
| Computers, Equipment and Tools | 5,424,409 | 2.0 |
| Conference \& Registration Fees | 2,583,074 | 0.9 |
| Defined Pension Plans | 701,423 | 0.3 |
| Duplicating | 2,567,139 | 0.9 |
| Employee Health Insurance | 45,645,218 | 16.8 |
| General Institutional | 876,345 | 0.3 |
| Interest \& Bank Fees | 715,820 | 0.3 |
| Land, Building \& Equipment | 29,583,398 | 10.9 |
| Liability, Property, Other Insurance | 15,500,258 | 5.7 |
| Maintenance \& Equipment Repair | 7,284,033 | 2.7 |
| Maintenance \& Service Contract | 39,363,795 | 14.5 |
| Medical Malpractice Insurance | 468,195 | 0.2 |
| Medical Supplies \& Services | 4,194,137 | 1.5 |
| Post Retirement Benefit | 10,680,603 | 3.9 |
| Postage | 1,529,676 | 0.6 |
| Professional Fees | 7,357,674 | 2.7 |
| Rent | 9,352,350 | 3.4 |
| Social Security | 35,534 | a |
| Stipends \& Honoraria | 936,880 | 0.3 |
| Supplies \& Services | 49,056,352 | 18.0 |
| Tax Expense | 1,130,019 | 0.4 |
| Telephone | 6,470,398 | 2.4 |
| Travel | 2,865,333 | 1.1 |
| Unemployment Insurance | 534,338 | 0.2 |
| Utilities | 19,961,060 | 7.3 |
| Grand total | 272,059,570 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

```
TEMPLE UNIVERSITY
    CONTRACTS }\mp@subsup{}{}{1
BY CONTRACT SIZE
            2001-02
```

| Vendor | Total amount | Percentage of grand total | Vendor | Total amount | Percentage of grand total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vendor contracts greater than or equal to $\$ 1$ million: |  |  | Vendor contracts greater than or equal to $\$ 500,000$ and less than $\$ 1$ million: |  |  |
| Independence Blue Cross | \$23,623,650 |  |  |  |  |
| Peco Energy | 13,277,373 |  | Marriott Corp. | \$935,070 |  |
| AON Risk Services, Inc. | 11,542,377 |  | Carlos Agront, Adm. of Estates | 900,000 |  |
| First Union Bank | 11,292,103 |  | Koch Petroleum Group LP | 897,454 |  |
| Verizon | 10,797,442 |  | UNUM Life Insurance Co. of America | 889,421 |  |
| Sodexho Marriott | 9,512,426 |  | Florkowski Builders, Inc. | 880,603 |  |
| PCS-Prescription Claims | 9,405,379 |  | Otis Elevator Co. | 827,427 |  |
| Turner Construction Co. | 7,358,554 |  | Blackwell North America, Inc. | 772,551 |  |
| 1199 National Benefit Fund | 4,513,600 |  | Academic Development Inst., Inc. | 760,395 |  |
| Allied Spectaguard | 3,552,653 |  | The Liacouras Center | 735,474 |  |
| The Henderson Corporation | 3,522,750 |  | Ballard Spahr Andrews \& Ingersoll | 718,401 |  |
| EBSCO Curriculum Materials | 3,146,012 |  | Central Pension Fund | 701,423 |  |
| Welfare Benefits Trust | 2,873,142 |  | Apple Computer | 694,412 |  |
| PNC Bank | 2,749,200 |  | Advanced Audio Visual, Inc. | 684,454 |  |
| 1515 Market Street Associates | 2,721,259 |  | Headway Corp. Staffing Services, Inc. | 680,460 |  |
| Philadelphia Gas Works | 2,590,596 |  | Amer Furniture Rentals, Inc. | 672,305 |  |
| SCT Software \& Res Mgt Corp. | 2,327,810 |  | Distance Learning Center, Inc. | 672,207 |  |
| Mellon Bank | 1,968,354 |  | Bettinger Co. | 670,997 |  |
| Staples | 1,966,154 |  | V \& H Hotel Associates | 663,870 |  |
| Tierney Communications | 1,727,069 |  | Strawberry Square Development Corp. | 662,689 |  |
| Fisher Scientific-Education | 1,624,599 |  | United States Roofing Corp. | 659,813 |  |
| Water Revenue | 1,616,345 |  | Diamond Club | 650,330 |  |
| Dell Marketing LP | 1,593,881 |  | AT\&T | 628,554 |  |
| J.J. White, Inc. | 1,592,258 |  | Commonwealth of PA Panet | 616,659 |  |
| T.N. Ward Co. | 1,565,195 |  | Good Samaritan Insurance Co. LTD | 608,027 |  |
| HGO Services | 1,503,323 |  | Global Surveillance Associate | 596,930 |  |
| World Travel | 1,462,371 |  | Henry Schein Dental Store | 588,558 |  |
| Wells Fargo Alarm Services | 1,431,324 |  | Walnut-Chancellor Assoc. | 579,919 |  |
| Keystone Health Plan East | 1,381,864 |  | Albert Einstein Medical Center | 572,341 |  |
| Marsh USA, Inc. | 1,349,066 |  | Nationwide Medical Services, Inc. | 562,955 |  |
| Lad Presidential I.L.P. | 1,337,012 |  | Barnes \& Noble at Temple University | 560,604 |  |
| Gateway Accessory Store | 1,302,542 |  | IDX Systems Corp. | 541,655 |  |
| Lex Electric Co., Inc. | 1,203,014 |  | Sunoco, Inc. | 535,196 |  |
| Daniel \& Yeager, Inc. | 1,142,054 |  | Delphi Petroleum, Inc. | 531,077 |  |
| University Loft Company | 1,122,873 |  | E \& I Cooperative Services, Inc. | 522,003 |  |
| DLC Management | 1,116,200 |  | Boyter Associates, Inc. | 511,989 |  |
| City of Philadelphia | 1,074,124 |  | Total | 23,686,223 | 8.7\% |
| Xerox Corporation | 1,006,695 |  |  |  |  |
| Total | 154,892,643 | 56.9\% |  |  |  |
|  |  |  | Vendor contracts less than $\$ 500,000$ : |  |  |
|  |  |  | Total | 93,480,704 | 34.4 |
|  |  |  | Grand total | 272,059,570 | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Temple University.

## TEMPLE UNIVERSITY CONTRACTS ${ }^{1}$ BY VENDOR LOCATION 2001-02

| Vendor location | Total amount | Percentage <br> of <br> grand total |
| :--- | :---: | :---: |
| Pennsylvania | $\$ 165,234,495$ | $60.7 \%$ |
| Out-of-State | $106,825,075$ | 39.3 |
| $\quad$ Grand total | $272,059,570$ | 100.0 |

1. Includes purchases of goods and services which equal or exceed a total of $\$ 1,000$ for each vendor, from all sources of funding.

SOURCE: Data provided by Temple University.

## IV. RETIREMENT AND TUITION BENEFIT POLICIES

Retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents, are presented. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

Lincoln University provides retirement benefits for all permanent full-time and part-time employees who regularly work a minimum of 20 hours per week. Faculty members who teach a minimum of 12 credits per year are equivalent to the 20 hour per week minimum. The retirement plan is administered by the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) and is a 403(b)-group retirement annuity contract.

TIAA-CREF provides benefits as either annuities or lump sums. Employees are vested immediately. The employer contribution rate is 5 percent of employee earnings.

## TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Tuition benefits are offered to faculty members, spouses and dependent children of faculty members, and other employees. The benefits cover only tuition, not fees. Proper approval is required for all tuition benefits.

From the time of employment, faculty members may enroll in one undergraduate course per semester, tuition free.

Spouses and dependent children may attend undergraduate courses during the Fall and Spring semesters, tuition free. Tuition benefits may be combined with scholarship awards, provided the combined benefit and awards do not exceed total tuition charges.

After twelve months of full-time continuous employment, employees are eligible to enroll in two courses during the Fall and Spring semesters, provided that one of the two courses is taken after regular working hours, and one course during the Summer session, tuition free.

## RETIREMENT POLICY: THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF). A very small number of employees (less than one percent) participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2.5 percent $x$ years of service $x$ average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board; the current employer rate is 0 percent of employee earnings.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAACREF. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

## TUITION BENEFIT POLICY:

THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse, unless appointed as a graduate assistant, graduate fellow, or nonstipend scholar, is eligible for educational privileges beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours of service and years of service required by this plan. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, payout option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security contributions, so that
contributions can be tax-deferred and retirement benefits are separate from Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings ( 6 contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

## TUITION BENEFIT POLICY:

 UNIVERSITY OF PITTSBURGHTuition benefits (scholarships) are offered to faculty members, other staff (faculty librarians, research associates, ROTC faculty), spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for a faculty or staff charge of 3 percent of tuition for undergraduate courses and 10 percent of tuition for graduate courses. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments.

Tuition scholarships for spouses of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate courses.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and
universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

## RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the both the employee and university contributes 4.5 percent of the employee's base salary. In addition, there is a plan where the employee is not required to contribute to the plan while the university contributes 3 percent of the employee's base annual salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance Annuity Association \& College Retirement Equities Fund (TIAA-CREF). Fidelity Investment offers various mutual funds including growth funds, equity funds, bond funds, money market funds and balanced funds. TIAA-CREF offers a fixed interest fund, a real estate fund, several stock and equity funds, a money market fund, a bond fund, a social choice fund, and an inflation-linked bond fund. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least 10 years of service. Vesting in this plan requires 5 years of participation. In the Defined

Benefit Plan, employees must contribute 2 percent of earning up to the amount of the Social Security wage bass for the year, and 4 percent of the balance of earnings.

## TUITION POLICY: <br> TEMPLE UNIVERSITY

Faculty and administrative employees are offered tuition remission for six semester hours in the undergraduate or graduate schools (not available in the Law, Medical, Dental or Podiatry Schools). Spouses are offered one-half tuition remission. Legally dependent children may attend Temple as full-time matriculated undergraduate students for up to 10 semesters.

Staff employees and their legally dependent children are accorded the same tuition benefits as faculty and administrative employees. Spouses of staff employees are not included in these benefits.


[^0]:    The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

[^1]:    SOURCE: Data provided by Lincoln University.

