

**INFORMATION DISCLOSURE
OF THE
STATE-RELATED UNIVERSITIES**

**Staff Analysis of 2005-06 Data
Reported Under 2005 Appropriations Acts**

FEBRUARY 2007



Staff Report
General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION
108 Finance Building
Harrisburg, Pennsylvania 17120

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

**JOINT STATE GOVERNMENT COMMISSION
ROOM 108 FINANCE BUILDING
HARRISBURG PA 17120-0018**

**717-787-4397
FAX 717-787-7020**

**E-mail: jntst02@legis.state.pa.us
Website: <http://jsg.legis.state.pa.us>**

The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

JOINT STATE GOVERNMENT COMMISSION

Senator Roger A. Madigan, Chair

EXECUTIVE COMMITTEE

Senate Members

Joseph B. Scarnati, III
President Pro Tempore

Dominic F. Pileggi
Majority Leader

Robert J. Mellow
Minority Leader

Jane Clare Orie
Majority Whip

Michael A. O'Pake
Minority Whip

Michael L. Waugh
Chair, Majority Caucus

Jay Costa Jr.
Chair, Minority Caucus

House Members

Dennis M. O'Brien
Speaker

H. William DeWeese
Majority Leader

Samuel H. Smith
Minority Leader

Keith R. McCall
Majority Whip

David G. Argall
Minority Whip

Mark B. Cohen
Chair, Majority Caucus

Sandra Major
Chair, Minority Caucus

MEMBER EX-OFFICIO

Senator Roger A. Madigan, Commission Chair

David L. Hostetter, Executive Director

page iv blank

FOREWORD

Pursuant to Act Nos. 9A, 10A, 11A, and 12A of 2005, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2005-06. Section II includes actual revenue and expenditure data for 2004-05 and 2005-06. Section III includes goods and services purchase contracts for 2005-06. Section IV includes current statements of retirement and tuition benefit policies.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2004-05 dollar amounts from those shown in last year's report. The universities may have revised some 2004-05 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

page vi blank

CONTENTS

FOREWORD.....	v
I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES	1
II. ACTUAL REVENUES AND EXPENDITURES.....	15
III. GOODS AND SERVICES PURCHASE CONTRACTS.....	47
IV. RETIREMENT AND TUITION BENEFIT POLICIES.....	65

page viii blank

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The number and average salaries of full-time faculty and staff are presented for 2005-06. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
2005-06

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Lecturer</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	35	\$73,123	23	\$62,997	26	\$47,503	6	\$48,273	13	\$37,139	103

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
2005-06

Academic/administrative unit	<u>Executive/ administrative/ management</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical/ skilled/service</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	118	\$52,284	29	\$27,252	71	\$32,370	70	\$29,341	288

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Other</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
College of Agricultural Sciences	126	\$99,027	73	\$75,524	43	\$66,717	12	\$46,818	58	\$49,483	312
College of Arts & Architecture	42	83,636	61	64,370	48	53,583	17	36,331	0	--	168
College of Communications	7	100,391	16	74,540	11	57,148	1	nd	21	52,082	56
College of Earth & Mineral Sciences	68	111,175	32	79,881	27	62,935	7	38,757	96	44,809	230
College of Education	41	91,528	39	69,565	38	52,555	23	30,265	10	37,950	151
College of Engineering	133	117,595	77	90,143	61	71,255	16	37,985	73	49,737	360
College of Health & Human Development	47	109,855	60	76,161	49	58,922	67	41,415	58	48,955	281
College of The Liberal Arts	145	117,367	130	72,819	70	62,061	0	--	162	37,432	507
Eberly College of Science	127	119,715	46	75,538	64	63,266	30	37,049	118	41,092	385
School of Information Science & Technology	6	146,808	6	105,654	22	86,761	8	52,046	2	nd	44
Smeal College of Business Administration	40	160,310	19	123,472	28	114,911	22	60,453	13	89,558	122
Total	782		559		461		203		611		2,616
Academic Support Units:											
Graduate School	0	--	0	--	0	--	0	--	1	nd	1
Information Technology Services	0	--	0	--	0	--	0	--	3	nd	3
International Programs	0	--	0	--	0	--	1	nd	0	--	1
Research	0	--	0	--	1	nd	0	--	222	71,821	223
Undergraduate Education	0	--	0	--	1	nd	0	--	7	44,018	8
University Libraries	0	--	0	--	0	--	0	--	54	55,514	54
University Outreach	1	nd	3	nd	3	nd	25	43,076	3	nd	35
Total	1		3		5		26		290		325
Administrative Support Units:											
Athletic Recreation & Support Services	0	--	0	--	1	nd	2	nd	0	--	3
Intercollegiate Athletics	1	nd	0	--	1	nd	9	82,018	24	43,866	35
Total	1		0		2		11		24		38

Other Penn State Locations:

Abington	11	86,948	31	66,457	23	55,638	6	50,268	42	42,100	113
Altoona	10	80,155	38	67,751	70	50,532	39	44,828	1	nd	158
Beaver	2	nd	10	65,119	10	58,695	8	53,444	5	41,757	35
Berks	6	80,279	24	65,311	46	57,820	10	43,204	19	51,825	105
Commonwealth College-Central Office	0	--	0	--	0	--	1	nd	0	--	1
Delaware County	13	85,026	13	65,186	17	62,931	26	42,660	3	nd	72
DuBois	5	78,134	10	63,834	11	52,575	14	47,159	7	56,311	47
Erie	15	94,883	49	76,592	55	67,925	8	58,014	81	52,072	208
Fayette	5	87,084	14	64,178	9	53,322	16	41,222	8	52,134	52
Great Valley	4	107,215	12	87,830	10	78,411	0	--	7	58,573	33
Harrisburg	19	101,809	57	78,479	69	62,854	21	48,894	3	nd	169
Hazleton	4	71,447	7	69,585	15	53,366	25	44,818	4	56,286	55
Lehigh Valley	3	nd	6	61,049	16	57,434	0	--	4	45,741	29
McKeesport	5	86,157	6	61,301	15	59,252	13	40,658	3	nd	42
Mont Alto	1	nd	7	62,960	17	55,266	25	49,522	4	52,130	54
New Kensington	1	nd	13	68,712	11	53,898	18	52,048	3	nd	46
Schuylkill	6	88,086	5	68,519	24	55,447	14	47,705	0	--	49
Shenango	1	nd	7	65,901	6	59,012	6	51,414	9	55,274	29
Wilkes-Barre	3	nd	13	65,874	8	52,916	12	51,276	2	nd	38
Worthington Scranton	6	69,458	11	69,328	19	64,701	18	50,288	9	59,032	63
York	6	84,390	16	64,896	16	55,383	19	47,086	4	53,321	61
Total	126		349		467		299		218		1,459
Dickinson School of Law	26	127,866	6	69,453	4	80,676	8	65,432	1	nd	45
Total	26		6		4		8		1		45
Sub-total ¹	923	110,959	872	75,688	892	63,626	547	45,827	1,249	51,756	4,483
College of Medicine at Hershey	168	143,509	162	136,985	308	117,426	38	75,027	31	46,456	707
Total	168		162		308		38		31		707
Grand total ¹	1,089	116,073	1,033	85,330	1,198	77,504	585	47,724	1,285	51,610	5,190

1. Individual departmental totals do not add up to the sub-total and grand total lines because librarians within the individual departments are included among the faculty ranks (except University Libraries) and these same librarians were included in the "other rank" category on the sub-total and grand-total lines. (All librarians, associate librarians, and assistant librarians within the University Libraries department are included in the "other rank" category under the department detail and the sub-total and grand-total lines.)

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
College of Agricultural Sciences	45	\$112,525	469	\$48,843	113	\$34,049	249	\$32,136	876
College of Arts & Architecture	16	104,070	43	43,817	20	31,460	12	38,710	91
College of Communications	6	114,664	23	44,170	8	30,298	2	nd	39
College of Earth & Mineral Sciences	14	148,299	60	44,663	28	28,910	19	37,053	121
College of Education	13	111,975	24	45,074	52	32,383	10	31,872	99
College of Engineering	30	145,339	123	52,498	105	32,845	73	40,335	331
College of Health & Human Development	17	135,126	81	42,348	84	30,434	75	27,614	257
College of The Liberal Arts	28	117,903	95	43,627	81	28,685	11	32,848	215
Eberly College of Science	14	156,586	75	46,329	85	30,266	51	35,155	225
School of Information Science & Technology	6	130,068	31	44,222	13	31,058	4	28,387	54
Smeal College of Business Administration	17	161,129	64	42,082	29	30,004	2	nd	112
Total	206		1,088		618		508		2,420
Academic Support Units:									
Enrollment Management & Administration	23	78,597	88	45,673	70	31,493	0	--	181
Graduate School	4	65,535	15	44,275	12	30,822	0	--	31
Information Technology Services	85	92,392	372	50,587	25	33,582	19	32,795	501
International Programs	3	nd	22	42,271	11	26,919	1	nd	37
Research	52	89,894	522	72,829	103	33,400	196	41,487	873
Schreyer Honors College	2	nd	7	41,134	5	24,890	0	--	14
Undergraduate Education	9	94,563	38	48,043	18	34,000	2	nd	67
University Arts Services	3	nd	26	44,930	6	33,254	3	nd	38
University Libraries	8	100,754	71	44,041	139	32,793	43	36,767	261
University Outreach	76	72,301	210	44,352	94	29,601	31	40,119	411
Total	265		1,371		483		295		2,414
Administrative Support Units:									
Athletic Recreation & Support Services	1	nd	23	36,709	11	30,285	22	38,706	57
Development & Alumni Relations	77	79,776	126	42,276	79	30,042	0	--	282
Educational Equity	16	60,531	38	40,598	23	31,357	1	nd	78
Finance & Business	70	90,330	236	49,245	181	31,212	318	35,131	805
Finance & Business-Housing & Foods	25	77,453	87	46,012	65	31,436	473	29,318	650
Finance & Business-Physical Plant	39	81,332	175	53,218	41	31,799	833	35,388	1,088
General and Academic Administration	14	162,221	23	59,229	16	36,932	1	nd	54
Intercollegiate Athletics	16	91,554	87	53,780	39	32,758	23	39,722	165
Student Affairs	38	76,476	142	45,389	90	27,219	63	30,149	333
University Relations	8	70,293	28	46,641	8	31,154	2	nd	46
Total	304		965		553		1,736		3,558

Other Penn State Locations:

Abington	13	77,608	41	45,002	37	30,880	52	32,609	143
Altoona	10	83,302	70	41,897	67	28,086	93	32,482	240
Beaver	7	77,715	29	35,172	13	33,066	29	32,742	78
Berks	15	74,226	46	40,702	29	29,200	68	33,604	158
Commonwealth College-Central Office	11	97,167	8	54,699	7	39,675	0	--	26
Delaware County	4	110,166	19	49,285	19	37,461	23	32,234	65
DuBois	5	89,779	20	40,494	12	30,072	16	31,206	53
Erie	17	100,047	80	43,705	54	29,795	110	32,955	261
Fayette	7	80,547	19	38,153	22	30,256	18	29,622	66
Great Valley	7	112,762	25	51,740	25	35,152	13	32,243	70
Harrisburg	24	98,825	69	46,429	63	31,538	77	36,547	233
Hazleton	8	76,017	22	43,534	16	33,207	38	31,538	84
Lehigh Valley	2	nd	23	39,604	13	30,823	9	33,444	47
McKeesport	6	86,554	25	42,724	16	31,246	34	33,105	81
Mont Alto	7	78,310	18	40,588	15	29,997	35	32,547	75
New Kensington	6	79,464	14	38,431	12	32,517	16	32,578	48
Schuylkill	6	88,876	22	41,592	9	30,637	24	34,600	61
Shenango	6	77,760	7	41,129	14	32,517	13	33,090	40
Wilkes-Barre	6	65,823	16	38,055	12	32,553	13	31,342	47
Worthington Scranton	7	82,255	21	40,847	12	30,106	14	31,812	54
York	8	75,771	21	43,367	20	34,160	17	32,551	66
Total	182		615		487		712		1,996
Dickinson School of Law	13	102,338	18	47,352	22	29,687	11	32,766	64
Total	13		18		22		11		64
Sub-total	970	95,467	4,057	50,028	2,163	31,294	3,262	34,009	10,452
College of Medicine at Hershey	54	193,118	238	42,696	87	30,649	169	29,672	548
Total	54		238		87		169		548
Grand total	1,024	100,616	4,295	49,622	2,250	31,269	3,431	33,795	11,000

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost:											
Education-University Service Programs	0	--	0	--	1	nd	6	\$44,062	0	--	7
Graduate School of Public & International Affairs	15	\$107,854	9	\$88,804	9	\$64,342	0	--	1	nd	34
Katz Graduate School of Business	30	138,469	21	95,572	15	110,327	0	--	6	\$62,033	72
Learning Research & Development Center	0	--	0	--	0	--	0	--	40	62,475	40
Libraries	1	nd	0	--	0	--	0	--	72	44,030	73
School of Arts & Sciences-Dean's Office	13	128,843	2	nd	1	nd	0	--	0	--	16
School of Arts & Sciences-Humanities	65	96,814	70	62,977	49	52,481	21	28,379	72	34,032	277
School of Arts & Sciences-Natural Sciences	92	103,421	56	70,039	68	60,448	9	32,230	76	36,642	301
School of Arts & Sciences-Social Sciences	46	103,584	30	69,513	31	61,319	0	--	19	40,773	126
School of Arts and Sciences-Undergraduate Studies	0	--	0	--	0	--	3	nd	0	--	3
School of Education	17	93,434	38	73,099	25	57,551	10	47,167	35	45,071	125
School of Engineering	48	115,944	28	85,204	36	66,888	0	--	34	32,682	146
School of Information Sciences	5	95,718	14	80,877	10	65,169	0	--	1	nd	30
School of Law	25	126,511	15	70,746	5	60,890	1	nd	7	41,964	53
School of Social Work	7	80,841	9	78,111	22	53,819	2	nd	3	nd	43
Senior Vice Chancellor & Provost	0	--	0	--	0	--	0	--	6	43,676	6
University Center for International Studies	2	nd	0	--	0	--	0	--	7	45,655	9
University Center for Social & Urban Research	0	--	0	--	0	--	0	--	4	51,194	4
University Honors College	0	--	0	--	0	--	0	--	2	nd	2
University of Pittsburgh at Bradford	10	65,830	24	55,537	27	45,883	7	35,017	1	nd	69
University of Pittsburgh at Greensburg	6	70,208	24	56,255	31	46,586	18	39,633	0	--	79
University of Pittsburgh at Johnstown	16	66,093	60	56,983	44	45,616	24	41,446	1	nd	145
University of Pittsburgh at Titusville	2	nd	9	49,889	9	45,204	4	40,053	0	--	24
Total	400		409		383		105		387		1,684

Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	39	118,148	35	80,519	79	59,398	1	nd	36	45,402	190
School of Dental Medicine	13	104,020	17	77,217	46	75,742	6	31,556	3	nd	85
School of Health & Rehabilitation Sciences	11	88,578	19	69,408	28	53,950	20	44,865	8	29,186	86
School of Nursing	5	88,553	15	70,081	35	55,614	19	55,133	4	40,465	78
School of Pharmacy	15	95,195	14	81,282	48	67,129	1	nd	7	36,580	85
Senior Vice Chancellor, Health Sciences	0	--	1	nd	0	--	0	--	27	42,449	28
Total	83		101		236		47		85		552
Sub-total	483	105,242	510	70,049	619	59,505	152	41,135	472	42,012	2,236
School of Medicine Division:											
School of Medicine	395	107,053	404	75,595	923	56,161	107	38,302	257	33,803	2,086
School of Medicine Division-Administration	0	--	1	nd	2	nd	0	--	0	--	3
Total	395		405		925		107		257		2,089
Grand total	878	106,059	915	72,519	1,544	57,504	259	39,960	729	39,114	4,325

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	9	\$107,012	94	\$61,527	19	\$25,470	0	--	122
Chancellor	60	102,901	136	41,767	22	26,594	18	\$29,871	236
General Counsel	10	115,179	4	39,375	5	28,523	0	--	19
Secretary of the Board of Trustees	5	102,645	5	32,097	1	nd	0	--	11
Vice Chancellor, Budget & Controller	46	90,666	122	38,687	31	22,215	0	--	199
Vice Chancellor, Institutional Advancement	33	83,196	41	37,785	18	25,765	0	--	92
Total	163		402		96		18		679
Executive Vice Chancellor:									
Associate Vice Chancellor, Human Resources	13	84,672	46	32,446	7	21,940	21	18,408	87
Business Operations	8	62,742	89	38,358	84	18,937	226	32,336	407
Executive Vice Chancellor	16	103,410	10	45,566	1	nd	0	--	27
Facilities Management	7	85,331	67	45,288	12	24,110	363	36,220	449
Total	44		212		104		610		970
Senior Vice Chancellor & Provost:									
College of General Studies	6	60,196	19	32,754	9	24,641	0	--	34
Computing Services & Systems Development	7	119,469	162	57,087	4	21,534	14	28,872	187
Education-University Service Programs	0	--	3	nd	5	22,396	0	--	8
Graduate School of Public & International Affairs	3	nd	14	37,490	4	28,914	0	--	21
Katz Graduate School of Business	18	89,383	62	39,201	21	24,266	1	nd	102
Learning Research & Development Center	1	nd	53	35,652	7	27,776	1	nd	62
Libraries	3	nd	86	30,028	30	21,081	1	nd	120
School of Arts & Sciences-Dean's Office	6	86,296	22	34,809	4	23,362	0	--	32
School of Arts & Sciences-Humanities	0	--	36	34,291	20	21,708	0	--	56
School of Arts & Sciences-Natural Sciences	7	68,947	155	32,518	28	25,443	16	35,776	206
School of Arts & Sciences-Social Sciences	0	--	19	31,665	10	21,554	0	--	29
School of Arts & Sciences-Undergraduate Studies	2	nd	55	37,587	12	20,777	0	--	69
School of Education	7	72,288	83	37,070	11	25,842	2	nd	103
School of Engineering	4	89,884	59	40,543	15	25,684	11	39,308	89
School of Information Sciences	1	nd	19	41,716	5	31,342	1	nd	26

School of Law	4	65,628	23	34,880	13	24,950	0	--	40
School of Social Work	4	61,012	60	39,044	1	nd	0	--	65
Senior Vice Chancellor & Provost	61	125,413	118	38,671	69	21,220	12	24,122	260
Student Affairs	14	84,033	98	37,774	26	23,765	3	nd	141
University Center for International Studies	6	63,353	35	35,700	10	21,337	0	--	51
University Center for Social & Urban Research	0	--	23	39,109	1	nd	1	nd	25
University Honors College	0	--	6	37,651	0	--	0	--	6
University of Pittsburgh at Bradford	12	79,657	63	33,928	23	24,730	13	33,172	111
University of Pittsburgh at Greensburg	14	57,684	39	30,459	17	21,085	24	27,382	94
University of Pittsburgh at Johnstown	7	73,034	77	38,596	45	22,788	74	27,832	203
University of Pittsburgh at Titusville	3	nd	23	30,530	11	18,899	11	26,909	48
Total	190		1,412		401		185		2,188
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	22	64,349	379	38,276	57	27,496	1	nd	459
School of Dental Medicine	2	nd	72	33,277	30	23,781	41	22,782	145
School of Health & Rehabilitation Sciences	2	nd	22	36,405	3	nd	0	--	27
School of Nursing	2	nd	56	37,322	9	25,902	2	nd	69
School of Pharmacy	3	nd	54	36,542	1	nd	1	nd	59
Senior Vice Chancellor, Health Sciences	11	167,146	37	28,462	3	nd	0	--	51
Total	42		620		103		45		810
Sub-total	439	93,749	2,646	39,083	704	23,345	858	32,363	4,647
School of Medicine Division:									
School of Medicine	60	57,111	1,109	37,976	138	27,820	26	27,941	1,333
School of Medicine Division-Administration	26	120,031	104	36,986	7	29,552	112	23,047	249
University of Pittsburgh Cancer Institute	10	73,446	150	35,804	13	30,905	7	25,677	180
Total	96		1,363		158		145		1,762
Grand total	535	90,538	4,009	38,600	862	24,226	1,003	31,148	6,409

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:											
Executive Office of the President	1	nd	0	--	0	--	0	--	0	--	1
Total	1		0		0		0		0		1
Provost:											
Ambler College	2	nd	7	\$63,770	4	\$58,436	0	--	3	nd	16
College of Allied Professions	16	\$85,694	30	77,827	37	64,585	8	\$50,352	1	nd	92
College of Education	24	102,147	20	70,627	9	61,055	0	--	0	--	53
College of Engineering	12	110,259	7	90,550	7	76,908	0	--	0	--	26
College of Liberal Arts	78	114,585	96	76,527	46	61,008	28	45,274	6	\$31,587	254
College of Science & Technology	71	113,838	41	81,879	14	56,166	14	49,078	6	55,661	146
E. Boyer College of Music & Dance	26	97,992	17	75,598	5	58,618	0	--	0	--	48
J. E. Beasley School of Law	31	149,590	10	113,291	11	97,735	0	--	0	--	52
Library	0	--	0	--	0	--	0	--	10	48,574	10
R. J. Fox School of Business & Management	53	128,056	47	101,749	16	92,219	12	68,210	0	--	128
Research & Graduate School	1	nd	0	--	0	--	0	--	1	nd	2
School of Communication & Theater	15	99,904	19	82,414	9	65,071	5	55,189	2	nd	50
School of Dentistry	10	106,224	20	87,444	19	61,485	2	nd	0	--	51
School of Medicine	127	129,504	97	104,521	202	100,949	17	77,914	0	--	443
School of Pharmacy	8	112,239	7	86,443	10	76,703	0	--	0	--	25
School of Podiatric Medicine	1	nd	3	nd	8	61,461	4	59,733	0	--	16
School of Social Administration	4	98,875	7	75,910	3	nd	1	nd	0	--	15
School of Tourism & Hospitality	6	106,047	0	--	2	nd	1	nd	0	--	9
Tyler School of Art	33	94,915	14	69,479	3	nd	0	--	0	--	50
Total	518		442		405		92		29		1,486
Vice President, Students:											
Department of Student Affairs	0	--	0	--	0	--	0	--	7	41,002	7
Total	0		0		0		0		7		7
Sub-total ¹	391	107,935	342	78,903	195	66,300	71	45,000	36	43,933	1,035
Grand total	519	111,926	442	81,267	405	81,000	92	52,067	36	43,933	1,494

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Executive Office of President	5	\$135,412	4	\$58,283	1	nd	0	--	10
Office of Internal Audits	2	nd	7	53,637	0	--	0	--	9
Office of School Partnership	1	nd	4	43,326	0	--	0	--	5
Office of Multi-Cultural Affairs	4	93,050	0	--	2	nd	0	--	6
Office of University Counsel	1	nd	8	77,934	3	nd	0	--	12
University Relations	10	81,240	18	41,245	3	nd	1	nd	32
Vice President, Development & Alumni	44	74,867	13	40,819	12	\$34,741	0	--	69
Total	67		54		21		1		143
Provost:									
Ambler College	12	58,672	10	38,910	16	33,392	2	nd	40
Center for Teaching/Learning	1	nd	0	--	0	--	0	--	1
College of Allied Professions	11	62,895	30	36,671	8	32,230	2	nd	51
College of Education	5	85,087	18	38,175	17	34,440	0	--	40
College of Engineering	5	72,610	7	41,050	2	nd	2	nd	16
College of Liberal Arts	25	71,278	47	38,218	52	31,609	4	\$35,402	128
College of Science and Technology	13	63,412	22	38,583	19	33,297	13	31,405	67
E. Boyer College of Music	11	72,551	9	39,051	3	nd	1	nd	24
J. E. Beasley School of Law	25	95,951	38	45,538	11	32,920	2	nd	76
Library	15	88,500	45	37,033	33	29,399	0	--	93
Office of Deputy Provost	8	73,475	20	41,830	6	30,946	1	nd	35
Office of the Provost	42	79,301	124	38,877	9	31,750	0	--	175
Policy, Planning & Analysis ¹	14	82,779	19	45,601	13	29,647	0	--	46
R. J. Fox School of Business & Management	34	70,711	46	39,135	5	30,358	0	--	85
Research & Graduate School	15	79,442	17	38,433	3	nd	0	--	35
School of Communication & Theater	4	87,732	16	40,248	6	36,974	5	42,410	31
School of Dentistry	10	90,164	17	45,544	42	30,871	30	30,056	99
School of Medicine	94	84,484	310	56,902	333	34,764	105	37,148	842
School of Pharmacy	10	81,810	11	39,333	7	32,623	3	nd	31
School of Podiatric Medicine	11	80,743	13	43,718	35	33,565	11	33,940	70
School of Social Administration	2	nd	16	43,407	1	nd	0	--	19
School of Tourism & Hospitality	5	67,099	2	nd	1	nd	0	--	8
Temple University Japan	2	nd	1	nd	0	--	0	--	3
Temple University Press	7	70,761	6	49,931	0	--	0	--	13
Temple University Rome	1	nd	1	nd	1	nd	0	--	3
Tyler School of Art	11	64,973	7	37,955	13	33,337	7	31,576	38
Undergraduate Studies	9	76,093	13	40,651	6	28,649	0	--	28
Total	402		865		642		188		2,097

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 2005-06--(continued)

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Office of the Senior Vice President:									
Campus Safety Services	3	nd	3	nd	3	nd	186	\$35,773	195
Community Affairs	1	nd	1	nd	1	nd	0	--	3
Computing & Information	75	\$82,687	142	\$53,761	18	\$33,288	16	39,414	251
Department of Student Affairs	28	56,201	51	40,909	17	30,516	3	nd	99
Environmental Health & Safety	4	88,022	5	53,552	2	nd	4	44,255	15
Facilities Management	51	78,706	14	54,841	15	30,487	440	36,934	520
Intercollegiate Athletics	12	78,379	51	68,327	9	36,031	4	28,218	76
Office of Housing	10	56,952	21	30,741	11	30,370	54	32,895	96
Office of Management Analysis	1	nd	0	--	1	nd	0	--	2
Office of Senior Vice President	0	--	1	nd	1	nd	0	--	2
Undergraduate Admissions	21	58,598	37	34,804	36	29,293	0	--	94
Total	206		326		114		707		1,353
Vice President, CFO & Treasurer:									
Business Services	2	nd	1	nd	2	nd	0	--	5
Controller	17	76,444	13	43,107	8	30,598	1	nd	39
Department of Human Resources	22	84,461	13	41,059	17	33,540	0	--	52
Duplicating/Copy Centers	1	nd	0	--	8	33,810	1	nd	10
Institutional Expenses-CFO	7	104,375	2	nd	8	35,437	0	--	17
Parking Operations	4	51,273	3	nd	1	nd	0	--	8
Purchasing	4	65,671	9	36,096	1	nd	0	--	14
Office of the Vice President, CFO & Treasurer	15	74,222	19	41,286	23	31,642	0	--	57
Office of Management & Budget ²	4	114,201	4	61,115	1	nd	0	--	9
Other Auxiliaries	2	nd	0	--	1	nd	0	--	3
Risk Management	1	nd	1	nd	0	--	0	--	2
Total	79		65		70		2		216
Sub-total ³	649	70,257	987	40,000	479	31,520	782	33,828	2,897
Grand total	754	70,755	1,310	42,361	847	34,496	898	33,560	3,809

1. In previous years, the Policy, Planning & Analysis used to be listed under the President.
 2. In previous years, the Office of Management & Budget used to be listed under the President.
 3. Excludes School of Medicine and School of Podiatric Medicine.
- nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Comparative summaries of actual operating revenues and expenditures, for general funds and auxiliary enterprises, are presented for 2004-05 and 2005-06. Operating expenditures, separated into salaries and wages, employee benefits, travel and other operating expenditures, are shown by academic and administrative unit for the two years. When reported, operating expenditures are also shown by expenditure type for these years. Academic and administrative units and expenditure types are defined by each university.

page 16 blank

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$18,278,755	48.0%	\$21,759,249	51.6%	\$3,480,494	19.0%
State Appropriations	12,619,000	33.1	12,934,000	30.7	315,000	2.5
Other	7,183,684	18.9	7,462,333	17.7	278,649	3.9
Grand total revenues ¹	38,081,439	100.0	42,155,582	100.0	4,074,143	10.7
Operating Expenditures:						
Instructional:						
Salary & Wages	19,581,838	41.8	21,141,910	40.8	1,560,072	8.0
Employee Benefits	5,576,955	11.9	6,201,364	12.0	624,409	11.2
Travel	654,454	1.4	864,268	1.7	209,814	32.1
Other	21,063,963	44.9	23,602,899	45.6	2,538,936	12.1
Grand total expenditures ¹	46,877,210	100.0	51,810,441	100.0	4,933,231	10.5

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$3,657,077	9.2%	\$3,892,591	8.9%	\$235,514	6.4%
Administration & Institutional Support	8,865,186	22.3	9,633,636	22.1	768,450	8.7
Fundraising	599,982	1.5	681,923	1.6	81,941	13.7
Instruction	13,710,876	34.6	14,909,475	34.2	1,198,599	8.7
Sponsored Programs	3,108,356	7.8	3,434,404	7.9	326,048	10.5
Scholarship Allowances	2,972,272	7.5	3,516,946	8.1	544,674	18.3
Student Services	6,764,209	17.0	7,564,302	17.3	800,093	11.8
Grand total expenditures ¹	39,677,958	100.0	43,633,277	100.0	3,955,319	10.0

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Assemblies and Chapel	\$21,046	Office of MIS	\$20,000
Athletics-General Expenses	8,896	Office of Public Information	86
Baseball	7,697	Office of Purchasing	2,583
Basketball	36,290	Office of Registrar	1,836
Biology	954	Office of the President	23,828
Business Office	701	Office of Vice President for	
Board of Trustees	12,581	Enrollment Planning & Student Life	79,966
Career Services	692	Office of Vice President of Academic Affairs	87,252
Cheerleaders	210	Office of Vice President Planning & External Affairs	24,876
Chemistry	1,767	Philosophy	2,423
Dean's Office-Humanities	922	Physical and Health Education	1,714
Deans' Office-Science/Math	1,226	Physics	2,062
Dean's Office-Social Science	1,569	Psychology	4,144
Debating	141	Public Safety and Security	7,212
Director of Student Activities	28,961	Research and Publications Comm.	1,580
Economics and Business	4,264	Resident Life & Student Conduct	6,783
Education	6,883	Soccer	9,731
English	6,013	Sociology	3,841
Faculty Development	1,482	Softball	2,092
Freshman Orientation	14,416	Staff Recruitment	1,998
GL-Mail & Duplication Office Supplies	475	Student Development & Orientation	5,881
Health and Medical	454	Student Government Association	14,893
History	2,472	Tennis	2,252
Honors Program	457	Track and Cross Country	75,023
Human Resources	675	Trucking and Automobile	504
Human Services	1,745	Urban Center	112
Institutional Research	7,097	Urban Center-Academic	5,506
Internal Auditing	186	WLIU	100
International Students Affairs	16,945	Women's Basketball	18,698
Language Assistants	687	Women's Center	1,826
Languages and Linguistics	1,179	Women's Soccer	8,517
Learning Resource Center	3,304	Women's Volleyball	5,878
Legal Department	981		
Library	3,681	Sub-total ¹	722,664
Mathematics	209	Sponsored Programs	141,604
Middle States Self Study Steering	4,020		
Music	2,108	Grand total ¹	864,268
Office of Admissions	91,146		
Office of Financial Aid	4,935		

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$9,471,947	100.0%	\$11,269,341	100.0%	\$1,797,394	19.0%
Operating Expenditures:						
Grand total expenditures	7,199,252	100.0	8,177,164	100.0	977,912	13.6

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$867,678,064	61.8%	\$920,580,419	62.8%	\$52,902,355	6.1%
State Appropriations	303,633,000	21.6	298,127,000 ^a	20.3	-5,506,000	-1.8
Departmental Income	145,398,812	10.4	153,891,514	10.5	8,492,702	5.8
Other Operating Income	68,169,978	4.9	74,561,017	5.1	6,391,039	9.4
Sub-total ¹	1,384,879,854	98.7	1,447,159,950	98.7	62,280,096	4.5
Dickinson School of Law	18,454,224	1.3	19,224,356	1.3	770,132	4.2
Grand total revenues	1,403,334,078	100.0	1,466,384,306	100.0	63,050,228	4.5
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	684,647,115	50.4	708,733,352	50.0	24,086,237	3.5
Employee Benefits ²	241,894,916	17.8	260,710,782	18.4	18,815,866	7.8
Travel	19,386,847	1.4	21,638,259	1.5	2,251,412	11.6
Other Operating Expenditures	394,923,998	29.1	406,765,390	28.7	11,841,392	3.0
Sub-total ¹	1,340,852,876	98.7	1,397,847,783	98.6	56,994,907	4.3
Dickinson School of Law	17,050,673	1.3	19,198,327	1.4	2,147,654	12.6
Grand total expenditures	1,357,903,549	100.0	1,417,046,110	100.0	59,142,561	4.4

1. Includes College of Medicine at Hershey; excludes Dickinson School of Law and Pennsylvania College of Technology.

2. Includes employee benefits billed and employee benefits allocated to units.

a. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Public Welfare.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2004-05

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$41,588,722	\$19,579,679 ^a	\$1,359,579	\$11,693,545	\$74,221,525	47.1% ^a	1.8%
College of Arts & Architecture	16,004,280	5,564,099	545,355	1,811,057	23,924,791	34.8	2.3
College of Communications	6,203,453	2,155,969	149,634	803,136	9,312,192	34.8	1.6
College of Earth & Mineral Sciences	18,932,354	6,589,319	499,257	3,278,287	29,299,217	34.8	1.7
College of Education	13,992,473	4,866,569	546,306	1,745,921	21,151,269	34.8	2.6
College of Engineering	44,847,103	15,333,738	951,425	8,063,012	69,195,278	34.2	1.4
College of Health & Human Development	25,028,757	8,573,147	701,356	4,273,584	38,576,844	34.3	1.8
College of The Liberal Arts	51,008,329	17,725,762	1,222,933	2,002,283	71,959,307	34.8	1.7
Eberly College of Science	39,047,267	13,518,216	833,808	6,958,906	60,358,197	34.6	1.4
School of Information Science & Technology	6,851,372	2,314,780	223,763	1,749,160	11,139,075	33.8	2.0
Smeal College of Business Administration	24,218,757	8,325,686	835,679	2,905,162	36,285,284	34.4	2.3
Total	287,722,867	104,546,964	7,869,095	45,284,053	445,422,979	36.3	1.8
Academic Support Units:							
Information Technology Services	27,483,727	9,330,689	602,703	24,027,538	61,444,657	33.9	1.0
Enrollment Management & Administration	8,513,746	2,678,771	527,448	20,292,668	32,012,633	31.5	1.6
Graduate School	2,918,463	1,000,026	169,188	7,085,491	11,173,168	34.3	1.5
International Programs	1,473,925	507,788	100,981	483,232	2,565,926	34.5	3.9
Research	18,536,783	6,406,904	509,091	6,587,366	32,040,144	34.6	1.6
Schreyer Honors College	496,530	167,499	20,405	1,384,303	2,068,737	33.7	1.0
Undergraduate Education	4,268,864	1,394,805	64,309	647,560	6,375,538	32.7	1.0
University Arts Services	1,891,056	599,497	71,395	2,107,269	4,669,217	31.7	1.5
University Libraries	18,768,635	6,051,234	267,378	17,174,222	42,261,469	32.2	0.6
University Outreach	25,370,397	8,350,814	1,161,355	21,989,671	56,872,237	32.9	2.0
Total	109,722,126	36,488,027	3,494,253	101,779,320	251,483,726	33.3	1.4
Administrative Support Units:							
Athletic Recreation & Support Services	2,620,974	655,610	193,380	2,518,914	5,988,878	25.0	3.2
Development & Alumni Relations	12,457,688	4,321,655	651,005	1,023,016	18,453,364	34.7	3.5
Educational Equity	2,139,638	698,884	108,045	638,671	3,585,238	32.7	3.0
Finance & Business	24,685,669	8,407,226	1,353,570	68,754,518	103,200,983	34.1	1.3
Finance & Business-Physical Plant	13,724,725	7,966,309	247,845	66,093,236	88,032,115	58.0	0.3
General and Academic Administration	10,341,642	3,633,895	397,134	1,822,615	16,195,286	35.1	2.5
Student Affairs	12,634,981	4,148,742	172,566	19,230,004	36,186,293	32.8	0.5
University Relations	2,233,636	779,889	62,429	1,419,082	4,495,036	34.9	1.4
Total	80,838,953	30,612,210	3,185,974	161,500,056	276,137,193	37.9	1.2

Other Penn State Locations:

Abington	13,707,618	4,624,952	275,443	3,935,015	22,543,028	33.7	1.2
Altoona	17,546,604	5,939,248	490,089	7,275,508	31,251,449	33.8	1.6
Beaver	4,204,350	1,432,764	104,717	1,085,756	6,827,587	34.1	1.5
Berks	11,912,463	4,075,917	309,027	4,353,095	20,650,502	34.2	1.5
Commonwealth College-Central Office	3,712,450	1,295,118	132,908	1,017,297	6,157,773	34.9	2.2
Delaware County	8,065,734	2,736,514	119,048	1,776,541	12,697,837	33.9	0.9
DuBois	4,832,066	1,656,426	120,089	1,323,896	7,932,477	34.3	1.5
Erie	22,115,843	7,548,175	566,100	5,514,247	35,744,365	34.1	1.6
Fayette	5,327,643	1,810,831	81,552	1,237,730	8,457,756	34.0	1.0
Great Valley	7,639,096	2,602,348	159,909	2,652,008	13,053,361	34.1	1.2
Harrisburg	21,410,222	7,349,631	448,646	7,128,576	36,337,075	34.3	1.2
Hazleton	5,901,953	2,009,906	156,911	1,592,882	9,661,652	34.1	1.6
Lehigh Valley	3,862,667	1,300,212	127,643	1,086,541	6,377,063	33.7	2.0
McKeesport	5,050,720	1,708,262	67,114	985,925	7,812,021	33.8	0.9
Mont Alto	5,515,980	1,872,802	172,419	1,469,777	9,030,978	34.0	1.9
New Kensington	5,081,233	1,723,276	104,592	1,276,744	8,185,845	33.9	1.3
Schuylkill	5,798,621	1,974,050	84,575	1,114,405	8,971,651	34.0	0.9
Shenango	3,788,605	1,298,456	79,208	795,808	5,962,077	34.3	1.3
Wilkes-Barre	4,343,331	1,478,066	69,068	943,936	6,834,401	34.0	1.0
Worthington Scranton	6,415,868	2,226,037	136,350	1,279,280	10,057,535	34.7	1.4
York	6,965,321	2,366,515	121,329	1,468,220	10,921,385	34.0	1.1
Total	173,198,388	59,029,506	3,926,737	49,313,187	285,467,818	34.1	1.4
College of Medicine at Hershey	33,164,781	11,218,209	910,788	39,452,464	84,746,242	33.8	1.1
General Revenue	0	0	0	-2,405,084	-2,405,084	--	--
Sub-total	684,647,115	241,894,916	19,386,847	394,923,996	1,340,852,874	35.3	1.4
Dickinson School of Law	7,434,733	2,148,650	309,828	7,157,462	17,050,673	28.9	1.8
Grand total	692,081,848	244,043,566	19,696,675	402,081,458	1,357,903,547	35.3	1.5

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$43,563,652	\$20,907,966 ^a	\$1,532,449	\$9,957,785	\$75,961,852	48.0% ^a	2.0%
College of Arts & Architecture	17,003,496	6,150,683	607,496	2,240,626	26,002,301	36.2	2.3
College of Communications	6,355,668	2,286,737	164,586	831,390	9,638,381	36.0	1.7
College of Earth & Mineral Sciences	20,000,044	7,220,106	586,169	4,119,375	31,925,694	36.1	1.8
College of Education	14,876,619	5,350,496	610,783	1,842,818	22,680,716	36.0	2.7
College of Engineering	45,347,247	16,166,726	1,076,165	8,420,108	71,010,246	35.7	1.5
College of Health & Human Development	25,741,818	9,164,142	846,888	3,765,840	39,518,688	35.6	2.1
College of The Liberal Arts	53,924,801	19,482,309	1,351,343	2,045,006	76,803,459	36.1	1.8
Eberly College of Science	41,357,085	14,924,673	879,774	7,383,301	64,544,833	36.1	1.4
School of Information Science & Technology	7,581,305	2,666,045	219,326	1,384,374	11,851,050	35.2	1.9
Smeal College of Business Administration	26,226,596	9,359,734	910,211	5,320,523	41,817,064	35.7	2.2
Total	301,978,331	113,679,617	8,785,190	47,311,146	471,754,284	37.6	1.9
Academic Support Units:							
Enrollment Management & Administration	8,587,831	2,873,736	634,641	22,140,829	34,237,037	33.5	1.9
Graduate School	2,916,013	1,041,773	183,635	8,434,804	12,576,225	35.7	1.5
Information Technology Services	28,999,764	10,246,869	763,520	24,042,713	64,052,866	35.3	1.2
International Programs	1,644,967	581,704	138,847	434,288	2,799,806	35.4	5.0
Research	20,010,100	7,189,066	505,939	6,127,262	33,832,367	35.9	1.5
Schreyer Honors College	628,480	219,914	7,533	1,552,834	2,408,761	35.0	0.3
Undergraduate Education	4,527,883	1,540,427	74,523	647,226	6,790,059	34.0	1.1
University Arts Services	1,929,771	648,883	75,648	1,729,511	4,383,813	33.6	1.7
University Libraries	19,131,543	6,443,702	250,098	17,646,409	43,471,752	33.7	0.6
University Outreach	26,623,606	9,066,083	1,349,521	26,031,832	63,071,042	34.1	2.1
Total	114,999,958	39,852,157	3,983,905	108,787,708	267,623,728	34.7	1.5
Administrative Support Units:							
Athletic Recreation & Support Services	3,501,412	834,551	177,993	1,620,573	6,134,529	23.8	2.9
Development & Alumni Relations	13,516,439	4,849,800	865,103	981,765	20,213,107	35.9	4.3
Educational Equity	2,165,277	733,585	95,566	679,753	3,674,181	33.9	2.6
Finance & Business	26,647,205	9,442,606	1,450,381	71,224,089	108,764,281	35.4	1.3
Finance & Business-Physical Plant	14,178,098	8,705,013	241,615	74,632,696	97,757,422	61.4	0.2
General and Academic Administration	9,655,068	3,583,935	448,880	1,903,312	15,591,195	37.1	2.9
Student Affairs	13,255,430	4,553,046	192,325	16,813,579	34,814,380	34.3	0.6
University Relations	2,232,329	807,766	65,853	1,338,314	4,444,262	36.2	1.5
Total	85,151,258	33,510,302	3,537,716	169,194,081	291,393,357	39.4	1.2

Other Penn State Locations:

Abington	14,129,155	4,977,966	313,066	4,407,967	23,828,154	35.2	1.3
Altoona	18,520,756	6,536,617	606,388	5,763,955	31,427,716	35.3	1.9
Beaver	4,289,468	1,525,426	107,927	1,163,230	7,086,051	35.6	1.5
Berks	12,254,459	4,338,081	315,888	3,477,566	20,385,994	35.4	1.5
Commonwealth College-Central Office	4,577,898	1,670,627	82,129	896,813	7,227,467	36.5	1.1
Delaware County	7,765,671	2,716,062	107,634	1,818,601	12,407,968	35.0	0.9
DuBois	5,003,955	1,787,549	123,727	1,622,248	8,537,479	35.7	1.4
Erie	22,605,242	8,027,146	766,495	5,036,757	36,435,640	35.5	2.1
Fayette	5,446,806	1,919,913	83,893	1,248,187	8,698,799	35.2	1.0
Great Valley	7,245,042	2,561,171	152,967	2,525,799	12,484,979	35.4	1.2
Harrisburg	22,709,322	8,068,107	480,913	5,934,203	37,192,545	35.5	1.3
Hazleton	5,908,244	2,067,077	191,613	2,090,136	10,257,070	35.0	1.9
Lehigh Valley	3,912,252	1,362,858	120,840	1,128,926	6,524,876	34.8	1.9
McKeesport	5,025,341	1,766,484	80,586	1,113,753	7,986,164	35.2	1.0
Mont Alto	5,506,659	1,954,105	223,655	1,284,540	8,968,959	35.5	2.5
New Kensington	5,042,265	1,792,190	111,478	1,353,658	8,299,591	35.5	1.3
Schuylkill	5,544,849	1,962,513	102,144	989,018	8,598,524	35.4	1.2
Shenango	3,652,218	1,321,597	64,615	1,067,167	6,105,597	36.2	1.1
Wilkes-Barre	4,181,684	1,470,418	70,457	933,298	6,655,857	35.2	1.1
Worthington Scranton	6,554,318	2,389,744	130,521	1,397,715	10,472,298	36.5	1.2
York	7,304,348	2,550,689	116,799	1,785,966	11,757,802	34.9	1.0
Total	177,179,952	62,766,340	4,353,735	47,039,503	291,339,530	35.4	1.5
College of Medicine at Hershey	29,423,853	10,902,366	977,713	37,198,837	78,502,769	37.1	1.2
General Revenue	0	0	0	-2,765,885	-2,765,885	--	--
Sub-total	708,733,352	260,710,782	21,638,259	406,765,390	1,397,847,783	36.8	1.5
Dickinson School of Law	8,759,014	2,606,627	589,819	7,242,867	19,198,327	29.8	3.1
Grand total	717,492,366	263,317,409	22,228,078	414,008,257	1,417,046,110	36.7	1.6

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$18,690,915	4.4%	\$18,612,294	4.3%	-\$78,621	-0.4%
Communication Services	15,420,337	3.6	14,508,431	3.3	-911,906	-5.9
Conferences & Group Activities	14,968,980	3.5	16,039,056	3.7	1,070,076	7.1
Employee Benefits Billed	975,750	0.2	1,136,628	0.3	160,878	16.5
Equipment	46,196,458	10.9	52,212,908	11.9	6,016,450	13.0
Freight Charges	80,960	a	69,653	a	-11,307	-14.0
Insurance & Interest	7,599,815	1.8	8,212,935	1.9	613,120	8.1
Legal Expense	2,517,609	0.6	2,270,171	0.5	-247,438	-9.8
Miscellaneous	23,453,986	5.5	26,792,319	6.1	3,338,333	14.2
Property Expense	5,421,212	1.3	6,158,740	1.4	737,528	13.6
Publications, Printing & Copying	13,156,403	3.1	13,519,097	3.1	362,694	2.8
Repairs, Alterations & Capital	102,403,356	24.2	101,203,903	23.1	-1,199,453	-1.2
Student Aid	38,822,786	9.2	41,297,224	9.4	2,474,438	6.4
Supplies & Materials for Resale	3,664,958	0.9	3,665,024	0.8	66	a
Supplies, Materials & Services	68,944,313	16.3	63,654,983	14.6	-5,289,330	-7.7
Travel Expense	19,696,675	4.7	22,228,078	5.1	2,531,403	12.9
Utilities Purchased	40,739,372	9.6	45,791,519	10.5	5,052,147	12.4
Grand total ²	422,753,885	100.0	437,372,963	100.0	14,619,078	3.5

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Student Fees, Sales, etc.	\$246,917,197	100.0%	\$268,062,985	100.0%	\$21,145,788	8.6%
Grand total revenues ¹	246,917,197	100.0	268,062,985	100.0	21,145,788	8.6
Operating Expenditures:						
Total Salaries & Wages	53,575,162	22.2	55,012,843	21.2	1,437,681	2.7
Employee Benefits ²	16,336,240	6.8	18,073,302	7.0	1,737,062	10.6
Travel	5,474,890	2.3	6,747,527	2.3	1,272,637	23.2
Other Operating Expenditures	165,858,983	68.8	179,078,614	68.8	13,219,631	8.0
Grand total expenditures ^{1,3}	241,245,275	100.0	258,912,286	100.0	17,667,011	100.0

1. Includes College of Medicine at Hershey and Dickinson School of Law.
2. Includes employee benefits billed only.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2004-05

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$925,004	\$276,912	\$7,122	\$1,307,519	\$2,516,557	29.9%	0.3%
College of Medicine at Hershey	425,857	118,822	2,187	2,481,762	3,028,628	27.9	0.1
Dickinson School of Law	179,019	67,975	0	229,551	476,545	38.0	0.0
Erie	352,407	46,233	0	75,643	474,283	13.1	0.0
Total ²	1,882,287	509,942	9,309	4,094,475	6,496,013	27.1	0.1
Support Units:							
Athletic Recreation & Support Services	1,392,976	325,258	8,811	1,508,575	3,235,620	23.3	0.3
Finance & Business	10,342,550	2,661,904	271,822	33,772,588	47,048,864	25.7	0.6
Finance & Business-Housing & Foods	26,025,463	7,811,997	27,657	94,094,869	127,959,986	30.0	a
Information Technology Services	359,513	82,970	79,150	9,765,375	10,287,008	23.1	0.8
Intercollegiate Athletics	11,228,480	4,073,391	5,024,094	19,023,284	39,349,249	36.3	12.8
Student Affairs	2,343,893	870,778	54,047	3,599,817	6,868,535	37.2	0.8
Total ²	51,692,875	15,826,298	5,465,581	161,764,508	234,749,262	30.6	2.3
Grand total ²	53,575,162	16,336,240	5,474,890	165,858,983	241,245,275	30.5	2.3

1. Includes employee benefits billed only.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$960,515	\$322,022	\$13,753	\$1,729,355	\$3,025,645	33.5%	0.5%
College of Medicine at Hershey	418,719	123,874	4,377	1,561,927	2,108,897	29.6	0.2
Dickinson School of Law	136,833	54,700	0	216,357	407,890	40.0	0.0
Erie	354,587	42,233	2,145	98,506	497,471	11.9	0.4
Total ²	1,870,654	542,829	20,275	3,606,145	6,039,903	29.0	0.3
Support Units:							
Athletic Recreation & Support Services	1,111,151	277,484	5,034	970,274	2,363,943	25.0	0.2
Finance & Business	10,528,058	2,924,209	323,871	36,512,204	50,288,342	27.8	0.6
Finance & Business-Housing & Food	27,038,207	8,744,149	32,961	101,126,996	136,942,313	32.3	a
Information Technology Services	401,896	101,343	67,400	9,908,259	10,478,898	25.2	0.6
Intercollegiate Athletics	11,786,732	4,589,104	6,229,224	23,132,680	45,737,740	38.9	13.6
Student Affairs	2,276,145	894,184	68,762	3,831,056	7,070,147	39.3	1.0
Total ²	53,142,189	17,530,473	6,727,252	175,481,469	252,881,383	33.0	2.7
Grand total ²	55,012,843	18,073,302	6,747,527	179,087,614	258,921,286	32.9	2.6

1. Includes employee benefits billed only.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES DEPARTMENTAL ALLOTMENTS¹
BY EXPENDITURE TYPE
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$205,560	0.1%	\$235,564	0.1%	\$30,004	14.6%
Communication Services	7,877,073	4.2	7,155,562	3.5	-721,511	-9.2
Conferences & Group Activities	1,426,121	0.8	1,620,355	0.8	194,234	13.6
Debt Service	23,416,028	12.5	24,345,999	11.9	929,971	4.0
Deferred Maintenance	10,000,000	5.3	12,000,000	5.9	2,000,000	20.0
Employee Benefits Billed	16,336,240	8.7	18,073,302	8.9	1,737,062	10.6
Equipment	4,269,874	2.3	5,160,555	2.5	890,681	20.9
Freight Charges	5,768	a	9,680	a	3,912	67.8
Insurance & Interest	997,461	0.5	969,706	0.5	-27,755	-2.8
Legal Expense	56,547	a	27,524	a	-29,023	-51.3
Miscellaneous	21,705,423	11.6	25,190,846	12.4	3,485,423	16.1
Property Expense	3,883,869	2.1	3,917,195	1.9	33,326	0.9
Publications, Printing & Copying	1,681,742	0.9	1,752,047	0.9	70,305	4.2
Repairs, Alterations & Capital	25,633,993	13.7	27,846,105	13.7	2,212,112	8.6
Student Aid	4,143,717	2.2	4,358,576	2.1	214,859	5.2
Supplies & Materials for Resale	27,286,076	14.5	29,132,297	14.3	1,846,221	6.8
Supplies, Materials & Services	19,647,165	10.5	20,676,414	10.1	1,029,249	5.2
Travel Expense	5,474,890	2.9	6,747,527	3.3	1,272,637	23.2
Utilities Purchased	13,622,566	7.3	14,689,189	7.2	1,066,623	7.8
Grand total ²	187,670,113	100.0	203,908,443	100.0	16,238,330	8.7

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$423,893,707	50.1%	\$446,166,738	50.8%	\$22,273,031	5.3%
State Appropriations	168,768,000	20.0	175,037,996	19.9	6,269,996	3.7
Other Operating Revenue	252,640,491	29.9	257,352,336	29.3	4,711,845	1.9
Grand total revenues ¹	845,302,198	100.0	878,557,070	100.0	33,254,872	3.9
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	361,527,913	42.9	379,843,555	43.3	18,315,642	5.1
Employee Benefits ²	112,684,685	13.4	122,148,985	13.9	9,464,300	8.4
Travel ³	20,898,417	2.5	21,495,449	2.5	597,032	2.9
Other Operating Expenditures	348,527,558	41.3	353,572,817	40.3	5,045,259	1.4
Grand total expenditures ¹	843,638,573	100.0	877,060,806	100.0	33,422,233	4.0

1. Because of rounding, detail may not sum to total.
2. Includes fringe benefit recovery.
3. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2004-05

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$8,292,050	\$3,175,424	\$4,917,935	\$22,100,857	\$38,486,266	38.3%	12.8%
Chancellor	13,655,973	4,715,715	839,173	-2,484,678	16,726,183	34.5	5.0
General Counsel	1,182,706	427,080	28,293	758,936	2,397,015	36.1	1.2
Secretary of the Board of Trustees	495,216	191,505	227,510	494,912	1,409,143	38.7	16.1
Vice Chancellor, Budget & Controller	9,682,097	3,599,455	214,324	1,485,377	14,981,253	37.2	1.4
Vice Chancellor, Institutional Advancement	4,847,631	1,709,394	312,601	221,834	7,091,460	35.3	4.4
Total	38,155,673	13,818,573	6,539,836	22,577,238	81,091,320	36.2	8.1
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,068,336	771,906	61,002	-277,419	2,623,825	37.3	2.3
Business Operations	6,550,798	2,531,699	409,223	4,757,331	14,249,051	38.6	2.9
Executive Vice Chancellor	1,417,690	460,676	114,409	4,311,179	6,303,954	32.5	1.8
Facilities Management	17,446,269	6,505,078	267,648	15,983,068	40,202,063	37.3	0.7
University of Pittsburgh Applied Research Center	0	0	2,474	6,406,308	6,408,782	--	b
Total	27,483,093	10,269,359	854,756	31,180,467	69,787,675	37.4	1.2
General University:²							
General University	167,163	628,327 ^a	0	57,249,937	58,045,427	--	0.0
Total	167,163	628,327 ^a	0	57,249,937	58,045,427	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,337,638	842,149	50,161	879,801	4,109,749	36.0	1.2
Computing Services & Systems Development	10,746,842	4,072,443	197,876	3,269,074	18,286,235	37.9	1.1
Education-University Service Programs	1,073,558	319,403	12,286	614,478	2,019,725	29.8	0.6
Graduate School of Public & International Affairs	4,618,829	1,174,420	200,042	2,342,965	8,336,256	25.4	2.4
Katz Graduate School of Business	14,446,343	4,123,733	1,176,689	3,161,568	22,908,333	28.5	5.1
Learning Research & Development Center	3,820,893	1,308,758	1,397,454	2,200,111	8,727,216	34.3	16.0
Libraries	7,859,557	2,269,816	243,500	10,380,179	20,753,052	28.9	1.2
School of Arts and Sciences	68,295,848	20,954,291	2,088,251	32,118,747	123,457,137	30.7	1.7
School of Education	8,409,274	2,366,508	262,016	3,545,527	14,583,325	28.1	1.8
School of Engineering	15,191,376	4,391,902	584,992	10,075,588	30,243,858	28.9	1.9
School of Information Sciences	4,157,406	1,328,321	157,735	2,198,319	7,841,781	32.0	2.0
School of Law	6,512,282	1,728,964	386,977	3,845,747	12,473,970	26.5	3.1
School of Social Work	2,724,296	797,358	120,230	895,395	4,537,279	29.3	2.6
Senior Vice Chancellor & Provost	15,143,428	4,834,827	1,020,702	37,498,426	58,497,383	31.9	1.7
Student Affairs	3,958,155	1,474,360	300,623	1,106,769	6,839,907	37.2	4.4
University Center for International Studies	2,017,152	800,701	374,649	1,896,254	5,088,756	39.7	7.4
University Center for Social & Urban Research	456,407	164,905	5,519	421,458	1,048,289	36.1	0.5
University Honors College	483,141	164,702	24,554	136,760	809,157	34.1	3.0

University of Pittsburgh at Bradford	6,999,011	2,152,851	390,877	5,730,222	15,272,961	30.8	2.6
University of Pittsburgh at Greensburg	6,636,307	1,926,066	300,140	2,261,515	11,124,028	29.0	2.7
University of Pittsburgh at Johnstown	14,021,990	4,224,232	464,143	4,871,460	23,581,825	30.1	2.0
University of Pittsburgh at Titusville	2,438,033	735,533	57,957	934,941	4,166,464	30.2	1.4
Total	202,347,766	62,156,243	9,817,373	130,385,304	404,706,686	30.7	2.4
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	5,535,438	1,858,774	290,844	4,179,609	11,864,665	33.6	2.5
School of Dental Medicine	11,871,509	3,178,687	185,868	4,454,470	19,690,534	26.8	0.9
School of Health & Rehabilitation Sciences	4,411,076	1,285,099	120,467	1,204,240	7,020,882	29.1	1.7
School of Nursing	5,980,116	1,679,981	167,689	1,442,225	9,270,011	28.1	1.8
School of Pharmacy	3,508,573	1,060,976	160,692	894,503	5,624,744	30.2	2.9
Senior Vice Chancellor, Health Sciences	6,361,502	1,743,745	217,189	719,768	9,042,204	27.4	2.4
Total	37,668,214	10,807,262	1,142,749	12,894,815	62,513,040	28.7	1.8
School of Medicine Division:							
School of Medicine	30,297,595	7,380,991	2,050,799	63,497,580	103,226,965	24.4	2.0
School of Medicine Division Administration	9,548,769	3,472,164	209,513	-1,163,798	12,066,648	36.4	1.7
University of Pittsburgh Cancer Institute	6,495,279	1,685,183	244,132	13,647,304	22,071,898	25.9	1.1
Western Psychiatric Institute and Clinic	9,364,361	2,466,583	39,259	18,258,711	30,128,914	26.3	0.1
Total	55,706,004	15,004,921	2,543,703	94,239,797	167,494,425	26.9	1.5
Grand total	361,527,913	112,684,685 ^a	20,898,417	348,527,558	843,638,573	31.2 ^a	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefits recovery.

b. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$8,369,630	\$2,604,012	\$4,019,117	\$21,071,534	\$36,064,293	31.1%	11.1%
Chancellor	14,248,441	4,136,593	1,092,592	-3,078,516	16,399,110	29.0	6.7
General Counsel	1,442,068	441,797	27,674	1,072,687	2,984,226	30.6	0.9
Secretary of the Board of Trustees	541,146	154,616	190,143	590,739	1,476,644	28.6	12.9
Vice Chancellor, Budget & Controller	10,576,759	3,203,401	232,451	2,107,491	16,120,102	30.3	1.4
Vice Chancellor, Institutional Advancement	5,277,459	1,518,528	377,063	-303,877	6,869,173	28.8	5.5
Total	40,455,503	12,058,947	5,939,040	21,460,058	79,913,548	29.8	7.4
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,123,587	652,980	72,798	-460,758	2,388,607	30.7	3.0
Business Operations	6,809,591	2,122,021	411,513	5,218,753	14,561,878	31.2	2.8
Executive Vice Chancellor	1,568,704	430,074	90,073	4,253,132	6,341,983	27.4	1.4
Facilities Management	17,996,824	5,356,801	260,479	19,893,712	43,507,816	29.8	0.6
University of Pittsburgh Applied Research Center	0	0	2,739	6,340,390	6,343,129	--	b
Total	28,498,706	8,561,876	837,602	35,245,229	73,143,413	30.0	1.1
General University:²							
General University	-364,056	7,900,626 ^a	0	55,974,291	63,510,861	--	0.0
Total	-364,056	7,900,626 ^a	0	55,974,291	63,510,861	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,301,017	752,706	57,653	743,674	3,855,050	32.7	1.5
Computing Services & Systems Development	11,376,184	3,496,865	294,689	3,578,822	18,746,560	30.7	1.6
Education-University Service Programs	1,163,042	348,372	40,735	1,004,297	2,556,446	30.0	1.6
Graduate School of Public & International Affairs	4,750,870	1,405,914	180,926	1,911,851	8,249,561	29.6	2.2
Katz Graduate School of Business	15,009,296	4,776,365	1,249,607	3,255,986	24,291,254	31.8	5.1
Learning Research & Development Center	4,120,788	1,301,423	1,277,587	1,434,008	8,133,806	31.6	15.7
Libraries	8,130,907	2,340,125	208,764	10,692,900	21,372,696	28.8	1.0
School of Arts and Sciences	71,404,603	24,238,787	2,240,792	30,350,567	128,234,749	33.9	1.7
School of Education	8,472,379	2,636,680	261,990	3,694,468	15,065,517	31.1	1.7
School of Engineering	15,754,560	5,031,933	790,076	10,652,710	32,229,279	31.9	2.5
School of Information Sciences	4,161,025	1,406,639	161,952	1,867,092	7,596,708	33.8	2.1
School of Law	6,553,519	1,994,734	490,289	4,127,442	13,165,984	30.4	3.7
School of Social Work	2,953,844	943,530	145,320	1,017,674	5,060,368	31.9	2.9
Senior Vice Chancellor & Provost	15,877,518	4,322,671	1,044,319	38,150,345	59,394,853	27.2	1.8
Student Affairs	4,064,732	1,243,686	258,729	1,566,781	7,133,928	30.6	3.6
University Center for International Studies	1,874,255	658,740	354,172	1,773,969	4,661,136	35.1	7.6
University Center for Social & Urban Research	550,738	160,169	10,159	291,753	1,012,819	29.1	1.0
University Honors College	508,611	154,048	40,142	128,843	831,644	30.3	4.8

University of Pittsburgh at Bradford	7,324,103	2,268,892	487,126	5,986,665	16,066,786	31.0	3.0
University of Pittsburgh at Greensburg	6,703,441	2,085,294	261,389	1,858,787	10,908,911	31.1	2.4
University of Pittsburgh at Johnstown	14,530,237	4,496,804	524,505	4,268,574	23,820,120	30.9	2.2
University of Pittsburgh at Titusville	2,604,955	820,826	67,709	1,066,977	4,560,467	31.5	1.5
Total	210,190,624	66,885,203	10,448,630	129,424,185	416,948,642	31.8	2.5
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	5,719,623	1,783,180	276,487	4,093,388	11,872,678	31.2	2.3
School of Dental Medicine	11,968,771	3,524,001	189,689	4,797,208	20,479,669	29.4	0.9
School of Health & Rehabilitation Sciences	4,697,161	1,508,511	123,788	805,244	7,134,704	32.1	1.7
School of Nursing	6,367,675	1,935,979	205,454	1,063,778	9,572,886	30.4	2.1
School of Pharmacy	3,405,956	1,105,045	196,426	1,537,053	6,244,480	32.4	3.1
Senior Vice Chancellor, Health Sciences	6,733,691	1,820,827	226,285	683,833	9,464,636	27.0	2.4
Total	38,892,877	11,677,543	1,218,129	12,980,504	64,769,053	30.0	1.9
School of Medicine Division:							
School of Medicine	33,846,484	7,550,455	2,477,245	67,185,445	111,059,629	22.3	2.2
School of Medicine Division Administration	10,278,782	3,102,470	176,199	-1,616,217	11,941,234	30.2	1.5
University of Pittsburgh Cancer Institute	7,391,149	1,887,986	342,940	17,350,649	26,972,724	25.5	1.3
Western Psychiatric Institute and Clinic	10,653,486	2,523,879	55,664	15,568,673	28,801,702	23.7	0.2
Total	62,169,901	15,064,790	3,052,048	98,488,550	178,775,289	24.2	1.7
Grand total	379,843,555	122,148,985 ^a	21,495,449	353,572,817	877,060,806	32.2 ^a	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefit recovery.

b. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Student Fees, Sales, etc.	\$95,606,578	100.0%	\$100,469,784	100.0%	\$4,863,206	5.1%
Grand total revenues	95,606,578	100.0	100,469,784	100.0	4,863,206	5.1
Operating Expenditures:						
Total Salaries & Wages	13,389,062	14.0	13,728,143	13.6	339,081	2.5
Employee Benefits	4,685,411	4.9	4,049,333	4.0	-636,078	-13.6
Travel ¹	464,498	0.5	534,497	0.5	69,999	15.1
Other Operating Expenditures	77,067,102	80.6	82,342,889	81.8	5,275,787	6.8
Grand total expenditures ²	95,606,073	100.0	100,654,862	100.0	5,048,789	5.3

1. Includes travel and business expense.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2004-05

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$114,339	\$43,786	\$2,912	\$652,148	\$813,185	38.3%	0.4%
Food Services	54,049	21,403	57	1,471,806	1,547,315	39.6	a
Housing	352,421	125,691	24,631	1,899,120	2,401,863	35.7	1.0
Parking	0	0	4,020	34,689	38,709	--	10.4
Total	520,809	190,880	31,620	4,057,763	4,801,072	36.7	0.7
University of Pittsburgh at Greensburg:							
Book Stores	96,739	36,027	0	875,426	1,008,192	37.2	0.0
Food Services	52,210	20,129	0	1,023,771	1,096,110	38.6	0.0
Housing	462,511	180,635	7,800	1,934,042	2,584,988	39.1	0.3
Parking	33,174	13,137	0	29,075	75,386	39.6	0.0
Total	644,634	249,928	7,800	3,862,314	4,764,676	38.8	0.2
University of Pittsburgh at Johnstown:							
Book Stores	234,947	90,029	0	1,448,712	1,773,688	38.3	0.0
Food Services	18,296	6,093	0	3,914,587	3,938,976	33.3	0.0
Housing	1,089,585	360,937	64,714	6,619,379	8,134,615	33.1	0.8
Parking	2,825	127	2,264	128,494	133,710	4.5	1.7
Total	1,345,653	457,186	66,978	12,111,172	13,980,989	34.0	0.5
University of Pittsburgh at Oakland:							
Book Stores	1,799,525	639,729	19,568	11,630,927	14,089,749	35.5	0.1
Child Development Center	1,003,518	371,061	20,959	-122,729	1,272,809	37.0	1.6
Copy Center	178,912	59,121	18,001	-133,048	122,986	33.0	14.6
Falk School	1,332,046	355,968	40,166	551,232	2,279,412	26.7	1.8
Food Service	334,623	124,091	105,847	15,280,059	15,844,620	37.1	0.7
Housing	4,152,723	1,477,189	52,297	18,858,327	24,540,536	35.6	0.2
ID Center	382,589	132,973	15,802	-372,792	158,572	34.8	10.0
Packages Plus	0	0	224	49,905	50,129	--	0.4
Parking	583,466	221,538	24,218	5,197,471	6,026,693	38.0	0.4
Property Management	550,433	193,656	30,129	4,884,098	5,658,316	35.2	0.5
Ride Share ²	0	0	0	52,953	52,953	--	0.0
Total	10,317,835	3,575,326	327,211	55,876,403	70,096,775	34.7	0.5
University of Pittsburgh at Titusville:							
Book Stores	36,149	14,315	0	260,569	311,033	39.6	0.0
Food Services	39,166	15,449	15	487,354	541,984	39.4	a
Housing	484,816	182,327	30,874	411,527	1,109,544	37.6	2.8
Total	560,131	212,091	30,889	1,159,450	1,962,561	37.9	1.6
Grand total	13,389,062	4,685,411	464,498	77,067,102	95,606,073	35.0	0.5

1. Includes travel and business expense.

2. In previous editions of this report, "Ride Share" was called "Natural Gas Powered Vans."

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$117,185	\$36,254	\$1,255	\$613,771	\$768,465	30.9%	0.2%
Food Services	55,706	17,714	57	1,426,250	1,499,727	31.8	a
Housing	369,379	107,941	22,765	2,229,869	2,729,954	29.2	0.8
Parking	0	0	3,859	46,176	50,035	--	7.7
Property Management ²	5,577	1,774	0	90,831	98,182	31.8	0.0
Total	547,847	163,683	27,936	4,406,897	5,146,363	29.9	0.5
University of Pittsburgh at Greensburg:							
Book Stores	98,913	29,731	13,712	773,024	915,380	30.1	1.5
Food Services	53,052	16,862	0	1,203,067	1,272,981	31.8	0.0
Housing	475,213	146,508	7,431	2,142,167	2,771,319	30.8	0.3
Parking	34,379	10,933	0	21,938	67,250	31.8	0.0
Total	661,557	204,034	21,143	4,140,196	5,026,930	30.8	0.4
University of Pittsburgh at Johnstown:							
Book Stores	245,716	75,718	0	1,472,607	1,794,041	30.8	0.0
Food Services	45,098	12,631	0	4,072,998	4,130,727	28.0	0.0
Housing	1,186,775	324,443	63,544	7,357,513	8,932,275	27.3	0.7
Parking	4,573	69	8,716	152,603	165,961	1.5	5.3
Total	1,482,162	412,861	72,260	13,055,721	15,023,004	27.9	0.5
University of Pittsburgh at Oakland:							
Book Stores	1,815,160	531,012	18,191	11,478,173	13,842,536	29.3	0.1
Child Development Center	1,052,385	315,632	16,136	-81,700	1,302,453	30.0	1.2
Copy Center	182,381	46,894	18,151	-127,114	120,312	25.7	15.1
Falk School	1,395,314	434,235	38,643	722,853	2,591,045	31.1	1.5
Food Service	310,891	97,574	108,746	16,000,063	16,517,274	31.4	0.7
Housing	4,160,128	1,210,783	47,590	21,134,736	26,553,237	29.1	0.2
ID Center	429,578	117,283	11,130	-235,383	322,608	27.3	3.5
Packages Plus	0	0	0	58,688	58,688	--	0.0
Parking	536,254	166,572	87,101	5,531,668	6,321,595	31.1	1.4
Property Management	578,467	173,531	33,563	5,054,735	5,840,296	30.0	0.6
Ride Share ³	2,681	853	1,367	52,982	57,883	31.8	2.4
Total	10,463,239	3,094,369	380,618	59,589,701	73,527,927	29.6	0.5
University of Pittsburgh at Titusville:							
Book Stores	40,731	12,952	0	235,519	289,202	31.8	0.0
Food Services	39,751	12,606	0	475,941	528,298	31.7	0.0
Housing	492,856	148,828	32,540	438,914	1,113,138	30.2	2.9
Total	573,338	174,386	32,540	1,150,374	1,930,638	30.4	1.7
Grand total	13,728,143	4,049,333	534,497	82,342,889	100,654,862	29.5	0.5

1. Includes travel and business expense.

2. Operations began in January of 2006, and therefore expenses only represent one half year of operations.

3. In previous editions of this report, "Ride Share" was called "Natural Gas Powered Vans."

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition and Fees	\$383,818,950	62.5%	\$407,885,561	62.8%	\$24,066,611	6.3%
State Appropriations	169,989,000	27.7	176,082,000	27.1	6,093,000	3.6
Departmental Income	18,927,470	3.1	20,559,890	3.2	1,632,420	8.6
Other	41,765,601	6.8	44,844,520	6.9	3,078,919	7.4
Grand total revenues ¹	614,501,021	100.0	649,371,971	100.0	34,870,950	5.7
Operating Expenditures:						
Instructional:						
Salaries & Wages	312,979,004	52.3	327,962,331	52.4	14,983,327	4.8
Employee Benefits	92,311,424	15.4	92,508,138	14.8	196,714	0.2
Travel ²	4,008,966	0.7	4,605,991	0.7	597,025	14.9
Other	189,471,713	31.6	200,212,775	32.0	10,741,062	5.7
Grand total expenditures ¹	598,771,107	100.0	625,289,235	100.0	26,518,128	4.4

1. Because of rounding, detail may not sum to total.

2. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2004-05

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel ¹ percentage of total operating expenditures
Office of the Senior Vice President:							
Campus Safety Services	\$8,398,515	\$2,644,110	\$9,499	\$362,858	\$11,414,982	31.5%	0.1%
Community Affairs	220,820	80,364	10	24,745	325,939	36.4	a
Computing & Information	15,900,942	5,470,624	97,057	7,925,587	29,394,210	34.4	0.3
Department of Student Affairs	5,221,195	1,980,155	156,114	6,157,600	13,515,064	37.9	1.2
Environmental Health & Safety	803,361	293,577	841	541,702	1,639,481	36.5	0.1
Facilities Management	24,455,105	7,772,147	6,041	20,115,246	52,348,539	31.8	a
Financial Aid	1,664,431	183,085	0	44,390,891	46,238,407	11.0	0.0
Institutional Expenses-Senior Vice President	0	0	0	19,495,979	19,495,979	--	0.0
Miscellaneous Administrative Centers	0	0	0	4	4	--	0.0
Office of Management Analysis	394,202	149,008	0	37,297	580,507	37.8	0.0
Office of Senior Vice President	164,266	54,837	4,172	126,628	349,903	33.4	1.2
Recruiting, Marketing, & Publicity	0	0	0	1,761,358	1,761,358	--	0.0
Undergraduate Admissions	3,794,613	1,372,069	53,989	1,262,548	6,483,219	36.2	0.8
Total	61,017,450	19,999,976	327,723	102,202,443	183,547,592	32.8	0.2
President:							
Executive Office of President	771,790	271,566	69,041	803,749	1,916,146	35.2	3.6
Office of Internal Audits	815,473	304,759	9,178	-188,593	940,817	37.4	1.0
Office of Multi-Cultural Affairs	232,470	87,873	631	18,223	339,197	37.8	0.2
Office of School Partnership	334,440	125,987	972	67,550	528,949	37.7	0.2
Office of University Counsel	796,489	262,285	19,468	1,528,722	2,606,964	32.9	0.7
University Relations	1,663,853	592,158	5,125	427,928	2,689,064	35.6	0.2
Vice President, Development & Alumni	3,860,356	1,337,306	276,035	3,396,545	8,870,242	34.6	3.1
Total	8,474,871	2,981,934	380,450	6,054,124	17,891,379	35.2	2.1
Provost:							
Ambler College	2,797,805	936,960	51,011	593,573	4,379,349	33.5	1.2
College of Allied Professions	7,056,770	2,400,460	119,809	1,108,165	10,685,204	34.0	1.1
College of Liberal Arts	33,982,527	10,740,374	373,286	3,692,681	48,788,868	31.6	0.8
College of Science and Technology	20,002,919	6,292,438	79,979	2,984,876	29,360,212	31.5	0.3
College of Education	9,692,513	2,924,672	85,621	1,337,630	14,040,436	30.2	0.6
College of Engineering	3,811,862	1,209,879	53,723	1,076,147	6,151,611	31.7	0.9
E. Boyer Music & Dance	7,656,904	2,203,565	108,871	1,345,644	11,314,984	28.8	1.0
Hospital Reimbursement	11,604,160	4,220,712	0	-15,824,948	-76	36.4	0.0
J. E. Beasley School of Law	10,962,399	3,841,825	237,515	2,741,127	17,782,866	35.0	1.3
Libraries	5,256,402	1,747,036	34,901	7,090,788	14,129,127	33.2	0.2
Miscellaneous Health Science Centers	0	0	0	125	125	--	0.0

Office of Deputy Provost	1,385,941	473,794	70,460	646,526	2,576,721	34.2	2.7
Office of the Provost	8,474,866	1,272,978	327,085	10,811,022	20,885,951	15.0	1.6
Policy, Planning & Analysis ²	2,417,160	862,117	26,720	679,572	3,985,569	35.7	0.7
Research & Graduate School	1,744,769	616,402	23,441	9,488,939	11,873,551	35.3	0.2
R. J. Fox School of Business & Management	21,066,828	7,162,662	477,245	3,279,016	31,985,751	34.0	1.5
School of Communication & Theater	8,928,654	2,690,885	151,362	1,648,929	13,419,830	30.1	1.1
School of Podiatric Medicine	5,593,942	1,594,156	138,301	2,465,324	9,791,723	28.5	1.4
School of Social Administration	2,709,546	872,141	70,409	245,012	3,897,108	32.2	1.8
School of Tourism & Hospitality	1,741,190	581,371	120,038	434,080	2,876,679	33.4	4.2
School of Dentistry	9,869,192	3,389,034	35,142	2,665,199	15,958,567	34.3	0.2
School of Medicine	26,749,708	9,316,810	157,992	6,806,952	43,031,462	34.8	0.4
School of Pharmacy	4,651,155	1,372,855	79,536	807,982	6,911,528	29.5	1.2
Temple University Japan	131,161	43,671	115,067	265,359	555,258	33.3	20.7
Temple University Rome	489,966	162,312	166,462	3,452,700	4,271,440	33.1	3.9
Temple University Hospital Program Support	3,373,801	689,338	5,113	-4,068,251	1	20.4	--
Temple University Health Science-Dean's Funds	0	0	0	-1,000,000	-1,000,000	--	0.0
Tyler School of Art	7,919,808	2,472,864	94,478	1,498,752	11,985,902	31.2	0.8
Undergraduate Studies	1,696,895	472,654	42,662	234,185	2,446,396	27.9	1.7
Total	221,768,843	70,563,965	3,246,229	46,507,106	342,086,143	31.8	0.9
Vice President, CFO & Treasurer:							
Business Services	350,477	130,532	3,663	26,170	510,842	37.2	0.7
Controller	2,045,557	746,816	6,511	264,630	3,063,514	36.5	0.2
Department of Human Resources	2,498,529	903,766	7,666	379,504	3,789,465	36.2	0.2
Institute Expenses-CFO	13,823,859	-4,120,023	13,489	33,554,665	43,271,990	--	a
Miscellaneous Centers	0	0	0	0	0	--	--
Office of Management & Budget ³	498,555	188,454	108	17,369	704,486	37.8	a
Office of the Vice President, CFO & Treasurer	1,849,085	672,595	22,003	322,903	2,866,586	36.4	0.8
Purchasing	570,852	213,356	1,124	93,791	879,123	37.4	0.1
Risk Management	80,926	30,053	0	49,008	159,987	37.1	0.0
Total	21,717,840	-1,234,451	54,564	34,708,040	55,245,993	-5.7	0.1
Grand total	312,979,004	92,311,424	4,008,966	189,471,713	598,771,107	29.5	0.7

1. Includes travel, subsistence and lodging.
 2. In previous years, the Policy, Planning & Analysis used to be listed under the President.
 3. In previous years, the Office of Management & Budget used to be listed under the President.
- a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel ¹ percentage of total operating expenditures
Office of the Senior Vice President:							
Campus Safety Services	\$8,634,906	\$2,650,852	\$6,676	\$814,883	\$12,107,317	30.7%	0.1%
Community Affairs	172,746	50,999	18,586	74,298	316,629	29.5	5.9
Computing & Information	16,411,373	5,442,622	123,109	8,801,758	30,778,862	33.2	0.4
Department of Student Affairs	5,612,441	2,065,278	146,237	6,494,523	14,318,479	36.8	1.0
Environmental Health & Safety	819,165	289,091	2,415	579,313	1,689,984	35.3	0.1
Facilities Management	25,504,822	7,829,524	8,949	25,293,479	58,636,774	30.7	a
Financial Aid	1,944,916	186,704	0	47,326,907	49,458,527	9.6	0.0
Institutional Expenses-Senior Vice President	0	0	0	20,717,545	20,717,545	--	0.0
Miscellaneous Administrative Centers	0	0	0	0	0	--	--
Office of Management Analysis	199,725	72,101	0	17,348	289,174	36.1	0.0
Office of Senior Vice President	159,946	51,474	7,764	235,060	454,244	32.2	1.7
Recruiting, Marketing, & Publicity	0	0	0	771,332	771,332	--	0.0
Undergraduate Admissions	3,783,197	1,302,159	63,482	1,082,734	6,231,572	34.4	1.0
Total	63,243,237	19,940,804	377,218	112,209,180	195,770,439	31.5	0.2
President:							
Executive Office of President	853,138	291,445	111,567	707,248	1,963,398	34.2	5.7
Office of Internal Audits	642,182	228,357	4,031	70,247	944,817	35.6	0.4
Office of Multi-Cultural Affairs	399,007	141,312	1,339	279,728	821,386	35.4	0.2
Office of School Partnership	332,208	119,990	3,528	51,693	507,419	36.1	0.7
Office of University Counsel	713,974	244,901	19,125	1,643,559	2,621,559	34.3	0.7
University Relations	1,726,884	598,732	9,533	590,025	2,925,174	34.7	0.3
Vice President, Development & Alumni	4,341,662	1,431,373	629,463	2,794,626	9,197,124	33.0	6.8
Total	9,009,055	3,056,110	778,586	6,137,126	18,980,877	33.9	4.1
Provost:							
Ambler College	3,059,864	955,010	35,632	656,516	4,707,022	31.2	0.8
College of Allied Professions	9,481,240	2,917,242	104,327	2,172,047	14,674,856	30.8	0.7
College of Liberal Arts	36,522,489	11,028,371	259,115	3,369,935	51,179,910	30.2	0.5
College of Science and Technology	20,548,921	6,283,868	101,015	3,734,767	30,668,571	30.6	0.3
College of Education	8,009,974	2,384,334	97,437	1,875,865	12,367,610	29.8	0.8
College of Engineering	4,219,642	1,300,297	43,014	847,657	6,410,610	30.8	0.7
E. Boyer Music & Dance	7,977,668	2,220,460	130,415	1,563,324	11,891,867	27.8	1.1
Hospital Reimbursement	14,587,132	3,566,365	0	-18,153,358	139	24.4	0.0
J. E. Beasley School of Law	11,749,427	3,882,976	290,976	2,453,228	18,376,607	33.0	1.6
Libraries	5,612,083	1,793,966	58,425	9,338,521	16,802,995	32.0	0.3
Miscellaneous Health Science Centers	0	0	0	6	6	--	0.0

Office of Deputy Provost	1,439,499	474,694	63,911	709,344	2,687,448	33.0	2.4
Office of the Provost	8,967,596	1,281,258	430,321	10,878,754	21,557,929	14.3	2.0
Policy, Planning & Analysis ²	2,518,448	862,157	30,186	582,577	3,993,368	34.2	0.8
Research & Graduate School	1,806,932	616,197	31,271	10,594,997	13,049,397	34.1	0.2
R. J. Fox School of Business & Management	21,518,984	6,965,518	535,279	3,758,011	32,777,792	32.4	1.6
School of Communication & Theater	9,963,819	2,891,996	142,678	1,634,090	14,632,583	29.0	1.0
School of Podiatric Medicine	5,568,877	1,477,082	137,000	3,029,558	10,212,517	26.5	1.3
School of Social Administration	3,067,761	979,844	65,476	263,510	4,376,591	31.9	1.5
School of Tourism & Hospitality	1,874,487	558,827	115,582	545,298	3,094,194	29.8	3.7
School of Dentistry	9,937,003	3,239,106	23,828	2,618,107	15,818,044	32.6	0.2
School of Medicine	28,224,334	9,542,874	172,453	7,175,240	45,114,901	33.8	0.4
School of Pharmacy	4,856,263	1,398,283	95,457	778,309	7,128,312	28.8	1.3
Temple University Japan	148,935	44,663	29,092	450,749	673,439	30.0	4.3
Temple University Rome	489,993	161,859	187,760	3,830,416	4,670,028	33.0	4.0
Temple University Hospital Program Support	184,051	39,786	0	-223,838	-1	21.6	0.0
Temple University Health Science-Dean's Funds	0	0	0	-1,000,000	-1,000,000	--	0.0
Tyler School of Art	8,350,615	2,489,209	122,111	1,648,056	12,609,991	29.8	1.0
Undergraduate Studies	1,773,070	481,144	58,043	357,033	2,669,290	27.1	2.2
Total	232,459,107	69,837,386	3,360,804	55,488,719	361,146,016	30.0	0.9
Vice President, CFO & Treasurer:							
Business Services	364,544	130,516	4,381	31,311	530,752	35.8	0.8
Controller	2,187,986	774,308	21,313	191,097	3,174,704	35.4	0.7
Department of Human Resources	2,750,820	959,173	13,788	357,181	4,080,962	34.9	0.3
Institute Expenses-CFO	14,537,376	-3,388,513	18,004	25,411,402	36,578,269	-23.3	a
Miscellaneous Centers	0	0	0	-2,982	-2,982	--	0.0
Office of Management & Budget ³	866,883	302,843	7,839	48,854	1,226,419	34.9	0.6
Office of the Vice President, CFO & Treasurer	1,902,426	665,991	23,557	224,818	2,816,792	35.0	0.8
Purchasing	560,737	201,362	440	76,516	839,055	35.9	0.1
Risk Management	80,160	28,158	61	39,553	147,932	35.1	a
Total	23,250,932	-326,162	89,383	26,377,750	49,391,903	-1.4	0.2
Grand total	327,962,331	92,508,138	4,605,991	200,212,775	625,289,235	28.2	0.7

1. Includes travel, subsistence and lodging.
 2. In previous years, the Policy, Planning & Analysis used to be listed under the President.
 3. In previous years, the Office of Management & Budget used to be listed under the President.
- a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2004-05 vs. 2005-06

Category	2004-05		2005-06		2004-05 vs. 2005-06	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Departmental Income	\$148,451,309	100.0%	\$158,777,357	100.0%	\$10,326,048	7.0%
Grand total revenues	148,451,309	100.0	158,777,357	100.0	10,326,048	7.0
Operating Expenditures:						
Instructional:						
Salaries & Wages	78,389,832	51.0	88,613,085	53.8	10,223,253	13.0
Employee Benefits	19,567,637	12.7	22,071,644	13.4	2,504,007	12.8
Travel ¹	771,738	0.5	1,081,484	0.7	309,746	40.1
Other	54,904,076	35.7	52,835,411	32.1	-2,068,665	-3.8
Grand total expenditures ²	153,633,283	100.0	164,601,624	100.0	10,968,341	7.1

1. Includes travel, subsistence and lodging.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2004-05

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Administrative Office of the Senior Vice President:							
Intercollegiate Athletics	\$5,510,992	\$1,889,744	\$203,597	\$7,749,867	\$15,354,200	34.3%	1.3%
Office of Housing	4,426,347	1,302,611	23,762	35,166,410	40,919,130	29.4	0.1
Total ²	9,937,339	3,192,355	227,359	42,916,277	56,273,330	32.1	0.4
Provost:							
Dental Practice Plan	105,664	39,757	800	58,464	204,685	37.6	0.4
Medical Practice Plan	66,244,597	15,615,464	496,952	5,546,208	87,903,221	23.6	0.6
Temple University Press	841,252	301,891	38,731	1,460,492	2,642,366	35.9	1.5
Total ²	67,191,513	15,957,112	536,483	7,065,164	90,750,272	23.7	0.6
Vice President, CFO & Treasurer:							
Bookstores	16,513	6,242	0	117,978	140,733	37.8	0.0
Duplicating/Copy Centers	407,511	139,344	2,074	-340,724	208,205	34.2	1.0
Other Auxiliaries	158,217	57,697	1,273	118,430	335,617	36.5	0.4
Parking Operations	560,318	170,124	2,249	2,612,537	3,345,228	30.4	0.1
Sugarloaf Conference Center	118,421	44,763	2,300	237,954	403,438	37.8	0.6
The Liacouras Center	0	0	0	2,176,460	2,176,460	--	0.0
Total ²	1,260,980	418,170	7,896	4,922,635	6,609,681	33.2	0.1
Grand total ²	78,389,832	19,567,637	771,738	54,904,076	153,633,283	25.0	0.5

1. Includes travel, subsistence and lodging.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Administrative Office of the Senior Vice President:							
Intercollegiate Athletics	\$6,346,834	\$2,072,160	\$318,810	\$8,223,307	\$16,961,111	32.6%	1.9%
Office of Housing	4,415,460	1,249,300	70,860	37,807,453	43,543,073	28.3	0.2
Total ²	10,762,294	3,321,460	389,670	46,030,760	60,504,184	30.9	0.6
Provost:							
Dental Practice Plan	95,271	29,795	0	66,041	191,107	31.3	0.0
Medical Practice Plan	75,880,575	18,108,004	647,108	-657,976	93,977,711	23.9	0.7
Temple University Press	857,501	289,395	37,005	1,758,823	2,942,724	33.7	1.3
Total ²	76,833,347	18,427,194	684,113	1,166,888	97,111,542	24.0	0.7
Vice President, CFO & Treasurer:							
Bookstores	17,078	6,165	0	122,986	146,229	36.1	0.0
Duplicating/Copy Centers	410,377	137,439	2,159	-359,499	190,476	33.5	1.1
Other Auxiliaries	168,215	57,192	2,631	139,691	367,729	34.0	0.7
Parking Operations	421,774	122,194	2,911	3,280,999	3,827,878	29.0	0.1
Sugarloaf Conference Center	0	0	0	0	0	--	--
The Liacouras Center	0	0	0	2,453,586	2,453,586	--	0.0
Total ²	1,017,444	322,990	7,701	5,637,763	6,985,898	31.7	0.1
Grand total ²	88,613,085	22,071,644	1,081,484	52,835,411	164,601,624	24.9	0.7

1. Includes travel, subsistence and lodging.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts totaling \$1,000 or more are detailed for 2005-06. Contract data are presented in four different ways: by academic or administrative unit; by expenditure type (if reported); by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2005-06

Academic/administrative unit	Total amount	Percentage of grand total
Computer Equipment-IT Department	\$858,819	3.4%
Contractors, Physical Plant	3,679,030	14.6
Entertainment, Student Activities, Student Related	250,679	1.0
Library, Instructional & Educational Equipment	1,126,164	4.5
Maintenance-Physical Plant	2,214,050	8.8
Office Supplies, Printing, Furniture, Medical, Other	1,183,505	4.7
Professional Services, Memberships, Benefits	14,227,667	56.6
Travel, Rentals, and Administrative, etc.	1,601,992	6.4
Grand total ²	25,141,906	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2005-06

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
TIAA/CREFF	\$2,666,903	47.9%	EBSCO Subscription Services	\$98,851	7.0%
Sodexo Inc. & Affiliates	2,397,882		LECS Comptroller's Office	98,844	
Wachovia Bank, NA	2,348,016		Waters Corp.	93,140	
Aetna	2,188,331		Broadwing Communications, LLP	91,623	
PECO Energy	1,328,222		Trigen - Philadelphia Energy	87,751	
PPL Gas Utilities	1,103,426		Allied Waste Serv. #320	85,057	
Total ²	12,032,779		John Savoy & Son, Inc.	74,241	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Caldwell & Gregory	71,916	
West Insurance Group	741,152	Caldwell Staffing Services	66,679		
American Express Company	638,670	Thompson, Cobb, Bazilio & Assoc.	65,757		
Follett Higher Educational G	635,798	NEC Unified	65,502		
Datatel	401,493	Classic Key Painting	63,164		
Vanguard Modular Building Sy.	398,234	Verizon	61,510		
Keystone Health Plan East	327,953	Larry Hunt	61,025		
Eckert Seaman's Cherin, Mello	325,221	ADP, Inc.	59,958		
State Fund	307,823	Gerald R. Davis	59,260		
Reliance Standard Life Insurance	246,902	Chester Water Authority	58,982		
Delta Dental of Pennsylvania	210,744	Joseph S. Urban	58,590		
Blank Rome LLP	189,651	Proquest	58,329		
Smith Mack Property Management	186,100	Multi-Tek Associates	56,950		
Xerox Corporation *WILM/PHILA*	184,129	James Doorcheck, Inc.	56,741		
Relizon	176,687	Campus Partners	53,479		
Davis Fuel Company	163,906	Jenzabar	51,588		
AIG	163,835	York International Corporation	50,915		
Graboyes Commercial Window Co.	149,500	AP3C Architects	50,529		
Pitney Bowes, Inc.	149,456	US Department of Energy	50,000		
CDW-G	148,107	Total ²	1,750,379		
H.L. Wiker and Sons, Inc.	146,888	Vendor contracts less than \$50,000:			
Multi-Communications Connection	140,685	Total	4,202,871	16.7	
Alpha Office Supplies, Inc.	129,382	Grand total ²			
Verizon Select Services, Inc.	119,519		25,141,906	100.0	
Delaware School & Office, LLP	117,747				
521 Management Group, Inc.	114,469				
CSI Insurance Agency, Inc.	110,700				
J. F. Sobieski Mechanical, Inc.	109,972				
City of Philadelphia	109,526				
Accommodation Mollen, Inc.	106,129				
Goose Works	103,374				
PA Unemployment Compensation	102,125				
Total ²	7,155,877	28.5			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2005-06

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$15,054,264	59.9%
Out-of-State ²	10,087,642	40.1
Grand total ³	25,141,906	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$13,620 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2005-06

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
College of Agricultural Sciences	\$19,829,113	
College of Arts & Architecture	1,649,778	
College of Communications	934,961	
College of Earth & Mineral Sciences	13,517,549	
College of Education	2,286,511	
College of Engineering	20,970,596	
College of Health & Human Development	13,708,693	
College of The Liberal Arts	4,168,390	
Eberly College of Science	21,201,220	
School of Information Science & Technology	2,124,719	
Smeal College of Business Administration	5,192,043	
Total ²	105,583,573	14.3%
Academic Support Units:		
Enrollment Management & Administration	2,105,709	
Graduate School	219,466	
Information Technology Services	40,263,933	
International Programs	7,142,220	
Research	78,054,695	
Schreyer Honors College	91,524	
Undergraduate Education	420,977	
University Arts Services	1,699,747	
University Libraries	19,043,892	
University Outreach	9,793,516	
Total ²	158,835,679	21.5
Administrative Support Units:		
Athletic Recreation & Support Services	2,558,553	
Development & Alumni Relations	5,454,615	
Educational Equity	330,284	
Finance & Business	56,013,053	
Finance & Business-Housing & Foods	11,494,214	
Finance & Business-Physical Plant	247,679,154	
General and Academic Administration	1,230,120	
Intercollegiate Athletics	14,731,037	
Student Affairs	12,634,188	
University Relations	1,002,479	
Total ²	353,127,697	47.7
Other Penn State Locations:		
Abington	3,784,896	
Altoona	5,594,520	
Beaver	1,379,389	
Berks	3,076,120	
Commonwealth College-Central Office	478,035	
Delaware County	1,650,894	
DuBois	1,400,254	
Erie	6,904,033	
Fayette	1,589,063	
Great Valley	2,277,099	
Harrisburg	4,665,177	
Hazleton	1,929,026	
Lehigh Valley	1,045,657	
McKeesport	1,917,593	
Mont Alto	1,335,633	
New Kensington	1,296,559	
Schuylkill	993,092	
Shenango	900,487	
Wilkes-Barre	839,627	
Worthington Scranton	1,181,897	
York	2,309,376	
Total ²	46,548,427	6.3
Sub-total ²	664,095,376	89.7
College of Medicine at Hershey	71,537,794	9.7
Dickinson School of Law	4,574,241	0.6
Grand total ²	740,207,411	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
 2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2005-06

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$20,401,185	2.8%
Communication Services	11,717,550	1.6
Conferences & Group Activities	8,892,964	1.2
Employee Benefits Billed	52,825	a
Equipment Budget	105,287,120	14.2
Freight Charges	273,465	a
Insurance & Interest	11,430,069	1.5
Legal Expense	5,511,542	0.7
Miscellaneous	33,045,339	4.5
Property Expense	11,125,769	1.5
Publications, Printing & Copying	13,814,521	1.9
Repairs, Alterations & Capital	308,887,919	41.7
Student Aid	7,056,652	1.0
Supplies & Materials for Resale	47,315,598	6.4
Supplies, Materials & Services	90,706,697	12.3
Travel Expense	16,399,267	2.2
Utilities Purchased	48,288,929	6.5
Grand total ²	740,207,411	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY CONTRACT SIZE
 2005-06

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
Gilbane Building Co.	\$37,275,417		Delta Airlines, Inc.	\$1,984,012	
Barton Malow Company	23,982,367		Nittany Insurance Company	1,965,382	
Allegheny Power	14,510,820		L. Robert Kimball & Assoc.	1,948,653	
Dell Marketing LP	12,769,414		McClure Co., Inc.	1,886,629	
Poole Anderson Construction	12,304,869		Varian, Inc.	1,849,557	
McKesson Drug Co.	8,869,468		S. P. McCarl & Co.	1,828,948	
P. J. Dick, Inc.	8,038,402		Penelec	1,826,034	
PPL Elec. Utilities	7,443,488		PMAIC	1,818,750	
Alexander Building Construction LLC	7,047,488		BCS Construction, Inc.	1,807,269	
RFI Energy LP	6,479,083		Council-ISP CIEE	1,769,762	
Sauer, Inc.	6,315,115		Distributed Systems Services, Inc.	1,740,016	
Wohlsen Construction	6,272,796		Allied Mechanical & Electrical	1,714,160	
EBSCO	6,189,944		PS Microcomputer	1,707,680	
Lobar, Inc.	5,435,108		Tony Baiano Construction Co., Inc.	1,701,971	
R. S. Mowery & Sons, Inc.	5,093,348		The Food Trust	1,683,604	
Payette	4,764,271		Marsh USA, Inc.	1,615,631	
Apple Computer, Inc.	4,736,442		PECO Energy	1,614,727	
UT-Batelle LLC	4,374,600		EDO RSS, Inc.	1,597,750	
Nec. Unified Solution B	4,306,371		Kuchera Defense Systems, Inc.	1,582,530	
Amg. Div. Pepco Energy	4,097,117		YBP Library Services	1,558,151	
Verizon Wireless Major Accounts	3,924,373		Lenovo (U.S.), Inc.	1,546,501	
Penns Landing Supply DDA Wyatt, Inc.	3,921,778		Noelker And Hull Assoc., Inc.	1,529,752	
BAE Systems Ntl. Security Solutions	3,763,067		Hewlett Packard Co.	1,509,249	
Officemax Contract, Inc.	3,746,304		Cay Welch & Michael G. Metil Trustees	1,500,000	
Leonard S. Fiore, Inc.	3,645,480		Carnegie Mellon University	1,487,156	
Stone Valley Construction	3,608,309		Bower Lewis Thrower	1,479,530	
DRS Infrared Technologies LP	3,436,776		Supplysource Office Interiors	1,472,403	
Whiting Turner Contracting, Co.	3,410,972		Lockheed Martin Corp.		
US Airways	3,305,741		LM Space Systems Co.	1,470,548	
Glenn O. Hawbaker, Inc.	3,158,914		ADG - Hospital Drive Association	1,462,829	
Hershey Medical Center School	2,951,451		R. H. Marcon, Inc.	1,432,203	
State College Elec. & Mech. Electrical	2,916,856		SYSCO Food Services of Central PA LLC	1,411,747	
Francis J. Palo, Inc.	2,880,580		Edwin L. Heim Co.	1,411,576	
Inst. International			Temple University Bursars Office	1,368,555	
Education of Students	2,854,900		NWA Air	1,344,287	
McQuaide Blasko	2,811,812		Polshek Partnership Architects	1,341,038	
IBM	2,807,337		Cornell University Dept.		
United Airlines Air Travel Plan	2,686,306		Geological Science	1,339,188	
US Treasury Naval Undersea Wrfre.	2,544,048		Quandel Group, Inc.	1,327,454	
Mass. Institute of Technology Cashiers	2,487,070		Orange Bowl Committee	1,326,400	
School District of Philadelphia, Lincoln Field House	2,438,761		Johnson Controls	1,323,399	
Telcove	2,413,955		Beckman Coulter, Inc.	1,322,010	
XPEDX	2,308,578		McCartneys	1,316,780	
VWR Scientific Products	2,303,147		Turner Construction	1,308,007	
Factory Mutual Insurance Company	2,282,989		Pennsylvania Network	1,279,406	
VWR International	2,192,323		Penn Installations, Inc.	1,249,938	
Barber Nichols Co.	2,191,190		Synermed Comm.	1,234,006	
PSRP Developers, Inc.	2,187,467		Preferred Staffing Solutions	1,230,310	
Winall, Inc. DBA Mid. State	2,184,165		Logical Automation	1,208,212	
Harris Masonry, Inc.	2,149,191		The Hite Co.	1,206,802	
Xerox Corp.	2,122,725		Thomas Jefferson University	1,182,003	
Mountaintop Technologies, Inc.	2,108,178		Northrop Grumman Corp	1,159,271	
Rad Technology	2,091,439		G. M. McCrossin	1,148,858	
E Plus Technology	2,080,383		Software House Int., Inc.	1,125,270	
Centre Area Transportation Authority	2,075,549		Charles Stark Draper Laboratory, Inc.	1,108,498	
Total ²	284,298,042	38.4%	Aon Risk Services, Inc. of PA	1,097,541	

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS BY CONTRACT SIZE 2005-06—(continued)

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Keystone Applied Technology	\$1,091,424		University of Florida	\$875,181	
Krueger Intl., Inc.	1,091,396		University of Washington	870,870	
Skanska USA Bldg., Inc.	1,087,249		Blackwells Book Services	870,129	
Sordoni Construction Services, Inc.	1,077,809		AT&T	863,929	
Port Elevator, Inc.	1,071,120		University of Richmond	854,733	
D & H Distributing Co.	1,062,826		Murrays Ford, Inc.	849,073	
Bluefin Robotics	1,062,416		PMA Insurance Group	843,916	
Nittany Office Equipment, Inc.	1,060,339		Cingular Wireless	822,505	
Avfuel Corporation	1,052,184		PP&L Utilities	820,382	
PBS Video	1,050,274		CDW Government, Inc.	818,434	
W. L. Gore & Assoc., Inc.	1,038,010		Intevac	811,477	
Litton Systems, Inc.	1,032,065		Industrial Refrigeration Service	807,453	
Pikes Creek Site Contractors	1,031,567		Reynolds Construction Management, Inc.	798,706	
Hess Corp.	1,027,795		UPS	797,107	
Nittany Building Specialties	1,011,684		Applied Biosystems	784,507	
NAS Recruitment Communications	1,004,792		Science Applications Intl. Corp.	781,227	
Source One	998,685		Lawruk Builder, Inc.	776,256	
Sigma-Genosys, Inc.	993,501		Northeast Interiors Systems, Inc.	771,748	
Wilson Construction Company, Inc.	992,182		General Atomics	770,211	
Strategic Computer Solutions, Inc.	990,381		Rafael Vinoly Archit.	765,235	
UGI Utilities, Inc.	980,856		Total ²	125,251,134	16.9%
Azcar USA, Inc.	973,778				
RPC Video, Inc.	961,235				
Centre County Historical Society	951,229		Vendor contracts less than \$750,000:		
C. S. Myers & Son, Inc.	948,751		Total	330,658,235	44.7
Commonwealth of PA, BPOA	946,359				
Arcadia University Center			Grand total ²	740,207,411	100.0
Education Abroad	940,536				
Environmental Interiors, Inc.	905,669				

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2005-06

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$400,723,795	54.1%
Out-of-State ²	339,483,616	45.9
Grand total ³	740,207,411	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$64,163,619 in contracted goods and services where vendor location was not listed or was unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2005-06

Academic/administrative unit	Total amount	Percentage of grand total
Chancellor:		
Athletics	\$6,018,755	
Chancellor	6,221,111	
General Counsel	1,145,569	
Secretary of the University	276,943	
Vice Chancellor, Budget & Controller	4,392,618	
Vice Chancellor, Institutional Advancement	1,066,178	
Total	19,121,174	4.6%
Executive Vice Chancellor:		
Applied Research Center (UPARC)	4,198	
Associate Vice Chancellor, Human Resources	522,128	
Business Operations	50,793,778	
Executive Vice Chancellor	581,782	
Facilities Management	70,110,639	
Total	122,012,525	29.3
General University:²		
Business Affairs	1,987,444	
General University	5,770,197	
Total	7,757,641	1.9
Senior Vice Chancellor & Provost:		
College of General Studies	463,618	
Computing Services & Systems Development	25,713,598	
Education-University Service Programs	501,247	
Graduate School of Public & International Affairs	371,694	
Katz Graduate School of Business	1,588,260	
Learning Research & Development Center	2,941,491	
Libraries	12,196,455	
School of Arts & Sciences	16,427,871	
School of Education	5,066,235	
School of Engineering	6,423,928	
School of Information Sciences	484,164	
School of Law	1,916,251	
School of Social Work	8,707,087	
Senior Vice Chancellor & Provost	11,112,599	
Student Affairs	5,114,468	
University Center for International Studies	987,499	
University Center for Social & Urban Research	756,416	
University Honors College	92,391	
University of Pittsburgh at Bradford	5,601,930	
University of Pittsburgh at Greensburg	4,134,250	
University of Pittsburgh at Johnstown	11,119,696	
University of Pittsburgh at Titusville	284,420	
Total	122,005,568	29.3
Senior Vice Chancellor, Health Sciences:		
Graduate School of Public Health	20,107,293	
School of Dental Medicine	5,297,966	
School of Health & Rehabilitation Sciences	2,254,500	
School of Nursing	1,422,458	
School of Pharmacy	2,391,858	
Senior Vice Chancellor, Health Sciences	4,018,551	
Total	35,492,626	8.5
School of Medicine Division:		
School of Medicine	70,136,146	
Pittsburgh Cancer Institute	15,656,712	
School of Medicine Division-Administration	15,297,155	
Western Psychiatric Institute & Clinic	9,610,027	
Total	110,700,040	26.5
Grand total ³	417,089,574	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2005-06

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$2,687,588	0.6%
Facility Operating Costs	4,056,608	1.0
Insurance	7,515,920	1.8
Library Acquisitions	14,676,357	3.5
Mail	1,315,444	0.3
Printing/Publishing	3,699,893	0.9
Professional Memberships	1,677,002	0.4
Professional Services	146,097,265	35.0
Purchases for Resale	33,437,574	8.0
Routine Maintenance	13,306,647	3.2
Space Rental	9,348,280	2.2
Supplies/Equipment	129,864,297	31.1
Telephone	2,797,827	0.7
Utilities	46,608,872	11.2
Grand total ²	417,089,574	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2005-06

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Sodexo Campus Services	\$14,364,682		HC Pharmacy Central, Inc.	\$1,483,027	
Duquesne Light Co.	12,665,297		Cityview Properties, LLC	1,462,500	
Bellefield Boiler Plant	12,362,909		Magee Womens Health Corporation	1,461,760	
First Energy Solutions	8,011,547		Govconnection, Inc.	1,415,390	
Fisher Scientific LLC	7,618,687		Technology Solutions Group, Inc.	1,408,833	
Dell Marketing LP	6,257,128		Beckman Coulter, Inc.	1,354,228	
Carnegie Mellon University	6,155,098		Software House International, Inc.	1,341,954	
PWSA	4,829,735		Bio-Rad Laboratories	1,333,981	
Ebsco Subscription Service	4,470,581		GE Healthcare Biosciences	1,314,406	
Franklin Interiors	4,236,097		UPMC	1,308,789	
Allentown, Inc.	3,885,717		Windber Research Institute	1,307,875	
Sodexo Inc. & Affiliates	3,802,050		AT&T	1,300,499	
University of Pittsburgh Physicians	3,413,344		PSSI Stadium Corp.	1,248,461	
VWR International	3,347,620		University of Pittsburgh Medical Center	1,240,773	
Port Authority	3,234,525		Raith USA, Inc.	1,235,050	
Applied Biosystems	3,231,537		YBP Library Services	1,223,764	
Fei Company	3,071,371		Corporate Express A Buhmann Co.	1,219,751	
Trilogic	2,963,404		University of Pittsburgh Cancer Institute	1,135,883	
Marsh USA, Inc.	2,848,042		Chartwells Dining Services	1,125,211	
Cellomics, Inc.	2,784,385		Avaya, Inc.	1,111,160	
US Security Associates	2,781,152		McGraw-Hill Companies	1,106,649	
Bruker Biospin Corp.	2,740,040		Thermo Electron North America LLC	1,099,008	
Hilb, Rogal and Hobbs Co. of Pittsburgh	2,633,781		Postmaster	1,073,215	
Lenzner Coach Lines, Inc.	2,506,989		B & B Microscopes	1,064,969	
Invitrogen Corp.	2,381,029		F & G Painting Co.	1,053,732	
Gateway Co., Inc.	2,311,383		Target Office Products, Inc.	1,040,664	
City of Philadelphia	2,310,030		Metz & Associates Ltd.	1,002,933	
BD Biosciences	2,256,603		United Parcel Service	971,936	
UPMC Health System	2,120,794		Mon Valley Education Consortium	970,946	
Total ²	135,595,557	32.5%	Boise Office Solutions	962,412	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			University of Washington	908,440	
Sigma-Aldrich, Inc.	1,965,727		National Fuel Resources, Inc.	880,604	
Rigaku Americas Corp.	1,930,097		UPMC Presbyterian University Hospital	875,375	
Oracle USA, Inc.	1,879,931		Follett Higher Education Group	870,930	
Dominion Peoples	1,748,309		Black Box Network Services	869,573	
Penelec	1,700,364		Bruker Daltonics	844,604	
Verizon	1,678,800		WVU Research Corporation	836,170	
Pearson Education	1,653,016		Thomson Gale	828,764	
Jeol USA, Inc.	1,642,852		Sterling Land Co.	828,401	
Children's Hospital of Pittsburgh	1,637,541		Officemax/Contract, Inc.	809,734	
Wake Forest University	1,634,915		R & D Systems, Inc.	795,371	
Equitable Gas Co.	1,630,846		Nuaire, Inc.	783,801	
AG Mauro Co.	1,629,044		Collegiate Project Services	766,412	
Regents of The University of California	1,595,163		Qiagen, Inc.	759,233	
UPMC Health Plan	1,586,179		Clinical Trial Services	757,599	
CDW Government, Inc.	1,569,328		Total ²	77,271,940	18.5%
Apple Computer, Inc.	1,508,515		Vendor contracts less than \$750,000:		
First Energy Corporation	1,486,543		Total	204,222,077	49.0
			Grand total ²	417,089,574	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2005-06

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$158,871,680	38.1%
Out-of-State	258,217,894	61.9
Grand total ²	417,089,574	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT²
 2005-06

Academic/administrative unit	Total amount	Percentage of grand total
Administrative Office of the Senior Vice President	\$138,381,294	35.3%
President	5,785,821	1.5
Provost	45,373,430	11.6
Vice President of Administration	44,507,880	11.4
Vice President of Computer Services	109,804	a
Vice President of Finance	120,722,704	30.8
Vice President of the Health Science Center	37,008,114	9.4
Grand total ³	391,889,045	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

3. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2005-06

Expenditure type	Total amount	Percentage of grand total
Advertising	\$2,787,731	0.7%
Computer & Audio Services	3,960,423	1.0
Computers, Equipment and Tools	7,820,409	2.0
Conference & Registration Fees	2,632,948	0.7
Defined Pension Plans	1,820,270	0.5
Duplicating	2,552,115	0.7
Employee Health Insurance	64,535,290	16.5
General Institutional	8,212,851	2.1
Interest & Bank Fees	467,042	0.1
Land, Building & Equipment	57,810,658	14.8
Liability, Property, Other Insurance	19,252,486	4.9
Maintenance & Equipment Repair	8,592,222	2.2
Maintenance & Service Contract	50,394,282	12.9
Medical Malpractice Insurance	9,565	a
Medical Supplies & Services	6,526,499	1.7
Post Retirement Benefit	6,238,339	1.6
Postage	1,056,547	0.3
Professional Fees	10,839,610	2.8
Rent	9,649,651	2.5
Social Security	76,272	a
Stipends & Honoraria	1,184,174	0.3
Supplies & Services	88,319,729	22.5
Tax Expense	706,425	0.2
Telephone	3,441,752	0.9
Travel	4,055,828	1.0
Unemployment Insurance	1,127,379	0.3
Utilities	27,818,548	7.1
Grand total ²	391,889,045	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2005-06

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Blue Shield Personal Choice	\$34,693,882		Verizon	\$1,779,232	
Sodexo, Inc. and Affiliates	14,251,378		Otis Elevator Co.	1,761,657	
PCS-Prescription Claims	13,828,284		ABM Janitorial Services	1,601,273	
Marsh USA, Inc.	13,558,569		Xerox Corporation	1,595,760	
PECO Energy	17,878,052		Verizon	1,567,303	
Gilbane Building Company	10,820,286		Racs Associates, Inc.	1,563,400	
Intech Construction, Inc.	9,223,235		Blackwell North America, Inc.	1,541,158	
Sunoco Credit Card Center	7,511,049		Beasley Firm LLC	1,450,000	
First Union Bank	6,241,008		Kardon Utility Company, LP	1,362,194	
Bittenbender Keating LLC	6,127,332		Global Spectrum/Liacouras Center	1,302,129	
Shoemaker/Perryman	6,040,487		Elsevier	1,295,773	
Dell Service Sales	5,528,650		Central Pension Fund	1,223,270	
Dale Corporation	5,051,584		Healthcare Adm Partners LLC	1,210,396	
Fluidics, Inc.	5,046,548		UNUM Life Ins. Co. of America	1,178,346	
JP Morgan Chase-Commercial	4,713,802		Philips Brothers Electric	1,176,223	
Welfare Benefits Trust	4,185,775		Commonwealth Land Title Ins.	1,160,000	
Mellon Bank	3,795,825		Turner Construction Co.	1,148,465	
T. N. Ward Co.	3,125,265		Ballard, Spahr, Andrews, & Ingersoll	1,128,077	
Allied Spectraguard	3,080,368		Winston Support Serv. LLC	1,105,064	
Keystone Health Plan East	2,992,280		Corporate Interiors	1,077,749	
Alpha Office Supplies, Inc.	2,806,574		Total Video Products, Inc.	1,047,010	
Allied Barton Security Service	2,647,260		PECO Energy	1,029,788	
Ballinger Company	2,477,570		Siemens Building Tec.	1,028,534	
Water Revenue	2,465,885		Lina	959,267	
J. J. White, Inc.	2,448,813		Buckley, Brion, Mcguire, Morris & Assoc.	931,366	
1199 National Benefit Fund	2,389,263		Securitas Security Serv. USA, Inc.	930,527	
EBSCO Curriculum Materials	2,372,254		Henry Schein Dental Store	910,366	
SCT Software & Res. Mgt. Corp.	2,263,621		Verizon	814,502	
West World Management, Inc.	2,259,910		Service Plus Delivery Syst., Inc.	813,555	
Philadelphia Gas Works	2,236,610		IDX Systems Corp.	808,917	
Good Samaritan Ins. Co. Ltd.	2,229,240		Nighthawk Radiology Services	784,300	
P. Agnes, Inc.	2,200,914		Visual Sound Co.	773,870	
W. M. A. J. Shaeffers & Sons, Inc.	2,152,558		F. C. Haab Co., Inc.	755,456	
Lex Electric Co., Inc.	2,039,443		Total ²	44,616,358	11.4%
Total ²	210,683,573	53.8%			
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Vendor contracts less than \$750,000:		
Marriott Corp.	1,945,352		Total	121,570,501	25.1
Spacesaver Storage Systems, Inc.	1,933,173		Grand total ²	483,888,425	100.0
Fisher Scientific-Education	1,922,906				

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2005-06

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$231,794,939	59.1%
Out-of-State ²	160,094,107	40.9
Grand total ³	391,889,045	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$23,434,198 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

page 64 blank

IV. RETIREMENT AND TUITION BENEFIT POLICIES

Retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents, are presented. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

Lincoln University provides retirement benefits for all permanent full-time and part-time employees who regularly work a minimum of 20 hours per week. Faculty members who teach a minimum of 12 credits per year are equivalent to the 20 hours per week minimum. The retirement plan is administered by the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) and is a 403(b)-group retirement annuity contract.

TIAA-CREF provides benefits as either annuities or lump sums. Employees are vested immediately. The employer contribution rate is a minimum of 5.0 percent of employee earnings.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Tuition benefits are offered to faculty members and other employees, and dependent children of faculty members and other employees. The benefits cover only tuition, not fees. Proper approval is required for all tuition benefits.

Faculty and administrative employees and their dependents can receive tuition benefits from the date of hire. Secretarial/clerical and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

Tuition benefits may be combined with scholarship awards, provided the combined benefit and awards do not exceed total tuition charges.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF). A very small number of employees (less than 0.5 percent) participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board. Effective July 1, 2006, the university contributes 3.23 percent.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse, unless receiving educational assistance from the university, such as a graduate assistantship, is eligible for educational privileges beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours of service and years of service required by this plan. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, payout option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security contributions, so that contributions can be tax-deferred and retirement benefits are separate from Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (6 contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting

period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members, other staff (faculty librarians, research associates, ROTC faculty), spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for a faculty or staff charge of 3 percent of tuition for undergraduate courses and 10 percent of tuition for graduate courses. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments.

Tuition scholarships for spouses of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate courses.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships

for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the both the employee and university contributes 4.5 percent of the employee's base salary. In addition, there is a plan where the employee is not required to contribute to the plan while the university contributes 3.75 percent of the employee's base annual salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance Annuity Association & College Retirement Equities Fund (TIAA-CREF). Fidelity Investment offers various mutual funds including growth funds, equity funds, bond funds, money market funds and balanced funds. TIAA-CREF offers a fixed interest fund, a real estate fund, several stock and equity funds, a money market fund, a bond fund, a social choice fund, and an inflation-linked bond fund. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing. A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Some employees must satisfy three years of employment before they are eligible for this benefit.

The spouse of an executive administrative employee or select faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.