

**INFORMATION DISCLOSURE
OF THE
STATE-RELATED UNIVERSITIES**

**Staff Analysis of 2009-10 Data
Reported Under Section 2004-D
of the Public School Code of 1949**

FEBRUARY 2011



Staff Report
General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION
108 Finance Building
Harrisburg, Pennsylvania 17120

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report differs somewhat in content from previous reports. In early 2010, Commission staff and representatives from each of the State-related Universities met via conference calls to review what data the universities have submitted in the past compared to what was statutorily required by the Public School Code. The data provided to the Commission and presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2009-10. Section II includes actual revenue and expenditure data for 2008-09 and 2009-10. Section III includes goods and services purchase contracts for 2009-10. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2008-09 dollar amounts from those shown in last year's report. The universities may have revised some 2008-09 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 13 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2009-10. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
2009-10

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Lecturer</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	29	\$94,088	32	\$71,926	34	\$52,271	3	\$53,796	11	\$45,288	109

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
2009-10

Academic/administrative unit	<u>Executive/ administrative/ management</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical/ skilled/service</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	161	\$51,215	19	\$27,888	69	\$38,289	80	\$33,833	329

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	128	\$109,997	77	\$83,931	33	\$75,273	16	\$51,163	55	\$57,069	309
Arts & Architecture	42	91,946	64	71,262	56	57,246	20	37,389	0	--	182
Communications	11	111,015	13	73,853	13	59,998	0	--	22	102,939	59
Earth & Mineral Sciences	72	125,043	32	83,652	24	71,759	9	43,135	32	49,097	169
Eberly College of Science	132	128,374	51	84,374	54	69,870	16	38,042	66	52,181	319
Education	43	98,986	42	77,714	43	57,659	28	37,915	2	nd	158
Engineering	136	130,821	74	97,337	61	74,355	19	45,565	239	39,226	529
Health & Human Development	49	123,755	52	83,284	41	63,909	59	46,192	24	60,543	225
Information Science & Technology	8	164,123	10	111,693	10	96,912	2	nd	67	52,183	97
Liberal Arts	156	135,101	103	81,541	78	70,900	0	--	106	47,827	443
Nursing-School	1	nd	5	84,362	8	63,670	21	45,118	17	79,047	52
Smeal College of Business Administration	38	180,869	25	144,395	27	131,895	23	69,532	1	nd	114
Total	816		548		448		213		631		2,656
Academic Support Units:											
Global Programs -University Office	0	--	0	--	0	--	1	nd	0	--	1
Information Technology Services	0	--	0	--	0	--	0	--	149	45,956	149
International Affairs-School	5	144,243	0	--	0	--	0	--	220	81,431	225
Undergraduate Education	0	--	0	--	1	nd	1	nd	1	nd	3
University Libraries	0	--	0	--	0	--	0	--	62	58,850	62
University Outreach	0	--	2	nd	5	67,628	43	43,299	3	nd	53
Total	5		2		6		45		435		493
Administrative Support Units:											
Athletic Recreation & Support Services	0	--	0	--	1	nd	2	nd	3	nd	6
Intercollegiate Athletics	1	nd	0	--	0	--	1	nd	2	nd	4
Total	1		0		1		3		5		10

Other Penn State Locations:

Abington	13	91,267	33	70,971	16	61,877	4	48,145	1	nd	67
Altoona	10	91,302	56	70,922	59	54,917	58	44,459	3	nd	186
Beaver	1	nd	14	68,490	8	61,646	9	54,357	2	nd	34
Berks	11	79,746	36	71,093	26	62,954	20	48,047	6	56,293	99
Brandywine	12	95,605	18	73,434	10	65,191	19	45,880	4	56,245	63
DuBois	5	87,109	8	69,385	12	58,858	18	52,580	97	54,645	140
Erie-Behrend	27	115,204	57	82,373	48	69,155	7	67,907	24	56,419	163
Fayette-Eberly	5	77,300	15	69,182	7	63,015	20	46,869	10	77,264	57
Great Valley	7	114,421	15	99,205	21	85,297	0	--	3	nd	46
Greater Allegheny	7	87,391	8	70,660	7	61,884	10	47,692	5	58,581	37
Harrisburg	27	106,011	65	82,637	78	70,797	29	51,350	9	57,664	208
Hazleton	3	nd	12	74,058	13	62,741	22	48,926	5	60,490	55
Lehigh Valley	1	nd	13	70,276	11	63,670	10	49,020	6	57,111	41
Mont Alto	3	nd	10	66,809	13	61,280	28	52,565	6	59,439	60
New Kensington	1	nd	14	77,456	10	63,931	14	57,217	2	nd	41
Schuylkill	4	98,379	7	71,319	18	61,226	17	47,239	43	46,722	89
Shenango	1	nd	7	70,930	8	55,853	11	53,180	0	--	27
Wilkes-Barre	4	89,498	14	70,714	5	58,756	12	49,698	6	64,497	41
Worthington Scranton	3	nd	13	74,810	17	64,299	18	54,652	3	nd	54
York	5	93,118	16	73,113	16	58,414	17	53,979	8	65,736	62
Total	150		431		403		343		243		1,570
Dickinson School of Law	32	148,192	3	nd	17	79,881	2	nd	6	54,514	60
Total	32		3		17		2		6		60
Sub-total ¹	985	123,746	933	82,745	824	70,227	606	48,449	1,441	56,247	4,789
College of Medicine at Hershey	230	192,324	203	166,732	328	142,387	41	75,892	44	52,576	846
Total	230		203		328		41		44		846
Grand total ¹	1,214	136,784	1,134	97,799	1,149	90,885	647	50,188	1,491	56,150	5,635

1. Individual departmental totals do not add up to the sub-total and grand total lines because librarians within the individual departments are included among the faculty ranks (except University Libraries) and these same librarians were included in the "other rank" category on the sub-total and grand-total lines. (All librarians, associate librarians, and assistant librarians within the University Libraries department are included in the "other rank" category under the department detail and the sub-total and grand-total lines.)

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	40	\$131,457	502	\$51,855	119	\$33,334	280	\$31,990	941
Arts & Architecture	18	117,156	74	48,807	26	33,505	16	39,219	134
Communications	14	112,912	19	49,552	10	33,351	2	nd	45
Earth & Mineral Sciences	14	168,422	74	50,802	41	32,603	13	43,441	142
Eberly College of Science	18	182,439	82	50,981	81	32,698	64	34,677	245
Education	13	122,301	42	44,295	40	34,124	18	39,008	113
Engineering	25	158,525	128	58,355	114	34,105	67	44,348	334
Health & Human Development	18	143,244	100	45,036	66	34,478	75	29,992	259
Information Science & Technology	7	139,182	40	46,111	17	32,290	3	nd	67
Liberal Arts	34	124,835	94	48,387	86	30,721	18	30,439	232
Nursing-School	2	nd	4	43,767	11	31,437	1	nd	18
Smeal College of Business Administration	21	165,268	77	47,568	37	31,272	3	nd	138
Total	224		1,236		648		560		2,668
Academic Support Units:									
Global Programs -University Office	5	116,700	25	42,320	13	29,494	2	nd	45
Graduate School	4	71,130	17	46,951	11	32,010	0	--	32
Information Technology Services	104	95,216	389	56,198	22	36,064	16	39,611	531
International Affairs-School	1	nd	1	nd	2	nd	0	--	4
Research	60	97,409	701	78,509	104	35,973	212	44,429	1,077
Schreyer Honors College	4	100,827	9	49,124	7	30,034	0	--	20
Undergraduate Education	33	95,315	134	50,129	86	33,657	0	--	253
University Libraries	14	106,872	93	43,490	100	34,429	48	39,279	255
University Outreach	75	83,641	295	47,800	115	32,399	27	42,443	512
Total	300		1,664		460		305		2,729
Administrative Support Units:									
Athletic Recreation & Support Services	1	nd	29	40,540	9	34,053	13	37,941	52
Development & Alumni Relations	47	94,181	176	56,642	88	32,451	2	nd	313
Educational Equity	17	64,737	36	41,922	19	34,068	1	nd	73
Finance & Business	83	103,709	273	51,170	189	32,870	302	36,878	847
Finance & Business-Housing & Foods	21	85,916	96	50,934	63	32,638	499	32,190	679
Finance & Business-Physical Plant	44	91,908	206	58,572	45	33,486	913	39,706	1,208
General & Academic Administration	15	175,149	22	64,071	15	38,067	0	--	52
Intercollegiate Athletics	18	100,156	137	64,007	35	36,351	26	42,475	216
Student Affairs	37	83,339	153	48,719	86	29,638	69	32,476	345
University Relations	10	82,934	28	49,621	8	34,854	1	nd	47
Total	293		1,156		557		1,826		3,832

Other Penn State Locations:

Abington	15	82,770	50	44,985	33	34,087	50	34,981	148
Altoona	11	87,692	80	45,557	65	31,132	93	34,918	249
Beaver	6	90,122	35	40,669	11	34,862	33	35,396	85
Berks	15	81,916	60	47,042	29	32,765	67	35,901	171
Brandywine	8	96,913	19	52,419	17	40,083	22	36,817	66
DuBois	7	82,383	27	44,133	13	35,676	16	34,866	63
Erie-Behrend	19	109,216	102	46,329	57	30,966	125	35,491	303
Fayette-Eberly	3	nd	23	47,783	12	32,973	18	31,819	56
Great Valley	4	134,431	36	52,792	19	38,523	10	36,285	69
Greater Allegheny	5	94,718	33	46,699	17	33,568	30	36,771	85
Harrisburg	26	101,554	96	50,366	61	33,260	83	38,281	266
Hazleton	9	83,289	27	46,212	16	34,311	41	35,110	93
Lehigh Valley	8	74,110	26	43,068	11	33,284	11	34,433	56
Mont Alto	5	95,412	24	43,734	17	33,027	37	35,123	83
New Kensington	5	91,826	19	44,149	13	32,923	16	35,642	53
Schuylkill	9	80,998	30	44,235	10	31,340	23	35,063	72
Shenango	5	91,096	13	46,454	11	33,831	13	33,650	42
Vice President for Commonwealth Campuses	8	122,859	5	55,783	4	42,657	0	--	17
Wilkes-Barre	8	80,523	20	42,149	12	30,915	14	33,553	54
Worthington Scranton	7	85,467	18	47,598	13	30,416	15	33,540	53
York	9	83,297	25	46,926	18	37,590	19	35,813	71
Total	192		768		459		736		2,155
Dickinson School of Law	18	120,176	35	51,466	26	32,289	11	35,920	90
Total	18		35		26		11		90
Sub-total	1,027	105,233	4,859	54,925	2,150	33,211	3,438	36,747	11,474
College of Medicine at Hershey	62	200,144	286	46,506	84	34,472	152	32,094	584
Total	62		286		84		152		584
Grand total	1,089	110,637	5,145	54,457	2,234	33,258	3,590	36,550	12,058

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost:											
Education-University Service Programs	0	--	0	--	1	na	7	\$45,514	0	--	8
Graduate School of Public & International Affairs	11	\$121,151	8	\$94,487	10	\$65,660	0	--	1	nd	30
Katz Graduate School of Business	32	146,799	24	114,602	19	114,383	0	--	6	\$52,005	81
Learning Research & Development Center	0	--	0	--	0	--	0	--	35	61,567	35
Libraries	0	--	0	--	0	--	0	--	68	50,269	68
School of Arts & Sciences-Dean's Office	25	157,620	1	nd	1	nd	0	--	0	--	27
School of Arts & Sciences-Humanities	60	110,361	61	67,843	44	57,508	24	28,011	77	36,986	266
School of Arts & Sciences-Natural Sciences	90	111,320	55	74,092	67	64,027	12	36,656	116	35,741	340
School of Arts & Sciences-Social Sciences	43	117,791	27	77,763	27	67,207	1	nd	21	44,905	119
School of Education	17	107,959	33	81,765	25	65,011	10	49,087	41	44,282	126
School of Information Sciences	6	106,071	15	87,663	9	62,548	0	--	1	nd	31
School of Law	28	132,893	5	62,604	9	62,164	0	--	7	44,926	49
School of Social Work	4	107,215	9	85,753	18	61,019	0	--	4	45,284	35
Senior Vice Chancellor & Provost	2	nd	0	--	0	--	1	nd	8	44,872	11
Swanson School of Engineering	40	134,430	43	92,123	45	69,082	0	--	58	30,163	186
University Center for International Studies	0	--	0	--	0	--	0	--	4	52,636	4
University Center for Social & Urban Research	0	--	0	--	0	--	0	--	2	nd	2
University Honors College	0	--	0	--	0	--	0	--	1	nd	1
University of Pittsburgh at Bradford	8	74,118	25	63,309	31	52,305	10	45,250	1	nd	75
University of Pittsburgh at Greensburg	7	77,817	26	59,948	28	49,526	12	41,854	0	--	73
University of Pittsburgh at Johnstown	14	71,222	56	61,706	44	48,924	25	43,301	1	nd	140
University of Pittsburgh at Titusville	5	59,714	7	55,646	9	48,368	7	46,198	0	--	28
Total	392		398		424		125		396		1,735
Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	38	136,791	41	86,915	76	63,521	1	nd	44	38,120	200
School of Dental Medicine	10	120,781	19	89,367	49	79,636	8	33,082	7	34,526	93
School of Health & Rehabilitation Sciences	12	110,644	21	70,472	43	62,977	24	50,568	9	30,282	109
School of Nursing	10	98,055	16	75,741	34	59,780	19	51,854	6	39,186	85
School of Pharmacy	17	113,692	18	91,984	37	74,547	4	81,229	28	29,747	104
Senior Vice Chancellor, Health Sciences	0	--	1	nd	0	--	0	--	21	48,513	22
Total	87		116		239		56		115		613
Sub-total	479	119,236	511	77,663	626	64,415	165	43,320	567	40,794	2,348
School of Medicine Division:											
School of Medicine	443	115,878	485	80,218	1,046	56,800	107	42,181	678	32,891	2,759
School of Medicine Division-Administration	0	--	1	nd	4	82,787	2	nd	0	--	7
Total	443		486		1,050		109		678		2,766
Grand total	922	117,623	997	78,942	1,676	59,707	274	43,066	1,245	36,490	5,114

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	12	\$118,890	107	\$70,439	14	\$28,060	0	--	133
Chancellor	66	114,003	153	46,248	9	29,262	14	\$32,035	242
General Counsel	10	146,459	4	46,035	6	32,375	0	--	20
Secretary of the Board of Trustees	4	94,098	5	38,100	3	nd	0	--	12
Vice Chancellor, Budget & Controller	54	104,761	141	44,980	26	23,977	0	--	221
Vice Chancellor, Institutional Advancement	40	85,372	68	38,369	3	nd	0	--	111
Total	186		478		61		14		739
Executive Vice Chancellor:									
Associate Vice Chancellor, Human Resources	13	90,991	39	34,024	8	25,403	18	19,386	78
Business Operations	8	68,316	95	40,412	62	20,600	232	36,193	397
Executive Vice Chancellor	15	120,767	12	49,021	2	nd	0	--	29
Facilities Management	6	97,495	71	50,201	9	25,331	344	39,415	430
Total	42		217		81		594		934
Senior Vice Chancellor & Provost:									
College of General Studies	3	nd	22	36,791	4	22,057	0	--	29
Computing Services & Systems Development	9	122,889	180	62,772	3	nd	17	40,388	209
Education-University Service Programs	0	--	4	35,191	4	21,685	0	--	8
Graduate School of Public & International Affairs	3	nd	16	38,007	3	nd	0	--	22
Katz Graduate School of Business	16	84,207	67	41,929	16	25,968	0	--	99
Learning Research & Development Center	1	nd	40	39,206	5	30,893	0	--	46
Libraries	3	nd	83	33,238	32	22,114	1	nd	119
School of Arts & Sciences-Dean's Office	6	94,189	25	41,528	2	nd	1	nd	34
School of Arts & Sciences-Humanities	0	--	40	34,580	16	22,845	0	--	56
School of Arts & Sciences-Natural Sciences	6	74,618	135	36,121	28	27,682	33	29,339	202
School of Arts & Sciences-Social Sciences	0	--	21	33,043	8	24,081	1	nd	30
School of Arts & Sciences-Undergraduate Studies	4	72,906	47	38,606	11	22,204	0	--	62
School of Education	12	68,645	88	42,959	8	27,797	5	23,537	113
School of Information Sciences	1	nd	16	47,611	5	34,961	1	nd	23
School of Law	4	72,084	23	40,610	13	27,209	0	--	40
School of Social Work	6	66,486	88	44,196	0	--	0	--	94

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 2009-10—(continued)

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost(continued):									
Senior Vice Chancellor & Provost	64	148,009	159	40,474	54	21,984	9	24,620	286
Student Affairs	19	86,579	106	39,520	24	24,035	3	na	152
Swanson School of Engineering	6	100,214	72	42,229	9	26,036	9	45,092	96
University Center for International Studies	7	69,191	41	37,677	5	22,687	0	--	53
University Center for Social & Urban Research	0	--	21	44,462	0	--	4	23,849	25
University Honors College	0	--	7	45,462	0	--	0	--	7
University of Pittsburgh at Bradford	10	93,709	76	38,379	26	27,045	17	36,308	129
University of Pittsburgh at Greensburg	14	61,963	44	31,889	15	24,218	22	30,454	95
University of Pittsburgh at Johnstown	10	74,289	88	38,953	36	24,493	70	31,266	204
University of Pittsburgh at Titusville	3	nd	24	32,905	11	19,766	10	30,038	48
Total	207		1,533		338		203		2,281
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	21	72,639	325	43,902	44	30,850	21	26,777	411
School of Dental Medicine	2	nd	78	36,604	32	25,477	53	24,524	165
School of Health & Rehabilitation Sciences	2	nd	43	39,167	4	31,619	2	nd	51
School of Nursing	7	73,941	68	39,502	6	27,993	6	26,235	87
School of Pharmacy	4	83,449	45	42,404	0	--	5	28,087	54
Senior Vice Chancellor, Health Sciences	11	189,806	30	34,092	6	31,232	1	nd	48
Total	47		589		92		88		816
Sub-total	482	103,643	2,817	43,254	572	25,066	899	34,995	4,770
School of Medicine Division:									
School of Medicine	64	66,276	1,292	42,856	84	30,682	123	26,481	1,563
School of Medicine Division-Administration	36	121,222	129	46,718	10	28,400	150	27,527	325
University of Pittsburgh Cancer Institute	4	97,051	135	40,777	7	32,164	15	27,882	161
Total	104		1,556		101		288		2,049
Grand total	586	100,597	4,373	43,162	673	25,890	1,187	33,079	6,819

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:											
Executive Office of the President	1	nd	0	--	0	--	0	--	0	--	1
Total	1		0		0		0		0		1
Provost:											
Ambler College	0	--	0	--	1	nd	1	nd	3	nd	5
College of Education	19	\$113,356	21	\$86,010	20	\$70,700	1	nd	0	--	61
College of Engineering	13	125,784	13	98,090	18	67,186	1	nd	0	--	45
College of Health Professions	27	123,030	43	91,033	44	69,642	18	\$61,728	0	--	132
College of Liberal Arts	105	129,553	124	81,365	173	54,656	38	43,498	7	\$45,470	447
College of Science & Technology	68	130,626	50	86,600	86	59,471	17	53,930	5	63,492	226
Department of Student Affairs	0	--	0	--	0	--	0	--	5	31,445	5
E. Boyer Music & Dance	27	109,445	19	85,801	4	54,396	1	nd	0	--	51
J. E. Beasley School of Law	33	182,156	20	126,922	8	110,276	0	--	7	54,761	68
Kornberg School of Dentistry	11	154,811	27	122,297	15	90,646	2	nd	0	--	55
Libraries	0	--	0	--	0	--	0	--	17	56,292	17
R. J. Fox School of Business & Management	48	159,060	39	130,497	67	102,696	4	68,785	0	--	158
School of Communication & Theater	22	115,998	28	87,566	39	64,359	0	--	1	nd	90
School of Medicine	150	168,055	125	133,326	185	120,958	9	81,250	0	--	469
School of Pharmacy	11	120,215	13	103,541	19	86,261	0	--	0	--	43
School of Podiatric Medicine	0	--	2	nd	14	86,192	2	nd	0	--	18
School of Tourism & Hospitality	3	nd	3	nd	11	76,323	0	--	0	--	17
Tyler School of Art	28	102,738	15	75,807	22	58,532	3	nd	0	--	68
Vice Provost Faculty Affairs	1	nd	0	--	0	--	0	--	0	--	1
Vice Provost for Undergraduate Studies	0	--	0	--	0	--	0	--	1	nd	1
Total	566		542		726		97		46		1,977
Sub-total ¹	417	132,575	415	94,520	527	68,203	86	52,525	46	51,966	1,491
Grand total	567	141,961	542	103,514	726	81,993	97	55,818	46	51,966	1,978

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Executive Office of President	5	\$139,888	2	nd	1	nd	0	--	8
Government Community & Public Affairs	16	93,841	7	\$42,756	0	--	0	--	23
Institutional Advancement	49	81,560	20	47,739	8	\$39,922	3	nd	80
Intercollegiate Athletics	17	81,277	55	64,173	7	41,592	1	nd	80
Office of Internal Audits	4	105,548	5	67,089	0	--	0	--	9
Office of University Counsel	5	83,710	7	102,564	3	nd	0	--	15
Total	96		96		19		4		215
Provost:									
Ambler College	11	67,374	7	41,977	10	39,106	0	--	28
College of Education	28	71,465	43	45,573	20	40,772	0	--	91
College of Engineering	12	66,111	8	41,290	2	nd	3	nd	25
College of Health Professions	36	71,863	98	35,970	3	nd	4	\$31,624	141
College of Liberal Arts	52	66,044	42	41,420	33	42,452	6	37,848	133
College of Science & Technology	50	59,663	29	44,244	13	40,277	14	39,031	106
Department of Student Affairs	20	77,237	45	47,714	10	36,791	0	--	75
E. Boyer Music & Dance	13	74,090	8	43,511	1	nd	1	nd	23
Enrollment Management	29	76,693	60	39,789	33	35,230	0	--	122
Graduate School	5	77,718	5	42,339	0	--	0	--	10
International Affairs	11	98,666	8	43,926	3	nd	0	--	22
J. E. Beasley School of Law	28	106,369	32	45,756	10	43,181	2	nd	72
Kornberg School of Dentistry	10	106,714	22	46,240	38	37,100	34	35,827	104
Libraries	12	91,208	53	46,341	25	37,271			90
Office of the Deputy Provost	12	91,183	16	46,603	6	37,645	2	nd	36
Office of the Provost	11	112,347	2	nd	0	--	0	--	13
R. J. Fox School of Business & Management	50	74,607	44	44,273	3	nd	1	nd	98
Research & Strategic Initiatives	11	104,891	12	43,725	1	nd	0	--	24
Residence Halls-Main	11	65,304	21	40,782	10	38,310	52	39,279	94
Resident Halls-Off Campus	0	--	2	nd	0	--	0	--	2
School of Communication & Theater	13	60,684	23	44,660	0	--	7	40,356	43
School of Medicine	150	76,225	371	66,680	228	40,627	114	43,706	863
School of Pharmacy	18	80,788	9	48,313	7	37,212	0	--	34
School of Podiatric Medicine	11	87,916	15	46,279	28	33,100	13	34,938	67
School of Tourism & Hospitality	5	79,770	3	nd	1	nd	0	--	9

Temple University Press	6	87,257	8	50,346	0	--	0	--	14
Temple University Rome	1	nd	2	nd	0	--	0	--	3
Tyler School of Art	6	88,249	10	40,720	9	43,430	9	34,629	34
Vice Provost Faculty Affairs	5	109,093	4	54,825	0	--	0	--	9
Vice Provost for Undergraduate Studies	19	70,242	34	45,868	6	38,412	0	--	59
Total	646		1,036		500		262		2,444
Vice President, CFO & Treasurer:									
Baptist Temple	1	nd	0	--	0	--	0	--	1
Business Services	11	\$90,991	14	\$49,010	3	nd	0	--	28
Campus Safety	4	116,593	6	54,445	1	nd	178	\$44,499	189
Computing & Finance	115	93,144	152	58,684	22	\$39,327	18	50,599	307
Duplicating/Services	1	nd	0	--	8	38,071	1	nd	10
Environmental Health & Safety	5	96,927	6	74,036	1	nd	7	52,134	19
Facilities Management	64	83,380	10	64,408	13	37,692	433	42,497	520
Human Resources	23	96,921	12	54,793	20	42,018	0	--	55
Institutional Diversity (IDEAL)	4	104,117	0	--	1	nd	0	--	5
Institutional Expenses	6	90,243	3	nd	6	38,441	0	--	15
Office of the Senior Vice President for Finance	12	107,178	11	57,812	19	37,028	0	--	42
Other Auxiliaries	1	nd	0	--	1	nd	0	--	2
Parking Operations	4	53,799	1	nd	1	nd	0	--	6
Risk Management	2	nd	0	--	1	nd	0	--	3
University Budget Office	3	nd	1	nd	0	--	0	--	4
Vice President for Operations	2	nd	2	nd	1	nd	0	--	5
Total	258		218		98		637		1,211
Sub-total ¹	839	82,847	964	48,378	361	38,997	776	42,528	2,940
Grand total	1,000	81,909	1,350	53,384	617	39,331	903	42,567	3,870

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

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II. ACTUAL REVENUES AND EXPENDITURES

Pages 16 through 33 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2008-09 and 2009-10. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2009-10.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2008-09 vs. 2009-10

Category	2008-09		2009-10		2008-09 vs. 2009-10	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$28,622,158	56.8%	\$29,849,890	55.2%	\$1,227,732	4.3%
State Appropriations	13,623,420	27.1	13,623,000	25.2	-420	a
Other	8,108,115	16.1	10,651,858	19.7	2,543,743	31.4
Grand total revenues ¹	50,353,693	100.0	54,124,748	100.0	3,771,055	7.5
Operating Expenditures:						
Instructional:						
Salary & Wages	24,497,138	47.6	25,428,005	47.4	930,867	3.8
Employee Benefits	7,236,043	14.0	7,779,213	14.5	543,170	7.5
Travel	624,497	1.2	676,077	1.3	51,580	8.3
Other	19,152,622	37.2	19,770,274	36.8	617,652	3.2
Grand total expenditures ¹	51,510,300	100.0	53,653,569	100.0	2,143,269	4.2

1. Because of rounding, detail may not sum to total.

a. Rounds to zero.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2008-09 vs. 2009-10

Category	2008-09		2009-10		2008-09 vs. 2009-10	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$4,893,059	9.5%	\$6,006,972	11.2%	\$1,113,913	22.8%
Administration & Institutional Support	13,433,871	26.1	13,245,230	24.7	-188,641	-1.4
Fundraising	631,397	1.2	608,996	1.1	-22,401	-3.5
Instruction	17,400,944	33.8	18,315,246	34.1	914,302	5.3
Scholarship Allowances	3,939,983	7.6	4,245,231	7.9	305,248	7.7
Sponsored Programs	1,367,295	2.7	1,928,166	3.6	560,871	41.0
Student Services	9,843,751	19.1	9,303,728	17.3	-540,023	-5.5
Grand total expenditures ¹	51,510,300	100.0	53,653,569	100.0	2,143,269	4.2

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Advising Center	\$40	Middle States Self-Study	\$2,713
Academic Tech Support Center	192	National Institute of Health-Fox Chase	1,825
Admissions Graduate	6,392	National Institute of Health-MARRS Receptor	3,351
Alumni Relations	5,754	National Institute of Health-RIMI	8,445
American Education for Africa Partnership	1,649	National Nuclear Security Administration	
Amos Scholarly Lecture Series	122	Characterization of Piezoelectric Materials-	
Assemblies & Chapel	391	Enhancing Physics & Engineering	420
Athletic Trainer	345	National Science Foundation-The Role of	
Athletics-General Expense	43,035	Tryptophan Metabolism in Auxin Homeostasis	461
Band	13,440	Office of Admissions	79,673
Baseball	8,614	Office of Registrar	1,324
Biology	2,216	Office of the President	13,282
Board of Trustees	5,438	Office of Vice President for Fiscal Affairs	286
Bowling	1,281	Office of Vice President-Enrollment	
Business & Information Technology (EAA)	1,401	Planning & Student Life	26,899
Business Advisory Account	777	Office of Vice President-Planning & External Affairs	14,370
Business Office	448	Penn State Research	1,115
Career Fair	1,623	Phila AMP Laser III	49
Cheerleaders	634	Philosophy	2,147
Chemistry	7,406	Physical & Health Education	5,069
Children's Hospital of Philadelphia	3,577	Physical Plant	41
Commonwealth of PA: Bond-Hill Scholarship	6,549	President Special Projects	161
Concert Choir	20,571	PSD Step to College/Dual Enrollment	2,446
Dean's Office Humanities	124	Psychology	2,569
Dean's Office Sciences	473	Public Information	2,043
Dean's Office Social Sciences	947	Public Safety & Security	2,969
Debating	2,957	Research & Publications	1,059
Department of Health-Colorectal Cancer	5,787	Residence Life	1,502
Department of Transportation-Summer Transportation	4,869	Soccer	4,382
Development of Two Interactive Distant		Sociology	7,278
Learning Classrooms	105	SOMAS	1,669
Development-Distance Learning	694	Special Events & Community Relations	41
Director of Student Activities	3,889	Special Events Accommodations	1,410
Economics & Business	3,486	Sports Information	370
Economics Business Entrepreneur Fund	1,960	Student Government Association	3,386
Education	13,520	Student Support Service	4,090
English	7,802	Tennis	2,075
Faculty Development	3,267	Title III-Academic Enhancement	9,326
Financial Aid	4,788	Title III-Part B Activity I	5,264
Football	26,994	Title III-Part B Activity II	163
Founder's Day	279	Title III-Strength Development	23,977
Health & Medical	37	Title III-Student Affairs Enrollment Planning	1,001
Historically Back Colleges & Universities		Title III-Program Coordination	6,456
Evaluators Consortium Planning Proposal	8,691	Track & Cross Country	7,884
Historically Back Colleges & Universities-		Upward Bound	37,980
Undergraduate Program	4,907	Urban Center-Academic	6,869
History	1,848	URM Collaboration-Biological Urban Estuary	260
HIV Initiative	5,127	Vice President-Office of Academic Affairs	27,828
Human Resources	13,766	Visual & Performing Arts	947
Human Services	4,992	Watson-Lindback Minority Junior Faculty Award	258
Information Technology	2,612	Williams Lindback Minority Junior Faculty Award	984
Institutional Research	7,199	Women's Basketball	11,680
International Student Affairs	8,517	Women's Center	1,020
Language Assistants	305	Women's Soccer	10,949
Languages & Linguistics	744	Women's Softball	6,478
Library	4,678	Women's Tennis	1,800
Lincolnian	500	Women's Track	6,853
LSAMP-Senior Level Alliance	630	Women's Volleyball	12,168
Math	3,504		
Men Center for Healthy Living	3,850	Grand total ¹	676,077
Men's Basketball	11,269		

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2008-09 vs. 2009-10

Category	2008-09		2009-10		2008-09 vs. 2009-10	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,230,887,621	67.3%	\$1,324,683,572	67.0%	\$93,795,951	7.6%
State Appropriations ¹	304,054,020	16.6	335,414,000 ^a	17.0	31,359,980	10.3
Departmental Income	179,757,695	9.8	194,951,632	9.9	15,193,937	8.5
Other Operating Income	87,723,886	4.8	94,956,125	4.8	7,232,239	8.2
Sub-total ²	1,802,423,222	98.6	1,950,005,329	98.6	147,582,107	8.2
Dickinson School of Law	26,023,995	1.4	27,382,441	1.4	1,358,446	5.2
Grand total revenues	1,828,447,217	100.0	1,977,387,770	100.0	148,940,553	8.1
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	829,793,385	47.7	841,047,303	46.9	11,253,918	1.4
Employee Benefits ³	340,683,743	19.6	369,095,518	20.6	28,411,775	8.3
Travel	24,453,789	1.4	23,700,255	1.3	-753,534	-3.1
Other Operating Expenditures	518,142,640	29.8	534,072,640	29.8	15,930,000	3.1
Sub-total ²	1,713,073,557	98.5	1,767,915,716	98.5	54,842,159	3.2
Dickinson School of Law	25,669,730	1.5	26,447,544	1.5	777,814	3.0
Grand total expenditures	1,738,743,287	100.0	1,794,363,260	100.0	55,619,973	3.2

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Public Welfare.

2. Includes College of Medicine at Hershey; excludes Dickinson School of Law and Pennsylvania College of Technology.

3. Includes employee benefits billed and employee benefits allocated to units.

a. Includes 2008-09 Federal Stimulus funds of \$16,246,000 received in 2009-10.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$48,696,500	\$26,194,696 ^a	\$1,473,767	\$12,806,188	\$89,171,151	53.8% ^a	1.7%
Arts & Architecture	21,866,769	8,809,138	654,121	4,040,322	35,370,350	40.3	1.8
Communications	8,019,873	3,250,264	196,767	342,253	11,809,157	40.5	1.7
Earth & Mineral Sciences	23,757,707	9,676,013	825,750	4,063,815	38,323,285	40.7	2.2
Eberly College of Science	48,558,917	19,700,604	1,159,247	8,620,980	78,039,748	40.6	1.5
Education	16,514,456	6,718,731	602,759	2,030,509	25,866,455	40.7	2.3
Engineering	49,955,361	20,166,948	1,185,197	7,249,644	78,557,150	40.4	1.5
Health & Human Development	26,463,586	10,771,220	653,559	3,261,588	41,149,953	40.7	1.6
Information Science & Technology	8,824,333	3,551,381	241,719	1,330,152	13,947,585	40.2	1.7
Liberal Arts	63,768,878	25,993,435	1,455,788	-2,012,873	89,205,228	40.8	1.6
Nursing-School	2,593,537	1,058,337	56,297	363,977	4,072,148	40.8	1.4
Smeal College of Business Administration	32,450,509	13,106,118	917,195	3,058,341	49,532,163	40.4	1.9
Total	351,470,426	148,996,885	9,422,166	45,154,896	555,044,373	42.4	1.7
Academic Support Units:							
Global Programs-University Office	1,645,047	641,912	101,486	608,115	2,996,560	39.0	3.4
Graduate School	3,704,967	1,493,397	160,958	7,396,502	12,755,824	40.3	1.3
Information Technology Services	34,124,566	13,614,704	708,781	27,113,269	75,561,320	39.9	0.9
International Affairs-School	1,634,600	668,680	76,697	290,339	2,670,316	40.9	2.9
Research	24,998,874	10,176,441	503,041	9,444,272	45,122,628	40.7	1.1
Schreyer Honors College	901,570	360,438	4,098	2,299,385	3,565,491	40.0	0.1
Undergraduate Education	14,118,521	5,420,509	647,803	24,593,396	44,780,229	38.4	1.4
University Libraries	20,862,996	8,058,432	296,142	18,475,072	47,692,642	38.6	0.6
University Outreach	35,043,222	13,851,403	1,764,372	40,415,755	91,074,752	39.5	1.9
Total	137,034,363	54,285,916	4,263,378	130,636,105	326,219,762	39.6	1.3
Administrative Support Units:							
Athletic Recreation & Support Services	4,574,017	1,288,455	294,560	2,336,810	8,493,842	28.2	3.5
Development & Alumni Relations	18,210,365	7,403,377	1,189,715	1,256,535	28,059,992	40.7	4.2
Educational Equity	2,414,493	912,398	57,855	524,404	3,909,150	37.8	1.5
Finance & Business	29,010,027	11,560,607	1,644,536	92,743,420	134,958,590	39.9	1.2
Finance & Business-Physical Plant	16,147,809	11,207,445	252,569	90,997,758	118,605,581	69.4	0.2
General & Academic Administration	12,036,782	4,985,264	431,010	2,264,392	19,717,448	41.4	2.2
Student Affairs	14,208,405	5,611,154	162,506	24,790,237	44,772,302	39.5	0.4
University Relations	2,434,567	994,680	93,612	1,603,112	5,125,971	40.9	1.8
Total	99,036,465	43,963,380	4,126,363	216,516,668	363,642,876	44.4	1.1

Other Penn State Locations:

Abington	15,231,930	6,019,433	373,089	5,194,142	26,818,594	39.5	1.4
Altoona	21,348,003	8,509,990	736,314	10,311,878	40,906,185	39.9	1.8
Beaver	4,863,125	1,883,002	185,661	2,423,011	9,354,799	38.7	2.0
Berks	14,825,629	5,911,477	416,022	5,719,618	26,872,746	39.9	1.5
Brandywine	8,386,799	3,292,700	190,872	2,718,920	14,589,291	39.3	1.3
DuBois	5,829,260	2,313,951	168,802	1,967,839	10,279,852	39.7	1.6
Erie-Behrend	26,970,192	10,808,079	942,772	13,905,930	52,626,973	40.1	1.8
Fayette-Eberly	5,916,260	2,339,920	168,786	1,505,763	9,930,729	39.6	1.7
Greater Allegheny	5,563,602	2,183,960	165,085	1,984,121	9,896,768	39.3	1.7
Harrisburg	27,688,278	10,950,091	633,602	8,344,383	47,616,354	39.5	1.3
Hazleton	6,861,599	2,699,647	248,640	3,050,049	12,859,935	39.3	1.9
Lehigh Valley	5,045,519	1,944,803	200,287	1,784,020	8,974,629	38.5	2.2
Mont Alto	6,560,435	2,574,147	200,397	2,291,330	11,626,309	39.2	1.7
New Kensington	5,464,328	2,203,072	150,141	1,592,893	9,410,434	40.3	1.6
Schuylkill	6,056,786	2,421,902	137,414	1,339,096	9,955,198	40.0	1.4
Shenango	4,088,493	1,645,092	80,697	1,368,571	7,182,853	40.2	1.1
Vice President for Commonwealth Campuses	4,264,748	1,759,803	15,938	4,260,689	10,301,178	41.3	0.2
Wilkes-Barre	4,474,111	1,779,575	78,890	1,290,703	7,623,279	39.8	1.0
Worthington Scranton	6,704,825	2,748,610	125,235	1,917,508	11,496,178	41.0	1.1
York	8,212,741	3,189,656	179,331	2,147,194	13,728,922	38.8	1.3
Total	194,356,663	77,178,910	5,397,975	75,117,658	352,051,206	39.7	1.5
Central Budgets	0	0	0	1,330,437	1,330,437	--	0.0
Dickinson School of Law	13,515,676	3,870,960	838,540	7,444,554	25,669,730	28.6	3.3
General Income	0	0	0	119,393	119,393	--	0.0
Great Valley	8,708,328	3,502,739	143,119	2,020,000	14,374,186	40.2	1.0
Sub-total	804,121,921	331,798,790	24,191,541	478,339,711	1,638,451,963	41.3	1.5
College of Medicine at Hershey	39,187,140	12,755,913	1,100,788	47,247,483	100,291,324	32.6	1.1
Grand total	843,309,061	344,554,703	25,292,329	525,587,194	1,738,743,287	40.9	1.5

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$47,333,867	\$27,391,172 ^a	\$1,111,402	\$12,144,378	\$87,980,819	57.9% ^a	1.3%
Arts & Architecture	22,098,716	9,568,298	700,214	3,830,463	36,197,691	43.3	1.9
Communications	8,156,468	3,514,620	184,096	553,862	12,409,046	43.1	1.5
Earth & Mineral Sciences	24,331,809	10,631,360	611,248	3,219,293	38,793,710	43.7	1.6
Eberly College of Science	47,797,648	20,796,811	1,083,588	7,783,363	77,461,410	43.5	1.4
Education	17,141,775	7,496,247	602,934	1,831,733	27,072,689	43.7	2.2
Engineering	49,781,817	21,399,333	1,012,625	6,012,923	78,206,698	43.0	1.3
Health & Human Development	26,651,927	11,582,239	652,848	2,929,994	41,817,008	43.5	1.6
Information Science & Technology	9,000,757	3,885,389	194,104	1,781,496	14,861,746	43.2	1.3
Liberal Arts	65,255,482	28,616,075	1,539,797	-5,856,714	89,554,640	43.9	1.7
Nursing-School	2,855,210	1,257,109	74,209	418,943	4,605,471	44.0	1.6
Smeal College of Business Administration	31,895,028	13,814,557	830,275	4,350,674	50,890,534	43.3	1.6
Total	352,300,504	159,953,210	8,597,340	39,000,408	559,851,462	45.4	1.5
Academic Support Units:							
Global Programs -University Office	2,156,394	929,907	99,288	606,552	3,792,141	43.1	2.6
Graduate School	3,460,346	1,494,917	181,087	7,253,634	12,389,984	43.2	1.5
Information Technology Services	34,211,192	14,579,068	608,842	24,640,336	74,039,438	42.6	0.8
International Affairs-School	1,638,785	729,365	259,437	403,651	3,031,238	44.5	8.6
Research	25,296,450	11,002,682	484,900	7,562,609	44,346,641	43.5	1.1
Schreyer Honors College	995,630	429,764	51,690	2,394,931	3,872,015	43.2	1.3
Undergraduate Education	14,113,929	5,765,044	631,474	26,049,892	46,560,339	40.8	1.4
University Libraries	21,093,853	8,732,255	304,100	19,462,411	49,592,619	41.4	0.6
University Outreach	36,535,730	15,504,616	1,782,324	50,582,721	104,405,391	42.4	1.7
Total	139,502,309	59,167,618	4,403,142	138,956,737	342,029,806	42.4	1.3
Administrative Support Units:							
Athletic Recreation & Support Services	4,524,914	1,385,818	252,404	2,098,755	8,261,891	30.6	3.1
Development & Alumni Relations	18,994,395	8,267,587	1,235,071	1,450,836	29,947,889	43.5	4.1
Educational Equity	2,314,377	946,481	55,630	443,479	3,759,967	40.9	1.5
Finance & Business	29,395,647	12,475,636	1,681,553	92,691,785	136,244,621	42.4	1.2
Finance & Business-Physical Plant	16,541,051	12,012,387	227,309	102,211,674	130,992,421	72.6	0.2
General & Academic Administration	11,625,946	5,147,389	402,278	2,199,179	19,374,792	44.3	2.1
Student Affairs	14,470,669	6,080,985	174,218	24,556,512	45,282,384	42.0	0.4
University Relations	2,544,803	1,098,884	100,848	1,610,467	5,355,002	43.2	1.9
Total	100,411,802	47,415,167	4,129,311	227,262,687	379,218,967	47.2	1.1

Other Penn State Locations:

Abington	15,455,437	6,514,655	423,790	9,172,915	31,566,797	42.2	1.3
Altoona	22,727,251	9,678,766	837,205	9,965,180	43,208,402	42.6	1.9
Beaver	5,001,465	2,084,910	171,514	1,888,465	9,146,354	41.7	1.9
Berks	15,041,020	6,327,776	393,486	4,969,573	26,731,855	42.1	1.5
Brandywine	8,316,922	3,495,020	165,784	2,656,351	14,634,077	42.0	1.1
DuBois	6,131,245	2,607,795	191,242	1,939,171	10,869,453	42.5	1.8
Erie-Behrend	28,327,824	12,127,168	851,722	14,034,554	55,341,268	42.8	1.5
Fayette-Eberly	5,736,476	2,516,115	123,552	1,586,573	9,962,716	43.9	1.2
Greater Allegheny	5,486,690	2,324,388	153,770	1,404,248	9,369,096	42.4	1.6
Harrisburg	28,676,900	12,163,507	543,331	6,964,469	48,348,207	42.4	1.1
Hazleton	6,959,963	2,898,969	289,745	2,775,920	12,924,597	41.7	2.2
Lehigh Valley	5,313,439	2,156,364	193,869	2,266,336	9,930,008	40.6	2.0
Mont Alto	6,838,487	2,845,046	191,504	2,252,616	12,127,653	41.6	1.6
New Kensington	5,345,816	2,322,607	129,827	1,649,236	9,447,486	43.4	1.4
Schuylkill	6,196,956	2,618,125	145,191	1,404,186	10,364,458	42.2	1.4
Shenango	4,129,415	1,792,483	75,447	1,242,676	7,240,021	43.4	1.0
Vice President for Commonwealth Campuses	4,180,348	1,870,257	51,860	4,294,973	10,397,438	44.7	0.5
Wilkes-Barre	4,449,311	1,893,790	90,657	1,114,242	7,548,000	42.6	1.2
Worthington Scranton	6,668,151	2,927,761	109,234	2,785,417	12,490,563	43.9	0.9
York	8,192,496	3,466,378	112,717	2,529,672	14,301,263	42.3	0.8
Total	199,175,612	84,631,880	5,245,447	76,896,773	365,949,712	42.5	1.4
Central Budgets	0	0	0	2,063,920	2,063,920	--	0.0
Dickinson School of Law	14,033,819	4,217,524	818,544	7,377,657	26,447,544	30.1	3.1
General Income	0	0	0	128,991	128,991	--	0.0
Great Valley	8,820,328	3,894,264	173,375	2,004,939	14,892,906	44.2	1.2
Sub-total	814,244,374	359,279,663	23,367,159	493,692,112	1,690,583,308	44.1	1.4
College of Medicine at Hershey	40,836,748	14,033,379	1,151,640	47,758,185	103,779,952	34.4	1.1
Grand total	855,081,122	373,313,042	24,518,799	541,450,297	1,794,363,260	43.7	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2008-09 vs. 2009-10

Category	2008-09		2009-10		2008-09 vs. 2009-10	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$562,772,416	53.9%	\$600,771,856	53.5%	\$37,999,440	6.8%
State Appropriations	177,901,793	17.0	185,406,477	16.5	7,504,684	4.2
Other Operating Revenue	303,596,093	29.1	337,442,201	30.0	33,846,108	11.1
Grand total revenues ¹	1,044,270,302	100.0	1,123,620,534	100.0	79,350,232	7.6
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	450,134,497	43.0	453,392,130	40.5	3,257,633	0.7
Employee Benefits ²	148,899,490	14.2	151,596,676	13.6	2,697,186	1.8
Travel ³	26,253,200	2.5	24,032,311	2.1	-2,220,889	-8.5
Other Operating Expenditures	421,397,057	40.3	489,722,477	43.8	68,325,420	16.2
Grand total expenditures ¹	1,046,684,244	100.0	1,118,743,594	100.0	72,059,350	6.9

1. Because of rounding, detail may not sum to total.

2. Includes fringe benefit recovery.

3. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$11,900,131	\$3,163,644	\$6,977,770	\$23,910,711	\$45,952,256	26.6%	15.2%
Chancellor	17,045,128	4,308,794	924,081	-4,179,450	18,098,553	25.3	5.1
General Counsel	1,821,618	487,622	31,117	1,815,441	4,155,798	26.8	0.7
Secretary of the Board of Trustees	564,352	150,882	290,549	547,211	1,552,994	26.7	18.7
Vice Chancellor, Budget & Controller	13,090,164	3,427,910	216,879	-1,306,895	15,428,058	26.2	1.4
Vice Chancellor, Institutional Advancement	6,699,852	1,695,830	376,688	509,376	9,281,746	25.3	4.1
Total	51,121,245	13,234,682	8,817,084	21,296,394	94,469,405	25.9	9.3
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,409,222	630,759	66,983	-31,806	3,075,158	26.2	2.2
Business Operations	8,052,119	2,150,071	495,610	8,600,720	19,298,520	26.7	2.6
Executive Vice Chancellor	1,938,109	469,936	141,742	4,908,790	7,458,577	24.2	1.9
Facilities Management	19,224,749	4,951,408	257,456	21,446,398	45,880,011	25.8	0.6
University of Pittsburgh Applied Research Center	0	0	4,422	7,414,923	7,419,345	--	0.1
Total	31,624,199	8,202,174	966,213	42,339,025	83,131,611	25.9	1.2
General University:²							
General University	91,691	22,831,507 ^a	0	76,514,262	99,437,460	--	0.0
Total	91,691	22,831,507 ^a	0	76,514,262	99,437,460	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,923,404	570,611	66,020	1,155,823	3,715,858	29.7	1.8
Computing Services & Systems Development	13,548,536	3,566,636	292,244	4,549,050	21,956,466	26.3	1.3
Education-University Service Programs	1,266,531	322,187	11,175	682,896	2,282,789	25.4	0.5
Graduate School of Public & International Affairs	4,939,470	1,509,625	409,939	2,365,529	9,224,563	30.6	4.4
Katz Graduate School of Business	17,529,240	5,404,606	1,623,546	5,565,735	30,123,127	30.8	5.4
Learning Research & Development Center	4,529,715	1,281,600	957,851	581,236	7,350,402	28.3	13.0
Libraries	8,901,890	2,419,589	196,654	11,860,326	23,378,459	27.2	0.8
School of Arts & Sciences	82,903,805	27,537,943	2,629,156	37,701,163	150,772,067	33.2	1.7
School of Education	9,782,211	2,973,641	244,007	4,125,190	17,125,049	30.4	1.4
School of Information Sciences	4,648,278	1,529,693	129,106	3,200,871	9,507,948	32.9	1.4
School of Law	6,930,287	2,023,255	518,478	5,755,972	15,227,992	29.2	3.4
School of Social Work	3,364,945	1,031,573	217,803	1,053,107	5,667,428	30.7	3.8
Senior Vice Chancellor & Provost	18,709,705	4,522,467	1,294,749	50,537,643	75,064,564	24.2	1.7
Student Affairs	5,079,844	1,336,613	354,994	1,748,608	8,520,059	26.3	4.2
Swanson School of Engineering	18,635,962	5,840,685	835,867	12,835,160	38,147,674	31.3	2.2
University Center for International Studies	2,048,913	606,160	487,304	1,967,986	5,110,363	29.6	9.5
University Center for Social & Urban Research	739,461	178,506	11,199	328,319	1,257,485	24.1	0.9
University Honors College	565,270	152,613	35,758	178,412	932,053	27.0	3.8

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT 2008-09—(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Senior Vice Chancellor & Provost (continued):							
University of Pittsburgh at Bradford	\$9,338,987	\$2,664,029	\$642,003	\$7,852,854	\$20,497,873	28.5%	3.1%
University of Pittsburgh at Greensburg	7,387,673	2,142,417	303,677	3,511,337	13,345,104	29.0	2.3
University of Pittsburgh at Johnstown	15,795,968	4,624,689	748,220	4,646,165	25,815,042	29.3	2.9
University of Pittsburgh at Titusville	3,300,523	981,209	71,066	1,293,992	5,646,790	29.7	1.3
Total	241,870,618	73,220,347	12,080,816	163,497,374	490,669,155	30.3	2.5
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	7,208,048	2,049,576	457,245	2,756,552	12,471,421	28.4	3.7
School of Dental Medicine	13,416,480	3,883,814	228,087	6,743,447	24,271,828	28.9	0.9
School of Health & Rehabilitation Sciences	6,521,692	2,070,615	212,336	-1,018,543	7,786,100	31.7	2.7
School of Nursing	7,587,844	2,283,523	193,145	179,740	10,244,252	30.1	1.9
School of Pharmacy	4,193,795	1,344,625	146,625	1,359,874	7,044,919	32.1	2.1
Senior Vice Chancellor, Health Sciences	7,227,949	1,860,198	147,501	2,436,209	11,671,857	25.7	1.3
Total	46,155,808	13,492,351	1,384,939	12,457,279	73,490,377	29.2	1.9
School of Medicine Division:							
School of Medicine	43,730,267	9,059,077	2,349,727	75,701,049	130,840,120	20.7	1.8
School of Medicine Division Administration	14,833,442	3,913,272	251,703	-4,892,367	14,106,050	26.4	1.8
University of Pittsburgh Cancer Institute	10,119,213	2,458,470	363,771	17,646,189	30,587,643	24.3	1.2
Western Psychiatric Institute & Clinic	10,588,014	2,487,610	38,947	16,837,852	29,952,423	23.5	0.1
Total	79,270,936	17,918,429	3,004,148	105,292,723	205,486,236	22.6	1.5
Grand total	450,134,497	148,899,490	26,253,200	421,397,057	1,046,684,244	33.1	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefits recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$12,270,222	\$3,775,492	\$6,116,399	\$21,384,863	43,546,976	30.8%	14.0%
Chancellor	16,806,025	4,677,523	1,035,021	-4,033,827	18,484,742	27.8	5.6
General Counsel	1,902,051	580,023	26,209	2,844,429	5,352,712	30.5	0.5
Secretary of the Board of Trustees	556,597	174,894	354,994	489,106	1,575,591	31.4	22.5
Vice Chancellor, Budget & Controller	13,166,902	3,940,830	172,039	-2,033,922	15,245,849	29.9	1.1
Vice Chancellor, Institutional Advancement	6,661,186	1,916,913	390,460	1,227,671	10,196,230	28.8	3.8
Total	51,362,983	15,065,675	8,095,122	19,878,320	94,402,100	29.3	8.6
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,361,944	699,306	31,421	72,368	3,165,039	29.6	1.0
Business Operations	8,201,398	2,566,329	467,324	7,673,736	18,908,787	31.3	2.5
Executive Vice Chancellor	1,956,089	485,583	160,977	4,578,057	7,180,706	24.8	2.2
Facilities Management	19,508,509	5,826,556	259,749	22,041,331	47,636,145	29.9	0.5
University of Pittsburgh Applied Research Center	0	0	2,946	7,361,144	7,364,090	--	a
Total	32,027,940	9,577,774	922,417	41,726,636	84,254,767	29.9	1.1
General University:²							
General University	158,425	17,229,838 ^b	0	120,351,951	137,740,214	--	0.0
Total	158,425	17,229,838 ^b	0	120,351,951	137,740,214	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,051,985	659,294	60,139	989,220	3,760,638	32.1	1.6
Computing Services & Systems Development	14,013,536	4,319,545	140,582	4,740,579	23,214,242	30.8	0.6
Education-University Service Programs	1,252,250	330,632	9,478	613,976	2,206,336	26.4	0.4
Graduate School of Public & International Affairs	4,833,461	1,476,936	369,520	2,554,580	9,234,497	30.6	4.0
Katz Graduate School of Business	17,512,160	5,562,961	1,226,141	5,358,646	29,659,908	31.8	4.1
Learning Research & Development Center	3,271,774	1,023,844	541,440	2,353,628	7,190,686	31.3	7.5
Libraries	8,395,048	2,478,072	158,294	11,850,941	22,882,355	29.5	0.7
School of Arts & Sciences	80,430,993	27,049,512	2,613,243	41,023,087	151,116,835	33.6	1.7
School of Education	9,879,657	3,085,077	190,497	4,367,670	17,522,901	31.2	1.1
School of Information Sciences	4,625,280	1,558,843	157,748	3,189,962	9,531,833	33.7	1.7
School of Law	7,053,405	2,169,028	479,686	5,282,368	14,984,487	30.8	3.2
School of Social Work	3,357,289	1,095,826	165,723	1,187,055	5,805,893	32.6	2.9
Senior Vice Chancellor & Provost	18,794,170	4,840,411	1,361,326	62,358,102	87,354,009	25.8	1.6
Student Affairs	4,783,534	1,439,004	378,389	1,942,518	8,543,445	30.1	4.4
Swanson School of Engineering	18,413,708	5,778,543	913,122	15,740,146	40,845,519	31.4	2.2
University Center for International Studies	1,856,784	625,904	397,332	2,344,123	5,224,143	33.7	7.6
University Center for Social & Urban Research	725,103	211,215	6,429	80,839	1,023,586	29.1	0.6
University Honors College	574,382	176,358	9,720	119,184	879,644	30.7	1.1

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT 2009-10—(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Senior Vice Chancellor & Provost (continued):							
University of Pittsburgh at Bradford	\$9,506,939	\$2,884,483	\$667,396	\$8,167,739	\$21,226,557	30.3%	3.1%
University of Pittsburgh at Greensburg	7,212,789	2,210,220	328,486	3,408,781	13,160,276	30.6	2.5
University of Pittsburgh at Johnstown	14,582,995	4,518,260	802,054	5,751,483	25,654,792	31.0	3.1
University of Pittsburgh at Titusville	3,204,725	1,015,358	58,365	1,272,355	5,550,803	31.7	1.1
Total	236,331,967	74,509,326	11,035,110	184,696,982	506,573,385	31.5	2.2
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,731,907	2,125,339	175,061	3,571,707	12,604,014	31.6	1.4
School of Dental Medicine	13,462,616	4,074,883	334,818	7,273,365	25,145,682	30.3	1.3
School of Health & Rehabilitation Sciences	7,097,018	2,282,900	172,848	-1,329,390	8,223,376	32.2	2.1
School of Nursing	8,017,720	2,526,315	167,098	-214,820	10,496,313	31.5	1.6
School of Pharmacy	4,270,189	1,407,426	145,226	1,273,708	7,096,549	33.0	2.0
Senior Vice Chancellor, Health Sciences	6,939,941	1,754,343	182,248	2,839,466	11,715,998	25.3	1.6
Total	46,519,391	14,171,206	1,177,299	13,414,036	75,281,932	30.5	1.6
School of Medicine Division:							
School of Medicine	49,730,563	11,083,633	1,995,206	83,187,600	145,997,002	22.3	1.4
School of Medicine Division Administration	16,288,662	4,906,622	419,693	-6,781,577	14,833,400	30.1	2.8
University of Pittsburgh Cancer Institute	12,128,298	2,765,417	279,844	14,789,000	29,962,559	22.8	0.9
Western Psychiatric Institute & Clinic	8,843,901	2,287,185	107,620	18,459,529	29,698,235	25.9	0.4
Total	86,991,424	21,042,857	2,802,363	109,654,552	220,491,196	24.2	1.3
Grand total	453,392,130	151,596,676	24,032,311	489,722,477	1,118,743,594	33.4	2.1

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2008-09 vs. 2009-10

Category	2008-09		2009-10		2008-09 vs. 2009-10	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$526,499,852	67.6%	\$562,617,000	67.8%	\$36,117,148	6.9%
State Appropriations	178,504,447	22.9	178,516,000	21.5	11,553	a
Departmental Income	23,174,495	3.0	25,935,473	3.1	2,760,978	11.9
Other	51,063,206	6.6	62,748,661	7.6	11,685,455	22.9
Grand total revenues ¹	779,242,000	100.0	829,817,134	100.0	50,575,134	6.5
Operating Expenditures:						
Instructional:						
Salaries & Wages	378,617,669	49.1	378,959,466	46.3	341,797	0.1
Employee Benefits	110,169,576	14.3	114,983,019	14.0	4,813,443	4.4
Travel ²	3,620,109	0.5	3,629,639	0.4	9,530	0.3
Other	278,204,153	36.1	321,022,925	39.2	42,818,772	15.4
Grand total expenditures ¹	770,611,507	100.0	818,595,049	100.0	47,983,542	6.2

1. Because of rounding, detail may not sum to total.

2. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2008-09

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Government Community & Public Affairs	\$1,516,495	\$501,554	\$40,416	\$684,336	\$2,742,801	33.1%	1.5%
Institutional Advancement	5,545,398	1,823,506	269,667	5,895,506	13,534,077	32.9	2.0
Internal Audit	742,586	252,014	246	45,481	1,040,327	33.9	a
Office of the President	903,114	279,314	96,340	1,531,991	2,810,759	30.9	3.4
Office of University Counsel	952,793	313,668	15,355	1,785,892	3,067,708	32.9	0.5
Total	9,660,386	3,170,056	422,024	9,943,206	23,195,672	32.8	1.8
Provost:							
Ambler College	1,819,918	566,694	14,557	687,245	3,088,414	31.1	0.5
College of Education	9,104,312	2,583,303	51,594	1,422,074	13,161,283	28.4	0.4
College of Engineering	5,052,983	1,441,004	43,284	1,721,163	8,258,434	28.5	0.5
College of Health Professions	15,528,264	4,617,488	170,935	2,115,716	22,432,403	29.7	0.8
College of Liberal Arts	46,425,976	13,376,174	356,886	4,170,383	64,329,419	28.8	0.6
College of Science & Technology	23,807,451	6,940,595	132,313	3,809,902	34,690,261	29.2	0.4
E. Boyer School of Music & Dance	9,328,983	2,365,280	133,565	2,120,477	13,948,305	25.4	1.0
Enrollment Management	6,124,894	1,913,474	93,268	2,937,588	11,069,224	31.2	0.8
Financial Aid	2,515,536	223,811	216	61,705,360	64,444,923	8.9	a
Graduate School	788,723	199,629	15,632	1,720,792	2,724,776	25.3	0.6
International Affairs	794,650	261,409	26,406	265,290	1,347,755	32.9	2.0
J. E. Beasley School of Law	13,169,046	4,098,753	142,076	2,754,779	20,164,654	31.1	0.7
Kornberg School of Dentistry	11,094,643	3,453,994	34,094	2,987,994	17,570,725	31.1	0.2
Libraries	6,803,171	2,082,257	36,551	12,547,121	21,469,100	30.6	0.2
Office of the Deputy Provost	2,116,061	604,251	84,086	1,940,975	4,745,373	28.6	1.8
Office of the Provost	12,093,234	2,371,016	317,283	11,241,753	26,023,286	19.6	1.2
R. J. Fox School of Business	24,360,621	7,283,731	454,179	6,878,642	38,977,173	29.9	1.2
Research & Strategic Initiatives	1,667,995	521,758	15,517	10,581,039	12,786,309	31.3	0.1
Rome	509,503	157,349	173,015	3,618,737	4,458,604	30.9	3.9
School of Communication & Theater	11,479,672	3,109,917	166,006	2,706,822	17,462,417	27.1	1.0
School of Medicine	48,102,682	13,250,772	112,716	-12,385,716	49,080,454	27.5	0.2
School of Pharmacy	6,255,863	1,742,833	57,155	773,546	8,829,397	27.9	0.6
School of Podiatric Medicine	6,076,642	1,544,554	82,213	3,026,935	10,730,344	25.4	0.8
School of Tourism & Hospitality	2,196,658	630,965	84,289	1,029,521	3,941,433	28.7	2.1
Student Affairs	5,461,617	1,991,143	111,769	6,666,153	14,230,682	36.5	0.8
Tyler School of Art	9,388,341	2,618,248	87,618	2,000,807	14,095,014	27.9	0.6
Vice Provost Faculty Affairs	907,790	249,936	7,286	378,991	1,544,003	27.5	0.5
Vice Provost for Undergraduate Studies	3,807,974	984,068	64,314	592,442	5,448,798	25.8	1.2
Total	286,783,203	81,184,406	3,068,823	140,016,531	511,052,963	28.3	0.6

Vice President, CFO & Treasurer:							
Business Services	795,558	269,605	2,290	-60,167	1,007,286	33.9	0.2
Campus Safety	9,718,109	2,868,233	332	1,574,202	14,160,876	29.5	a
Computing & Finance	22,714,385	7,092,269	54,498	9,999,994	39,861,146	31.2	0.1
Environmental Health & Safety	1,216,761	413,698	2,621	591,400	2,224,480	34.0	0.1
Facilities Management	26,982,388	8,245,714	9,130	31,455,165	66,692,397	30.6	a
Human Resources	2,971,395	963,692	7,118	645,977	4,588,182	32.4	0.2
Institutional Diversity (IDEAL)	780,430	263,120	11,052	116,267	1,170,869	33.7	0.9
Institutional Expenses	13,952,622	4,692,299 ^b	20,446	83,378,906	102,044,273	33.6	a
Office of Senior Vice President for Finance	1,968,051	655,051	13,830	309,340	2,946,272	33.3	0.5
Risk Management	201,402	68,476	2,733	17,313	289,924	34.0	0.9
University Budget Office	414,164	139,783	0	56,876	610,823	33.8	0.0
Vice President for Operations	458,815	143,174	5,212	159,143	766,344	31.2	0.7
Total	82,174,080	25,815,114	129,262	128,244,416	236,362,872	31.4	0.1
Grand total	378,617,669	110,169,576	3,620,109	278,204,153	770,611,507	29.1	0.5

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$150,637,000 and benefit recovery of -\$148,840,000.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Government Community & Public Affairs	\$1,642,691	\$546,654	\$73,664	\$642,542	\$2,905,551	33.3%	2.5%
Institutional Advancement	5,195,838	1,731,001	370,141	4,555,667	11,852,647	33.3	3.1
Internal Audit	737,079	251,574	3,625	42,166	1,034,444	34.1	0.4
Office of the President	922,229	275,968	59,334	1,492,880	2,750,411	29.9	2.2
Office of University Counsel	1,082,450	360,206	20,174	1,594,973	3,057,803	33.3	0.7
Total	9,580,287	3,165,403	526,938	8,328,228	21,600,856	33.0	2.4
Provost:							
Ambler College	1,705,605	538,658	17,377	460,039	2,721,679	31.6	0.6
College of Education	9,259,501	2,555,547	59,646	1,028,223	12,902,917	27.6	0.5
College of Engineering	5,828,137	1,631,255	75,160	1,398,604	8,933,156	28.0	0.8
College of Health Professions	16,185,972	4,688,323	87,108	1,406,227	22,367,630	29.0	0.4
College of Liberal Arts	49,065,780	13,910,735	311,642	2,400,845	65,689,002	28.4	0.5
College of Science & Technology	26,013,107	7,465,350	75,379	2,723,707	36,277,543	28.7	0.2
E. Boyer School of Music & Dance	9,238,354	2,354,367	125,576	2,113,031	13,831,328	25.5	0.9
Enrollment Management	5,753,609	1,854,680	73,412	2,634,942	10,316,643	32.2	0.7
Financial Aid	2,281,946	139,212	492	49,559,459	51,981,109	6.1	a
Graduate School	768,680	197,601	11,077	1,060,275	2,037,633	25.7	0.5
International Affairs	669,789	218,218	15,854	407,836	1,311,697	32.6	1.2
J. E. Beasley School of Law	13,837,801	4,413,711	189,384	4,035,332	22,476,228	31.9	0.8
Kornberg School of Dentistry	11,168,570	3,474,047	61,889	3,567,132	18,271,638	31.1	0.3
Libraries	6,677,079	2,045,399	26,268	12,694,965	21,443,711	30.6	0.1
Office of the Deputy Provost	2,054,920	604,520	57,613	2,005,401	4,722,454	29.4	1.2
Office of the Provost	722,211	-562,920	388,469	16,909,673	17,457,433	-77.9	2.2
R. J. Fox School of Business	27,966,790	8,138,414	351,244	6,316,062	42,772,510	29.1	0.8
Research & Strategic Initiatives	1,284,271	406,929	29,225	11,090,405	12,810,830	31.7	0.2
Rome	493,754	151,640	238,617	3,319,958	4,203,969	30.7	5.7
School of Communication & Theater	12,468,638	3,343,149	222,216	2,434,116	18,468,119	26.8	1.2
School of Medicine	48,187,966	13,270,100	131,852	-12,077,476	49,512,442	27.5	0.3
School of Pharmacy	6,216,106	1,814,177	28,467	799,136	8,857,886	29.2	0.3
School of Podiatric Medicine	6,101,117	1,536,687	83,128	3,786,749	11,507,681	25.2	0.7
School of Tourism & Hospitality	2,771,869	786,730	23,982	488,695	4,071,276	28.4	0.6
Student Affairs	5,436,817	2,015,857	182,669	6,737,159	14,372,502	37.1	1.3
Tyler School of Art	9,226,273	2,588,314	35,830	1,911,985	13,762,402	28.1	0.3
Vice Provost Faculty Affairs	915,745	242,208	4,219	431,895	1,594,067	26.4	0.3
Vice Provost for Undergraduate Studies	3,744,754	972,369	81,128	500,352	5,298,603	26.0	1.5
Total	286,045,161	80,795,277	2,988,923	130,144,727	499,974,088	28.2	0.6

Vice President, CFO & Treasurer:								
Business Services	799,820	273,265	773	-117,908	955,950	34.2	0.1	
Campus Safety	10,287,486	3,002,404	1,764	1,897,355	15,189,009	29.2	a	
Computing & Finance	22,373,849	6,972,807	55,834	8,126,822	37,529,312	31.2	0.1	
Environmental Health & Safety	1,237,429	423,201	3,771	410,137	2,074,538	34.2	0.2	
Facilities Management	25,816,973	8,224,435	5,935	34,354,497	68,401,840	31.9	a	
Human Resources	3,066,806	984,579	2,693	1,141,022	5,195,100	32.1	0.1	
Institutional Diversity (IDEAL)	468,971	158,694	16,957	68,975	713,597	33.8	2.4	
Institutional Expenses	16,397,649	10,031,147 ^b	6,504	136,166,179	162,601,479	61.2	a	
Office of Senior Vice President for Finance	1,973,535	657,008	14,967	329,679	2,975,189	33.3	0.5	
Risk Management	220,010	75,244	2,941	20,300	318,495	34.2	0.9	
University Budget Office	360,748	122,713	0	38,056	521,517	34.0	0.0	
Vice President for Operations	330,742	96,842	1,639	114,856	544,079	29.3	0.3	
Total	83,334,018	31,022,339	113,778	182,549,970	297,020,105	37.2	a	
Grand total	378,959,466	114,983,019	3,629,639	321,022,925	818,595,049	30.3	0.4	

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$156,887,000 and benefit recovery of -\$149,761,000.

SOURCE: Data provided by Temple University.

page 34 blank

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2009-10 on pages 36 through 50. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report can not be compared to figures from last year's report.

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contracts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2009-10

Expenditure type	Total amount	Percentage of grand total
Computer Equipment-IT Department	\$1,131,311	3.8%
Contractors, Physical Plant	4,823,384	16.4
Entertainment, Student Activities, Student Related	188,977	0.6
Library, Instructional & Educational Equipment	1,339,219	4.5
Maintenance-Physical Plant	2,280,060	7.7
Office Supplies, Printing, Furniture, Medical, Other	737,905	2.5
Professional Services, Memberships, Benefits	17,047,840	57.9
Travel, Rentals, & Administrative, etc.	1,908,311	6.5
Grand total ²	29,457,007	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2009-10

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aetna	\$3,512,262		Davis Fuel	\$99,460	
TIAA	3,255,275		Haylor Freyer Coon	99,360	
Sodexho Affiliates	3,049,763		Commonwealth of PA ,		
US Bank	2,562,026		Bureau of Commonwealth Accounts	98,844	
PECO Energy	1,624,337		Thompson Cobb Bazilio Associates PC	97,340	
UGI Energy Services, Inc.	1,119,531		Gregg Bus Service	95,488	
Total ²	15,123,194	51.3%	Oracle USA	95,135	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			EBSCO Information Services	87,125	
American Express	649,541		Blank Rome LLP	85,463	
Weidenhammer Systems	648,214		Commonwealth of PA,		
Follett Higher Education Group	622,510		Bureau of Unclaimed Property	85,006	
Datatel	597,475		Chester Water Authority	83,168	
Gooseworks	458,193		Caldwell Gregory	83,012	
Sirius	283,687		Jenzabar	82,159	
S. R. Management, Inc.	271,472		Blackboard	81,594	
Xerox	267,861		Office Team	72,714	
J. F. Sobieski Mechanical Contractors	262,551		Fisher Scientific De.	70,946	
Premium Financing Specialists	261,548		CDW Government	68,959	
Amerihealth Casualty Services	251,738		Delaware School Office LLC	67,598	
UGI Central Penn. Gas	250,231		Imperial Security	66,418	
John Savoy Sons	204,007		Gallagher Benefit Services	64,583	
AIG	197,651		Fox Chase Cancer Center	59,947	
Lamont Digital Systems	189,878		Porter Khouw Consulting	57,000	
Delta Dental Pennsylvania	189,342		Will Justice	56,138	
Eckert Seamans Cherin Mellott LLC	184,847		Allied Waste Services	55,530	
Jamestown, Inc.	182,160		Global Mechanical	54,301	
H. L. Wiker	175,088		Philadelphia Insurance Companies	53,417	
Tim O'Connell Sons, Inc.	162,881		Lyrasis	51,578	
Life Insurance America	160,796		Campus Partners	51,178	
Accommodation Mollen	148,867		Verizon	51,125	
Pennsylvania State University	147,168		Kellys Sports Ltd.	50,194	
Agilent Technologies	146,297		ADT Advanced Integration	50,007	
Alpha Office Supplies	131,154		Sam W. Pressley Communications LLC	50,000	
PA Unemployment Compensation Fund	129,348		Total ²	2,224,787	7.6%
Verizon Select Services	129,308		Vendor contracts less than \$50,000:		
Vanguard Modular Building Systems LLC	124,024		Total	3,878,116	13.2
Hasler	122,140		Grand total ²		
Dell	121,915			29,457,007	100.0
Visual Sound	116,347				
Aci-Tech	114,150				
MIH Enterprises LLC	113,000				
West Insurance Group	111,719				
521 Management Group	103,802				
Total ²	8,230,910	27.9			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2009-10

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$15,506,608	52.6%
Out-of-State ²	13,950,399	47.4
Grand total ³	29,457,007	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$2,500 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
Agricultural Sciences	8,503,847	
Arts & Architecture	2,740,487	
Communications	685,707	
Earth & Mineral Sciences	2,118,172	
Eberly College of Science	6,355,898	
Education	1,287,279	
Engineering	4,331,534	
Health & Human Development	1,751,067	
Information Science & Technology	1,148,453	
Liberal Arts	2,873,143	
Nursing-School	170,071	
Smeal College of Business Administration	3,421,264	
Total ²	35,386,922	8.3%
Academic Support Units:		
Global Programs -University Office	253,294	
Graduate School	169,319	
Information Technology Services	21,566,164	
International Affairs-School	288,902	
Research	7,850,092	
Schreyer Honors College	53,529	
Undergraduate Education	7,223,814	
University Libraries	17,834,741	
University Outreach	11,000,451	
Total ²	66,240,306	15.5
Administrative Support Units:		
Athletic Recreation & Support Services	1,886,585	
Development & Alumni Relations	1,777,076	
Educational Equity	140,381	
Finance & Business	37,580,368	
Finance & Business-Housing & Food	9,229,814	
Finance & Business-Physical Plant	146,940,551	
General & Academic Administration	3,564,256	
Intercollegiate Athletics	16,894,685	
Student Affairs	19,100,891	
University Relations	1,142,021	
Total ²	238,256,628	55.9
Central Budgets:		
Total	33,773	a
Other Penn State Locations:		
Abington	4,126,876	
Altoona	9,925,297	
Beaver	1,195,442	
Berks	3,243,617	
Brandywine	1,837,260	
DuBois	1,790,899	
Erie	7,424,231	
Fayette	1,136,760	
Great Valley	1,285,799	
Greater Allegheny	1,432,821	
Harrisburg	4,583,545	
Hazleton	2,116,077	
Lehigh Valley	1,988,082	
Mont Alto	1,764,587	
New Kensington	1,451,677	
Schuylkill	1,038,717	
Shenango	1,025,532	
Wilkes-Barre	872,961	
Worthington Scranton	1,559,015	
York	2,432,701	
Vice President for Commonwealth Campuses	138,268	
Total ²	52,370,164	12.3
Sub-total ²	392,287,793	92.0
College of Medicine at Hershey	30,621,606	7.2
Dickinson School of Law	3,660,741	0.9
Grand total ²	426,570,140	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
2. Because of rounding, detail may not sum to total.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2009-10

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$19,314,401	4.5%
Communication Services	7,620,386	1.8
Conferences & Group Activities	5,137,301	1.2
Equipment Budget	63,514,551	14.9
Freight Charges	67,151	a
Indirect Cost	22,000	a
Insurance & Interest	9,636,685	2.3
Miscellaneous	4,880,673	1.1
Property Expense	14,906,411	3.5
Publications, Printing & Copying	10,034,325	2.4
Repairs, Alterations & Capital	153,428,999	36.0
Supplies & Materials for Resale	23,772,710	5.6
Supplies, Materials & Services	70,309,251	16.5
Travel Expense	15,504,825	3.6
Utilities Purchased	28,420,471	6.7
Grand total ²	426,570,140	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY CONTRACT SIZE
 2009-10

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Whiting Turner	\$28,934,758		SP McCarl & Company	\$1,373,252	
Kinsley Construction	15,702,825		Verizon	1,361,870	
McKesson Drug Company	14,087,240		Poole Anderson Construction LLC	1,346,584	
Farfield Company	11,049,875		Pennsylvania Network	1,344,905	
Leonard S. Fiore, Inc.	8,180,248		PECO Energy	1,321,327	
Hess Corp.	8,012,586		Handwerk Contractors	1,314,733	
Dell Marketing LP	7,543,165		IBM	1,308,493	
Perry Construction	7,026,943		Wohlsen Construction	1,307,936	
Ionadi Corporation	6,431,528		Software AG	1,297,068	
PPL Electric Utilities	5,718,713		UGI Utilities	1,271,672	
Alexander Building	5,413,408		L. F. Driscoll Company LLC	1,262,454	
L. F. Driscoll Company LLC	4,946,110		Nittany Insurance Company	1,224,399	
EBSCO Information	4,148,939		Bronder Technical	1,137,018	
Gilbane Building Company	3,295,327		Room One Corporation	1,090,602	
McQuaide Blasko	3,194,910		Applied Biosystems	1,088,103	
US Airways	2,900,523		Derry Township	1,070,482	
Elsevier	2,863,561		Proquest LLC	1,046,340	
Factory Mutual Insurance Company	2,704,670		Supplysource Office	1,041,497	
Centre Area Trans Authority	2,647,850		Sirius Computer Solutions	1,036,635	
United Airlines	2,535,907		Zartman Construction, Inc.	1,026,010	
Herre Bros, Inc.	2,299,508		Chartersearch, Inc.	1,022,560	
Payette Associates	2,010,161		Google, Inc.	1,021,203	
Total ²	151,648,755	35.6%	G R Sponaugle & Sons, Inc.	1,016,930	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Direct Energy Business	994,297	
Coastal Drilling East LLC	1,995,633		PA American Water Company	975,442	
The PMA Insurance Group	1,925,052		Mind Over Media	971,217	
Penelec	1,883,564		Corbett, Inc.	948,513	
Telcove	1,793,508		Amazon.com	926,894	
VWR International	1,776,481		Houck Services, Inc.	914,528	
YBP Library Services	1,730,283		AT&T	887,120	
Sysco Food Services	1,701,944		Highland Associates	880,096	
Marsh USA, Inc.	1,675,046		CIC	879,226	
RV Architects (Pa) LLC	1,646,311		Parmed	867,061	
RPC Video, Inc.	1,607,017		Brocade Communications Systems, Inc.	857,726	
Bank of Utah (Trustee)	1,605,543		G. M. McCrossin	847,197	
Kling Stubbins	1,588,259		Apple, Inc.	831,359	
329 Innovation Park Partners LP	1,557,515		Kalkreuth Roofing & Sheet Metal, Inc.	830,508	
Allegheny Power	1,543,348		Department of General Services	777,519	
Bohlin Cywinski Jackson	1,537,896		Howard Organization, Inc.	776,265	
Penn Installations	1,513,943		Mead & Hunt, Inc.	768,058	
ADG-Hospital	1,472,000		Siemens Medical Solutions USA, Inc.	751,808	
Considine Biebel & Company	1,429,210		Total ²	78,622,190	18.4%
Delta Air	1,426,554		Vendor contracts less than \$750,000:		
Destiny Solutions, Inc.	1,425,840		Total	196,299,195	46.0
Lobar, Inc.	1,387,532		Grand total ²	426,570,140	100.0
Eplus Technology, Inc.	1,382,804				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2009-10

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$260,356,835	61.0%
Out-of-State ²	166,213,305	39.0
Grand total ³	426,570,140	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Includes \$11,763,795 in contracted goods and services where vendor location was not listed or was unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2009-10

Academic/administrative unit	Total amount	Percentage of grand total
Chancellor:		
Athletics	\$8,506,764	
Chancellor	5,780,661	
General Counsel	1,872,821	
Secretary of the University	249,332	
Vice Chancellor, Budget & Controller	6,222,517	
Vice Chancellor, Institutional Advancement	1,254,712	
Total	23,886,807	8.0%
Executive Vice Chancellor:		
Associate Vice Chancellor, Human Resources	712,979	
Business Operations	65,505,708	
Executive Vice Chancellor	520,574	
Facilities Management	67,829,290	
Total	134,568,551	45.2
General University²:		
Business Affairs	2,323,877	
General University	5,573,416	
Total	7,897,293	2.7
Senior Vice Chancellor & Provost:		
College of General Studies	383,502	
Computing Services & Systems Development	17,475,558	
Education-University Service Programs	385,961	
Graduate School of Public & International Affairs	440,778	
Katz Graduate School of Business	2,097,589	
Learning Research & Development Center	1,140,011	
Libraries	11,510,388	
School of Arts & Sciences	9,280,212	
School of Education	1,156,777	
School of Engineering	2,148,529	
School of Information Sciences	313,266	
School of Law	945,011	
School of Social Work	147,002	
Provost	5,836,802	
Student Affairs	357,573	
University Center for International Studies	144,318	
University Center for Social & Urban Research	26,921	
University Honors College	70,828	
University of Pittsburgh at Bradford	5,625,073	
University of Pittsburgh at Greensburg	4,129,084	
University of Pittsburgh at Johnstown	9,641,968	
University of Pittsburgh at Titusville	315,431	
Total	73,572,582	24.7
Senior Vice Chancellor, Health Sciences:		
Graduate School of Public Health	1,557,628	
School of Dental Medicine	3,575,382	
School of Health & Rehabilitation Sciences	1,500,240	
School of Nursing	496,152	
School of Pharmacy	298,599	
Senior Vice Chancellor, Health Sciences	4,409,810	
Total	11,837,811	4.0
School of Medicine Division:		
School of Medicine	13,703,201	
Pittsburgh Cancer Institute	4,251,468	
School of Medicine Division-Administration	25,575,035	
Western Psychiatric Institute & Clinic	2,185,245	
Total	45,714,949	15.4
Grand total³	297,477,993	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2009-10

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$784,832	0.3%
Facility Operating Costs	5,622,126	1.9
Insurance	5,280,476	1.8
Library Acquisitions	14,928,447	5.0
Mail	887,784	0.3
Printing/Publishing	1,890,618	0.6
Professional Memberships	2,034,668	0.7
Professional Services	83,829,818	28.2
Purchases for Resale	30,782,674	10.3
Routine Maintenance	22,877,579	7.7
Space Rental	16,657,649	5.6
Supplies/Equipment	53,828,691	18.1
Telephone	585,292	0.2
Utilities	57,487,339	19.3
Grand total ²	297,477,993	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2009-10

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Duquesne Light Company	\$29,878,589		Hilb, Rogal & Hobbs		
Sodexo	20,575,499		Company of Pittsburgh	\$1,462,790	
Bellefield Boiler Plant	14,202,253		Verizon	1,441,215	
PWSA	6,608,525		Chartwells Dining Services	1,405,950	
Dominion Retail, Inc.	5,970,711		Trilogic	1,354,536	
Sodexo, Inc. & Affiliates	5,733,344		Magee-Womens Hospital of UPMC	1,345,155	
EBSCO Subscription Service	5,311,455		Oracle America, Inc.	1,309,949	
BPA II Ltd.	5,254,035		Buchanan Ingersoll & Rooney PC	1,281,646	
Port Authority Transit of Allegheny County	5,152,799		Alternative Design Mfg.	1,267,187	
Dell Marketing LP	4,187,425		Follett Higher Education Group	1,176,782	
University of Pittsburgh Medical Center ²	3,857,871		United Parcel Service	1,047,589	
US Security Associates	3,279,814		Yale University	1,033,012	
Lenzner Coach Lines, Inc.	3,172,134		CDW Government, Inc.	1,009,105	
Franklin Interiors	2,712,426		Equitable Energy LLC	995,709	
Marsh USA, Inc.	2,545,936		Cengage Learning	986,873	
Grubb & Ellis			Steris Corporation	973,029	
Management Services, Inc.	2,010,880		Shi International Corporation	957,003	
Total ³	120,453,696	40.5%	Adden Furniture, Inc.	948,835	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			UPMC Health Plan	919,763	
VWR International	1,882,521		Apple Computer, Inc.	896,676	
Fisher Scientific Company LLC	1,865,960		Elsevier, Inc.	870,717	
Lighthouse Electric Company, Inc.	1,825,190		Total MRO LLC	869,608	
University of Pittsburgh Physicians	1,823,745		Cityview Properties LLC	852,219	
Sterling Land Company	1,809,495		Target Office Products, Inc.	846,857	
Penelec	1,762,591		McGraw-Hill Companies	843,275	
Office Depot, Inc.	1,759,931		Strategic Product & Services	831,007	
PSSI Stadium LLC	1,751,707		Grainger	810,874	
Pearson Education	1,600,720		Webster Office Associates	759,192	
YBP Library Services	1,578,346		Workscape, Inc.	751,162	
UPMC Presbyterian Shadyside	1,497,693		Total ³	52,887,746	17.8%
United States Postal Service	1,495,810		Vendor contracts less than \$750,000:		
Metz & Associates, Ltd.	1,494,574		Total	124,136,551	41.7
F & G Painting Company	1,491,748		Grand total ³	297,487,993	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. The University of Pittsburgh Medical Center parent corporation includes the following vendors: UPMC Health System, UPMC, UPMC Accounting, UPMC Work Partners, UPMC Non-patient Receivables, and UPMCS.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2009-10

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$105,772,581	35.6%
Out-of-State	191,705,412	64.4
Grand total ²	297,477,993	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT²
2009-10

Academic/administrative unit	Total amount	Percentage of grand total
President:		
Government Community & Public Affairs	\$514,167	
Institutional Advancement	4,653,262	
Intercollegiate Athletics	5,987,638	
Internal Audit	27,379	
Office of the President	507,093	
Office of University Counsel	2,883,273	
Total	14,572,813	4.0%
Provost:		
Ambler College	322,001	
College of Education	638,673	
College of Engineering	698,863	
College of Health Professions	832,268	
College of Liberal Arts	1,766,255	
College of Science & Technology	1,509,333	
E. Boyer School of Music & Dance	862,010	
Enrollment Management	1,790,814	
Financial Aid	988,786	
Graduate School	203,468	
International Affairs	448,932	
J. E. Beasley School of Law	2,133,268	
Kornberg School of Dentistry	3,139,806	
Libraries	12,410,098	
Office of the Deputy Provost	585,957	
Office of the Provost	413,668	
R. J. Fox School of Business	4,005,962	
Research & Strategic Initiatives	378,342	
Residence Halls-Main	20,558,108	
Residence Halls-Off Campus	6,412,665	
Rome	121,231	
School of Communication & Theater	2,536,605	
School of Medicine	26,027,439	
School of Pharmacy	555,478	
School of Podiatric Medicine	1,834,588	
School of Tourism & Hospitality	313,040	
Student Affairs	2,981,464	
Temple Press	1,328,550	
Tyler School of Art	635,596	
Vice Provost Faculty Affairs	48,962	
Vice Provost for Undergraduate Studies	358,194	
Total	96,840,423	26.3
Vice President, CFO & Treasurer:		
Human Resources	918,230	
Office of the Senior Vice President for Finance	575,045	
Risk Management	270,838	
Institutional Expenses	130,672,806	
Baptist Temple	436,552	
University Budget Office	35,659	
Vice President for Operations	84,151	
Institutional Diversity (IDEAL)	49,528	
Campus Safety	7,263,567	
Environmental Health & Safety	372,290	
Facilities Management	97,177,285	
Business Services	28,258	
Other Auxiliaries	685,420	
Duplicating Services	423,265	
Parking Operations	2,253,642	
Bookstores	157,809	
Liacouras Center	128,298	
Computing & Finance	15,514,269	
Total	257,046,911	69.8
Grand total ³	368,460,148	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2009-10

Expenditure type	Total amount	Percentage of grand total
Advertising	2,251,901	0.6%
Computer & Audio Services	1,208,457	0.3
Computers, Equipment & Tools	4,194,494	1.1
Conference & Registration Fees	2,235,968	0.6
Defined Pension Plans	1,009,367	0.3
Duplicating	2,276,706	0.6
Employee Health Insurance	79,018,821	21.4
General Institutional	347,999	0.1
Interest & Bank Fees	18,871	a
Land, Building & Equipment	11,261,333	3.1
Liability, Property, Other Insurance	23,885,727	6.5
Maintenance & Equipment Repair	7,414,376	2.0
Maintenance & Service Contract	33,220,906	9.0
Medical Malpractice Insurance	4,773,347	1.3
Medical Supplies & Services	12,209,086	3.3
Post Retirement Benefit	9,022,454	2.4
Postage	656,925	0.2
Professional Fees	6,689,040	1.8
Rent	17,521,489	4.8
Stipends & Honoraria	347,542	0.1
Supplies & Services	104,164,231	28.3
Tax Expense	2,093,952	0.6
Telephone	4,493,380	1.2
Travel	7,218,986	2.0
Unemployment Insurance	2,493,203	0.7
Utilities	28,431,585	7.7
Grand total²	368,460,148	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2009-10

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	\$45,259,855		Feldman Shepherd Wohlgelemerter		
Sodexo Inc.	19,348,233		Tanner Weinstock & Dodig LLP	\$1,700,000	
PECO	19,184,025		Liberty Anesthesia Associates PC	1,670,893	
Advancepcs Health LP Caremark	17,403,883		Elsevier	1,664,849	
Marsh USA, Inc.	15,541,915		Philadelphia D & M, Inc.	1,603,500	
Hess Corporation	9,066,553		Central Pension Fund	1,568,117	
Wachovia	9,021,444		Global Spectrum	1,518,727	
Allied Barton Security Service LLC	6,416,501		Law Office of Allen Rothenberg	1,500,000	
Broad Residential Partners LP	5,409,710		Otis Elevator Company	1,438,312	
JP Morgan Chase-Commercial	5,256,414		EBSCO	1,436,987	
Welfare Benefits Trust	4,465,138		Philadelphia Gas Works	1,358,032	
Duffy & Partners	4,000,000		Colory Metal & Glass	1,345,552	
Verizon	3,846,070		Liebert C/O DVL	1,328,759	
1515 Market Street			St. Christophers Hospital for Children	1,322,384	
Acquisition Partners	3,225,634		Blackwell's Book Services	1,317,072	
Per Se Technologies, Inc.	3,009,299		Rhoads Metal Works, Inc.	1,215,520	
Aramark Corporation	2,969,322		Yale University	1,210,155	
Total Video Products, Inc.	2,682,605		Ruffalocody	1,192,382	
Steel Suppliers Erectors, Inc.	2,625,435		Unum Life Insurance	1,139,832	
Boston Safe Deposit & Trust	2,604,176		Henry Schein, Inc.	1,090,532	
Siemens Industry, Inc.			Hatzel & Buehler, Inc.	1,068,602	
Building Technology	2,600,071		Securitas Security Service USA, Inc.	1,057,698	
Sungard Higher Education	2,498,542		Tucker Law Group LLC	1,036,252	
PA Unemployment			City of Philadelphia	1,020,725	
Compensation Fund	2,463,140		Kline & Spector PC Attorney	1,000,000	
Water Revenue Bureau	2,413,062		Esis, Inc	984,291	
1199C National Union of			Prudential	970,027	
Hospital & Pension	2,400,143		1500 North 15th Associates LP	962,492	
Keystone Health Plan NJ	2,346,118		John Wiley & Sons, Inc.	910,524	
Alpha Office Supplies, Inc.	2,250,885		McKesson Specialty	897,166	
Collins & Collins Mechanical, Inc.	2,223,603		Delta BJDS, Inc.	851,342	
Dell Marketing LP	2,194,523		Healthcare Adm. Partners LLC	849,019	
Carr & Duff, Inc.	2,003,891		Florkowski Builders Inc.	835,566	
Prudential Assigned			United States Roofing Corporation	835,353	
Settlement Services	2,000,000		J Squared, Inc.	816,118	
Total ²	206,730,189	56.1%	Swift Mailing Services Inc.	790,055	
			Philly Transportation LLC	779,080	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			American Floors, Inc.	776,385	
Fluidics Inc.	1,970,541		Marsh USA, Inc.	773,194	
LEX Electric Company, Inc.	1,969,971		Bellevue Communications Group	770,796	
Xerox Corporation	1,936,229		United Concordia	766,266	
Ingenix	1,910,061		Total ²	63,013,275	10.7%
Sports Construction Group LLC	1,820,622		Vendor contracts less than \$750,000:		
Tuhs Insurance Company Ltd.	1,820,031		Total	135,821,275	23.1
Sunlight Electrical Contracting	1,811,608		Grand total ²	586,872,708	100.0
Fastrack Construction, Inc.	1,788,793				
Verizon Select Services, Inc.	1,785,809				
J. J. White Inc.	1,712,527				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2009-10

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$241,037,716	65.4%
Out-of-State ²	127,422,431	34.6
Grand total ³	368,460,148	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Includes \$3,934,417 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

Any regular or permanent employee who works a minimum of 20 hours per week or 1,000 hours within six months is eligible for Lincoln University's 403 B Retirement Annuity Plan. Lincoln University contributes 5 percent of the employee's salary towards the plan and allows employees to voluntarily contribute the maximum amount allowed by the Internal Revenue Service guidelines. The University also provides up to 5 percent matching funds to the employee's voluntary contributions.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty and administrative employees, secretarial/clerical employees and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

Proper approval is required for all tuition benefits. Tuition benefits may be combined with scholarship awards, provided that combined benefits and awards do not exceed total tuition charges.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse or same-sex domestic partner, unless receiving educational assistance from the university, such as a graduate assistantship, is eligible for educational privileges beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment

performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, both the employee and university contribute 4.5 percent of the employee's base salary. In addition, there is a plan where the employee is not required to contribute to the plan while the university contributes 3.75 percent of the employee's base annual salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment offers various mutual funds including growth funds, equity funds, bond funds, money market funds and balanced funds. TIAA-CREF offers a fixed interest fund, a real estate fund, several stock and equity funds, a money market fund, a bond fund, a social choice fund, and an inflation-linked bond fund. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program.

The spouse or certified domestic partner of an executive administrative employee or select faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

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APPENDIX

Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were

contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)