

**INFORMATION DISCLOSURE
OF THE
STATE-RELATED UNIVERSITIES**

**Staff Analysis of 2011-12 Data
Reported Under Section 2004-D
of the Public School Code of 1949**

FEBRUARY 2013



Staff Report
General Assembly of the Commonwealth of Pennsylvania
JOINT STATE GOVERNMENT COMMISSION
108 Finance Building
Harrisburg, Pennsylvania 17120

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

**JOINT STATE GOVERNMENT COMMISSION
ROOM 108 FINANCE BUILDING
HARRISBURG PA 17120-0018**

**717-787-4397
FAX 717-787-7020**

**E-mail: jntst02@legis.state.pa.us
Website: <http://jsg.legis.state.pa.us>**

The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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JOINT STATE GOVERNMENT COMMISSION PROJECT STAFF

Susan F. Elder
Comptroller and Fiscal Analyst
(Project Manager)
selder@legis.state.pa.us
717-787-6970

Debra P. Reese
Administrative Assistant

NOTE: For additional copies of the report, please contact the Joint State Government Commission at 717-783-9378. Additional copies of this report can also be found at the Joint State Government Commission's website, <http://jsg.legis.state.pa.us>, under publications. Any questions regarding specifics of the report should be addressed to the project manager.

FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2011-12. Section II includes actual revenue and expenditure data for 2010-11 and 2011-12. Section III includes goods and services purchase contracts for 2011-12. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2010-11 dollar amounts from those shown in last year's report. The universities may have revised some 2010-11 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 13 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2011-12. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
2011-12

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Lecturer</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	28	\$95,850	35	\$72,146	30	\$57,259	6	\$51,911	5	\$48,451	104

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
2011-12

Academic/administrative unit	<u>Executive/ administrative/ management</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical/ skilled/service</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	143	\$58,353	16	\$34,838	68	\$41,379	94	\$34,530	321

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	119	\$113,320	69	\$87,147	33	\$78,641	17	\$52,807	59	\$56,928	297
Arts & Architecture	54	91,863	70	73,582	34	59,520	20	43,720	0	0	178
Communications	10	120,133	16	78,550	10	60,966	1	nd	24	61,751	61
Earth & Mineral Sciences	74	127,949	28	86,675	24	75,819	5	37,374	103	52,292	234
Eberly College of Science	142	127,822	51	86,626	55	74,159	12	42,579	161	47,688	421
Education	46	102,420	50	75,933	50	58,760	27	38,734	39	51,448	212
Engineering	137	135,427	74	99,594	60	76,586	21	49,685	58	55,866	350
Health & Human Development	54	120,917	38	81,642	38	68,468	51	46,805	76	54,172	257
Information Science & Technology	9	163,966	9	115,153	5	98,632	1	nd	21	79,715	45
Liberal Arts	169	139,250	110	86,607	78	75,732	0	0	238	42,533	595
Nursing-School	2	nd	4	86,118	8	71,266	21	48,587	4	47,440	39
Smeal College of Business Administration	36	182,334	26	151,448	25	146,462	22	84,276	25	112,114	134
Total	852		545		420		198		808		2,823
Academic Support Units:											
Global Programs-University Office	0	0	0	0	1	nd	0	0	1	nd	2
Information Technology Services	0	0	0	0	0	0	0	0	0	0	1
International Affairs-School	4	156,764	0	0	0	0	0	0	3	nd	7
Research	0	0	0	0	0	0	0	0	208	86,150	208
Undergraduate Education	0	0	1	nd	0	0	1	nd	6	48,955	8
University Libraries	0	0	0	0	0	0	0	0	63	60,182	63
University Outreach	0	0	0	0	2	nd	37	43,333	4	66,042	43
Total	5		1		3		38		77		124
Administrative Support Units:											
Athletic Recreation & Support Services	0	0	0	0	1	nd	2	nd	0	0	3
Intercollegiate Athletics	1	nd	0	0	0	0	1	nd	1	nd	3
Total	1		0		1		3		1		6

Other Penn State Locations:

Abington	12	90,047	35	76,314	21	59,116	4	51,039	41	49,042	113
Altoona	16	89,961	58	73,509	42	54,170	53	46,173	8	58,915	177
Beaver	2	nd	13	72,233	8	59,518	10	55,166	4	58,322	37
Berks	13	81,857	40	72,687	24	62,367	18	48,810	27	59,549	122
Brandywine	12	95,487	18	76,061	9	64,809	21	46,585	1	nd	61
DuBois	5	90,597	9	69,943	11	62,775	16	52,206	7	60,011	48
Erie-Behrend	25	117,211	65	84,270	44	71,068	6	63,799	106	55,790	246
Fayette-Eberly	3	nd	16	72,580	7	63,912	25	50,263	6	63,603	57
Great Valley	8	119,980	13	108,677	15	85,856	0	0	1	nd	37
Greater Allegheny	5	90,385	9	73,198	10	62,384	7	54,334	6	54,118	37
Harrisburg	27	106,602	72	84,917	63	72,220	34	53,652	12	61,586	208
Hazleton	2	nd	14	75,529	15	63,905	20	49,117	6	64,614	57
Lehigh Valley	1	nd	14	72,457	8	65,766	11	49,043	1	nd	35
Mont Alto	2	nd	13	68,325	8	65,284	27	53,590	8	62,586	58
New Kensington	2	nd	15	80,421	7	62,586	13	59,695	3	nd	40
Schuylkill	4	102,010	9	74,408	17	61,464	17	49,283	0	0	47
Shenango	1	nd	7	75,758	6	59,394	13	52,811	2	nd	29
Wilkes-Barre	4	89,120	15	73,917	5	55,414	10	46,975	2	nd	36
Worthington Scranton	4	92,502	13	75,964	15	66,811	14	55,357	8	68,544	54
York	6	95,025	14	73,482	15	60,058	16	52,623	7	60,911	58
Total	154		462		350		335		256		1,557
Dickinson School of Law	32	153,437	3	nd	15	84,638	3	nd	11	87,765	64
Total	32		3		15		3		11		64
Sub-total ¹	1,023	125,902	955	85,218	749	72,853	577	50,506	1,477	58,843	4,574
College of Medicine at Hershey	246	207,506	217	186,008	358	152,078	40	86,329	59	70,959	920
Total	246		217		358		40		59		920
Grand total ¹	1,269	141,721	1,170	103,929	1,102	98,689	617	52,828	1,543	59,301	5,494

1. Individual departmental totals do not add up to the sub-total and grand total lines because librarians within the individual departments are included among the faculty ranks (except University Libraries) and these same librarians were included in the "other rank" category on the sub-total and grand-total lines. (All librarians, associate librarians, and assistant librarians within the University Libraries department are included in the "other rank" category under the department detail and the sub-total and grand-total lines.)
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
2011-12

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	48	\$125,078	415	\$53,763	219	\$32,276	178	\$38,203	860
Arts & Architecture	32	98,858	59	49,055	36	39,907	4	41,138	131
Communications	16	97,096	18	47,096	12	38,948	1	nd	47
Earth & Mineral Sciences	14	169,412	48	47,543	55	43,620	15	45,957	132
Eberly College of Science	19	177,985	63	50,742	97	37,070	55	38,435	234
Education	14	112,561	29	43,372	46	37,418	16	41,465	105
Engineering	28	149,031	103	58,906	130	39,202	69	47,305	330
Health & Human Development	28	116,696	104	40,957	78	37,414	48	35,681	258
Information Science & Technology	11	109,826	27	46,518	19	36,039	4	54,024	61
Liberal Arts	34	118,516	77	46,698	110	35,410	22	37,605	243
Nursing-School	4	125,253	4	39,436	12	32,546	4	53,535	24
Smeal College of Business Administration	21	141,841	60	47,071	46	37,673	0	0	127
Total	269		1,007		860		416		2,552
Academic Support Units:									
Global Programs-University Office	7	106,685	23	45,455	19	37,019	0	0	49
Graduate School	8	71,004	18	46,468	9	30,255	0	0	35
Information Technology Services	109	98,556	394	57,817	25	37,652	21	42,857	549
International Affairs-School	3	nd	0	0	1	nd	0	0	4
Research	60	96,673	653	82,911	123	39,796	223	49,596	1,059
Schreyer Honors College	6	97,090	5	50,191	8	36,568	0	0	19
Undergraduate Education	62	80,235	98	47,629	87	35,914	0	0	247
University Libraries	48	62,211	76	44,397	98	33,990	27	46,987	249
University Outreach	69	82,837	254	48,015	108	34,838	12	51,761	443
Total	372		1,521		478		283		2,654
Administrative Support Units:									
Athletic Recreation & Support Services	1	nd	26	40,848	10	35,103	12	40,939	49
Development & Alumni Relations	31	118,148	207	58,320	86	34,440	0	0	324
Educational Equity	19	63,487	33	43,009	20	34,050	0	0	72
Finance & Business	147	88,569	196	49,884	175	34,251	283	39,298	801
Finance & Business-Housing & Foods	90	59,768	50	49,938	62	33,242	464	33,317	666
Finance & Business-Physical Plant	33	100,095	181	61,964	50	35,069	936	42,873	1,200
General & Academic Administration	15	202,478	18	80,817	25	46,228	0	0	58
Intercollegiate Athletics	26	96,298	157	72,369	36	36,984	14	42,118	233
Student Affairs	52	80,802	150	49,219	88	30,465	58	35,127	348
University Relations	15	81,016	29	48,525	5	36,412	0	0	49
Total	429		1,047		557		1,767		3,800

Other Penn State Locations:

Abington	21	81,632	44	45,017	42	35,727	44	35,945	151
Altoona	31	73,149	64	44,380	72	31,562	88	37,303	255
Beaver	10	78,736	29	37,846	16	33,009	31	39,569	86
Berks	28	71,675	44	44,697	38	34,364	61	39,023	171
Brandywine	12	89,408	16	49,353	19	42,048	20	37,823	67
DuBois	9	75,181	21	40,202	12	35,605	16	38,156	58
Erie-Behrend	36	84,080	88	45,075	68	32,516	129	37,716	321
Fayette-Eberly	9	79,390	16	42,897	15	32,660	15	36,485	55
Great Valley	6	117,236	20	55,026	17	41,974	7	38,099	50
Greater Allegheny	11	77,271	26	42,734	19	33,680	24	38,944	80
Harrisburg	36	91,129	71	49,454	75	34,942	85	41,103	267
Hazleton	16	69,381	24	44,334	18	35,510	38	37,520	96
Lehigh Valley	11	60,608	16	43,891	16	34,017	11	37,498	54
Mont Alto	11	72,608	19	40,974	18	33,745	38	37,500	86
New Kensington	9	80,081	14	43,756	16	32,463	15	37,977	54
Schuylkill	17	65,205	19	39,985	14	31,252	21	39,013	71
Shenango	7	82,915	9	44,361	11	33,163	10	38,464	37
Vice President for Commonwealth Campuses	6	142,353	4	59,301	6	49,284	0	0	16
Wilkes-Barre	11	74,194	20	41,514	14	29,129	11	36,557	56
Worthington Scranton	8	75,690	17	46,709	14	32,047	15	37,178	54
York	17	75,076	18	45,943	16	36,853	18	38,808	69
Total	322		599		536		697		2,154
Dickinson School of Law	24	117,492	27	49,976	28	33,312	10	38,351	89
Total	24		27		28		10		89
Sub-total	1,416		4,201		2,459		3,173		11,249
College of Medicine at Hershey	62	213,611	169	51,616	120	38,303	232	37,763	583
Total	62		169		120		232		583
Grand total	1,478		4,370		2,579		3,405		11,832

1. Beginning with the 2011-12 reporting year, there was a shift of individuals between employee categories as a result of position reclassifications occurring during the implementation of a new human resource job classification system.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:											
Chancellor	1	nd	0	\$0	0	\$0	0	\$0	0	\$0	1
Total	1		0		0		0		0		1
Senior Vice Chancellor & Provost:											
Education-University Service Programs	0	\$0	0	0	0	0	4	42,790	0	0	4
Graduate School of Public & International Affairs	9	131,191	7	106,884	14	\$69,261	0	0	1	nd	31
Katz Graduate School of Business	33	171,644	21	127,853	23	130,141	1	nd	8	57,235	86
Learning Research & Development Center	0	0	0	0	0	0	0	0	39	59,494	39
Libraries	0	0	0	0	0	0	0	0	71	52,253	71
School of Arts & Sciences-Dean's Office	24	173,503	3	nd	0	0	0	0	2	nd	29
School of Arts & Sciences-Humanities	61	115,069	56	73,147	48	61,879	27	33,773	96	38,586	288
School of Arts & Sciences-Natural Sciences	91	117,275	65	77,750	77	67,231	14	37,018	131	37,536	378
School of Arts & Sciences-Social Sciences	41	125,793	31	89,124	31	75,187	0	0	30	45,363	133
School of Education	15	111,958	34	86,226	30	69,101	5	53,047	46	50,299	130
School of Information Sciences	6	120,053	14	98,276	8	62,728	0	0	4	40,490	32
School of Law	28	143,012	5	75,917	11	73,723	0	0	7	47,235	51
School of Social Work	5	95,557	10	87,557	14	66,468	0	0	6	45,661	35
Senior Vice Chancellor & Provost	2	nd	0	0	0	0	2	nd	2	nd	6
Student Affairs	0	0	0	0	0	0	3	nd	0	0	0
Swanson School of Engineering	45	140,238	48	94,143	46	67,968	0	0	60	29,430	199
University Center for International Studies	0	0	0	0	0	0	0	0	6	52,394	6
University Center for Social & Urban Research	0	0	0	0	0	0	0	0	2	nd	2
University Honors College	0	0	0	0	0	0	0	0	1	nd	1
University of Pittsburgh at Bradford	8	81,697	25	66,873	29	55,864	11	47,935	1	nd	74
University of Pittsburgh at Greensburg	6	77,820	29	64,158	27	51,479	14	43,494	0	0	76
University of Pittsburgh at Johnstown	13	73,208	52	62,882	45	51,005	29	46,232	1	nd	140
University of Pittsburgh at Titusville	2	nd	6	56,532	10	55,127	7	44,686	0	0	25
Total	389		406		413		117		514		1,839
Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	40	147,643	39	92,035	82	65,814	0	0	41	39,438	202
School of Dental Medicine	12	126,333	20	96,152	45	87,455	9	41,135	7	33,568	93
School of Health & Rehabilitation Sciences	13	116,593	24	73,345	46	67,524	27	55,016	5	36,151	115
School of Nursing	10	99,839	18	78,425	35	61,133	19	49,233	4	43,802	86
School of Pharmacy	17	122,043	17	88,035	36	74,724	3	nd	17	29,881	90
Senior Vice Chancellor, Health Sciences	0	0	1	nd	0	0	0	0	27	51,515	28
Total	92		119		244		58		101		614
Sub-total	482	128,457	525	82,159	657	68,505	175	45,481	615	42,598	2,454
School of Medicine Division:											
School of Medicine	489	120,520	536	81,488	1,100	57,559	116	46,737	694	34,114	2,935
School of Medicine Division-Administration	0	0	1	nd	4	91,427	3	nd	0	0	8
Total	489		537		1,104		119		694		2,943
Grand total	971	124,460	1,062	81,855	1,761	61,720	294	46,294	1,309	38,100	5,397

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	14	\$132,082	116	\$88,033	12	\$30,515	0	\$0	142
Chancellor	75	116,195	150	48,731	9	31,951	12	36,140	246
Chief Financial Officer	58	111,476	147	\$47,743	25	24,938	0	0	230
General Counsel	11	146,187	3	nd	5	33,382	0	0	19
Secretary of the Board of Trustees	4	100,012	5	50,380	3	nd	0	0	12
Vice Chancellor, Institutional Advancement	45	87,210	71	39,856	2	nd	0	0	118
Total	207		492		56		12		767
Executive Vice Chancellor:									
Associate Vice Chancellor, Human Resources	12	98,715	39	34,643	7	26,680	22	19,430	80
Business Operations	7	73,492	97	42,693	60	21,914	239	37,409	403
Executive Vice Chancellor	16	122,368	12	50,762	1	nd	0	0	29
Facilities Management	6	101,776	71	54,563	9	26,185	358	41,257	444
Total	41		219		77		619		956
Senior Vice Chancellor & Provost:									
College of General Studies	3	nd	20	38,698	3	nd	0	0	26
Computing Services & Systems Development	9	121,361	170	67,490	3	nd	15	44,324	197
Education-University Service Programs	0	0	1	nd	0	0	0	0	1
Graduate School of Public & International Affairs	3	nd	20	40,579	3	nd	0	0	26
Katz Graduate School of Business	17	93,786	72	42,838	12	27,533	0	0	101
Learning Research & Development Center	1	nd	37	43,365	4	31,676	0	0	42
Libraries	2	nd	85	35,096	28	22,756	1	nd	116
School of Arts & Sciences-Dean's Office	5	110,543	27	43,618	2	nd	1	nd	35
School of Arts & Sciences-Humanities	0	0	39	36,344	16	24,167	0	0	55
School of Arts & Sciences-Natural Sciences	8	77,311	128	37,295	29	27,570	40	29,164	205
School of Arts & Sciences-Social Sciences	0	0	18	36,633	7	25,730	2	nd	27
School of Arts & Sciences-Undergraduate Studies	4	70,732	48	38,443	8	22,097	0	0	60
School of Education	10	73,030	93	45,798	7	29,672	5	24,059	115
School of Information Sciences	2	nd	16	49,729	5	36,750	1	nd	24
School of Law	5	69,799	24	42,064	13	28,663	0	0	42
School of Social Work	6	70,121	83	47,145	1	nd	0	0	90

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 2011-12—(continued)

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost (continued):									
Senior Vice Chancellor & Provost	67	\$152,433	165	\$42,093	57	\$23,623	9	\$26,304	298
Student Affairs	17	89,284	108	41,182	28	24,288	2	nd	155
Swanson School of Engineering	8	101,953	80	43,762	9	28,055	8	47,738	105
University Center for International Studies	8	71,677	40	38,593	6	25,337	0	0	54
University Center for Social & Urban Research	1	nd	21	47,131	0	0	6	23,827	28
University Honors College	0	0	9	46,004	1	nd	0	0	10
University of Pittsburgh at Bradford	15	88,994	72	40,504	24	28,735	18	36,666	129
University of Pittsburgh at Greensburg	14	61,486	46	33,369	15	25,663	20	31,393	95
University of Pittsburgh at Johnstown	11	80,690	88	40,150	35	26,224	65	32,922	199
University of Pittsburgh at Titusville	3	nd	27	35,394	9	21,516	11	30,627	50
Total	219		1,537		325		204		2,285
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	22	77,922	349	45,897	42	32,172	19	26,606	432
School of Dental Medicine	3	nd	102	39,128	29	27,853	55	25,685	189
School of Health & Rehabilitation Sciences	3	nd	44	41,867	4	31,659	2	nd	53
School of Nursing	7	73,690	76	43,745	6	28,658	3	nd	92
School of Pharmacy	4	87,872	44	44,405	0	0	5	30,988	53
Senior Vice Chancellor, Health Sciences	11	201,754	30	37,764	6	34,267	0	0	47
Total	50		645		87		84		866
Sub-total	517	37,636	2,893	46,116	545	26,402	919	36,400	4,874
School of Medicine Division:									
School of Medicine	64	71,081	1,387	45,276	66	31,931	152	26,613	1,669
School of Medicine Division-Administration	35	132,992	140	49,805	11	30,528	160	28,704	346
University of Pittsburgh Cancer Institute	4	56,226	129	42,023	5	37,087	11	29,827	149
Total	103		1,656		82		323		2,164
Grand total	620	104,914	4,549	45,857	627	27,141	1,242	34,153	7,038

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:									
Beasley School of Law	33	\$183,893	17	\$126,166	9	\$105,569	0	0	59
Boyer School of Music & Dance	24	113,139	20	92,805	6	60,597	4	\$45,000	54
College of Education	19	115,603	24	87,936	19	70,568	1	nd	63
College of Engineering	14	138,899	14	99,908	13	69,140	2	nd	43
College of Health Professions	23	132,792	41	94,382	52	73,343	23	63,040	139
College of Liberal Arts	103	134,127	127	82,483	159	56,759	28	46,611	417
College of Science & Technology	68	133,101	44	91,644	83	62,057	15	55,195	210
Fox School of Business	44	162,898	40	137,362	76	107,687	6	72,625	166
Kornberg School of Dentistry	12	151,486	26	122,674	19	92,001	3	nd	60
School of Media & Communication	20	119,035	28	91,577	39	67,901	0	0	87
School of Pharmacy	14	117,098	12	100,309	14	92,936	0	0	40
School of Podiatric Medicine	0	0	7	94,222	10	84,468	1	nd	18
School of Tourism & Hospitality	4	143,036	3	nd	12	80,721	1	nd	20
Tyler School of Art	25	112,562	18	72,195	24	57,156	0	0	67
University College	2	nd			1	nd	0	0	3
Total	405		421		536		84		1,446
Executive Vice President for Health Science:									
School of Medicine	155	167,600	129	133,830	188	120,392	9	92,500	481
Total	155		129		188		9		481
Sub-total ¹	405	137,047	414	96,528	526	71,931	83	55,604	1,428
Grand total	560	145,504	550	105,248	724	84,688	93	59,379	1,927

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2011-12

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Government Community & Public Affairs	14	\$102,507	7	\$48,994	0	\$0	0	\$0	21
Institutional Advancement	70	79,909	28	48,180	6	41,456	3	nd	107
Intercollegiate Athletics	16	87,117	58	79,653	6	39,305	2	nd	82
Internal Audit	4	105,548	5	67,089	0	0	0	0	9
Office of the President	3	nd	1	nd	1	nd	0	0	5
Office of University Counsel	3	nd	6	103,937	3	nd	0	0	12
Total	110		105		16		5		236
Provost:									
Beasley School of Law	29	105,483	39	47,903	9	43,994	2	nd	79
Boyer School of Music & Dance	14	73,623	9	44,526	1	nd	2	nd	26
College of Education	25	74,050	42	46,383	16	40,567	0	0	83
College of Engineering	10	76,980	6	40,817	2	nd	2	nd	20
College of Health Professions	33	73,791	81	43,762	3	nd	6	30,403	123
College of Liberal Arts	43	73,236	51	42,726	33	43,990	8	37,272	135
College of Science & Technology	24	81,576	30	44,720	12	41,037	16	44,230	82
Department of Student Affairs	22	75,182	46	47,568	10	37,692	0	0	78
Enrollment Management	32	75,639	66	41,540	32	37,128	0	0	130
Fox School of Business	63	71,172	43	43,821	3	nd	1	nd	110
Graduate School	6	77,900	5	43,278	0	0	0	0	11
International Affairs	13	98,374	12	44,603	5	37,313	0	0	30
Kornberg School of Dentistry	10	104,177	19	49,177	46	38,246	43	36,591	118
Libraries	15	93,529	72	49,391	21	39,044	1	nd	109
Office of the Provost	9	139,669	5	47,153	0	0	0	0	14
Research & Strategic Initiatives	12	116,937	14	47,862	3	nd	0	0	29
Residence Halls-Main	11	66,528	21	40,578	9	40,074	49	39,566	90
Resident Halls-Off Campus	0	0	2	nd	0	0	0	0	2
Rome	2	nd	1	nd	0	0	0	0	3
School of Media & Communication	14	63,210	27	46,931	0	0	5	38,491	46
School of Pharmacy	16	95,202	14	49,444	7	37,636	0	0	37
School of Podiatric Medicine	10	91,853	15	46,944	28	34,076	12	35,724	65
School of Tourism & Hospitality	7	74,709	3	nd	1	nd	0	0	11

Temple Press	6	87,257	7	53,454			0	0	13
Tyler School of Art	10	76,959	9	42,938	8	44,741	9	35,889	36
University College	20	79,380	26	48,144	15	39,749	0	0	61
Vice Provost Faculty Affairs	5	109,093	4	55,173	0	0	0	0	9
Vice Provost for Undergraduate Studies	20	66,995	28	45,801	4	40,250	0	0	52
Total	481		697		268		156		1,602
Executive Vice President Chief									
Financial Office & Treasurer:									
Computing and Finance	114	92,645	151	58,413	18	39,822	15	48,363	298
Executive Vice President Chief Financial Office									
& Treasurer Office	17	100,488	9	47,903	19	38,458	0	0	45
Human Resources	21	95,162	11	57,559	19	41,890	0	0	51
Institutional Diversity (IDEAL)	4	104,117	0	0	1	nd	0	0	5
Institutional Expenses	6	91,076	3	nd	5	39,129	0	0	14
Total	162		174		62		15		413
Executive Vice President for Health Science:									
School of Medicine	163	94,669	375	64,090	232	41,313	122	42,941	892
Total	163		375		232		122		892
Senior Vice President for Construction,									
Facilities & Operations:									
Business Services	14	87,908	11	46,856	2	nd	0	0	27
Campus Safety	4	116,593	6	55,161	2	nd	184	47,415	196
Duplicating Services	1	nd	0	0	7	39,316	1	nd	9
Environmental Health & Safety	5	97,216	7	75,471	2	nd	6	54,344	20
Facilities Management	63	90,043	10	64,469	10	38,317	430	43,954	513
Other Auxiliaries	2	nd	0	0	1	nd	0	0	3
Parking Operations	4	54,429	2	nd	1	nd	0	0	7
Temple Performing Arts Center	2	nd	3	nd	0	0	0	0	5
Vice President for Operations	3	nd	2	nd	1	nd	0	0	6
Total	98		41		26		621		786
Sub-total ¹	841	85,139	1,002	50,695	344	39,867	785	43,922	2,972
Grand total	1,014	86,737	1,392	54,263	604	40,154	919	43,685	3,929

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

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II. ACTUAL REVENUES AND EXPENDITURES

Pages 16 through 33 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2010-11 and 2011-12. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2011-12.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2010-11 vs. 2011-12

Category	2010-11		2011-12		2010-11 vs. 2011-12	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$27,814,215	56.1%	\$27,659,884	58.8%	-\$154,331	-0.6%
State Appropriations	13,623,000	27.5	10,605,000	22.5	-3,018,000	a
Other	8,168,659	16.5	8,794,361	18.7	625,702	7.7
Grand total revenues ¹	49,605,874	100.0	47,059,245	100.0	-2,546,629	-5.1
Operating Expenditures:						
Instructional:						
Salary & Wages	26,231,584	47.6	25,638,544	50.0	-593,040	-2.3
Employee Benefits	8,005,938	14.5	8,095,853	15.8	89,915	1.1
Travel	740,585	1.3	871,285	1.7	130,700	17.6
Other	20,128,925	36.5	16,672,252	32.5	-3,456,673	-17.2
Grand total expenditures ¹	55,107,032	100.0	51,277,934	100.0	-3,829,098	-6.9

1. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2010-11 vs. 2011-12

Category	2010-11		2011-12		2010-11 vs. 2011-12	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$5,191,933	9.4%	\$4,600,362	9.0%	-\$591,571	-11.4%
Administration & Institutional Support	13,841,445	25.1	12,299,388	24.0	-1,542,057	-11.1
Fundraising	740,878	1.3	739,871	1.4	-1,007	-0.1
Instruction	18,983,354	34.4	18,333,564	35.8	-649,790	-3.4
Scholarship Allowances	4,673,694	8.5	4,338,459	8.5	-335,235	-7.2
Sponsored Programs	1,769,901	3.2	1,772,443	3.5	2,542	0.1
Student Services	9,905,827	18.0	9,193,847	17.9	-711,980	-7.2
Grand total expenditures ¹	55,107,032	100.0	51,277,934	100.0	-3,829,098	-6.9

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Tech Support Center	\$2,998	Men's Basketball	\$45,230
Admissions Graduate	8,697	Middle States Self-Study	260
Alumni Relations	7,882	Masters of Science Admin. Department	50
Art	2,465	NEH-LU's Global Heritage & Legacy	382
Assemblies & Chapel	2,368	National Institute of Health-Fox Chase	1,853
Athletics-General Expense	20,364	National Institute of Health-MARRS Receptor	1,376
Band	37,393	National Institute of Health-RIMI	21,024
Baseball	18,985	NSF-LEAPS Forward March	10,062
Board of Trustees	8,598	Office of Vice President Planning & External Affairs	12,789
Biology	4,461	Office of Vice President-Enrollment Planning & Student Life	38,132
Business & Information Technology (EAA)	551	Office of the President	21,831
Bowling	14,309	Office of Admissions	74,881
Brittany Beverly Eisenhower Fellowship	854	Office of Registrar	90
Brittany Waters FHWA Eisenhower Fellowship	854	Office of Vice President for Fiscal Affairs	2,841
Business Office	676	Penn State-PA Space Grant Consortium	310
Career Fair	68	Philosophy	4,507
Career Services	382	Physical and Health Education	696
Carmelo Thomas FHWA Eisenhower Fellowship	854	Physical Plant	767
Cheerleaders	7,778	Physics	1,520
Chemistry	3,701	President's Special Projects	8,830
Commonwealth of Pennsylvania-Bond-Hill Scholarship	2,468	Psychology	1,475
Concert Choir	20,940	Public Information	1,544
Dean's Office Humanities	818	Public Safety and Security	985
Dean's Office Social Sciences	450	Regenerative Medicine	5,687
Dean's Office Sciences	747	Research & Publications	400
Debating	778	Residential Life & Student Conduct	1,044
DGS Oversight	26	SGA	7,375
Student Activities	20,803	Simbaa	1,373
DOD Absorption Induced Dynamics	4,030	Soccer	9,735
DOT Summer Transportation	5,502	Sociology	4,243
Drexel-International Stem Research Project-Jamaica	2,000	Special Events & Community Relations	59
Economics and Business	4,745	Sports Information	96
Education	12,928	Student Support Service	785
Educational Alliance Agency	2,778	Tennis	12,592
English	2,983	Title III-SAFRA Activity C	937
Faculty Conference	1,433	Title III-Academic Enhancement	16,012
Financial Aid	3,322	Title III-Carry-Over	16,314
Football	43,384	Title III-Program Coordination	4,753
Freshman Orientation	1,395	Title III-Strengthening Development	9,644
GI-Commencement and Convocations	775	Track and Cross Country	30,584
History	3,332	UPENN-Novel Adjuvants	50
Honors Program	132	Upward Bound	17,337
Housekeeping Department	2,372	Upward Bound Fundraisers	323
Human Resources	7,463	Urban Center-Academic	1,540
Human Services	1,573	URM Collaboration-Biological Urban Estuary	153
IIE Fulbright Gateway Orientation Program	4,980	Vira Heinz Scholarship-Women in Global Leadership	205
Information Technology	2,546	Visual and Performing Arts	5,496
Institutional Research	6,745	Vice President Office of Academic Affairs	11,521
International Student Affairs	6,821	Women's Basketball	52,000
Language Assistants	2,586	Women's Center	5,464
Languages and Linguistics	2,540	Women's Soccer	10,645
LEAPS Forward	10	Women's Softball	10,003
Learning Resource Center	2,490	Women's Tennis	9,061
Library	2,330	Women's Track	24,448
LSAMP-Senior Level Alliance	1,369	Women's Volleyball	13,823
Mass Communications	2,258		
Mathematics	3,102		
Media Center	321		
Men Center for Healthy Living	6,639	Grand total ¹	871,285

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2010-11 vs. 2011-12

Category	2010-11		2011-12		2010-11 vs. 2011-12	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,404,564,914	68.6%	\$1,483,549,163	71.6%	\$78,984,249	5.6%
State Appropriations ¹	319,168,000	15.6	247,745,000	12.0	-71,423,000	-22.4
Departmental Income	196,807,144	9.6	195,932,683	9.5	-874,461	-0.4
Other Operating Income	99,187,030	4.8	113,340,030	5.5	14,153,000	14.3
Sub-total ²	2,019,727,088	98.6	2,040,566,876	98.5	20,839,788	1.0
Dickinson School of Law	28,623,339	1.4	30,477,628	1.5	1,854,289	6.5
Grand total revenues	2,048,350,427	100.0	2,071,044,504	100.0	22,694,077	1.1
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	872,996,766	46.0	870,615,397	46.2%	-2,381,369	-0.3
Employee Benefits ³	384,058,304	20.2	360,862,163	19.1	-23,196,141	-6.0
Travel	25,686,343	1.4	27,029,788	1.4	1,343,445	5.2
Other Operating Expenditures	588,003,352	31.0	596,761,594	31.7	8,758,242	1.5
Sub-total ²	1,870,744,765	98.5	1,855,268,942	98.4	-15,475,823	-0.8
Dickinson School of Law	28,118,921	1.5	29,775,832	1.6	1,656,911	5.9
Grand total expenditures	1,898,863,686	100.0	1,885,044,774	100.0	-13,818,912	-0.7

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Public Welfare.
2. Includes College of Medicine at Hershey; excludes Pennsylvania College of Technology.
3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2010-11

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$47,329,109	\$29,106,581 ^a	\$1,275,456	\$9,847,318	\$87,558,464	61.5% ^a	1.5%
Arts & Architecture	23,081,776	9,911,944	707,324	4,461,932	38,162,976	42.9	1.9
Communications	8,226,515	3,553,438	207,211	966,423	12,953,587	43.2	1.6
Earth & Mineral Sciences	23,078,539	10,048,250	555,305	4,366,498	38,048,592	43.5	1.5
Eberly College of Science	49,788,632	21,551,115	1,218,580	9,175,958	81,734,285	43.3	1.5
Education	16,684,697	7,254,903	515,728	3,027,823	27,483,151	43.5	1.9
Engineering	51,364,213	21,916,709	1,152,678	7,355,558	81,789,158	42.7	1.4
Health & Human Development	26,607,673	11,504,849	740,627	2,932,977	41,786,126	43.2	1.8
Information Science & Technology	8,629,895	3,702,963	271,943	1,358,006	13,962,807	42.9	1.9
Liberal Arts	67,372,103	29,550,047	1,708,540	2,620,994	101,251,684	43.9	1.7
Nursing-School	2,540,823	1,109,496	84,332	760,683	4,495,334	43.7	1.9
Smeal College of Business Administration	31,604,559	13,570,422	914,537	4,184,469	50,273,987	42.9	1.8
Total	356,308,534	162,780,717	9,352,261	51,058,639	579,500,151	45.7	1.6
Academic Support Units:							
Global Programs-University Office	2,279,206	966,195	144,913	379,001	3,769,315	42.4	3.8
Graduate School	3,717,918	1,582,612	197,562	7,645,523	13,143,615	42.6	1.5
Information Technology Services	36,162,448	15,303,787	735,103	39,286,535	91,487,873	42.3	0.8
International Affairs-School	1,605,421	711,672	116,412	439,278	2,872,783	44.3	4.1
Research	26,362,250	11,426,350	514,867	8,515,642	46,819,109	43.3	1.1
Schreyer Honors College	1,077,859	460,407	10,995	2,495,121	4,044,382	42.7	0.3
Undergraduate Education	14,583,881	5,924,518	637,109	27,584,577	48,730,085	40.6	1.3
University Libraries	21,346,115	8,801,571	275,636	17,613,841	48,037,163	41.2	0.6
University Outreach	46,485,915	20,227,912	1,965,234	29,363,911	98,042,972	43.5	2.0
Total	153,621,013	65,405,024	4,597,831	133,323,429	356,947,297	42.6	1.3
Administrative Support Units:							
Athletic Recreation & Support Services	4,509,518	1,424,059	281,341	2,143,251	8,358,169	31.6	3.4
Development & Alumni Relations	20,300,179	8,838,939	1,299,557	829,384	31,268,059	43.5	4.2
Educational Equity	2,440,833	1,001,586	53,142	481,402	3,976,963	41.0	1.3
Finance & Business	30,070,549	12,730,141	1,831,159	125,955,260	170,587,109	42.3	1.1
Finance & Business-Physical Plant	16,908,519	12,317,943	230,790	110,850,586	140,307,838	72.9	0.2
General & Academic Administration	12,738,920	5,600,648	415,171	1,618,761	20,373,500	44.0	2.0
Student Affairs	15,429,480	6,359,061	186,752	25,705,597	47,680,890	41.2	0.4
University Relations	2,705,411	1,162,539	129,943	1,557,110	5,555,003	43.0	2.3
Total	105,103,409	49,434,916	4,427,855	269,141,351	428,107,531	47.0	1.0

Other Penn State Locations:

Abington	16,509,297	6,970,219	453,740	8,447,648	32,380,904	42.2	1.4
Altoona	23,672,207	10,065,736	824,616	9,234,776	43,797,335	42.5	1.9
Beaver	5,188,837	2,184,343	221,284	2,239,553	9,834,017	42.1	2.3
Berks	15,794,987	6,683,527	450,089	5,320,796	28,249,399	42.3	1.6
Brandywine	8,583,796	3,576,308	202,827	2,858,146	15,221,077	41.7	1.3
DuBois	6,347,304	2,688,929	193,981	1,675,233	10,905,447	42.4	1.8
Erie-Behrend	28,911,083	12,291,710	873,761	12,059,527	54,136,081	42.5	1.6
Fayette-Eberly	6,056,099	2,631,455	136,110	1,819,568	10,643,232	43.5	1.3
Greater Allegheny	5,542,824	2,311,419	218,534	1,503,217	9,575,994	41.7	2.3
Harrisburg	29,445,558	12,404,597	629,346	11,417,031	53,896,532	42.1	1.2
Hazleton	7,238,565	3,013,428	322,999	3,223,033	13,798,025	41.6	2.3
Lehigh Valley	5,565,963	2,225,822	207,809	2,289,533	10,289,127	40.0	2.0
Mont Alto	7,230,321	2,996,224	242,588	2,406,827	12,875,960	41.4	1.9
New Kensington	5,505,915	2,378,892	133,599	1,802,222	9,820,628	43.2	1.4
Schuylkill	6,619,623	2,788,495	169,630	1,601,629	11,179,377	42.1	1.5
Shenango	4,042,610	1,747,072	94,630	1,269,702	7,154,014	43.2	1.3
Vice President for Commonwealth Campuses	4,497,427	1,990,006	70,981	3,896,791	10,455,205	44.2	0.7
Wilkes-Barre	4,572,225	1,954,644	85,437	1,235,681	7,847,987	42.8	1.1
Worthington Scranton	6,848,501	2,988,727	141,106	3,340,656	13,318,990	43.6	1.1
York	8,390,535	3,576,030	185,819	2,736,372	14,888,756	42.6	1.2
Total	206,563,677	87,467,583	5,858,886	80,377,941	380,268,087	42.3	1.5
Central Budgets	0	0	0	2,040,977	2,040,977	--	0.0
Dickinson School of Law	14,673,069	4,259,569	815,945	8,370,338	28,118,921	29.0	2.9
General Income	0	0	0	555,857	555,857	--	0.0
Great Valley	7,667,515	3,422,657	117,191	1,438,269	12,645,632	44.6	0.9
Sub-total	843,937,217	372,770,466	25,169,969	546,306,801	1,788,184,453	44.2	1.4
College of Medicine at Hershey	43,732,618	15,547,407	1,332,319	50,066,889	110,679,233	35.6	1.2
Grand total	887,669,835	388,317,873	26,502,288	596,373,690	1,898,863,686	43.7	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$41,441,299	\$18,219,033 ^a	\$1,335,570	\$17,433,634	\$78,429,536	44.0% ^a	1.7%
Arts & Architecture	23,334,194	6,899,794	735,898	6,037,985	37,007,871	29.6	2.0
Communications	8,141,867	2,414,304	232,671	1,128,371	11,917,213	29.7	2.0
Earth & Mineral Sciences	22,408,521	6,590,580	664,697	5,367,703	35,031,501	29.4	1.9
Eberly College of Science	50,647,690	14,182,162	1,340,862	12,654,694	78,825,408	28.0	1.7
Education	16,998,054	4,980,980	554,518	3,555,419	26,088,971	29.3	2.1
Engineering	51,114,425	14,834,140	1,153,722	11,802,391	78,904,678	29.0	1.5
Health & Human Development	26,182,686	7,635,618	699,687	4,831,604	39,349,595	29.2	1.8
Information Science & Technology	8,041,856	2,383,190	189,512	2,220,170	12,834,728	29.6	1.5
Liberal Arts	68,845,615	19,949,650	1,845,512	9,537,410	100,178,187	29.0	1.8
Nursing-School	2,834,583	864,526	94,882	618,793	4,412,784	30.5	2.2
Smeal College of Business Administration	31,639,132	9,428,725	964,259	6,583,624	48,615,740	29.8	2.0
Total	351,629,922	108,382,702	9,811,790	81,771,798	551,596,212	30.8	1.8
Academic Support Units:							
Global Programs-University Office	2,520,478	767,499	156,864	443,487	3,888,328	30.5	4.0
Graduate School	3,455,412	781,583	64,328	9,141,958	13,443,281	22.6	0.5
Information Technology Services	37,172,404	11,385,289	786,058	28,629,155	77,972,906	30.6	1.0
International Affairs-School	1,566,277	541,997	114,680	468,116	2,691,070	34.6	4.3
Research	26,613,684	8,058,740	552,650	10,154,853	45,379,927	30.3	1.2
Schreyer Honors College	1,082,078	327,443	12,526	2,477,319	3,899,366	30.3	0.3
Undergraduate Education	14,875,480	4,401,957	591,271	29,854,319	49,723,027	29.6	1.2
University Libraries	21,266,733	6,442,392	264,093	19,354,416	47,327,634	30.3	0.6
University Outreach	47,665,594	13,876,490	2,000,093	30,377,113	93,919,290	29.1	2.1
Total	156,218,140	46,583,390	4,542,563	130,900,736	338,244,829	29.8	1.3
Administrative Support Units:							
Athletic Recreation Services & Support	4,194,841	942,955	386,879	2,448,180	7,972,855	22.5	4.9
Development & Alumni Relations	19,782,897	6,248,674	1,327,946	1,017,427	28,376,944	31.6	4.7
Educational Equity	2,266,063	702,794	48,615	776,893	3,794,365	31.0	1.3
Finance & Business	27,797,592	8,621,720	2,118,277	90,462,689	129,000,278	31.0	1.6
Finance & Business-Physical Plant	16,848,301	8,847,259	265,023	108,477,111	134,437,694	52.5	0.2
General & Academic Administration	14,693,884	4,686,197	440,335	2,025,079	21,845,495	31.9	2.0
Student Affairs	15,800,533	4,736,238	265,432	25,376,788	46,178,991	30.0	0.6
University Relations	2,654,398	854,509	127,315	1,884,526	5,520,748	32.2	2.3
Total	104,038,509	35,640,346	4,979,822	232,468,693	377,127,370	34.3	1.3

Other Penn State Locations:

Abington	16,564,443	4,712,125	540,738	7,565,579	29,382,885	28.4	1.8
Altoona	23,273,091	6,794,938	911,999	9,380,517	40,360,545	29.2	2.3
Beaver	5,394,031	1,590,295	213,063	1,698,027	8,895,416	29.5	2.4
Berks	16,169,447	4,750,313	463,589	7,142,026	28,525,375	29.4	1.6
Brandywine	8,774,662	2,510,028	194,631	3,141,432	14,620,753	28.6	1.3
DuBois	6,076,620	1,783,476	120,408	1,304,055	9,284,559	29.3	1.3
Erie-Behrend	29,817,607	9,113,080	1,103,305	12,936,397	52,970,389	30.6	2.1
Fayette-Eberly	6,095,285	1,829,834	146,208	1,583,653	9,654,980	30.0	1.5
Greater Allegheny	5,726,627	1,675,783	237,786	1,522,957	9,163,153	29.3	2.6
Harrisburg	29,377,859	8,619,128	642,473	17,071,819	55,711,279	29.3	1.2
Hazleton	7,483,262	2,195,086	317,082	2,680,806	12,676,236	29.3	2.5
Lehigh Valley	5,445,218	1,486,415	185,800	2,102,562	9,219,995	27.3	2.0
Mont Alto	7,128,288	2,008,541	256,447	2,127,643	11,520,919	28.2	2.2
New Kensington	5,554,474	1,621,872	171,557	1,670,798	9,018,701	29.2	1.9
Schuylkill	6,594,144	1,914,921	184,203	1,982,852	10,676,120	29.0	1.7
Shenango	3,911,028	1,155,624	102,338	1,212,111	6,381,101	29.5	1.6
Vice President for Commonwealth Campuses	4,789,903	1,548,137	35,537	3,307,929	9,681,506	32.3	0.4
Wilkes-Barre	4,597,648	1,377,207	100,769	1,297,642	7,373,266	30.0	1.4
Worthington Scranton	6,494,749	1,933,152	169,311	5,711,810	14,309,022	29.8	1.2
York	8,121,985	2,350,481	115,791	2,487,614	13,075,871	28.9	0.9
Total	207,390,371	60,970,436	6,213,035	87,928,229	362,502,071	29.4	1.7
Central Budgets	0	90,843,209	0	9,443,529	100,286,738	0.0	0.0
Dickinson School of Law	15,171,859	4,469,443	892,913	9,241,617	29,775,832	29.5	3.0
General Income	0	-45	0	854,220	854,175	0.0	0.0
Great Valley	6,243,195	1,892,435	63,438	1,192,159	9,391,227	30.3	0.7
Sub-total	840,691,996	348,781,916	26,503,561	553,800,981	1,769,778,454	41.5	1.5
College of Medicine at Hershey	45,095,260	16,549,690	1,419,140	52,202,230	115,266,320	36.7	1.2
Grand total	885,787,256	365,331,606	27,922,701	606,003,211	1,885,044,774	41.2	1.5

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2010-11 vs. 2011-12

Category	2010-11		2011-12		2010-11 vs. 2011-12	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$642,298,299	55.1%	\$682,544,612	58.8%	\$40,246,313	6.3%
State Appropriations	184,562,311	15.8	137,649,298	11.9	-46,913,013	-25.4
Other Operating Revenue	338,359,463	29.0	340,099,361	29.3	1,739,898	0.5
Grand total revenues ¹	1,165,220,073	100.0	1,160,293,271	100.0	-4,926,802	-0.4
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	477,434,411	41.0	494,699,238	42.6	17,264,827	3.6
Employee Benefits ²	155,293,967	13.3	165,282,410	14.2	9,988,443	6.4
Travel ³	27,058,953	2.3	27,271,756	2.4	212,803	0.8
Other Operating Expenditures	505,352,898	43.4	472,724,821	40.8	-32,628,077	-6.5
Grand total expenditures ¹	1,165,140,229	100.0	1,159,978,225	100.0	-5,162,004	-0.4

1. Because of rounding, detail may not sum to total.

2. Includes fringe benefit recovery.

3. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2010-11

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$15,633,247	\$4,927,226	\$7,308,172	\$19,494,226	\$47,362,871	31.5%	15.4%
Chancellor	17,532,545	5,181,943	968,558	-3,553,168	20,129,878	29.6	4.8
Chief Financial Officer	14,248,604	4,519,025	236,825	-2,624,914	16,379,540	31.7	1.4
General Counsel	1,886,775	627,787	33,071	1,449,480	3,997,113	33.3	0.8
Secretary of the Board of Trustees	889,269	287,462	323,420	498,955	1,999,106	32.3	16.2
Vice Chancellor, Institutional Advancement	7,163,387	2,201,611	462,033	941,863	10,768,894	30.7	4.3
Total	57,353,827	17,745,054	9,332,079	16,206,442	100,637,402	30.9	9.3
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,408,727	749,753	43,919	49,026	3,251,425	31.1	1.4
Business Operations	8,266,548	2,731,811	433,504	7,279,004	18,710,867	33.0	2.3
Executive Vice Chancellor	2,063,866	555,748	158,978	4,422,233	7,200,825	26.9	2.2
Facilities Management	20,345,083	6,418,504	255,680	21,722,048	48,741,315	31.5	0.5
University of Pittsburgh Applied Research Center	0	0	1,982	7,234,572	7,236,554	--	a
Total	33,084,224	10,455,816	894,063	40,706,883	85,140,986	31.6	1.1
General University: ²							
General University	-94,677	12,205,610 ^b	0	120,174,111	132,285,044	--	0.0
Total	-94,677	12,205,610 ^b	0	120,174,111	132,285,044	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,143,390	677,951	103,231	708,087	3,632,659	31.6	2.8
Computing Services & Systems Development	14,387,505	4,663,353	320,367	4,996,529	24,367,754	32.4	1.3
Education-University Service Programs	1,284,672	344,819	20,055	666,194	2,315,740	26.8	0.9
Graduate School of Public & International Affairs	5,047,696	1,478,348	478,492	2,415,098	9,419,634	29.3	5.1
Katz Graduate School of Business	18,940,317	5,916,782	1,083,975	6,086,633	32,027,707	31.2	3.4
Learning Research & Development Center	3,301,767	1,054,577	537,631	1,616,767	6,510,742	31.9	8.3
Libraries	8,739,783	2,592,510	198,430	11,824,336	23,355,059	29.7	0.8
School of Arts & Sciences	85,302,371	28,224,352	3,077,234	41,944,732	158,548,689	33.1	1.9
School of Education	10,111,222	3,153,430	178,108	4,490,094	17,932,854	31.2	1.0
School of Information Sciences	4,934,088	1,632,266	142,868	2,992,568	9,701,790	33.1	1.5
School of Law	7,397,294	2,246,376	703,686	5,663,491	16,010,847	30.4	4.4
School of Social Work	3,491,092	1,111,192	211,919	1,177,548	5,991,751	31.8	3.5
Senior Vice Chancellor & Provost	19,716,044	5,384,435	1,293,679	71,010,487	97,404,645	27.3	1.3
Student Affairs	4,860,132	1,502,807	423,622	2,161,728	8,948,289	30.9	4.7
Swanson School of Engineering	20,513,163	6,401,694	925,024	14,989,437	42,829,318	31.2	2.2
University Center for International Studies	1,957,860	673,031	386,680	1,972,554	4,990,125	34.4	7.7
University Center for Social & Urban Research	717,277	197,353	14,286	268,272	1,197,188	27.5	1.2
University Honors College	574,134	184,574	20,175	145,678	924,561	32.1	2.2

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT 2010-11—(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Senior Vice Chancellor & Provost (continued):							
University of Pittsburgh at Bradford	\$10,339,535	\$3,166,977	\$702,822	\$7,639,527	\$21,848,861	30.6%	3.2%
University of Pittsburgh at Greensburg	8,253,148	2,539,923	390,486	2,214,621	13,398,178	30.8	2.9
University of Pittsburgh at Johnstown	15,056,451	4,650,327	891,965	5,202,756	25,801,499	30.9	3.5
University of Pittsburgh at Titusville	3,241,115	1,028,675	66,095	1,276,862	5,612,747	31.7	1.2
Total	250,310,056	78,825,752	12,170,830	191,463,999	532,770,637	31.5	2.3
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,831,221	2,204,553	328,110	4,360,895	13,724,779	32.3	2.4
School of Dental Medicine	13,738,503	4,127,611	219,808	7,972,851	26,058,773	30.0	0.8
School of Health & Rehabilitation Sciences	8,301,932	2,567,345	202,555	-2,789,237	8,282,595	30.9	2.4
School of Nursing	8,756,766	2,764,128	249,527	-441,513	11,328,908	31.6	2.2
School of Pharmacy	4,652,727	1,503,323	187,329	1,085,816	7,429,195	32.3	2.5
Senior Vice Chancellor, Health Sciences	6,293,647	1,643,731	177,495	3,791,781	11,906,654	26.1	1.5
Total	48,574,796	14,810,691	1,364,824	13,980,593	78,730,904	30.5	1.7
School of Medicine Division:							
School of Medicine	49,209,410	10,987,135	2,155,977	97,486,125	159,838,647	22.3	1.3
School of Medicine Division Administration	17,066,944	5,393,948	544,339	-9,021,885	13,983,346	31.6	3.9
University of Pittsburgh Cancer Institute	13,226,642	2,869,929	427,711	14,699,837	31,224,119	21.7	1.4
Western Psychiatric Institute & Clinic	8,703,189	2,000,032	169,130	19,656,793	30,529,144	23.0	0.6
Total	88,206,185	21,251,044	3,297,157	122,820,870	235,575,256	24.1	1.4
Grand total	477,434,411	155,293,967	27,058,953	505,352,898	1,165,140,229	32.5	2.3

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

b. Includes fringe benefits recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$14,666,950	\$4,716,672	\$6,810,963	\$21,070,040	\$47,264,625	32.2%	14.4%
Chancellor	17,787,945	5,367,968	711,934	-3,710,299	20,157,548	30.2	3.5
Chief Financial Officer	14,640,972	4,704,244	231,550	-3,428,652	16,148,114	32.1	1.4
Secretary of the Board of Trustees	868,168	283,730	277,061	491,235	1,920,194	32.7	14.4
Vice Chancellor, Institutional Advancement	7,342,739	2,283,730	326,090	582,736	10,535,295	31.1	3.1
Total	55,306,774	17,356,344	8,357,598	15,005,060	96,025,776	31.4	8.7
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,390,278	746,247	40,687	42,870	3,220,082	31.2	1.3
Business Operations	8,620,085	2,865,338	445,553	6,305,204	18,236,180	33.2	2.4
Executive Vice Chancellor	2,068,191	566,893	133,362	4,210,347	6,978,793	27.4	1.9
Facilities Management	20,941,643	6,681,377	245,367	19,831,723	47,700,110	31.9	0.5
General Counsel	1,926,639	642,913	18,653	1,768,637	4,356,842	33.4	0.4
University of Pittsburgh Applied Research Center	0	0	3,184	6,943,536	6,946,720	--	a
Total	35,946,836	11,502,768	886,806	39,102,317	87,438,727	32.0	1.0
General University: ²							
General University	-103,127	17,308,252 ^b	0	118,423,259	135,628,384	--	0.0
Total	-103,127	17,308,252 ^b	0	118,423,259	135,628,384	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,114,462	650,052	83,608	749,937	3,598,059	30.7	2.3
Computing Services & Systems Development	14,375,072	4,704,592	178,108	5,791,282	25,049,054	32.7	0.7
Education-University Service Programs	593,823	175,619	25,314	88,125	882,881	29.6	2.9
Graduate School of Public & International Affairs	5,145,795	1,503,108	515,255	2,119,268	9,283,426	29.2	5.6
Katz Graduate School of Business	19,766,357	6,012,392	1,474,658	5,309,647	32,563,054	30.4	4.5
Learning Research & Development Center	4,050,413	1,278,541	845,077	1,826,165	8,000,196	31.6	10.6
Libraries	8,833,211	2,610,737	271,593	11,570,406	23,285,947	29.6	1.2
School of Arts & Sciences	89,934,421	28,997,869	3,319,470	39,136,838	161,388,598	32.2	2.1
School of Education	9,901,676	2,992,268	158,027	4,705,108	17,757,079	30.2	0.9
School of Information Sciences	4,788,335	1,562,734	174,718	2,490,167	9,015,954	32.6	1.9
School of Law	7,877,012	2,322,445	540,746	5,537,068	16,277,271	29.5	3.3
School of Social Work	3,635,951	1,141,993	183,373	1,064,092	6,025,409	31.4	3.0
Senior Vice Chancellor & Provost	19,910,576	5,494,154	1,490,651	67,384,151	94,279,532	27.6	1.6
Student Affairs	5,526,198	1,642,146	513,181	2,523,817	10,205,342	29.7	5.0
Swanson School of Engineering	21,681,365	6,609,796	1,359,904	14,304,453	43,955,518	30.5	3.1
University Center for International Studies	2,120,789	742,627	298,537	1,964,263	5,126,216	35.0	5.8
University Center for Social & Urban Research	751,333	218,367	7,293	93,633	1,070,626	29.1	0.7
University Honors College	642,813	199,509	46,168	148,299	1,036,789	31.0	4.5

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT 2011-12—(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Senior Vice Chancellor & Provost (continued):							
University of Pittsburgh at Bradford	\$10,159,641	\$3,092,752	\$668,081	\$7,496,728	\$21,417,202	30.4%	3.1%
University of Pittsburgh at Greensburg	8,431,457	2,542,075	358,122	2,509,331	13,840,985	30.1	2.6
University of Pittsburgh at Johnstown	15,245,101	4,632,048	774,286	5,595,608	26,247,043	30.4	2.9
University of Pittsburgh at Titusville	3,059,308	959,980	47,969	1,271,166	5,338,423	31.4	0.9
Total	258,545,109	80,085,804	13,334,139	183,679,552	535,644,604	31.0	2.5
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,834,900	2,236,350	381,261	4,632,012	14,084,523	32.7	2.7
School of Dental Medicine	14,690,114	4,345,469	239,638	6,996,587	26,271,808	29.6	0.9
School of Health & Rehabilitation Sciences	8,790,164	2,636,000	213,186	-3,124,761	8,514,589	30.0	2.5
School of Nursing	8,865,728	2,756,818	236,280	172,356	12,031,182	31.1	2.0
School of Pharmacy	4,791,084	1,525,715	221,553	979,664	7,518,016	31.8	2.9
Senior Vice Chancellor, Health Sciences	6,212,428	1,651,955	234,709	1,784,939	9,884,031	26.6	2.4
Total	50,184,418	15,152,307	1,526,627	11,440,797	78,304,149	30.2	1.9
School of Medicine Division:							
School of Medicine	53,628,836	12,547,695	2,018,326	87,180,824	155,375,681	23.4	1.3
School of Medicine Division Administration	17,835,714	5,708,770	605,347	-10,032,878	14,116,953	32.0	4.3
University of Pittsburgh Cancer Institute	14,306,491	3,360,572	339,747	13,956,183	31,962,993	23.5	1.1
Western Psychiatric Institute & Clinic	9,048,187	2,259,898	203,166	13,969,707	25,480,958	25.0	0.8
Total	94,819,228	23,876,935	3,166,586	105,073,836	226,936,585	25.2	1.4
Grand total	494,699,238	165,282,410	27,271,756	472,724,821	1,159,978,225	33.4	2.4

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2010-11 vs. 2011-12

Category	2010-11		2011-12		2010-11 vs. 2011-12	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$605,919,000	72.6%	\$651,711,000	77.5%	\$45,792,000	7.6%
State Appropriations	178,110,000	21.3	139,185,000	16.5	-38,925,000	-21.9
Indirect Cost Recovery	27,550,000	3.3	28,186,000	3.4	636,000	2.3
Gifts	308,000	a	60,000	a	-248,000	-80.5
Other Sources	23,208,000	2.8	21,932,000	2.6	-1,276,000	-5.5
Grand total revenues ¹	835,095,000	100.0	841,074,000	100.0	5,979,000	0.7
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	401,086,260	47.0	418,293,609	49.1	17,207,349	4.3
Employee Benefits ²	115,631,304	13.6	115,978,046	13.6	341,742	0.3
Travel ³	5,429,422	0.6	5,242,721	0.6	-186,701	-3.4
Other	331,143,598	38.8	312,338,146	36.7	-18,805,452	-5.7
Grand total expenditures ¹	853,290,584	100.0	851,852,522	100.0	-1,443,062	-0.2

1. Because of rounding, detail may not sum to total.
2. Includes fringe benefit recovery.
3. Includes travel and business expense.
- a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2010-11

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Government Community & Public Affairs	\$1,851,320	\$638,015	\$101,143	\$770,760	\$3,361,238	34.5%	3.0%
Institutional Advancement	5,848,189	2,014,075	418,633	5,206,382	13,487,279	34.4	3.1
Internal Audit	757,568	267,478	3,106	46,652	1,074,804	35.3	0.3
Office of the President	612,704	191,554	36,002	815,981	1,656,241	31.3	2.2
Office of University Counsel	1,222,751	421,461	9,962	2,141,554	3,795,728	34.5	0.3
Marketing	172,159	60,944	0	154,972	388,075	35.4	0.0
Total	10,464,691	3,593,527	568,846	9,136,301	23,763,365	34.3	2.4
Provost:							
Beasley School of Law	14,772,111	4,793,187	315,196	3,834,353	23,714,847	32.4	1.3
Center for the Arts	19,049,424	5,197,976	358,007	4,856,223	29,461,630	27.3	1.2
College of Education	9,734,934	2,739,052	115,831	909,696	13,499,513	28.1	0.9
College of Engineering	6,348,194	1,856,983	43,497	1,642,204	9,890,878	29.3	0.4
College of Health Professions	16,906,453	5,025,221	99,884	1,140,811	23,172,369	29.7	0.4
College of Liberal Arts	51,091,144	15,211,375	435,039	2,629,691	69,367,249	29.8	0.6
College of Science & Technology	26,961,544	8,087,828	94,516	2,969,869	38,113,757	30.0	0.2
Enrollment Management	5,975,724	1,994,795	72,488	2,750,418	10,793,425	33.4	0.7
Financial Aid	2,755,826	293,753	1,144	63,251,392	66,302,115	10.7	a
Fox School of Business	31,329,861	9,463,176	509,060	6,547,691	47,849,788	30.2	1.1
Graduate School	896,972	249,637	9,760	1,298,934	2,455,303	27.8	0.4
International Affairs	865,916	274,094	844,429	442,434	2,426,873	31.7	34.8
Kornberg School of Dentistry	12,026,870	3,893,701	77,424	3,894,101	19,892,096	32.4	0.4
Libraries	6,589,761	2,052,473	30,230	14,221,791	22,894,255	31.1	0.1
Office of the Provost	3,698,670	875,589	6,852	19,762,853	24,343,964	23.7	a
Research & Strategic Initiatives	1,554,345	505,991	67,206	11,274,220	13,401,762	32.6	0.5
Rome	529,668	163,098	181,854	4,594,757	5,469,377	30.8	3.3
School of Media & Communication	13,722,543	3,803,046	205,121	2,387,392	20,123,102	27.8	1.0
School of Pharmacy	6,979,911	2,135,083	13,845	1,109,109	10,237,948	30.6	0.1
School of Podiatric Medicine	6,384,924	1,667,165	103,486	3,412,038	11,567,613	26.1	0.9
School of Tourism & Hospitality	2,925,730	859,235	125,273	571,456	4,481,694	29.4	2.8
Student Affairs	5,955,249	2,196,978	190,939	7,142,802	15,485,968	36.9	1.2
University College	3,030,515	1,004,762	51,473	1,292,724	5,379,474	33.2	1.0
Vice Provost Faculty Affairs	766,855	207,140	12,280	353,017	1,339,292	27.0	0.9
Vice Provost for Undergraduate Studies	4,045,531	1,049,346	35,052	1,791,062	6,920,991	25.9	0.5
Total	254,898,675	75,600,684	3,999,886	164,081,038	498,585,283	29.7	0.8

Executive Vice President, Health Science:								
School of Medicine	51,963,984	14,404,327	81,263	-15,715,074	50,734,500	27.7	0.2	
Executive Vice President for Health Science	18,829	6,666	0	-20,251	5,244	35.4	0.0	
Total	51,982,813	14,410,993	81,263	-15,735,325	50,739,744	27.7	0.2	
Senior Vice President Construction, Facilities:								
Business Services	837,238	295,142	316	-123,066	1,009,630	35.3	a	
Campus Safety	10,729,514	3,300,118	207,155	3,930,895	18,167,682	30.8	1.1	
Environmental Health & Safety	1,305,542	462,162	5,907	405,211	2,178,822	35.4	0.3	
Facilities Management	27,279,208	9,025,795	440,972	7,651,048	44,397,023	33.1	1.0	
Central Accounts	0	0	0	66,614,948	66,614,948	0.0	0.0	
Senior Vice President Construction, Facilities & Operations	0	0	0	31	31	0.0	0.0	
Vice President for Operations	558,698	186,162	2,078	173,029	919,967	33.3	0.2	
Total	40,710,200	13,269,379	656,428	78,652,096	133,288,103	32.6	0.5	
Executive Vice President, Chief Financial Officer & Treasurer:								
Computing & Finance	23,414,284	7,501,967	76,236	8,166,532	39,159,019	32.0	0.2	
Human Resources	3,358,579	1,157,858	5,836	799,232	5,321,505	34.5	0.1	
Institutional Diversity (IDEAL)	468,936	164,386	17,029	139,442	789,793	35.1	2.2	
Institutional Expenses	12,833,993	-1,082,670 ^b	13,085	85,229,595	96,994,003	-8.4	a	
Office of the Executive Vice President Chief Financial Officer & Treasurer	2,269,247	772,970	8,260	578,430	3,628,907	34.1	0.2	
Risk Management	318,174	112,409	2,409	46,608	479,600	35.3	0.5	
University Budget Office	366,668	129,801	144	49,649	546,262	35.4	a	
Total	43,029,881	8,756,721	122,999	95,009,488	146,919,089	20.4	0.1	
Grand total	401,086,260	115,631,304	5,429,422	331,143,598	853,295,584	28.8	0.6	

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$158,093,000 and benefit recovery of \$162,997,00.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2011-12

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
President:							
Government Community & Public Affairs	\$1,846,414	\$639,602	\$60,009	\$970,025	\$3,516,050	34.6%	1.7%
Institutional Advancement	7,003,435	2,418,650	673,043	4,897,883	14,993,011	34.5	4.5
Internal Audit	759,995	271,266	4,117	49,313	1,084,691	35.7	0.4
Office of the President	620,533	193,553	82,353	641,411	1,537,850	31.2	5.4
Office of University Counsel	1,464,345	465,038	15,048	2,394,473	4,338,904	31.8	0.3
Marketing	56,250	20,138	0	177,760	254,148	35.8	0.0
Total	11,750,972	4,008,247	834,570	9,130,865	25,724,654	34.1	3.2
Provost:							
Beasley School of Law	14,381,150	4,739,456	148,931	2,823,189	22,092,726	33.0	0.7
Center for the Arts	19,456,538	5,535,847	324,729	5,984,013	31,301,127	28.5	1.0
College of Education	9,785,866	2,813,479	51,084	948,894	13,599,323	28.8	0.4
College of Engineering	6,707,868	1,968,608	37,872	1,947,473	10,661,821	29.3	0.4
College of Health Professions	17,624,519	5,277,072	116,901	820,227	23,838,719	29.9	0.5
College of Liberal Arts	50,255,435	15,362,853	376,915	3,135,306	69,130,509	30.6	0.5
College of Science & Technology	27,145,688	8,313,566	136,739	3,762,056	39,358,049	30.6	0.3
Enrollment Management	6,628,667	2,204,833	69,673	2,557,841	11,461,014	33.3	0.6
Financial Aid	2,819,303	479,281	5,904	74,680,964	77,985,452	17.0	a
Fox School of Business	33,870,452	10,259,830	621,594	8,728,207	53,480,083	30.3	1.2
Graduate School	1,131,602	315,534	5,247	838,050	2,290,433	27.9	0.2
International Affairs	1,071,045	347,219	429,026	714,891	2,562,181	32.4	16.7
Kornberg School of Dentistry	12,802,502	4,196,317	20,842	5,101,793	22,121,454	32.8	0.1
Libraries	6,841,928	2,127,675	30,260	13,321,241	22,321,104	31.1	0.1
Office of the Provost	8,718,626	1,318,080	28,767	24,238,347	34,303,820	15.1	0.1
Research & Strategic Initiatives	1,436,190	473,803	56,493	14,704,942	16,671,428	33.0	0.3
Rome	491,472	148,359	189,304	5,830,534	6,659,669	30.2	2.8
School of Media & Communication	13,453,337	3,904,870	243,614	1,122,429	18,727,250	29.0	1.3
School of Pharmacy	6,942,348	2,179,467	3,244	916,656	10,041,715	31.4	a
School of Podiatric Medicine	6,500,393	1,708,965	92,318	3,133,148	11,434,824	26.3	0.8
School of Tourism & Hospitality	3,303,387	1,023,720	77,021	1,097,284	5,501,412	31.0	1.4
Student Affairs	5,904,556	2,212,409	226,648	7,384,665	15,728,278	37.5	1.4
University College	2,789,642	914,334	33,500	1,128,581	4,866,057	32.8	0.7
Vice Provost Faculty Affairs	828,193	217,296	6,838	396,576	1,448,903	26.2	0.5
Vice Provost for Undergraduate Studies	3,681,433	974,084	51,581	789,363	5,496,461	26.5	0.9
Total	264,572,140	79,016,957	3,385,045	186,106,670	533,083,812	29.9	0.6

Executive Vice President, Health Science:							
School of Medicine	56,613,200	15,830,036	125,552	-19,704,015	52,864,773	28.0	0.2
Executive Vice President for Health Science	126,546	45,304	13,399	-13,399	171,850	35.8	7.8
Total	56,739,746	15,875,340	138,951	-19,717,414	53,036,623	28.0	0.3
Senior Vice President Construction, Facilities:							
Business Services	852,131	303,213	62	-228,646	926,760	35.6	a
Campus Safety	11,385,693	3,531,603	276,083	4,798,577	19,991,956	31.0	1.4
Environmental Health & Safety	1,364,566	488,117	5,606	432,492	2,290,781	35.8	0.2
Facilities Management	27,689,605	9,156,570	480,660	5,064,877	42,391,712	33.1	1.1
Central Accounts	0	0	0	67,317,589	67,317,589	0.0	0.0
Senior Vice President Construction, Facilities & Operations	23,754	8,504	0	1,259	33,517	35.8	0.0
Vice President for Operations	557,117	189,436	1,286	121,042	868,881	34.0	0.1
Total	41,872,866	13,677,443	763,697	77,507,190	133,821,196	32.7	0.6
Executive Vice President, Chief Financial Officer & Treasurer:							
Computing & Finance	22,275,745	7,351,013	64,759	4,993,811	34,685,328	33.0	0.2
Human Resources	3,283,993	1,152,963	1,502	542,719	4,981,177	35.1	a
Institutional Diversity (IDEAL)	452,752	161,464	19,862	151,896	785,974	35.7	2.5
Institutional Expenses	14,392,447	-6,282,914 ^b	9,502	53,004,183	61,123,218	-43.7	a
Office of the Executive Vice President Chief Financial Officer & Treasurer	2,186,450	746,909	18,422	553,678	3,505,459	34.2	0.5
Risk Management	350,144	121,569	6,287	8,217	486,217	34.7	1.3
University Budget Office	416,354	149,055	124	56,331	621,864	35.8	a
Total	43,357,885	3,400,059	120,458	59,310,835	106,189,237	7.8	0.1
Grand total	418,293,609	115,978,046	5,242,721	312,338,146	851,855,522	27.7	0.6

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$160,622,000 and benefit recovery of \$169,598,000.

SOURCE: Data provided by Temple University.

page 34 blank

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2011-12 on pages 36 through 50. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report can not be compared to figures from the 2011 report or any prior reports.

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2011-12

Expenditure type	Total amount	Percentage of grand total
Computer Equipment-IT Department	\$1,116,517	3.4%
Contractors, Physical Plant	4,641,888	14.3
Entertainment, Student Activities, Student Related	357,839	1.1
Library, Instructional & Educational Equipment	1,488,497	4.6
Maintenance-Physical Plant	2,525,064	7.8
Office Supplies, Printing, Furniture, Medical, Other	864,215	2.7
Professional Services, Memberships, Benefits	19,734,662	61.0
Travel, Rentals, & Administration, etc.	1,644,376	5.1
Grand total ²	32,373,058	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2011-12

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Thompson Hospitality	\$3,610,406	50.2%	Eckert Seamans Cherin & Mellott LLC	\$97,267	7.0%
Aetna	3,572,608		Office of the Chancellor	95,357	
TIAA	3,508,830		Bazilio Cobb Associates	95,000	
US Bank	2,774,631		Jenzabar	91,878	
PECO Energy - Pymnt Processing	1,712,766		521 Management Group, Inc.	91,533	
UGI	1,072,551		Verizon	89,927	
Total ²	16,251,793		Level 3 Communications LLC	87,894	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Oracle USA Inc.	86,398	
IPFS Corporation	962,804	Novacare Rehabilitation	86,000		
Follett Higher Education Group Inc.	619,252	EBSCO Information Services	80,414		
Bancroft Construction	610,355	PHEAA	77,476		
American Express Company	604,667	Apple Computer	77,189		
PK Financial	564,669	H. L. Wiker Inc.	76,757		
Weidenhammer Systems Corp.	453,254	Blackboard Inc.	76,635		
Ellucian	437,282	McNulty Services Inc.	76,020		
S & R Management Inc.	385,296	CDW Government Inc.	75,944		
Foliot Furniture	304,150	Gallagher Benefit Services Inc.	75,625		
Blank Rome LLP	295,249	Dr. Thelma B. Thompson	73,730		
Life Insurance Company of America	294,056	Imperial Security Inc.	72,115		
PA UC Fund	283,574	Caldwell & Gregory	69,345		
J. F. Sobieski Mechanical Contractors	275,970	Desire2Learn	62,227		
Corporate Payment Systems	240,017	Allied Waste Service #319, Brandywine	61,981		
Xerox Corporation	230,357	Pitney Bowes	60,988		
Delta Dental of Pennsylvania	216,718	Bayshore Transportation System Inc.	59,965		
Keystone Collections	179,693	Fulton Bank Merchant Fees	59,140		
Horiba Instruments Inc.	175,801	Visual Sound	58,903		
Lamont Digital Systems, Inc.	168,110	Dr. Jose Monasterio	53,680		
Integrated Systems & Security Technologies	166,881	Life Science Products	53,676		
Accommodation Mollen Inc.	161,877	Campus Partners	53,042		
Gregg Bus Service	152,104	Office Team	51,067		
Five Star Inc	140,332	Anchor Electric Inc.	50,872		
Global Mechanical Inc.	137,599	Total ²	2,278,041		
Jamestown Inc.	134,561	Vendor contracts less than \$50,000:			
Fox Chase Cancer Center	133,189	Total	4,311,285	13.3	
Verizon Select Services	129,718	Grand total ²	32,373,058	100.0	
MIH Enterprises, LLC	123,700				
Alpha Office Supplies	122,870				
Aggreko LLC	122,510				
Davis Fuel Company	121,128				
CIAA	113,326				
Vanguard Modular Building Systems, LLC	110,976				
Dell Inc	109,438				
Haylor, Freyer, Coon Inc.	108,585				
The Pennsylvania State University	100,487				
Total ²	9,490,554	29.3			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2011-12

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$14,733,702	45.5%
Out-of-State	17,639,356	54.5
Grand total ²	32,373,058	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
Agricultural Sciences	\$9,298,607	
Arts & Architecture	2,888,857	
Communications	780,700	
Earth & Mineral Sciences	2,453,546	
Eberly College of Science	6,799,057	
Education	973,502	
Engineering	4,786,120	
Health & Human Development	1,721,668	
Information Science & Technology	1,365,527	
Liberal Arts	3,546,621	
Nursing-School	324,959	
Smeal College of Business Administration	3,680,196	
Total ²	38,619,360	7.0%
Academic Support Units:		
Global Programs-University Office	218,854	
Graduate School	150,695	
Information Technology Services	29,141,519	
International Affairs-School	100,592	
Research	7,780,541	
Schreyer Honors College	17,660	
Undergraduate Education	2,036,198	
University Libraries	18,580,879	
University Outreach	16,012,608	
Total ²	74,039,546	13.4
Administrative Support Units:		
Athletics Recreation Services & Support	1,262,517	
Development & Alumni Relations	2,054,475	
Educational Equity	126,846	
Finance & Business	39,549,908	
Finance & Business-Housing & Food	36,856,509	
Finance & Business-Physical Plant	221,322,828	
General & Academic Administration	1,319,272	
Intercollegiate Athletics	33,962,724	
Student Affairs	19,542,853	
University Relations	1,493,515	
Total ²	357,491,447	64.6
Central Budgets:		
Total	496,259	0.1
Other Penn State Locations:		
Abington	6,197,957	
Altoona	6,069,534	
Beaver	3,785,188	
Berks	3,627,705	
Brandywine	1,777,282	
DuBois	1,027,395	
Erie	6,330,839	
Fayette	975,182	
Great Valley	701,561	
Greater Allegheny	1,156,585	
Harrisburg	4,545,567	
Hazleton	2,008,646	
Lehigh Valley	1,226,138	
Mont Alto	1,720,654	
New Kensington	1,169,451	
Schuylkill	1,088,671	
Shenango	1,063,808	
Wilkes-Barre	1,014,241	
Worthington Scranton	1,044,598	
York	1,839,602	
Vice President for Commonwealth Campuses	106,084	
Total ²	48,476,688	8.8
Sub-total ²	519,123,300	93.8
College of Medicine at Hershey	29,939,798	5.4
Dickinson School of Law	4,662,713	0.8
Grand total ²	553,725,811	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2011-12

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$20,277,623	3.7%
Communication Services	5,279,811	1.0
Conferences & Group Activities	6,355,681	1.1
Equipment Budget	68,241,167	12.3
Freight Charges	64,354	a
Insurance & Interest	10,450,848	1.9
Miscellaneous	5,586,343	1.0
Property Expense	16,069,089	2.9
Publications, Printing & Copying	12,925,314	2.3
Repairs, Alterations & Capital	237,850,324	43.0
Supplies & Materials for Resale	51,456,859	9.3
Supplies, Materials & Services	82,115,263	14.8
Travel Expense	15,383,722	2.8
Utilities Purchased	21,669,413	3.9
Grand total ²	553,725,811	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2011-12

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
L. F. Driscoll Company LLC	\$41,965,066		Apple Inc.	\$1,544,446	
Leonard S. Fiore Inc.	23,534,899		Marsh USA Inc.	1,534,717	
McKesson Drug Company	13,340,859		Carrier Corporation	1,510,575	
M. A. Mortenson Company	13,271,715		Bob Biter Electrical	1,507,277	
Dell Marketing	9,818,242		Renick Brothers	1,413,442	
Farfield Company	9,469,619		East Coast Fresh Cuts	1,401,316	
G. M. McCrossin	8,847,447		Proquest LLC	1,348,480	
The Whiting Turner Contracting	8,438,153		Hewlett Packard Company	1,347,862	
Hess Corporation	8,061,659		RPC Video Inc.	1,339,018	
Alvin H Butz Inc.	7,750,336		Kling Stubbins	1,328,171	
Barton Malow Company	7,647,529		ECI Construction	1,326,852	
Benchmark Construction Company Inc.	5,864,970		CIC	1,304,535	
Alexander Building Construction Company	5,799,495		Chartersearch Inc.	1,297,902	
Poole Anderson Construction LLC	5,568,593		Considine Biebel & Company	1,264,777	
Stone Valley Construction	5,348,332		ANC Sports Enterprises LLC	1,258,742	
D J & G Inc.	5,000,000		YBP Library Services	1,236,667	
Gilbane Building Company	4,873,255		US Foodservice Inc.	1,233,105	
Barton Malow/Alexander	4,722,017		Nittany Insurance Company	1,215,181	
Crawford Architects LLC	3,998,735		Cushman & Wakefield of Pennsylvania	1,200,000	
Pepsi-Cola	3,969,094		Parmed Pharmaceuticals Inc.	1,174,891	
Elsevier Information Systems	3,841,555		Handwerk Contractors	1,163,184	
Direct Energy Business	3,704,970		International Fidelity Insurance Company	1,150,000	
IBM	3,631,914		Room One Corporation	1,117,808	
Sony Electronics Inc./B&P	3,590,682		Nittany Building Specialties	1,091,883	
Ebsco Information Systems	3,298,423		PA American Water Company	1,083,176	
Sirius Computer Solutions	3,292,287		Harrassowitz	1,077,165	
Wayne Crouse Inc.	3,173,092		C. E. Wood	1,069,594	
Stelco Inc.	3,117,136		Pevco Systems International Inc.	1,067,898	
United Airlines/Air	3,084,730		Avaya Inc.	1,043,711	
F. M. Global/Factory Mutual Insurance	2,908,666		Singer Equipment Company Inc.	1,033,566	
Sysco Food Services	2,826,739		Starbucks	1,031,621	
Centre Area Transportation Authority	2,803,057		Comcast Cable	1,011,425	
Yarborough Development Inc.	2,663,352		Shi International Corporation	1,007,735	
Google Inc.	2,647,427		Software Ag USA Inc.	989,743	
HRI Inc.	2,120,826		US Airways	987,513	
Ameresco Inc.	2,110,207		Total Video Products	968,741	
Payette Associates	2,093,596		Sponaugle Construction Services LLC	948,326	
F. W. Houder Inc.	2,029,556		Aon Risk Services Central Inc.	943,050	
Total ²	250,228,230	45.2%	Amazon.com	915,876	
			McQuaide Blasko	902,713	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Delta Airlines	880,687	
PMA Insurance Group	1,933,167		Sterling Contracting LLC	865,574	
Ray Showman Jr Excavating Inc.	1,913,479		Destiny Solutions	859,691	
Tyson Food Inc.	1,908,540		Gifford, Krass, Sprinkle,		
Bohlin Cywinski Jackson	1,902,056		Anderson & Citkowski, PC	840,976	
Avfuel Corporation	1,901,467		Applied Biosystems	829,030	
W G Tomko Inc.	1,841,483		Eplus Technology Inc.	818,000	
Turner Construction	1,746,339		Mind Over Media	810,973	
329 Innovation Park Partners LP	1,675,617		Total ²	76,244,189	13.8%
Bank of Utah, as Trustee	1,674,769		Vendor contracts less than \$750,000:		
Level 3 Communications LLC	1,654,950		Total	227,253,392	41.0
Massaro Cm Services LLC	1,621,944		Grand total ²	553,725,811	100.0
ADG-Hospital	1,611,514				
VWR Intl Inc.	1,561,249				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2011-12

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$337,185,829	60.9%
Out-of-State ²	\$216,539,982	39.1
Grand total ³	\$553,725,811	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Includes \$704,734 in contracted goods and services where vendor in contracted goods and services where vendor location was not listed or was unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2011-12

Academic/administrative unit	Total amount	Percentage of grand total
Chancellor:		
Athletics	\$8,953,493	
Chancellor	5,484,551	
Chief Financial Officer	5,895,936	
Secretary of the Board of Trustees	300,952	
Vice Chancellor Institutional Advancement	1,457,757	
Total	22,092,689	7.1%
Executive Vice Chancellor:		
Associate Vice Chancellor Human Resources	792,615	
Business Operations	68,539,835	
Executive Vice Chancellor	484,746	
Facilities Management	65,659,421	
General Counsel	1,787,554	
UPARC	1,796	
Total	137,265,967	44.1
General University:²		
Business Affairs	1,203,830	
General University	7,856,580	
Total	9,060,410	2.9
School of Medicine Division:		
Medicine	15,294,096	
Pittsburgh Cancer Institute	5,792,577	
School of Medicine Division Administration	27,847,702	
Western Psychiatric Institute & Clinic	3,218,262	
Total	52,152,637	16.7
Senior Vice Chancellor & Provost:		
College of General Studies	182,590	
Computing Services & Systems Development	18,893,853	
Dietrich School of Arts and Sciences	9,834,618	
Education	1,264,906	
Education-University Service Programs	57,307	
Graduate School of Public & International Affairs	351,545	
Honors College	70,028	
Information Sciences	201,107	
Katz Graduate School of Business	2,407,616	
Law	1,020,293	
Learning Research & Development Center	375,678	
Libraries	10,918,807	
Provost	7,130,067	
Social Work	105,699	
Student Affairs	685,839	
Swanson School of Engineering	3,240,445	
University Center for International Studies	56,271	
University Center for Social & Urban Research	79,982	
University of Pittsburgh at Bradford	5,725,279	
University of Pittsburgh at Greensburg	4,417,807	
University of Pittsburgh at Johnstown	10,473,499	
University of Pittsburgh at Titusville	168,859	
Total	77,662,095	24.9
Senior Vice Chancellor, Health Science:		
Dental Medicine	4,516,303	
GSPH	2,278,255	
Nursing	567,171	
Pharmacy	489,460	
SHRS	1,414,384	
SVC Health Sciences	3,981,369	
Total	13,246,942	4.3
Grand Total ³	311,480,740	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2011-12

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$1,008,022	0.3%
Facility Operating Costs	6,290,022	2.0
Insurance	7,804,176	2.5
Library Acquisitions	14,170,154	4.6
Mail	1,043,520	0.3
Printing/Publishing	1,806,038	0.6
Professional Memberships	1,991,385	0.6
Professional Services	87,945,278	28.2
Purchases for Resale	\$26,704,540	8.6
Routine Maintenance	27,798,228	8.9
Space Rental	21,901,781	7.0
Supplies/Equipment	57,963,984	18.6
Telephone	1,390,349	0.5
Utilities	53,663,263	17.2
Grand total ²	311,480,740	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2011-12

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Sodexo ²	\$29,399,532		Willis of Pennsylvania, Inc.	\$1,528,589	
Duquesne Light Company	29,130,599		Magee-Women's Hospital of UPMC	1,524,341	
Bellefield Boiler Plant	12,529,034		United States Postal Service	1,510,795	
BPA II Ltd.	9,458,873		Workscape Inc.	1,337,587	
PWSA	7,281,960		Pearson Education	1,265,709	
Dominion Retail Inc.	6,140,061		Verizon	1,256,387	
Port Authority Transit of Allegheny County	5,951,982		Apple Computer Inc.	1,201,216	
EBSCO Subscription Service	5,611,894		Presidio Networked Solutions Inc.	1,179,299	
Marsh USA Inc.	4,927,483		PSSI Stadium LLC	1,142,904	
Fisher Scientific Company LLC	4,794,648		UPMC Health Plan	1,051,549	
University of Pittsburgh Medical Center (UPMC) ³	4,350,357		CDW Government Inc.	1,050,214	
US Security Associates	3,580,185		Yale University	1,044,938	
Lenzner Coach Lines Inc.	3,576,128		Shi International Corporation	1,038,335	
Dell Marketing LP	3,507,382		Grainger	1,035,350	
University of Pittsburgh Physicians	2,852,159		Adden Furniture Inc.	1,006,633	
Lighthouse Electric Company Inc.	2,502,231		Peoples Natural Gas	990,010	
Grubb & Ellis			Follett Higher Education Group	943,494	
Management Services Inc.	2,398,569		AT&T Mobility	920,512	
UPMC Presbyterian Shadyside ⁴	2,138,159		Cityview Properties LLC	916,118	
Franklin Interiors	2,115,355		Specialty Underwriters LLC	862,158	
Total ⁵	142,246,591	45.7%	McGraw-Hill Companies	846,855	
			Strategic Products & Services	826,383	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Carpet Concepts Inc.	821,414	
Office Depot Inc.	1,989,664		Holiday Inn	806,638	
Presidio Corporation	1,963,506		Roam Investments Inc.	789,542	
YBP Library Services	1,941,347		United Parcel Service	777,179	
First Energy Solutions	1,877,180		Webster Office Associates	774,498	
Sterling Land Company	1,803,600		Verizon Wireless	771,261	
Oracle America Inc.	1,739,601		Total ⁵	45,411,265	14.6%
F & G Painting Company	1,735,052		Vendor contracts less than \$750,000:		
Metz & Associates Ltd.	1,574,537		Total	123,822,884	39.7
Chartwells Dining Services	1,566,870		Grand total ⁵	311,480,740	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Sodexo and Sodexo, Inc. & Affiliates are combined as Sodexo.

3. UPMC and UPMC Health System are combined as UPMC parent corporation and shown as UPMC.

4. UPMC Presbyterian Shadyside includes the following combined activity: Presbyterian University Hospital, UPMC Accounting, UPMC Non-patient Receivables, UPMC OSPARS, UPMC Parking Operations, UPMC Presbyterian Shadyside, UPMC Presbyterian/Shadyside Hospital

5. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2011-12

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$110,969,919	35.6%
Out-of-State	\$200,510,821	64.4
Grand total ²	\$311,480,740	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT²
2011-12

Academic/administrative unit	Total amount	Percentage of grand total
President:		
Government Community & Public Affairs	\$810,168	
Institutional Advancement	6,323,959	
Intercollegiate Athletics	7,239,965	
Internal Audit	37,052	
Office of the President	298,522	
Office of University Counsel	3,295,884	
University Marketing	177,761	
Total	18,183,311	4.5%
Provost:		
Center for the Arts	2,364,273	
College of Education	396,096	
College of Engineering	692,701	
College of Health Professions	986,790	
College of Liberal Arts	1,269,167	
College of Science and Technology	1,646,224	
Enrollment Management	1,607,263	
Financial Aid	277,432	
Graduate School	24,633	
International Affairs	709,144	
J. E. Beasley School of Law	1,664,519	
Kornberg School of Dentistry	4,082,001	
Libraries	12,936,704	
Office of the Provost	300,184	
R. J. Fox School of Business	5,470,062	
Research & Strategic Initiatives	285,164	
Residence Halls-Main	22,443,759	
Residence Halls-Off Campus	7,737,706	
Rome	158,285	
School of Media and Communication	1,894,470	
School of Pharmacy	516,358	
School of Podiatric Medicine	1,900,812	
School of Tourism and Hospitality	518,330	
Student Affairs	3,052,285	
Temple Press	1,081,069	
University College	635,527	
Vice Provost Faculty Affairs	131,661	
Vice Provost for Undergraduate Studies	335,771	
Total	75,118,386	18.6
Executive Vice President, Health Sciences:		
School of Medicine	34,575,926	
Executive Vice President for Health Science	22,629	
Total	34,598,555	8.6
Executive Vice President, Chief Financial Office & Treasurer:		
Computing and Finance	13,801,495	
Human Resources	802,432	
Institutional Diversity (IDEAL)	108,992	
Institutional Expenses	125,279,343	
Office of the Senior Vice President for Finance	781,606	
Risk Management	22,161	
University Budget Office	44,096	
Total	140,840,125	34.9
Senior Vice President, Construction, Facilities:		
Bookstores	151,771	
Business Services	16,647	
Campus Safety	9,807,607	
Central Accounts	7,429,057	
Duplicating Services	390,607	
Environmental Health and Safety	394,717	
Facilities Management	112,077,675	
Liacouras Center	444,942	
Other Auxiliaries	498,291	
Parking Operations	2,553,323	
Performing Arts Center	680,853	
Total	134,445,490	33.3
Vice President for Operations	51,036	0.0
Grand total³	403,236,903	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE²
 2011-12

Expenditure type	Total amount	Percentage of grand total
General Supplies & Services	\$66,671,844	16.5%
Health Service Programs	7,620,966	1.9
Insurance	123,058,978	30.5
Interest & Taxes	998,887	0.2
Library	11,964,263	3.0
Professional Fees & Contracts	53,853,644	13.4
Property, Plant & Equipment	72,690,896	18.0
Rent	15,888,346	3.9
Repairs & Maintenance	9,581,860	2.4
Telecommunications	4,499,861	1.1
Travel	3,054,849	0.8
Utilities	33,352,508	8.3
Grand total ³	403,236,903	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
2. Categories of expenditure types have changed from previous years' reports.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2011-12

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
Independence Blue Cross	\$62,285,617		Xerox Corporation	\$1,992,618	
Hess Corporation	25,989,358		Elsevier	1,976,176	
Sodexo Inc.	19,669,959		Verizon Select Services Inc.	1,973,142	
Advancepcs Health LP Caremark	16,199,463		Ebsco	1,836,779	
Marsh USA Inc.	12,150,190		Dental EZ Alabama Inc.	1,755,803	
Hunter Roberts Construction Group	12,068,789		Anthony Biddle Contractors Inc.	1,709,007	
Allied Barton Security Service LLC	8,377,679		Henry Schein Inc.	1,619,007	
JP Morgan Chase - Commercial	6,663,737		Global Spectrum	1,576,207	
Broad Residential Partners LP	6,419,579		Tuhs Insurance Company Ltd.	1,547,111	
Keystone Health Plan East	4,974,317		Robert Ganter Contractors	1,525,932	
Intech Construction Inc.	4,390,460		Central Pension Fund	1,517,947	
MGA Partners LLC	4,208,875		Johnson Controls Inc.	1,493,965	
Wells Fargo Bank	3,997,846		Yale University	1,408,633	
Verizon PA	3,888,785		Glass Artistry Architectural		
Siemens Industry Inc.	3,875,130		Glass & Metal	1,241,800	
1515 Market Street			McKesson Specialty Care	1,217,010	
Acquisition Partners LP	3,799,742		Philadelphia Gas Works	1,149,545	
Temple Workers			Coutts Information Services	1,144,399	
Compensation Trust	3,750,000		Unum Life Insurance	1,127,487	
Per Se Technologies Inc.	3,746,910		Shaeffer Electric Inc.	1,085,437	
Aramark Convention Center			United States Roofing Corporation	1,075,799	
and Cultural Attractions	2,987,859		City of Philadelphia	1,050,159	
Hayes Management Consulting	2,936,221		Delta BJDS Inc.	1,000,335	
Peco	2,838,786		Bernhardt, Rothermel & Seigel PC	1,000,000	
IOD Incorporated	2,810,674		Securitas Security Service USA Inc.	995,091	
Collins and Collins Mechanical Inc.	2,799,666		PA Unemployment		
St. Christopher's Hospital			Compensation Fund	977,415	
for Children	2,711,873		Bellevue Communications Group	974,478	
Water Revenue Bureau	2,711,736		Prudential	970,933	
Ross, Feller, Casey LLP	2,600,000		GE Healthcare	970,703	
Optuminsight	2,509,628		RuffaloCODY	965,215	
Fluidics Inc.	2,446,098		Bellevue Media Group LLC	958,228	
Benefit Fund for Hospital & Health	2,217,642		Frank Crystal & Co.		
Dell Marketing LP	2,206,105		of Pennsylvania Inc.	936,378	
Total Video Products Inc.	2,194,609		1500 North 15th Associates LP	925,340	
Otis Elevator Company	2,085,198		Tozour Energy Systems Inc.	918,762	
J.J. White Inc.	2,046,732		Epic Systems Corporation	912,601	
Alpha Office Supplies Inc.	2,039,711		Rhoads Metal Works Inc.	887,253	
Kline & Spector, PC	2,000,000		The Pietrini Corporation	835,651	
Total ²	248,598,974	61.7%	Tucker Law Group LLC	810,815	
			E. P. Guidi Inc.	804,717	
			John Wiley and Sons Inc.	800,078	
			Philly Transportation LLC	786,579	
			Lex Electric Company Inc.	769,130	
			HM Insurance Company	768,988	
			Steel Suppliers Erectors Inc.	768,026	
			United Concordia	765,253	
			Total ²	51,525,931	12.8%
			Vendor contracts less than \$750,000:		
			Total	103,111,999	25.6
			Grand total ²	403,236,903	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2011-12

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$256,289,015	63.6%
Out-of-State ²	146,947,888	36.4
Grand total ³	403,236,903	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Includes \$228,091 in contracted goods and services where vendor location contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's 403 B Retirement Annuity Plan. Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee contributions of up to another 5 percent of the employee's salary.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty and administrative employees, secretarial/clerical employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical, public safety and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse or same-sex domestic partner, unless receiving educational assistance from the university, such as a graduate assistantship, is eligible for educational privilege beginning two years or later from the employee's date or regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After

the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, both the employee and university contribute 4.5 percent of the employee's base salary. In a plan available to some non-tenure track faculty, the university contributes a match of up to 3 percent, 4 percent or 4.5 percent of the employee's base salary based on the employees respective 1, 2 or 3 plus years of participation. Finally, there is another plan where some union employees contribute either zero percent or 1 percent or 2 percent or 3 percent of their base salary while the university contributes, respectively, either 4 percent, 5 percent, 6 percent or 7 percent of their base salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

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APPENDIX

Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were

contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)