

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

**STAFF ANALYSIS OF 2019-20 DATA
REPORTED UNDER SECTION 2004-D
OF THE PUBLIC SCHOOL CODE OF 1949**

FEBRUARY 2021



*Serving the General Assembly of the
Commonwealth of Pennsylvania Since 1937*

REPORT

*Information Disclosure
of the State-Related Universities*

Project Manager:

Susan F. Elder, Comptroller and Fiscal Analyst

Project Staff:

Wendy L. Baker, Executive Assistant

The report is also available at <http://jsg.legis.state.pa.us>

JOINT STATE GOVERNMENT COMMISSION

Room 108 Finance Building
613 North Street
Harrisburg, PA 17120-0108

Telephone: 717-787-4397
Fax: 717-783-9380
E-mail: jntst02@legis.state.pa.us
Website: <http://jsg.legis.state.pa.us>

The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research, and policy development agency for the General Assembly of Pennsylvania.¹

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.² Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations contained in a study report.

¹ Act of July 1, 1937 (P.L.2460, No.459); 46 P.S. §§ 65–69.

² Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. At a minimum, it reflects the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth receives the financial benefit of such volunteerism, along with their shared expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used to construe or apply its provisions.³

Since its inception, the Commission has published almost 400 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

³ 1 Pa.C.S. § 1939.



General Assembly of the Commonwealth of Pennsylvania

JOINT STATE GOVERNMENT COMMISSION

Room 108 – Finance Building

Harrisburg, Pa 17120

717-787-4397

Fax 717-783-9380

<http://jsg.legis.state.pa.us/>

EXECUTIVE COMMITTEE

February 2021

Senate Members:

JACOB D. CORMAN, III

President Pro Tempore

KIM L. WARD

Majority Leader

JAY COSTA, JR.

Minority Leader

JOHN R. GORDNER

Majority Whip

ANTHONY H. WILLIAMS

Minority Whip

ROBERT B. MENSCH

Chair, Majority Caucus

WAYNE D. FONTANA

Chair, Minority Caucus

House Members:

BRYAN D. CUTLER

Speaker

KERRY A. BENNINGHOFF

Majority Leader

JOANNA E. MCCLINTON

Minority Leader

DONNA OBERLANDER

Majority Whip

JORDAN A. HARRIS

Minority Whip

GEORGE DUNBAR

Chair, Majority Caucus

DAN L. MILLER

Chair, Minority Caucus

Administrative Staff:

GLENN J. PASEWICZ

Executive Director

YVONNE M. HURSH

Counsel

To the Members of the General Assembly of Pennsylvania:

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

Sincerely,

Glenn J. Pasewicz
Executive Director

FORWARD

Pursuant to Section 2004-D of the Public School Code of 1949, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University-the State-related universities.¹

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2019-20. Section II includes actual revenue and expenditure data for 2018-19 and 2019-20. Section III includes goods and services purchase contracts for 2019-20. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2018-19 dollar amounts from those shown in last year's report. The universities may have revised some 2018-19 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

CONTENTS

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES	1
<i>Table 1</i>	
Lincoln University Number and Average Salaries of Full-Time Faculty.....	2
<i>Table 2</i>	
Lincoln University Number and Average Salaries of Full-Time Staff.....	3
<i>Table 3</i>	
The Pennsylvania State University Number and Average Salaries of Full-Time Faculty	4
<i>Table 4</i>	
The Pennsylvania State University Number and Average Salaries of Full-Time Staff.....	6
<i>Table 5</i>	
University of Pittsburgh Number and Average Salaries of Full-Time Faculty	8
<i>Table 6</i>	
University of Pittsburgh Number and Average Salaries of Full-Time Staff	9
<i>Table 7</i>	
Temple University Number and Average Salaries of Full-Time Faculty.....	11
<i>Table 8</i>	
Temple University Number and Average Salaries of Full-Time Staff.....	12
II. ACTUAL REVENUES AND EXPENDITURES	15
<i>Table 1</i>	
Lincoln University Total University General Funds Operating Revenues and Expenditures	16
<i>Table 2</i>	
Lincoln University Total University General Funds Operating Departmental Expenditures.....	17
<i>Table 3</i>	
Lincoln University Total University General Funds Operating Expenditures	18
<i>Table 4</i>	
The Pennsylvania State University Total University General Funds Operating Revenues and .	19
<i>Table 5</i>	
The Pennsylvania State University Total University General Funds Operating Expenditures ...	20
<i>Table 6</i>	
The Pennsylvania State University Total University General Funds Operating Expenditures ...	22
<i>Table 7</i>	
University of Pittsburgh Total University General Funds Operating Revenues and Expenditures.....	24
<i>Table 8</i>	
University of Pittsburgh Total University General Funds Operating Expenditures.....	25
<i>Table 9</i>	
University of Pittsburgh Total University General Funds Operating Expenditures.....	27

Table 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Executive/ administrative/managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	79	\$114,819	402	\$60,007	225	\$38,179	163	\$48,116	869
Arts & Architecture	29	112,525	72	60,389	29	48,210	4	51,668	134
Communications	15	129,924	24	59,719	11	42,650	0	--	50
Earth & Mineral Sciences	20	208,889	62	57,849	45	50,528	12	55,205	139
Eberly College of Science	24	186,689	98	61,223	91	42,160	74	45,433	287
Education	12	151,140	30	55,650	38	43,523	8	48,957	88
Engineering	37	209,789	176	67,944	136	45,651	49	57,493	398
Health & Human Development	30	145,832	121	58,862	67	44,792	58	43,096	276
Information Sciences & Technology	15	105,297	32	57,252	16	43,746	1	nd	64
International Affairs - School	2	nd	3	nd	1	nd	0	--	6
Liberal Arts	39	159,694	128	57,628	120	43,449	50	37,743	337
Nursing School	9	121,642	23	53,189	12	39,008	0	--	44
Smeal College of Business	43	154,733	80	58,393	49	46,953	1	nd	173
Total	354		1,251		840		420		2,865
Academic Support Units:									
Enterprise Information Technology	105	118,449	395	72,621	22	44,176	20	56,474	542
Global Programs - University Office	13	94,221	49	53,757	16	40,114	0	--	78
Graduate School	15	125,819	27	60,826	9	39,112	0	--	51
Research	74	127,511	975	99,538	107	47,313	243	59,708	1,399
Schreyer Honors College	9	112,770	10	61,036	6	40,944	0	--	25
Undergraduate Education	68	93,580	144	54,957	78	40,005	0	--	290
University Libraries	49	81,760	91	57,468	82	38,835	27	59,080	249
University Outreach	92	91,993	364	59,226	78	40,234	32	54,876	566
World Campus	3	nd	0	--	0	--	0	--	3
Total	428		2,055		398		322		3,203
Administrative Support Units:									
Athletics Recreation Services & Support	1	nd	7	51,063	1	nd	4	\$55,080	13
Campus Recreation	20	68,136	16	45,065	4	41,013	6	48,876	46
Development & Alumni Relations	36	151,204	241	72,813	86	41,427	0	--	363
Educational Equity	12	101,139	33	55,517	12	40,507	0	--	57
Finance & Business	216	110,514	438	59,258	223	37,542	305	49,660	1,182
Finance & Business - Housing & Foods	105	69,383	59	64,565	92	36,657	487	41,496	743
Finance & Business - Physical Plant	46	123,518	248	73,398	36	38,727	1,071	53,041	1,401
General & Academic Administration	38	193,809	83	87,270	27	47,217	0	--	148
Intercollegiate Athletics	41	136,667	238	87,898	37	40,847	22	52,826	338
Strategic Communications	20	120,076	29	61,118	3	nd	0	--	52
Student Affairs	60	93,033	217	67,013	107	36,726	62	46,603	446
Total	595		1,609		628		1,957		4,789

